Volume 36, Number 24 Pages 2893–3102 December 15, 2011

### SALUS POPULI SUPREMA LEX ESTO

"The welfare of the people shall be the supreme law."



### ROBIN CARNAHAN SECRETARY OF STATE

# MISSOURI REGISTER

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# Missouri



# REGISTER

December 15, 2011

Vol. 36 No. 24 Pages 2893-3102

### IN THIS ISSUE:

EMERGENCY RULES	IN ADDITIONS
Department of Insurance, Financial Institutions and	Department of Health and Senior Services
Professional Registration	Missouri Board of Nursing Home Administrators 3074
Insurer Conduct	
State Committee of Dietitians	CONTRACTOR DEBARMENT LIST
State Committee of Marital and Family Therapists	DICCOLLITIONS
Missouri Family Trust	DISSOLUTIONS
Director and Board of Trustees	COURCE OUIDEO
PROPOSED RULES	SOURCE GUIDES
Department of Natural Resources	RULE CHANGES SINCE UPDATE
Clean Water Commission	EMERGENCY RULES IN EFFECT
Department of Insurance, Financial Institutions and	EXECUTIVE ORDERS
Professional Registration	REGISTER INDEX
Insurer Conduct	
State Committee of Dietitians	
State Committee of Marital and Family Therapists	
Missouri Family Trust	
Director and Board of Trustees	
ODDEDC OF DUI EMAKING	
ORDERS OF RULEMAKING	
Department of Agriculture	
Animal Health	
Department of Natural Resources  Land Reclamation Commission	
Department of Revenue	
Director of Revenue	
Director of revenue	

Register	Register	Code	Code
Filing Deadlines	Publication Date	Publication Date	Effective Date
August 1, 2011	September 1, 2011	September 30, 2011	October 30, 2011
August 15, 2011	September 15, 2011	September 30, 2011	October 30, 2011
September 1, 2011	October 3, 2011	October 31, 2011	November 30, 2011
September 15, 2011	October 17, 2011	October 31, 2011	November 30, 2011
October 3, 2011	November 1, 2011	November 30, 2011	December 30, 2011
October 17, 2011	November 15, 2011	November 30, 2011	December 30, 2011
November 1, 2011	December 1, 2011	December 31, 2011	January 30, 2012
November 15, 2011	December 15, 2011	December 31, 2011	January 30, 2012
December 1, 2011	January 3, 2012	January 30, 2012	February 29, 2012
December 15, 2011	January 17, 2012	January 30, 2012	February 29, 2012
January 3, 2012	February 1, 2012	February 29, 2012	March 30, 2012
January 17, 2012	February 15, 2012	February 29, 2012	March 30, 2012
February 1, 2012	March 1, 2012	March 31, 2012	April 30, 2012
February 15, 2012	March 15, 2012	March 31, 2012	April 30, 2012
March 1, 2012	April 2, 2012	April 30, 2012	May 30, 2012
March 15, 2012	April 16, 2012	April 30, 2012	May 30, 2012
April 2, 2012	May 1, 2012	May 31, 2012	June 30, 2012
April 16, 2012	May 15, 2012	May 31, 2012	June 30, 2012
May 1, 2012	June 1, 2012	June 30, 2012	July 30, 2012
May 15, 2012	June 15, 2012	June 30, 2012	July 30, 2012

Documents will be accepted for filing on all regular workdays from 8:00 a.m. until 5:00 p.m. We encourage early filings to facilitate the timely publication of the *Missouri Register*. Orders of Rulemaking appearing in the *Missouri Register* will be published in the *Code of State Regulations* and become effective as listed in the chart above. Advance notice of large volume filings will facilitate their timely publication. We reserve the right to change the schedule due to special circumstances. Please check the latest publication to verify that no changes have been made in this schedule. To review the entire year's schedule, please check out the website at <a href="http://www.sos.mo.gov/adrules/pubsched.asp">http://www.sos.mo.gov/adrules/pubsched.asp</a>

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**RULES**—Cite material in the *Missouri Register* by volume and page number, for example, Vol. 28, *Missouri Register*, page 27. The approved short form of citation is 28 MoReg 27.

The rules are codified in the Code of State Regulations in this system—

 Title
 Code of State Regulations
 Division
 Chapter
 Rule

 1
 CSR
 10 1.
 010

 Department
 Agency, Division
 General area regulated
 Specific area regulated

They are properly cited by using the full citation , i.e., 1 CSR 10-1.010.

Each department of state government is assigned a title. Each agency or division within the department is assigned a division number. The agency then groups its rules into general subject matter areas called chapters and specific areas called rules. Within a rule, the first breakdown is called a section and is designated as (1). Subsection is (A) with further breakdown into paragraph 1., subparagraph A., part (I), subpart (a), item I. and subitem a.

ules appearing under this heading are filed under the authority granted by section 536.025, RSMo 2000. An emergency rule may be adopted by an agency if the agency finds that an immediate danger to the public health, safety, or welfare, or a compelling governmental interest requires emergency action; follows procedures best calculated to assure fairness to all interested persons and parties under the circumstances; follows procedures which comply with the protections extended by the Missouri and the United States Constitutions; limits the scope of such rule to the circumstances creating an emergency and requiring emergency procedure, and at the time of or prior to the adoption of such rule files with the secretary of state the text of the rule together with the specific facts, reasons, and findings which support its conclusion that there is an immediate danger to the public health, safety, or welfare which can be met only through the adoption of such rule and its reasons for concluding that the procedure employed is fair to all interested persons and parties under the circumstances.

than ten (10) days after filing or at such later date as may be specified in the rule and may be terminated at any time by the state agency by filing an order with the secretary of state fixing the date of such termination, which order shall be published by the secretary of state in the *Missouri Register* as soon as practicable.

Il emergency rules must state the period during which they are in effect, and in no case can they be in effect more than one hundred eighty (180) calendar days or thirty (30) legislative days, whichever period is longer. Emergency rules are not renewable, although an agency may at any time adopt an identical rule under the normal rulemaking procedures.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 100—Insurer Conduct Chapter 5—Health Care Consumer Procedures

#### **EMERGENCY AMENDMENT**

**20 CSR 100-5.020 Grievance Review Procedures.** The division is adding new sections (2), (7)–(9), and (15)–(17); amending old sections (6), (7), (9), and (10); and renumbering as needed.

PURPOSE: This amendment sets forth with greater specificity the procedures by which the department will process a grievance concerning an adverse determination by a health carrier or its designee for a health plan that has a managed care component, to comply with federal standards. This rule is promulgated pursuant to section 376.1399, RSMo, and implements section 376.1387, RSMo.

EMERGENCY STATEMENT: This emergency amendment makes modifications to the grievance review procedures, consistent with new federal standards. Specifically, it addresses elements of the state external review process intended to clarify consumer protections that already exist in the law. This amendment addresses areas where the current regulation is in conflict with new federal standards, and the amendments herein will allow the state of Missouri to continue administering the external review process for Missourians, rather than allowing the federal government to operate and oversee the

external review process in Missouri. The new federal standards become effective on January 1, 2012 and Missouri must be in compliance before that date in order to continue administering the external review process. Missouri was notified by federal government on October 18, 2011 that the existing rule was not in compliance with the new federal standards. This emergency amendment is necessary to protect the public health, safety, and welfare as it clarifies consumer protections for individuals seeking a review of a health carrier's determination. Without this amendment, Missouri's state-based external review process will be pre-empted in favor of a less accessible and less consumer-friendly federal process. As a result, the Department of Insurance, Financial Institutions and Professional Registration finds an immediate danger to the public health, safety, and/or welfare and a compelling governmental interest, which requires this emergency action. A proposed amendment, which covers the same material, is published in this issue of the Missouri Register. The scope of this emergency amendment is limited to the circumstances creating the emergency and it complies with the protections extended in the Missouri and United States Constitutions. The Department of Insurance, Financial Institutions and Professional Registration believes this emergency amendment is fair to all interested persons and parties under the circumstances. This emergency amendment was filed November 15, 2011, becomes effective January 1, 2012, and expires June 28, 2012.

- (2) As used in this rule, "enrollee's representative" or "representative" means—
- (A) A person to whom an enrollee has given express written consent to represent the enrollee in an external review;
- (B) A person authorized by law to provide substituted consent for an enrollee; or
- (C) A family member of the enrollee or the enrollee's treating health care professional only when the enrollee is unable to provide consent.

[(2)](3) When a health carrier, as defined by section 376.1350(22), RSMo, or their designee utilization review organization issues an adverse determination, as defined by section 376.1350(1), RSMo, to an enrollee in a health plan that has a managed care component, the enrollee or his/her representative may file a grievance with the director without exhausting all remedies available under the carrier's grievance process. Medicaid participants also may use the division's grievance process in an effort to resolve an adverse determination; however, the director may not have the authority to issue an order in such cases.

[(3)](4) A health carrier or plan sponsor also may file a grievance with the director concerning an adverse determination.

[(4)](5) A grievance will be processed by the division as any other consumer complaint. The division will assign the grievance a file number. The division will send an inquiry to the health carrier (or party) which is complained against requesting the health carrier (or party) to respond in writing with their position and all supporting documentation concerning the matter grieved. The division will attempt to resolve the issue with the health carrier (or party).

[(5)](6) If the director determines a grievance is unresolved after completion of the division's consumer complaint process, the director shall refer the unresolved grievance to an independent review organization (IRO). An unresolved grievance shall include a difference of opinion between a treating health care professional and the health carrier concerning the medical necessity, appropriateness, health care setting, level of care, or effectiveness of a health care service.

- (7) The director shall seek the services of an IRO(s) by competitive bid pursuant to Chapter 34, RSMo. Any IRO selected through the competitive bid process shall be accredited by a nationally recognized private accrediting organization. The department shall maintain a current list of IROs under contract with the department on its website.
- (8) An IRO shall maintain written policies and procedures governing all aspects of the external review process that include a quality assurance mechanism that, at a minimum—
- (A) Ensures the selection of qualified and impartial clinical peers to conduct external reviews on behalf of the IRO;
- (B) Ensures assignment of clinical peers to specific cases related to their area(s) of expertise;
- (C) Ensures that the IRO employs or contracts with an adequate number of clinical peers to meet the foregoing objectives;
- (D) Ensures that external reviews are conducted within the specified time frames and required notices are provided in a timely manner;
- (E) Ensures the confidentiality of medical and treatment records and clinical review criteria; and
- (F) Ensures that any person employed by or under contract with the IRO adheres to the requirements of subsections (D) and (E).
- (9) An IRO may not own or control, be a subsidiary of, or in any way be owned or controlled by, or exercise control with a health carrier; a national, state, or local trade association of health carriers; or a national, state, or local trade association of health care providers. Neither the IRO selected to conduct the external review nor the clinical peer assigned by the IRO to conduct the external review may have a material, professional, familial, or financial conflict of interest with any of the following:
- (A) The health carrier that is the subject of the external review:
- (B) The enrollee whose treatment is the subject of the external review or the enrollee's authorized representative;
- (C) Any officer, director, or management employee of the health carrier that is the subject of the external review;
- (D) The health care provider, the health care provider's medical group, or independent practice association recommending the health care service or treatment that is the subject of the external review;
- (E) The facility at which the recommended health care service or treatment would be provided, if known; or
- (F) The developer or manufacturer of the principal drug, device, procedure, or other therapy being recommended for the enrollee whose treatment is the subject of the external review.
- [(6)](10) The director will provide the IRO and [upon request] the enrollee, enrollee's representative, or health carrier copies of all medical records and any other relevant documents which the division has received from any party. The enrollee, enrollee's representative, and health carrier may review all the information submitted to the IRO for consideration.
- [(7)](11) The enrollee, enrollee's representative, or health carrier may also submit additional information to the division which the division shall forward to the IRO. All additional information must be received by the division. If an enrollee, enrollee's representative, or health carrier has information which contradicts information already provided the IRO, they should provide it as additional information. All additional information should be received by the division within fifteen (15) working days from the date the division mailed that party copies of the information provided the IRO. An envelope's postmark shall determine the date of mailing. Information may be submitted to the division by means other than mail if it is in writing, typeset, or easily transferred into typeset by the division's technology and a date

of transmission is easily determined by the division. Any additional information submitted by the enrollee or the enrollee's representative shall be reviewed by the IRO when conducting the external review. At the director's discretion, additional information which is received past the fifteen (15) working-day deadline may be submitted to the IRO.

[(8)](12) The IRO shall request from the division any additional information it wants. The division shall gather the requested information from an enrollee, enrollee's representative, or health carrier or other appropriate entity and provide it to the IRO. If the division is unable to obtain the requested information, the IRO shall base its opinion on the information already provided.

[(9)](13) Within twenty (20) calendar days of [receiving all material] the receipt of the request for external review, the IRO shall submit to the director its opinion of the issues reviewed. [If] Under exceptional circumstances, if the IRO requires additional time to complete its review, it should request in writing from the director an extension in the time to process the review, not to exceed five (5) calendar days. Such a request should include the reasons for the request and a specific time at which the review is expected to be complete.

[(10)](14) After the director receives the IRO's opinion, the director shall issue a decision which shall be binding upon the enrollee and the health carrier. The director's decision shall be in writing and must be provided to the enrollee and health carrier within twenty-five (25) calendar days of receiving the IRO's opinion. In no event shall the time between the date the IRO receives the request for external review and the date the enrollee and the health carrier are notified of the director's decision be longer than forty-five (45) days.

- (15) An enrollee or enrollee's representative or health carrier may request an expedited external review if the adverse determination—
- (A) Concerns an admission, availability of care, continued stay, or health care service for which the enrollee received emergency services, but has not been discharged from a facility; or
- (B) Involves a medical condition for which the delay occasioned by the standard external review time frame would jeopardize the life or health of the enrollee or jeopardize the enrollee's prognosis or ability to regain maximum function.
- (16) As expeditiously as possible after receipt of the request for expedited external review by the IRO, the IRO must issue its opinion as to whether the adverse determination should be upheld or reversed and submit its opinion to the director. As expeditiously as possible, but within no more than seventy-two (72) hours after the receipt of the request for expedited external review by the IRO, the director shall issue notice to the enrollee and the health carrier of the director's determination and may issue a decision to uphold or reverse the adverse determination. If the notice is not in writing, the director must provide the written decision within forty-eight (48) hours after the date of the notice of the determination.
- (17) If a request for external review of an adverse determination involves a denial of coverage based on a determination that the health care service or treatment recommended or requested is experimental or investigational, the following additional requirements must be met:
- (A) The IRO shall make a preliminary determination as to whether the recommended or requested health care service or treatment that is the subject of the adverse determination is a covered benefit under the person's health benefit plan except for the health carrier's determination that the service or treatment

is experimental or investigational for a particular medical condition; and is not explicitly listed as an excluded benefit under the enrollee's health benefit plan with the health carrier.

- (B) The request for external review of an adverse determination involving a denial of coverage based on a health carrier's determination that the health care service or treatment recommended or requested is experimental or investigational must include a certification from the enrollee's physician that—
- 1. Standard health care services or treatments have not been effective in improving the condition of the enrollee; or
- 2. Standard health care services or treatments are not medically appropriate for the enrollee; or
- 3. There is no available standard health care service or treatment covered by the health carrier that is more beneficial than the recommended or requested health care service or treatment; and
- 4. The request for external review of an adverse determination involving the denial of coverage based on a determination that the requested treatment is experimental or investigational shall also include documentation a) that the enrollee's treating physician has recommended a health care service or treatment that the physician certifies, in writing, is likely to be more beneficial to the enrollee, in the physician's opinion, than any available standard health care services or treatments; or b) that the enrollee's treating physician, who is a licensed, board certified, or board-eligible physician qualified to practice in the area of medicine appropriate to treat the enrollee's condition, has certified in writing that scientifically valid studies using accepted protocols demonstrate that the health care service or treatment requested by the enrollee that is the subject of the adverse determination is likely to be more beneficial to the enrollee than any available standard health care services or treatments.
- (C) When conducting such an external review, the IRO must select one (1) or more clinical peers, who must be physicians or other health care professionals who meet minimum qualifications and through clinical experience in the past three (3) years are experts in the treatment of the enrollee's condition and knowledgeable about the recommended or requested health care service or treatment. Each clinical peer shall provide a written opinion to the assigned IRO on whether the recommended or requested health care service or treatment should be covered.
- (D) Each such clinical peer's opinion submitted to the IRO shall include the following information:
  - 1. A description of the enrollee's medical condition;
- 2. A description of the indicators relevant to determining whether there is sufficient evidence to demonstrate that the recommended or requested health care service or treatment is more likely than not to be beneficial to the enrollee than any available standard health care services or treatments and the adverse risks of the recommended or requested health care service or treatment would not be substantially increased over those of available standard health care services or treatments;
- 3. A description and analysis of any medical or scientific evidence considered in reaching the opinion;
- 4. Information on whether the reviewer's rationale for the opinion is based upon whether the recommended or requested health care service or treatment has been approved by the federal Food and Drug Administration for the condition, or whether medical or scientific evidence or evidence-based standards demonstrate that the expected benefits of the recommended or requested health care service or treatment is more likely than not to be beneficial to the covered person than any available standard health care service or treatment and the adverse risks of the recommended or requested health care service or treatment would not substantially be increased over those of available standard health care services or treatments; and
- 5. A description and analysis of any evidence-based standard.

AUTHORITY: section[s] 376.1387, RSMo 2000, and sections 374.045 and 376.1399, RSMo Supp. [2007] 2010. Original rule filed Nov. 3, 1997, effective June 30, 1998. Amended: Filed Nov. 1, 2007, effective July 30, 2008. Emergency amendment filed Nov. 15, 2011, effective Jan. 1, 2012, expires June 28, 2012. A proposed amendment covering this same material is published in this issue of the Missouri Register.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2115—State Committee of Dietitians Chapter 1—General Rules

#### **EMERGENCY AMENDMENT**

**20 CSR 2115-1.040 Fees**. The committee is proposing to amend subsection (1)(C).

PURPOSE: The committee is statutorily obligated to enforce and administer the provisions of sections 324.200–324.228, RSMo. Pursuant to section 324.212, RSMo, the committee shall set by rule the appropriate amount of fees so that the revenue produced is sufficient, but not excessive, to cover the cost and expense to the committee for administering the provisions of sections 324.200–324.228, RSMo. Therefore, the committee is proposing to reduce the biennial renewal fee.

EMERGENCY STATEMENT: The State Committee of Dietitians is statutorily obligated to set all fees, by regulation, necessary to administer the provisions of sections 324.200–324.228, RSMo. Pursuant to section 324.212, RSMo, the committee shall by regulation set the amount of fees authorized by sections 324.200–324.228, RSMo, to produce revenue which shall not substantially exceed the cost and expense of administering the provisions of sections 324.200–324.228, RSMo. Therefore, the committee is proposing to decrease the biennial renewal fee from fifty dollars (\$50) to twenty dollars (\$50).

The dietitian licenses expire on March 31, 2012. The renewal notices for dietitians will be mailed January 2, 2012 and any dietitians wishing to reinstate or renew their license beginning January 2011 will be assessed the decreased renewal fee. Without this emergency amendment, the decreased fee requirement will not be effective in time for the renewal notice and the committee will collect more revenue than it is statutorily authorized to collect.

The scope of the emergency amendment is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. In developing this emergency amendment, the committee has determined that the fee decrease is necessary for the 2011 renewal period to prevent funds from exceeding the maximum fund balance thereby resulting in a transfer from the fund to general revenue as set forth in section 324.212, RSMo. Pursuant to section 324.001.10, RSMo, a compelling governmental interest is deemed to exist for the purposes of section 536.025, RSMo, for licensure fees to be reduced by emergency rule, if the projected fund balance of any agency assigned to the Division of Professional Registration is reasonably expected to exceed an amount that would require transfer from that fund to general revenue. The committee believes this emergency amendment to be fair to all interested parties under the circumstances. This emergency amendment was filed November 15, 2011, becomes effective December 20, 2011, and expires June 16, 2012.

- (1) The following fees are hereby established by the State Committee of Dietitians:
  - (C) Biennial Renewal Fee

AUTHORITY: section[s] 324.212.4, RSMo Supp. [2005] 2010, and section 324.228, RSMo 2000. This rule originally filed as 4 CSR 115-1.040. Original rule filed March 15, 2000, effective Sept. 30, 2000. Amended: Filed June 16, 2003, effective Dec. 30, 2003. Amended: Filed Jan. 17, 2006, effective July 30, 2006. Moved to 20 CSR 2115-1.040, effective Aug. 28, 2006. Emergency amendment filed Nov. 15, 2011, effective Dec. 20, 2011, expires June 16, 2012. A proposed amendment covering this same material is published in this issue of the Missouri Register.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family
Therapists
Chapter 1 Committee of Marital and Family

Chapter 1—General Rules

#### **EMERGENCY AMENDMENT**

**20 CSR 2233-1.040 Fees.** The state committee is proposing to amend subsection (1)(C).

PURPOSE: The State Committee of Marital and Family Therapists is statutorily obligated to enforce and administer the provisions of sections 337.700 to 337.739, RSMo. Pursuant to section 337.712, RSMo, the state committee shall by rule and regulation set the amount of fees authorized by sections 337.700 to 337.739, RSMo, so that the revenue shall not substantially exceed the cost and expense of administering the provisions of sections 337.700 to 337.739, RSMo. Based on the state committee's five (5)-year projections, the state committee finds it necessary to reduce fees.

EMERGENCY STATEMENT: The State Committee of Marital and Family Therapists is statutorily obligated to set all fees, by regulation, necessary to administer the provisions of sections 337.700 to 337.739, RSMo. Pursuant to section 337.712, RSMo, the state committee shall by regulation set the amount of fees authorized by sections 337.700 to 337.739, RSMo, to produce revenue which shall not substantially exceed the cost and expense of administering the provisions of sections 337.700 to 337.739, RSMo. Therefore, the state committee is proposing to decrease the biennial renewal fee from two hundred twenty-five dollars (\$225) to one hundred twenty-five dollars (\$125).

The marital and family therapist license expires on February 29, 2012. The renewal notice for marital and family therapists will be mailed December 1, 2011, and any marital and family therapist renewing a license beginning December 2011 will be assessed the decreased renewal fee. Without this emergency amendment, the decreased fee requirement will not be effective in time for the renewal notice and the state committee will collect more revenue than it is statutorily authorized to collect.

The scope of the emergency amendment is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. In developing this emergency amendment, the state committee has determined that the fee decrease is necessary for the 2011 renewal period to prevent funds from exceeding the maximum fund balance thereby resulting in a transfer from the fund to general revenue as set forth in section 337.712, RSMo. Pursuant to section 324.001.10, RSMo, a compelling governmental interest is deemed to exist for the purposes of section 536.025, RSMo, for licensure fees to be reduced by emergency rule, if the projected fund balance of any agency assigned to the Division of Professional Registration is reasonably expected to exceed an amount that would require transfer from that fund to general revenue. The state committee believes this emergency amendment to be fair to all interested parties under the circumstances. This

emergency amendment was filed November 15, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

- (1) The following fees are established by the Division of Professional Registration and are payable in the form of a cashier's check, personal check, or money order:
  - (C) Biennial License Renewal Fee [\$225.00] \$125.00 and in addition—
    - 1. One day to sixty (1–60) days late (an additional)

\$ 75.00

2. Sixty-one (61) days to two (2) years late (an additional)

\$100.00

AUTHORITY: sections 337.712[, RSMo Supp. 2004] and 337.727, RSMo [2000] Supp. 2010. This rule originally filed as 4 CSR 233-1.040. Original rule filed Dec. 31, 1997, effective July 30, 1998. Amended: Filed May 22, 2001, effective Nov. 30, 2001. Amended: Filed Feb. 15, 2005, effective Aug. 30, 2005. Moved to 20 CSR 2233-1.040, effective Aug. 28, 2006. Emergency amendment filed Nov. 15, 2011, effective Nov. 25, 2011, expires May 22, 2012. A proposed amendment covering this same material is published in this issue of the Missouri Register.

#### Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 1—General Organization

#### **EMERGENCY RESCISSION**

**21 CSR 10-1.010 General Organization**. This rule complied with section 536.023(3), RSMo, which requires each agency to adopt as a rule a description of its operation and the procedures where the public may obtain information or make submissions or requests.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

EMERGENCY STATEMENT: This emergency rescission informs citizens that the revised statutes for the Missouri Family Trust (MFT) are in effect as of August 28, 2011, and eliminates conflicts in rule with the statute presently in effect. This emergency rescission is necessary to protect the public health, safety, and welfare of Special Needs Trust life beneficiaries and people with disabilities or their families who presently have a trust or wish to establish a trust to protect public benefits and provide vital medical, dental, and other supplemental services. Prior to and during the 2011 legislative session, the Missouri Family Trust Board of Trustees worked closely with the legislature, the Missouri Bar Probate and Trust Subcommittee, and other stakeholders to make necessary changes in the statute. Board members reached out to legislators and other advocates to educate them about the need for updating the enabling statute, identified sponsors, attended hearings, and offered testimony in support of the proposed statutory changes. As a result, the revised statute governing the Missouri Family Trust as Truly Agreed and Finally Passed in May 2011 was dramatically restructured and reorganized to establish consistency with federal statutes and regulations that govern Special Needs Trusts and administration of Special Needs Trusts. The legislature, in passing Senate Bill 70 in the 2011 session, recognized the compelling need for updates to the statute to assure that the MFT continued to be available as an affordable and accessible option for Special Needs Trusts that would protect eligibility for Medicaid and the federal program that provides Supplemental Security Income. The

statutory language that went into effect on August 28, 2011, includes new terminology and definitions for the large majority of terms also defined in rule. In addition, the operational framework for trusts was altered, resulting in functional inaccuracies and incorrect statutory references in the existing rules. For anyone who consults the rules in the Missouri Code of State Regulations, the inconsistencies and inaccuracies when compared to statute or federal requirements create confusion, uncertainty, and risk that could affect a life beneficiary's eligibility and access to public benefits as well as everyday use of the trust for supplemental medical, dental, and other services and supports for independent living. Families and persons with disabilities who are in need of a Special Needs Trusts as well as their legal advocates must have consistent guidance and direction in this specialized and complex area of the law. Families, beneficiaries, and attorneys must also have trust and confidence in the organization administering the trust which can be eroded by conflicting or erroneous information. Federal- and state-eligibility authorities could also question the validity and status of the trust as an exempted resource based on the inaccurate and outdated information presently in the rules. Rescission of the existing rules eliminates inconsistencies that potentially impact trust operations, public confidence, and assures that the trusts administered by the Missouri Family Trust will continue to have exempt status with federal authorities and agencies. The risk of loss of public benefits which support vital health care services and cash assistance that provides for basic needs for already vulnerable persons with disabilities is especially concerning since individuals with disabilities require medical and rehabilitation services to protect their health, functional abilities, and safety. After careful deliberation and in recognition of these risks, its fiduciary duties as a board of trustees, and its regulatory responsibilities as a public governmental body, the Missouri Family Trust Board determined at their meeting on July 30, 2011, that the interests and well being of the public would be best protected by emergency rescissions of the existing rules when the statute took effect on August 28, 2011. The Missouri Family Trust Board of Trustees voted unanimously to instruct the executive director to prepare rule rescissions. As a result, the Missouri Family Trust Board finds an immediate danger to the public health, safety, and welfare and a compelling governmental interest which requires this emergency action. A proposed rescission, which covers the same material, is published in this issue of the Missouri Register. The scope of this emergency rescission is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. The Missouri Family Trust Board believes this emergency rescission is fair to all interested persons and parties under the circumstances. This emergency rescission was filed November 8, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

AUTHORITY: sections 402.210.6. and 402.225, RSMo 2000, and section 402.215.1., RSMo Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed Nov. 2, 1994, effective March 30, 1995. Amended: Filed April 11, 1997, effective Sept. 30, 1997. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. A proposed rescission covering this same material is published in this issue of the Missouri Register.

#### Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 1—General Organization

#### **EMERGENCY RESCISSION**

**21 CSR 10-1.020 Definitions**. This rule expanded on definitions and certain terms found in sections 402.199–402.225, RSMo.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

EMERGENCY STATEMENT: This emergency rescission informs citizens that the revised statutes for the Missouri Family Trust (MFT) are in effect as of August 28, 2011, and eliminates conflicts in rule with the statute presently in effect. This emergency rescission is necessary to protect the public health, safety, and welfare of Special Needs Trust life beneficiaries and people with disabilities or their families who presently have a trust or wish to establish a trust to protect public benefits and provide vital medical, dental, and other supplemental services. Prior to and during the 2011 legislative session, the Missouri Family Trust Board of Trustees worked closely with the legislature, the Missouri Bar Probate and Trust Subcommittee, and other stakeholders to make necessary changes in the statute. Board members reached out to legislators and other advocates to educate them about the need for updating the enabling statute, identified sponsors, attended hearings, and offered testimony in support of the proposed statutory changes. As a result, the revised statute governing the Missouri Family Trust as Truly Agreed and Finally Passed in May 2011 was dramatically restructured and reorganized to establish consistency with federal statutes and regulations that govern Special Needs Trusts and administration of Special Needs Trusts. The legislature, in passing Senate Bill 70 in the 2011 session, recognized the compelling need for updates to the statute to assure that the MFT continued to be available as an affordable and accessible option for Special Needs Trusts that would protect eligibility for Medicaid and the federal program that provides Supplemental Security Income. The statutory language that went into effect on August 28, 2011, includes new terminology and definitions for the large majority of terms also defined in rule. In addition, the operational framework for trusts was altered, resulting in functional inaccuracies and incorrect statutory references in the existing rules. For anyone who consults the rules in the Missouri Code of State Regulations, the inconsistencies and inaccuracies when compared to statute or federal requirements create confusion, uncertainty, and risk that could affect a life beneficiary's eligibility and access to public benefits as well as everyday use of the trust for supplemental medical, dental, and other services and supports for independent living. Families and persons with disabilities who are in need of a Special Needs Trusts as well as their legal advocates must have consistent guidance and direction in this specialized and complex area of the law. Families, beneficiaries, and attorneys must also have trust and confidence in the organization administering the trust which can be eroded by conflicting or erroneous information. Federal- and state-eligibility authorities could also question the validity and status of the trust as an exempted resource based on the inaccurate and outdated information presently in the rules. Rescission of the existing rules eliminates inconsistencies that potentially impact trust operations, public confidence, and assures that the trusts administered by the Missouri Family Trust will continue to have exempt status with federal authorities and agencies. The risk of loss of public benefits which support vital health care services and cash assistance that provides for basic needs for already vulnerable persons with disabilities is especially concerning since individuals with disabilities require medical and rehabilitation services to protect their health, functional abilities, and safety. After careful deliberation and in recognition of these risks, its fiduciary duties as a board of trustees, and its regulatory responsibilities as a public governmental body, the Missouri Family Trust Board determined at their meeting on July 30, 2011, that the interests and well being of the public would be best protected by emergency rescissions of the existing rules when the statute took effect on August 28, 2011. The Missouri Family Trust Board of Trustees voted unanimously to

instruct the executive director to prepare rule rescissions. As a result, the Missouri Family Trust Board finds an immediate danger to the public health, safety, and welfare and a compelling governmental interest which requires this emergency action. A proposed rescission, which covers the same material, is published in this issue of the Missouri Register. The scope of this emergency rescission is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. The Missouri Family Trust Board believes this emergency rescission is fair to all interested persons and parties under the circumstances. This emergency rescission was filed November 8, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

AUTHORITY: section[s] 402.210.6., RSMo 2000, and section 402.215.1. and 2., RSMo Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. An emergency rescission and a proposed rescission covering this same material will be published in the December 15, 2011, issue of the Missouri Register.

#### Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 1—General Organization

#### **EMERGENCY RESCISSION**

**21 CSR 10-1.030 Meetings of the Board of Trustees**. This rule set forth provisions relative to meetings of the board of trustees found in section 402.215.1., RSMo.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

EMERGENCY STATEMENT: This emergency rescission informs citizens that the revised statutes for the Missouri Family Trust (MFT) are in effect as of August 28, 2011, and eliminates conflicts in rule with the statute presently in effect. This emergency rescission is necessary to protect the public health, safety, and welfare of Special Needs Trust life beneficiaries and people with disabilities or their families who presently have a trust or wish to establish a trust to protect public benefits and provide vital medical, dental, and other supplemental services. Prior to and during the 2011 legislative session, the Missouri Family Trust Board of Trustees worked closely with the legislature, the Missouri Bar Probate and Trust Subcommittee, and other stakeholders to make necessary changes in the statute. Board members reached out to legislators and other advocates to educate them about the need for updating the enabling statute, identified sponsors, attended hearings, and offered testimony in support of the proposed statutory changes. As a result, the revised statute governing the Missouri Family Trust as Truly Agreed and Finally Passed in May 2011 was dramatically restructured and reorganized to establish consistency with federal statutes and regulations that govern Special Needs Trusts and administration of Special Needs Trusts. The legislature, in passing Senate Bill 70 in the 2011 session, recognized the compelling need for updates to the statute to assure that the MFT continued to be available as an affordable and accessible option for Special Needs Trusts that would protect eligibility for Medicaid and the federal program that provides Supplemental Security Income. The statutory language that went into effect on August 28, 2011, includes new terminology and definitions for the large majority of

terms also defined in rule. In addition, the operational framework for trusts was altered, resulting in functional inaccuracies and incorrect statutory references in the existing rules. For anyone who consults the rules in the Missouri Code of State Regulations, the inconsistencies and inaccuracies when compared to statute or federal requirements create confusion, uncertainty, and risk that could affect a life beneficiary's eligibility and access to public benefits as well as everyday use of the trust for supplemental medical, dental, and other services and supports for independent living. Families and persons with disabilities who are in need of a Special Needs Trusts as well as their legal advocates must have consistent guidance and direction in this specialized and complex area of the law. Families, beneficiaries, and attorneys must also have trust and confidence in the organization administering the trust which can be eroded by conflicting or erroneous information. Federal- and state-eligibility authorities could also question the validity and status of the trust as an exempted resource based on the inaccurate and outdated information presently in the rules. Rescission of the existing rules eliminates inconsistencies that potentially impact trust operations, public confidence, and assures that the trusts administered by the Missouri Family Trust will continue to have exempt status with federal authorities and agencies. The risk of loss of public benefits which support vital health care services and cash assistance that provides for basic needs for already vulnerable persons with disabilities is especially concerning since individuals with disabilities require medical and rehabilitation services to protect their health, functional abilities, and safety. After careful deliberation and in recognition of these risks, its fiduciary duties as a board of trustees, and its regulatory responsibilities as a public governmental body, the Missouri Family Trust Board determined at their meeting on July 30, 2011, that the interests and well being of the public would be best protected by emergency rescissions of the existing rules when the statute took effect on August 28, 2011. The Missouri Family Trust Board of Trustees voted unanimously to instruct the executive director to prepare rule rescissions. As a result, the Missouri Family Trust Board finds an immediate danger to the public health, safety, and welfare and a compelling governmental interest which requires this emergency action. A proposed rescission, which covers the same material, is published in this issue of the Missouri Register. The scope of this emergency rescission is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. The Missouri Family Trust Board believes this emergency rescission is fair to all interested persons and parties under the circumstances. This emergency rescission was filed November 8, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

AUTHORITY: section[s] 402.210.6., RSMo 2000, and 610.010-610.030, RSMo 2000 and Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. A proposed rescission covering this same material is published in this issue of the Missouri Register.

#### Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 2—Missouri Family Trust

#### **EMERGENCY RESCISSION**

21 CSR 10-2.010 Terms and Conditions of the Missouri Family Trust. This rule set forth terms and conditions of the Missouri Family Trust.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple

conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

EMERGENCY STATEMENT: This emergency rescission informs citizens that the revised statutes for the Missouri Family Trust (MFT) are in effect as of August 28, 2011, and eliminates conflicts in rule with the statute presently in effect. This emergency rescission is necessary to protect the public health, safety, and welfare of Special Needs Trust life beneficiaries and people with disabilities or their families who presently have a trust or wish to establish a trust to protect public benefits and provide vital medical, dental, and other supplemental services. Prior to and during the 2011 legislative session, the Missouri Family Trust Board of Trustees worked closely with the legislature, the Missouri Bar Probate and Trust Subcommittee, and other stakeholders to make necessary changes in the statute. Board members reached out to legislators and other advocates to educate them about the need for updating the enabling statute, identified sponsors, attended hearings, and offered testimony in support of the proposed statutory changes. As a result, the revised statute governing the Missouri Family Trust as Truly Agreed and Finally Passed in May 2011 was dramatically restructured and reorganized to establish consistency with federal statutes and regulations that govern Special Needs Trusts and administration of Special Needs Trusts. The legislature, in passing Senate Bill 70 in the 2011 session, recognized the compelling need for updates to the statute to assure that the MFT continued to be available as an affordable and accessible option for Special Needs Trusts that would protect eligibility for Medicaid and the federal program that provides Supplemental Security Income. The statutory language that went into effect on August 28, 2011, includes new terminology and definitions for the large majority of terms also defined in rule. In addition, the operational framework for trusts was altered, resulting in functional inaccuracies and incorrect statutory references in the existing rules. For anyone who consults the rules in the Missouri Code of State Regulations, the inconsistencies and inaccuracies when compared to statute or federal requirements create confusion, uncertainty, and risk that could affect a life beneficiary's eligibility and access to public benefits as well as everyday use of the trust for supplemental medical, dental, and other services and supports for independent living. Families and persons with disabilities who are in need of a Special Needs Trusts as well as their legal advocates must have consistent guidance and direction in this specialized and complex area of the law. Families, beneficiaries, and attorneys must also have trust and confidence in the organization administering the trust which can be eroded by conflicting or erroneous information. Federal- and state-eligibility authorities could also question the validity and status of the trust as an exempted resource based on the inaccurate and outdated information presently in the rules. Rescission of the existing rules eliminates inconsistencies that potentially impact trust operations, public confidence, and assures that the trusts administered by the Missouri Family Trust will continue to have exempt status with federal authorities and agencies. The risk of loss of public benefits which support vital health care services and cash assistance that provides for basic needs for already vulnerable persons with disabilities is especially concerning since individuals with disabilities require medical and rehabilitation services to protect their health, functional abilities, and safety. After careful deliberation and in recognition of these risks, its fiduciary duties as a board of trustees, and its regulatory responsibilities as a public governmental body, the Missouri Family Trust Board determined at their meeting on July 30, 2011, that the interests and well being of the public would be best protected by emergency rescissions of the existing rules when the statute took effect on August 28, 2011. The Missouri Family Trust Board of Trustees voted unanimously to instruct the executive director to prepare rule rescissions. As a result, the Missouri Family Trust Board finds an immediate danger to the

public health, safety, and welfare and a compelling governmental interest which requires this emergency action. A proposed rescission, which covers the same material, is published in this issue of the Missouri Register. The scope of this emergency rescission is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. The Missouri Family Trust Board believes this emergency rescission is fair to all interested persons and parties under the circumstances. This emergency rescission was filed November 8, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

AUTHORITY: section[s] 402.210.6., RSMo 2000, and section 402.215.2.(1), RSMo Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed Nov. 2, 1994, effective March 30, 1995. Amended: Filed April 11, 1997, effective Sept. 30, 1997. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. A proposed rescission covering this same material is published in this issue of the Missouri Register.

#### Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 3—Charitable Trust

#### **EMERGENCY RESCISSION**

**21 CSR 10-3.010 Charitable Trust Regulations**. This rule set forth the regulations of the Charitable Trust of the Missouri Family Trust.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

EMERGENCY STATEMENT: This emergency rescission informs citizens that the revised statutes for the Missouri Family Trust (MFT) are in effect as of August 28, 2011, and eliminates conflicts in rule with the statute presently in effect. This emergency rescission is necessary to protect the public health, safety, and welfare of Special Needs Trust life beneficiaries and people with disabilities or their families who presently have a trust or wish to establish a trust to protect public benefits and provide vital medical, dental, and other supplemental services. Prior to and during the 2011 legislative session, the Missouri Family Trust Board of Trustees worked closely with the legislature, the Missouri Bar Probate and Trust Subcommittee, and other stakeholders to make necessary changes in the statute. Board members reached out to legislators and other advocates to educate them about the need for updating the enabling statute, identified sponsors, attended hearings, and offered testimony in support of the proposed statutory changes. As a result, the revised statute governing the Missouri Family Trust as Truly Agreed and Finally Passed in May 2011 was dramatically restructured and reorganized to establish consistency with federal statutes and regulations that govern Special Needs Trusts and administration of Special Needs Trusts. The legislature, in passing Senate Bill 70 in the 2011 session, recognized the compelling need for updates to the statute to assure that the MFT continued to be available as an affordable and accessible option for Special Needs Trusts that would protect eligibility for Medicaid and the federal program that provides Supplemental Security Income. The statutory language that went into effect on August 28, 2011, includes new terminology and definitions for the large majority of terms also defined in rule. In addition, the operational framework for trusts was altered, resulting in functional inaccuracies and incorrect statutory references in the existing rules. For

anyone who consults the rules in the Missouri Code of State Regulations, the inconsistencies and inaccuracies when compared to statute or federal requirements create confusion, uncertainty, and risk that could affect a life beneficiary's eligibility and access to public benefits as well as everyday use of the trust for supplemental medical, dental, and other services and supports for independent living. Families and persons with disabilities who are in need of a Special Needs Trusts as well as their legal advocates must have consistent guidance and direction in this specialized and complex area of the law. Families, beneficiaries, and attorneys must also have trust and confidence in the organization administering the trust which can be eroded by conflicting or erroneous information. Federal- and stateeligibility authorities could also question the validity and status of the trust as an exempted resource based on the inaccurate and outdated information presently in the rules. Rescission of the existing rules eliminates inconsistencies that potentially impact trust operations, public confidence, and assures that the trusts administered by the Missouri Family Trust will continue to have exempt status with federal authorities and agencies. The risk of loss of public benefits which support vital health care services and cash assistance that provides for basic needs for already vulnerable persons with disabilities is especially concerning since individuals with disabilities require medical and rehabilitation services to protect their health, functional abilities, and safety. After careful deliberation and in recognition of these risks, its fiduciary duties as a board of trustees, and its regulatory responsibilities as a public governmental body, the Missouri Family Trust Board determined at their meeting on July 30, 2011, that the interests and well being of the public would be best protected by emergency rescissions of the existing rules when the statute took effect on August 28, 2011. The Missouri Family Trust Board of Trustees voted unanimously to instruct the executive director to prepare rule rescissions. As a result, the Missouri Family Trust Board finds an immediate danger to the public health, safety, and welfare and a compelling governmental interest which requires this emergency action. A proposed rescission, which covers the same material, is published in this issue of the Missouri Register. The scope of this emergency rescission is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. The Missouri Family Trust Board believes this emergency rescission is fair to all interested persons and parties under the circumstances. This emergency rescission was filed November 8, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

AUTHORITY: section 402.210.6., RSMo 2000, and section 402.215.1., RSMo Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed Nov. 2, 1994, effective March 30, 1995. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. A proposed rescission covering this same material is published in this issue of the Missouri Register.

#### Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 4—Fees

#### **EMERGENCY RESCISSION**

21 CSR 10-4.010 Administrative Fees for Missouri Family Trust Accounts. This rule established the fees to be charged by the board of trustees for administering trust accounts.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal

requirements and protect public benefits for life beneficiaries of trusts it administers

EMERGENCY STATEMENT: This emergency rescission informs citizens that the revised statutes for the Missouri Family Trust (MFT) are in effect as of August 28, 2011, and eliminates conflicts in rule with the statute presently in effect. This emergency rescission is necessary to protect the public health, safety, and welfare of Special Needs Trust life beneficiaries and people with disabilities or their families who presently have a trust or wish to establish a trust to protect public benefits and provide vital medical, dental, and other supplemental services. Prior to and during the 2011 legislative session, the Missouri Family Trust Board of Trustees worked closely with the legislature, the Missouri Bar Probate and Trust Subcommittee, and other stakeholders to make necessary changes in the statute. Board members reached out to legislators and other advocates to educate them about the need for updating the enabling statute, identified sponsors, attended hearings, and offered testimony in support of the proposed statutory changes. As a result, the revised statute governing the Missouri Family Trust as Truly Agreed and Finally Passed in May 2011 was dramatically restructured and reorganized to establish consistency with federal statutes and regulations that govern Special Needs Trusts and administration of Special Needs Trusts. The legislature, in passing Senate Bill 70 in the 2011 session, recognized the compelling need for updates to the statute to assure that the MFT continued to be available as an affordable and accessible option for Special Needs Trusts that would protect eligibility for Medicaid and the federal program that provides Supplemental Security Income. The statutory language that went into effect on August 28, 2011, includes new terminology and definitions for the large majority of terms also defined in rule. In addition, the operational framework for trusts was altered, resulting in functional inaccuracies and incorrect statutory references in the existing rules. For anyone who consults the rules in the Missouri Code of State Regulations, the inconsistencies and inaccuracies when compared to statute or federal requirements create confusion, uncertainty, and risk that could affect a life beneficiary's eligibility and access to public benefits as well as everyday use of the trust for supplemental medical, dental, and other services and supports for independent living. Families and persons with disabilities who are in need of a Special Needs Trusts as well as their legal advocates must have consistent guidance and direction in this specialized and complex area of the law. Families, beneficiaries, and attorneys must also have trust and confidence in the organization administering the trust which can be eroded by conflicting or erroneous information. Federal- and state-eligibility authorities could also question the validity and status of the trust as an exempted resource based on the inaccurate and outdated information presently in the rules. Rescission of the existing rules eliminates inconsistencies that potentially impact trust operations, public confidence, and assures that the trusts administered by the Missouri Family Trust will continue to have exempt status with federal authorities and agencies. The risk of loss of public benefits which support vital health care services and cash assistance that provides for basic needs for already vulnerable persons with disabilities is especially concerning since individuals with disabilities require medical and rehabilitation services to protect their health, functional abilities, and safety. After careful deliberation and in recognition of these risks, its fiduciary duties as a board of trustees, and its regulatory responsibilities as a public governmental body, the Missouri Family Trust Board determined at their meeting on July 30, 2011, that the interests and well being of the public would be best protected by emergency rescissions of the existing rules when the statute took effect on August 28, 2011. The Missouri Family Trust Board of Trustees voted unanimously to instruct the executive director to prepare rule rescissions. As a result, the Missouri Family Trust Board finds an immediate danger to the public health, safety, and welfare and a compelling governmental interest which requires this emergency action. A proposed rescission, which covers the same material, is published in this issue of the

Missouri Register. The scope of this emergency rescission is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. The Missouri Family Trust Board believes this emergency rescission is fair to all interested persons and parties under the circumstances. This emergency rescission was filed November 8, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

AUTHORITY: section 402.210.6., RSMo 2000. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. A proposed rescission covering this same material is published in this issue of the Missouri Register.

#### Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 4—Fees

#### **EMERGENCY RESCISSION**

21 CSR 10-4.020 Administrative Fees for the Charitable Trust. This rule established the fees to be charged by the board of trustees for administering the Charitable Trust.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

EMERGENCY STATEMENT: This emergency rescission informs citizens that the revised statutes for the Missouri Family Trust (MFT) are in effect as of August 28, 2011, and eliminates conflicts in rule with the statute presently in effect. This emergency rescission is necessary to protect the public health, safety, and welfare of Special Needs Trust life beneficiaries and people with disabilities or their families who presently have a trust or wish to establish a trust to protect public benefits and provide vital medical, dental, and other supplemental services. Prior to and during the 2011 legislative session, the Missouri Family Trust Board of Trustees worked closely with the legislature, the Missouri Bar Probate and Trust Subcommittee, and other stakeholders to make necessary changes in the statute. Board members reached out to legislators and other advocates to educate them about the need for updating the enabling statute, identified sponsors, attended hearings, and offered testimony in support of the proposed statutory changes. As a result, the revised statute governing the Missouri Family Trust as Truly Agreed and Finally Passed in May 2011 was dramatically restructured and reorganized to establish consistency with federal statutes and regulations that govern Special Needs Trusts and administration of Special Needs Trusts. The legislature, in passing Senate Bill 70 in the 2011 session, recognized the compelling need for updates to the statute to assure that the MFT continued to be available as an affordable and accessible option for Special Needs Trusts that would protect eligibility for Medicaid and the federal program that provides Supplemental Security Income. The statutory language that went into effect on August 28, 2011, includes new terminology and definitions for the large majority of terms also defined in rule. In addition, the operational framework for trusts was altered, resulting in functional inaccuracies and incorrect statutory references in the existing rules. For anyone who consults the rules in the Missouri Code of State Regulations, the inconsistencies and inaccuracies when compared to statute or federal requirements create confusion, uncertainty, and risk that could affect a life beneficia-

ry's eligibility and access to public benefits as well as everyday use of the trust for supplemental medical, dental, and other services and supports for independent living. Families and persons with disabilities who are in need of a Special Needs Trusts as well as their legal advocates must have consistent guidance and direction in this specialized and complex area of the law. Families, beneficiaries, and attorneys must also have trust and confidence in the organization administering the trust which can be eroded by conflicting or erroneous information. Federal- and state-eligibility authorities could also question the validity and status of the trust as an exempted resource based on the inaccurate and outdated information presently in the rules. Rescission of the existing rules eliminates inconsistencies that potentially impact trust operations, public confidence, and assures that the trusts administered by the Missouri Family Trust will continue to have exempt status with federal authorities and agencies. The risk of loss of public benefits which support vital health care services and cash assistance that provides for basic needs for already vulnerable persons with disabilities is especially concerning since individuals with disabilities require medical and rehabilitation services to protect their health, functional abilities, and safety. After careful deliberation and in recognition of these risks, its fiduciary duties as a board of trustees, and its regulatory responsibilities as a public governmental body, the Missouri Family Trust Board determined at their meeting on July 30, 2011, that the interests and well being of the public would be best protected by emergency rescissions of the existing rules when the statute took effect on August 28, 2011. The Missouri Family Trust Board of Trustees voted unanimously to instruct the executive director to prepare rule rescissions. As a result, the Missouri Family Trust Board finds an immediate danger to the public health, safety, and welfare and a compelling governmental interest which requires this emergency action. A proposed rescission, which covers the same material, is published in this issue of the Missouri Register. The scope of this emergency rescission is limited to the circumstances creating the emergency and complies with the protections extended in the Missouri and United States Constitutions. The Missouri Family Trust Board believes this emergency rescission is fair to all interested persons and parties under the circumstances. This emergency rescission was filed November 8, 2011, becomes effective November 25, 2011, and expires May 22, 2012.

AUTHORITY: section 402.210.6., RSMo 2000. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. A proposed rescission covering this same material is published in this issue of the Missouri Register.

Inder this heading will appear the text of proposed rules and changes. The notice of proposed rulemaking is required to contain an explanation of any new rule or any change in an existing rule and the reasons therefor. This is set out in the Purpose section with each rule. Also required is a citation to the legal authority to make rules. This appears following the text of the rule, after the word "Authority."

ntirely new rules are printed without any special symbology under the heading of the proposed rule. If an existing rule is to be amended or rescinded, it will have a heading of proposed amendment or proposed rescission. Rules which are proposed to be amended will have new matter printed in boldface type and matter to be deleted placed in brackets.

n important function of the *Missouri Register* is to solicit and encourage public participation in the rulemaking process. The law provides that for every proposed rule, amendment, or rescission there must be a notice that anyone may comment on the proposed action. This comment may take different forms.

If an agency is required by statute to hold a public hearing before making any new rules, then a Notice of Public Hearing will appear following the text of the rule. Hearing dates must be at least thirty (30) days after publication of the notice in the *Missouri Register*. If no hearing is planned or required, the agency must give a Notice to Submit Comments. This allows anyone to file statements in support of or in opposition to the proposed action with the agency within a specified time, no less than thirty (30) days after publication of the notice in the *Missouri Register*.

n agency may hold a public hearing on a rule even though not required by law to hold one. If an agency allows comments to be received following the hearing date, the close of comments date will be used as the beginning day in the ninety (90)-day-count necessary for the filing of the order of rulemaking.

If an agency decides to hold a public hearing after planning not to, it must withdraw the earlier notice and file a new notice of proposed rulemaking and schedule a hearing for a date not less than thirty (30) days from the date of publication of the new notice.

Proposed Amendment Text Reminder: **Boldface text indicates new matter**.

[Bracketed text indicates matter being deleted.]

#### Title 10—DEPARTMENT OF NATURAL RESOURCES Division 20—Clean Water Commission Chapter 6—Permits

#### PROPOSED RESCISSION

10 CSR 20-6.100 General Pretreatment Regulation. This rule set forth procedures to prevent the introduction of pollutants into publicly-owned treatment works which will interfere with the operation of publicly-owned treatment works, including interference with its use or disposal of municipal sludge, to prevent the introduction of pollutants into publicly-owned treatment works which will pass through the treatment works or otherwise be incompatible with these works, and to improve opportunities to recycle and reclaim municipal and industrial wastewaters and sludges.

PURPOSE: This rule is being rescinded so that a new proposed rule

may replace it. A rescission of the existing general pretreatment regulation. Substantive federal changes to general pretreatment regulations require this rescission. A new proposed rule in place of this rescission will incorporate by reference the Environmental Protection Agency's federal regulation 40 CFR Part 403. The proposed rule for general pretreatment will allow for continued implementation and enforcement of the federal requirements under the current delegation agreement with the EPA.

AUTHORITY: section 644.041, RSMo 1994. Original rule filed Feb. 1, 1988, effective June 13, 1988. Amended: Filed March 1, 1996, effective Nov. 30, 1996. Rescinded: Filed Nov. 9, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE OF PUBLIC HEARING AND NOTICE TO SUBMIT COM-MENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with the Department of Natural Resources, Division of Environmental Quality, Water Protection Program, Walter Fett, PO Box 176, Jefferson City, MO 65102. Comments may be sent with name and address through email to Walter. Fett@dnr.mo.gov. Public comments must be received by March 14, 2012. The Missouri Clean Water Commission will hold a public hearing at 9:00 a.m., March 7, 2012, at the Lewis and Clark State Office Building, Nightingale Creek Conference Room, 1 East, 1101 Riverside Drive, Jefferson City, Missouri.

### Title 10—DEPARTMENT OF NATURAL RESOURCES Division 20—Clean Water Commission Chapter 6—Permits

#### PROPOSED RULE

#### 10 CSR 20-6.100 General Pretreatment Regulation

PURPOSE: This rule sets forth procedures to prevent the introduction of pollutants into publicly-owned treatment works which will interfere with the operation of publicly-owned treatment works, including interference with its use or disposal of municipal sludge, to prevent the introduction of pollutants into publicly-owned treatment works which will pass through the treatment works or otherwise be incompatible with these works, and to improve opportunities to recycle and reclaim municipal and industrial wastewaters and sludges.

PUBLISHER'S NOTE: The secretary of state has determined that the publication of the entire text of the material which is incorporated by reference as a portion of this rule would be unduly cumbersome or expensive. This material as incorporated by reference in this rule shall be maintained by the agency at its headquarters and shall be made available to the public for inspection and copying at no more than the actual cost of reproduction. This note applies only to the reference material. The entire text of the rule is printed here.

(1) The Environmental Protection Agency federal regulations, 40 CFR parts 403 through 471, inclusive, that are in effect as of January 1, 2011, herein incorporated by reference, are available by writing to the Office of the Federal Register and the National Archives and Records Administration, Superintendent of Documents, Pittsburgh, PA 15250-7954. This rule does not incorporate any subsequent amendments or additions. The substitution of terms set forth shall

apply in this rule in addition to any other modifications set forth in this rule.

#### (2) Provisions Incorporated.

- (A) The provisions of the *General Pretreatment Regulations for Existing and New Sources of Pollution*, 40 CFR part 403, as in effect January 1, 2011, are hereby adopted and incorporated by reference subject to the additions, modifications, and substitutions set forth in 10 CSR 20-6.100(4) through (14).
- (B) The provisions of the following rules, as in effect January 1, 2011, are hereby adopted and incorporated by reference. The rules in this list refer to only the rules that contain pretreatment standards or limitations for industrial facilities that discharge to the local publically-owned treatment works.
- 40 CFR part 406 Grain Mills Point Source Category
- 40 CFR part 413 Electroplating Point Source Category
- 40 CFR part 414 Organic Chemicals, Plastics, and Synthetic Fibers
- 40 CFR part 415 Inorganic Chemicals Manufacturing Point Source Category
- 40 CFR part 417 Soap and Detergent Manufacturing Point Source Category
- 40 CFR part 418 Fertilizer Manufacturing Point Source Category
- 40 CFR part 419 Petroleum Refining Point Source Category
- 40 CFR part 420 Iron and Steel Manufacturing Point Source Category 40 CFR part 421 Nonferrous Metals Manufacturing Point Source
- Category
  40 CFR part 423 Steam Electric Power Generating Point Source Category
- 40 CFR part 425 Leather Tanning and Finishing Point Source Category
- 40 CFR part 426 Glass Manufacturing Point Source Category
- 40 CFR part 428 Rubber Manufacturing Point Source Category
- 40 CFR part 429 Timber Products Processing Point Source Category 40 CFR part 430 The Pulp, Paper, and Paperboard Point Source
- 40 CFR part 430 The Pulp, Paper, and Paperboard Point Sourc Category
- 40 CFR part 433 Metal Finishing Point Source Category
- 40 CFR part 439 Pharmaceutical Manufacturing Point Source Category
- 40 CFR part 443 Effluent Limitations Guidelines for Existing Sources and Standards of Performance and Pretreatment Standards for New Sources for the Paving And Roofing Materials (Tars and Asphalt) Point Source Category
- 40 CFR part 446 Paint Formulating Point Source Category
- 40 CFR part 447 Ink Formulating Point Source Category
- 40 CFR part 455 Pesticide Chemicals
- 40 CFR part 458 Carbon Black Manufacturing Point Source Category
- 40 CFR part 461 Battery Manufacturing Point Source Category
- 40 CFR part 464 Metal Molding and Casting Point Source Category
- 40 CFR part 465 Coil Coating Point Source Category
- 40 CFR part 466 Porcelain Enameling Point Source Category
- 40 CFR part 467 Aluminum Forming Point Source Category
- 40 CFR part 468 Copper Forming Point Source Category
- 40 CFR part 469 Electrical and Electronic Components Point Source Category
- 40 CFR part 471 Nonferrous Metals Forming and Metal Powders Point Source Category
- Note: 40 CFR part 412 Concentrated Animal Feeding Operations (CAFO) Point Source Category has been adopted at 10 CSR 20-6.300(4)(C).
- (3) Federal statutes and regulations that are cited in 40 CFR parts 403 through 471 that are not specifically adopted by reference shall be used as guidelines in interpreting the federal regulations in parts 403 through 471.

- (4) The "director" as used in the provisions of the *Code of Federal Regulations* which are incorporated by reference, means the director of staff of the Missouri Clean Water Commission or that person's delegated representative.
- (5) In the provisions of 40 CFR part 403, for all occurrences of the citation to 40 CFR part 136, substitute the citation 10 CSR 20-7.015(9)(A).
- (6) In lieu of 40 CFR section 403.4, the following shall apply:
- (A) Local Law. The provisions of 10 CSR 20-6.100 shall not supersede any pretreatment requirements, including any standards or prohibitions established by any local law, as long as the local requirements are not less stringent than any set forth in the pretreatment requirements of 10 CSR 20-6.100 or other requirements or prohibitions established by the state or federal government.
- (7) State Enforcement Actions. In lieu of 40 CFR section 403.5(e), the following shall apply:
- (A) If, within thirty (30) days after notice of an interference or pass-through violation has been sent by the state to the publically-owned treatment works (POTW) and to persons or groups who have requested the notice, the POTW fails to commence appropriate enforcement action to correct the violation, the state may take appropriate enforcement action.
- (8) Substitute "Missouri Clean Water Commission" for "Regional Administrator" in section 40 CFR section 403.6(a)(5).
- (9) Substitute "Missouri Clean Water Law, Chapter 644, Water Pollution, Powers and Duties of the Commission—rules, procedure. Section 644.026(13), RSMo," for "section 402(b)(1)(C) of the Act" in 40 CFR 403.8(e).
- (10) Substitute "the Missouri Hazardous Waste Management Law, Chapter 260, Environmental Control, sections 260.350 to 260.430 RSMo, and the Missouri Solid Waste Management Law, Chapter 260, Environmental Control, sections 260.200 to 260.345, RSMo," for "subtitles C and D of the Resource Conservation and Recovery Act." in 40 CFR section 403.8(f)(2)(iii).
- (11) Substitute "Missouri Department of Natural Resources" for the term "agency" in the section 40 CFR section 403.16.
- (12) Confidentiality.
  - (A) In lieu of 40 CFR section 403.14(a), the following shall apply:
- 1. Authorities. Any claim for confidentiality to the control authority must be in accordance with the Missouri Sunshine Law, Chapter 610, Governmental Bodies and Records, sections 610.010 through 610.028, RSMo, inclusive. If no claim is made at the time of submission, the control authority may make the information available to the public without further notice.
  - (B) In lieu of 40 CFR section 403.14(b), the following shall apply:
- 1. Effluent data. Information and data provided to the control authority pursuant to this part which is effluent data shall be available to the public without restriction.
  - (C) The provisions of 40 CFR section 403.14(c) are omitted.
- (13) Pretreatment Authorization. Where the director is also the control authority, the director may issue a pretreatment authorization to a categorical industrial user which discharges industrial process wastewater to a POTW. This authorization will be used to set forth the conditions governing the user's discharge to the POTW, where the POTW does not have an approved pretreatment program or the POTW has not issued discharge permits that meet the requirements set forth in 10 CSR 20-6.100(2) and (3).
- (14) Judicial Relief.

- (A) The director shall have authority to seek judicial relief pursuant to Missouri Clean Water Law, Chapter 644, Water Pollution, Unlawful acts prohibited—false statements and negligent acts prohibited—penalties—exception, section 644.076, RSMo, for noncompliance by industrial users when the POTW has failed to act or has acted to seek such relief but has sought judicial relief which the director finds to be insufficient. The procedures for notice to dischargers where the POTW is seeking ex parte temporary judicial injunctive relief will be governed by applicable state or federal law and not by this provision.
- (B) The director shall have authority to seek judicial relief pursuant to the Missouri Clean Water Law, Chapter 644, Water Pollution, Unlawful acts prohibited—false statements and negligent acts prohibited—penalties—exception, section 644.076, RSMo, for noncompliance by industrial users where the director is the control authority.

AUTHORITY: section 644.041, RSMo 2000. Original rule filed Feb. 1, 1988, effective June 13, 1988. Amended Filed March 1, 1996, effective Nov. 30, 1996. Rescinded and readopted: Filed Nov. 9, 2011.

PUBLIC COST: This proposed rule requires a one-time cost of compliance by the Missouri Department of Natural Resources and the forty-three (43) cities or political subdivisions with pretreatment ordinances of one hundred fifteen thousand one hundred thirty-six dollars (\$115,136), in the aggregate, over a five (5)-year period from 2013 through 2017. Cost savings to the cities occur after the adoption, implementation, and approval of the pretreatment ordinances.

PRIVATE COST: This proposed rule will not cost private entities more than five hundred dollars (\$500) in the aggregate. Cost savings occur over the life of the rule. Cost savings are realized by the affected private entities after the ordinances are implemented.

NOTICE OF PUBLIC HEARING AND NOTICE TO SUBMIT COM-MENTS: Anyone may file a statement in support of or in opposition to this proposed rule with the Department of Natural Resources, Division of Environmental Quality, Water Protection Program, Walter Fett, PO Box 176, Jefferson City, MO 65102. Comments may be sent with name and address through email to Walter.Fett@dnr.mo.gov. Public comments must be received by March 14, 2012. The Missouri Clean Water Commission will hold a public hearing at 9:00 a.m., March 7, 2012, at the Lewis and Clark State Office Building, LaCharrette/Nightingale Creek Conference Room, 1 East, 1101 Riverside Drive, Jefferson City, Missouri.

#### **FISCAL NOTE**

#### PUBLIC COST

#### I. RULE NUMBER

Rule Number and Name:	10 CSR 20-6.100 General Pretreatment
	Regulation
Type of Rulemaking:	New Rule

#### II. SUMMARY OF FISCAL IMPACT

Affected Agency or Political Subdivision	Estimated Cost of Compliance in the Aggregate*
Department of Natural Resources	Cost of Compliance is \$48,233 through 2017.  *The Cost of Compliance in the aggregate after 2017 over the life of the rule is \$0.
Cities or Publically Owned Treatment Works	Cost of Compliance is \$66,904* from 2013 through 2017. The Cost of Compliance in the aggregate after 2017, over the life of the rule, is \$0.
Total	Cost of Compliance is \$115,136 from 2013 through 2017. *The Cost of Compliance in the aggregate after 2017, over the life of the rule, is \$0.

<sup>\*</sup>The Cost of Compliance is a one-time implementation cost under the federal regulation 40 CFR 403, effective October 14, 2005 for both the State of Missouri and the cities (Publicly Operated Treatment Works, POTWs) After the adoption of an ordinance the cost of compliance over the life of the rule is \$0, due to the savings available each year, both to the Department and to the cities.

Worksheet

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Missouri Department of Natural Resources - Water Protection Program	tural Resource	s - Water Pro	tection Progra					
	FTEs Required to Review and Approve Municipal Ordinances	Annual Salary	FY 2013 (3 Months)	FY 2014 9 Approvals	FY 2015 9 Approvals	FY 2016 10 Approvals	FY 2017 12 Approvals	TOTALS FY 2013 through 2017
		Number of Ordiance Approvals per Year	· ĸ	6	<b>6</b>	91	12	43
EE II - Ordinance Review and Approval - 16 hours	0.0077	\$55,548	\$1,282	\$3,846	\$3,961	\$4,533	\$5,440	
SOSA - Admin. Support - 8 hours	0.0038	\$27,564	\$318	\$954	\$983	\$1,125	\$1,350	
FTE PS TOTAL	0.0115		\$1,600	\$4,800	\$4,944	\$5,658	\$6,789	
FRINGE - 53.09%			\$849	\$2,548	\$2,625	\$3,004	\$3,605	
EE			0\$	\$106	\$108	\$111	\$115	
Personal Service Cost + Fringe + EE TOTAL			\$2,449	\$7,454	\$7,676	\$8,773	\$10,509	
Indirect - 30.85%			\$756	\$2,300	\$2,368	\$2,706	\$3,242	
Indirect with TOTAL			\$3,205	\$9,754	\$10,045	\$11,479	\$13,750	\$48,233
		FY 2013 (6 Months)	FY 2014	FY 2015	FY 2016	FY 2017	TOTAL	Remaining POTW FY 2018
POTW Ordina	POTW Ordinance Adoptions:	3	6	6	10	12	43	0
Total Ordinance Reviews and Approvals:	and Approvals:	3	6	6	10	12	43	0
								1

43 ordinance approvals over 5 years = 8.6 approvals per year. Cities required to submit newly adopted city ordinances, requires less than 1 FTE to review and approve. Personal Service amounts are based on the market level pay rates for each classification

FTE calculation = EE II review and approval of ordinance = 16 / 2,080 hours = .0077 FTE per year.

Number of ordinances reviewed and approved varies each year. FTE calculation = SOSA for admin support = 8 (hours) = 8/2,080 hours = .0038 FTE

After 2017 the annual cost to comply, based on the federal regulation, 40 CFR403 in effect October 14, 2005, becomes a cost savings.

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	No. of FTES Required to Prepare and Adopt the New Ordinance	Annual Salary	FY 2013 (3 Months) 3 Ordinance Adoptions	FY 2014 10 Ordinance Adoptions	FY 2015 10 Ordinance Adoptions	FY 2016 11 Ordinance Adoptions	FY 2017 12 Ordinance Adoptions	TOTALS FY 2013 through 2017
		Number of Ordinance Adoptions	£	6	6	10	112	43
Engineer - (43) ordinance preparation - 40 hours	0.0192	\$70,400	\$4,062	\$12,185	\$12,550	\$14,363	\$17,753	
Clerk - (43) admin support - 20 hours	9600'0	\$28,010	\$808	\$2,424	\$2,497	\$2,857	\$3,532	
Attorney - (43) ordinance review - 40 hours	0.0192	\$111,000	\$6,404	\$19,212	\$19,788	\$22,646	\$27,991	
PS TOTAL	0.0481		\$11,273	\$33,820	\$34,835	\$39,866	\$49,275	
FRINGE			\$5,985	\$17,955	\$18,494	\$21,165	\$26,160	
EE - \$4,800 est.				0£\$	\$30	\$30	08\$	
PS + Fringe + EE								
TOTAL			\$17,258	\$51,805	\$53,358	\$61,061	\$75,465	
Indirect			\$5,324	\$15,982	\$16,461	\$18,837	\$23,281	
COSTS TO CITIES								
SUBTOTAL			\$22,583	\$67,787	\$69,820	\$79,899	\$98,746	\$338,834
*SAVINGS TO CITIES			-\$7,416	-\$29,665	-\$51,914	-\$76,635	-\$106,300	-\$271,930
Actual Cost, Savings								
TOTAL			\$15,166	\$38,122	\$17,906	\$3,264	-\$7,554	\$66,904

Env. Engineer & municipal clerk, personal service, including EE, see Missouri May 2010 mean annual wages/salaries. engineer \$70,000 & clerk \$28,010 respectively, http://www.bls.gov/oes/current/oes\_mo.

FTE calculation varies depending on the estimated number of ordinances adopted per year. Forty-three (43) ordinances require .05 FTEs per each ordinance.

City Attorney personal service see Missouri May 2010 mean annual wages/salaried lawyers \$111,000. http://www.bls.gov/oes/current/oes\_mo.

FTE calculation = City Engineer, (pretreatment coord.) = 40 hours ordinance preparation = 40/2,080 hours = .0192 FTE per ordinance

FTE calculation = City Clerk =20 hours per ordinance = 20/2,080 hours preparation = .0096 FTE

FTE calculation = City Attorney = 40 hours per ordinance preparation = 40/2,080 hours = .0192 FTE

Savings to city is realized upon adoption of new pretreatment ordinance, and occurs year-to-year after adoption, depending on how quickly an ordinance is adopted

Saving to each city is \$2,472 annually for each city (derived from the federal rule)

Savings to cities for FY 2014 = previous years savings plus the savings for 9 additional cities = \$7,416 + 9\*\$2, 472 = \$29,665. Savings to cities for subsequent years calculated in the same way as for FY 2014. Savings to all cities from FY 2013 through FY 2014 = \$271, 930 Saving to 3 cities for FY 2013 = 3\*2,472 = \$7,416

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	Savings annually over the life of the rule are \$106,300.
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	FY 2013					TOTAL	Remaining POTW FY
	(3 Months)	FY 2014	FY 2015	FY 2016	FY 2017	POTWS	2018
POTW Ordinance Adoptions:	3	6	6	01	12	43	0
Total Ordinance Reviews and	£	6	6	01	12		
Approvals:						43	•

Total for DNR and POTWs	\$48,233	\$66,904	\$115,136
	DNR:	:MTO4	

- \*Savings To Cities: Under the federal regulation, 40 CFR 40 General Pretreatment Regulations for Existing and New Sources of Pollution, in effect October 14, 2005, the basis for the cost savings in this public fiscal note, the estimated cost savings in annual burden hours and costs to the affected respondents is calculated for industrial users, POTWs, and the States. Applied nationally, the annual cost savings were estimated to be \$10.1million dollars (in 2005 dollars). A 3% inflation rate, consistent with the rate used by the Legislative Oversight Committee, is applied to the savings annually over a six year period. The savings to Missouri cities was initially derived from the federal cost savings calculations, and is presented as follows:
- 1) 10.1 (annual cost savings applied nationally) \* (1.03) ^6 (inflation rate over six yrs.) = 12.06 The total annual cost savings after the application of the inflation rate is then \$12.06 million for the federal rule, nationwide.
- 2) Next, the savings was calculated for the State of Missouri, adjusting for the number of POTWs (43 cities, i.e. publicly owned treatment works) with approved pretreatment programs. The number of POTWs, 43, is compared to the number of POTWs considered in the development of the federal rule. There were 1,464 POTWs cited in the Federal Register notification in 2005, and there were 43 POTWs in Missouri as of 2009.

The ratio of POTWs is 43 to 1464. \$12,060,000 (the total federal annual cost savings) \*43/1,464 (POTWs) = \$354,219

The total annual savings is \$354,000 (rounded). Savings are realized by implementing the federal pretreatment rule changes in Missouri.

3) The next step at the State level is to separate the federal public savings from the private savings.

The public savings in this fiscal note is based on the annual cost savings portion of total federal savings or,

\*\$354,000 (Missouri's annual savings)  $\times 0.30 = $106,300$  cost savings in the aggregate, after 2017.

The 0.30 (30%) represents the estimated public portion of the federal total savings. The federal regulation assumes the costs savings based on reduced sampling and analysis.

The total cost savings is \$271,930 for the cities (POTWs) in the State of Missouri, once the new rule is adopted and implemented, in this fiscal note, from 2013 through 2017.

The average savings to each city, after adoption of the ordinance, is as follows:  $$106,300 \div 43 = $2,472.00$  (cost savings per city or POTW).

There will be a transition period as cities revised their ordinances in order to implement the new rule. The total cost savings expected annually are based on the assumption that cities will adopt new ordinances within five years (2013 through 2017).

#### IV. Assumptions

The fiscal impacts in this rulemaking are estimated costs for the Department to review and approve city ordinances for publicly operated treatment works (POTWs) and for the cities, i.e. the POTWs, to adopt and implement this new rule. The public entities affected are the State of Missouri and the 43 cities that have an approved pretreatment ordinance. Each city's approved pretreatment ordinance contains its legal authority. The Department is required under federal regulation to approve each pretreatment ordinance.

Although cost savings were predicted in the federal rulemaking, the cost to change a city's pretreatment ordinance was not considered. There is a one-time cost to the city to change the pretreatment program ordinance and, the cost to the State to review and approve. This one-time cost is included in this fiscal note. The costs of adopting this revised ordinance is spread over 5 years. Once ordinances are adopted, cities are expected to benefit annually from the cost savings.

The duration of the proposed rule is indefinite. There is no sun-set clause. Costs imposed by the proposed rule are shown on an annual basis through 2017. Savings are shown through 2017 and continue over the life of the rule. It is assumed that additional years will be consistent with the assumptions used to calculate the annual costs and savings identified in this fiscal note.

The State of Missouri is adopting the federal rule 40 CFR 403 with modifications as a new rule, 10 CSR 20-6.100 and, at the same time, is rescinding the current rule at 10 CSR 20-6.100 through a separate rulemaking recission.

The new rule incorporates 40 CFR 403 General Pretreatment Regulations for Existing and New Sources of Pollution by reference and, includes modifications. The cost savings shown nationally in the Federal Register, 70 FR 60187, and Table at 70 FR 60188, are an accurate estimate of the expected annual savings due to the adoption of the federal rule 40 CFR 403 by states.

A 3% inflation rate is applied in this public fiscal note for personnel services costs, consistent with the practice of the Legislative Oversight Committee. Current wage/salary rates determine the pay used for Department classifications. Wage/salary pay for Department classifications. Wage/salary employment estimates for the cities (POTWs) are based on the May 2010 National Occupational Employment Statistics (OES) estimates for each state.

The footnotes below Table 1 at 70 FR 60188 in the federal rule contain information on the *costs savings* attributed to public entities. A thorough breakdown of the cost to public entities is not available. It is assumed in this public fiscal note that a 30% cost savings will be realized by public entities. For instance, where sampling and analysis is reduced for the Non-Significant Categorical Industrial User under this rule, one sampling event for a city may be eliminated and two sampling events for the industrial user may be eliminated. In this 2 to 1 ratio, the public costs savings would be 30%.

There currently are 43 cities with approved and active pretreatment programs. This is based on the 2009 annual pretreatment reports from the POTWs which were reviewed in the development of this rule. There were one thousand, four-hundred and sixty-four (1,464) POTWs considered

in the development of the federal rule. Savings were considered relative to the number of POTWs in the state of Missouri, 43 (forty-three) and compared to the national number for POTWs in the federal rule.

The Department requested that a number of cities estimate the costs of a new or modified ordinance needed to implement pretreatment. A true cost estimate is difficult to calculate due to the strong variability of the responses received. The number of hours selected to develop an ordinance reflects the need for professional and administrative personnel services including the time expended to approve and adopt.

The State of Missouri will have no additional costs related to this rule change after the ordinances are approved and adopted.

Adoption of the proposed changes in the city ordinances is assumed to begin in fiscal year 2013. It is assumed that all pretreatment programs will have adopted and implemented their ordinances by the end of FY2017.

Cost of Ordinances needed to implement changes

This fiscal note provides cost estimates for the Department and other public entities for implementing the new rule, 10 CSR 20-6.100. The cost to the Department is a one-time cost to review and approve the cities pretreatment ordinance based on the rule changes. Other public entities affected are the forty-three (43 cities) having Publically Owned Treatment Works (POTWs) with their one-time cost to prepare and adopt a pretreatment ordinance as a result of changes in the 2005 federal pretreatment regulation.

A city's review and adoption of the approved pretreatment ordinance, is not addressed in the federal rule. A city ordinance contains the legal authority, pollutant limitations, and reporting requirements and, is needed to implement the pretreatment program required under the federal regulation 40 CFR 403, effective October 14, 2005.

Costs to adopt the ordinance are spread over 5 years. After the ordinances are adopted, cities are expected to benefit from an annual cost savings as predicted under the federal rule and in this fiscal note. The cost of compliance after adoption of a pretreatment ordinance, in the aggregate, after 2017, over the life of the rule, is \$0, having met the requirements under 40 CFR 403, effective October 14, 2009.

Cost savings realized after implementation of ordinance

A cost savings was predicted in the federal rule making at 70FR 60187 and 60188.

This fiscal note provides estimated cost savings to public entities for implementing the new rule, 10 CSR 20-6.100. The public entities affected are the forty-three (43 cities) having Publically Owned Treatment Works (POTWs) with approved pretreatment ordinances. A city's approved pretreatment ordinance contains the legal authority, pollutant limitations, and reporting requirements to implement the pretreatment program requirements under the federal regulation 40 CFR 403, effective October 14, 2005.

The federal rulemaking did consider the savings to the city with implementation of the pretreatment ordinance. The cost estimate to the cities (POTWs) is a one-time cost to prepare and adopt a pretreatment ordinance. After the ordinances are adopted, cities are expected to benefit from an annual cost savings. The cost of compliance in the aggregate, after 2017, over the life of the rule is \$0, having met the requirements under 40 CFR 403, effective October 14, 2009.

A cost savings was predicted in the federal rule making at 70FR 60187 and 60188.

Statements explaining the spreadsheet totals

- one time cost to the Department to review and approve the city pretreatment ordinances is \$48,233
- one time cost to the Cities (POTWs) to prepare and submit the pretreatment ordinance is \$338,834
- 2013 through 2017, the total savings to the Cities as a result of changes, assuming reduced monitoring and analysis, is \$271,930
- cost of compliance for the POTWs is a total of \$66,904 from 2013 through 2017
- the average savings to each city after adoption of the ordinance each year is 2,472 = 106,300/43 cities (POTWs)
- assuming all ordinances have been adopted through 2017, the cost of compliance is zero over the life of the rule under this specific federal rule change

Statements explaining the cost of the ordinance per city based on the spreadsheet totals

- the average cost of an ordinance is \$7,879.86 or, \$338,834/43 cities (POTWs) without savings

#### Summary -

This rule requires a one time cost of compliance by the Missouri Department of Natural Resources and the 43 cities or political subdivisions with pretreatment ordinances, of \$115,136, in the aggregate, over a five year period from 2013 through 2017. Cost savings to the cities occur after the adoption, implementation and approval of the pretreatment ordinances.

#### FISCAL NOTE

#### PRIVATE COST

#### I. RULE NUMBER

Rule Number and Name	10 CSR 20-6.100 General Pre-treatment Regulations
Type of Rulemaking	New Rule

#### II. SUMMARY OF FISCAL IMPACT

Estimate of the number of entities	Classification by types of the	Estimate in the aggregate as to
by class which would likely be	business entities which would	the cost of compliance with the
affected by the adoption of the proposed rule:	likely be affected: (NAICS code)	rule by the affected entities:
156	Metal Finishing (subsectors 332, 333, 334, 335)	Savings \$113,123
31	Electroplating (332813, 334412)	Savings \$22,480
28	Pharmaceutical (325411, 325412)	Savings \$20,304
18	Soap, Detergent (325611)	Savings \$13,053
14	Organic Chemicals (subsectors in 325)	Savings \$10,152
10	Metal Casting (subsectors in 331)	Savings \$7,251
85	Various other categorical industries, examples: Electric utilities, metal forming, leather, porcelain, paper manufacturer	Savings \$61,637
Subtotal 342	Categorical industries, subject to federal limitations.	
Total 228	Various non-categorical significant industrial users, examples: Hospitals Food Processing Industries	Cost of Compliance = 0 Savings in the aggregate = 0 (Not affected by the new rule)
		Cost of Compliance = 0
Total 570		Savings in the aggregate over the life of the rule = \$248,000

This fiscal note will estimate the cost savings to all private entities. Private entities affected by the pretreatment rules currently the are three hundred forty-two (342) of the total five hundred seventy (570) regulated industries that discharge industrial wastewater into the sewer system.

A cost savings is predicted in the federal rule making. A federal cost analysis used to measure the fiscal impact to all states, including the Missouri industrial users, was published in the Federal Register at 70 FR 60187-60188. The federal register publication is available at:

http://www.epa.gov/npdes/regulations/streamlining\_fr\_notice.pdf

This cost savings is largely attributed to two changes to the federal rule. First, there are reduced monitoring and reporting requirements for new classifications of industrial users, a Nonsignificant Categorical Industrial User, and a Middle-Tier Categorical Industrial User. Second, the sampling and analysis for pollutants in the categorical limitations can be eliminated if the pollutants are not present and are not suspected to be present. These cost savings to Missouri industrial users will be realized after cities with approved pretreatment programs revise their ordinances and issues permits incorporating the changes. Cost savings may realized by the 342 categorical industrial users subject to federal pollutant limitations in 40 CFR 405 to 471 under the new classifications, Nonsignificant Categorical Industrial User and the Middle-Tier Categorical Industrial User or, if the pollutants are not expected to be present under these less restrictive provisions. In the above table the cost savings are equally distributed among the types of business entities that are subject to categorical limitations.

#### III. Worksheet

Federal regulation, 40 CFR 40 General Pretreatment Regulations for Existing and New Sources of Pollution. is used as a basis for this private fiscal note.

The total private and public fiscal costs were calculated in the adoption of the federal rule, 40 CRR 403. Applied nationally, the annual cost savings were estimated to be \$10.1 million dollars (in 2005 dollars).

For the purposes of this fiscal note, a 3% inflation rate is applied annually over six years, 2005 through 2011, the federal cost savings are as follows:

 $10.1 * (1.03)^6 = 12.06$ 

The total annual cost savings is \$12.06 million for the federal rule, nationwide.

Next, the cost savings was calculated for the State of Missouri, adjusting for the number of Publically Owned Treatment Works (POTWs or cities) with approved pretreatment programs, compared to the number of POTWs considered in the development of the federal rule. There were 1,464 POTWs cited in the Federal Register notification, and there were 43 POTWs in Missouri in 2009.

\$12.06 Million/1464 \* 43 = \$354,219

Therefore, \$354,000 annually will be saved in the State of Missouri by implementing the pretreatment rule changes.

The private cost in this fiscal note is an annual cost savings of the total private and public costs as presented in the federal rule.

 $$354,000 \times 0.70 = $248,000 (0.70 \text{ represents the private cost estimate in the federal rule)}$ 

\$248,000 in the aggregate will be saved by private industries in the State of Missouri when the new rule is fully implemented.

There will be a transition period as cities revised their ordinances in order to implement the new rule. The total cost savings expected after 2017, as indicated above, are based on the assumption that cities will adopt new ordinances within five years.

#### IV. Assumptions

The cost analysis for the adoption of the federal rule 40 CFR 403 can be found in the Federal Register at 70 FR 60187 and Table 1 at 70 FR 60188. The federal analysis is assumed to be an accurate estimate of the expected annual costs attributed to the adoption of this federal rule. The cost analysis was not broken down into manhours and job classification because this information is not available.

An annual inflation rate of 3% is applied for 6 years since 2005, the year the federal rule was adopted. This value is consistent with the inflation rate used in the public fiscal note.

There were 43 cities with approved and active pretreatment programs. This is based on the 2009 annual pretreatment reports from the cities, which were reviewed in the development of this rule. There were 1,464 Publically-Owned Treatment Works (POTWs or cities) considered in the development of the federal rule. The savings here are assumed to be proportional to the number of cities with active pretreatment programs, as compared to the national number of all cities considered in development of the federal rule.

The footnotes in Table 1 at 70 FR 60188 in the federal rule contain information on the costs attributed to private entities. A thorough breakdown of the cost to private entities is not available. It is assumed a 70% cost savings will be realized by private entities. For instance, where sampling and analysis can be reduced for the Non-Significant Categorical Industrial User under this rule, one sampling event for a city may be eliminated and two sampling events for the industrial user may be eliminated. In this 2 to 1 ratio, the private costs savings would be 70%.

For the purpose of this fiscal note estimate cost savings were equally distributed among the types of business entities that are subject to categorical limitations.

This proposed rule will not cost private entities more than \$500.00 in the aggregate.

Cost savings occur over the life of the rule. These cost savings are realized after cities with approved pretreatment programs revise their ordinances and issue the permits incorporating the required changes.

## Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 100—Insurer Conduct Chapter 5—Health Care Consumer Procedures

#### PROPOSED AMENDMENT

**20 CSR 100-5.020 Grievance Review Procedures.** The division is adding new sections (2), (7)–(9), and (15)–(17); amending old sections (6), (7), (9), and (10); and renumbering as needed.

PURPOSE: This amendment sets forth with greater specificity the procedures by which the department will process a grievance concerning an adverse determination by a health carrier or its designee for a health plan that has a managed care component, to comply with federal standards. This rule is promulgated pursuant to section 376.1399, RSMo, and implements section 376.1387, RSMo.

- (2) As used in this rule, "enrollee's representative" or "representative" means—
- (A) A person to whom an enrollee has given express written consent to represent the enrollee in an external review;
- (B) A person authorized by law to provide substituted consent for an enrollee; or
- (C) A family member of the enrollee or the enrollee's treating health care professional only when the enrollee is unable to provide consent.
- [(2)](3) When a health carrier, as defined by section 376.1350(22), RSMo, or their designee utilization review organization issues an adverse determination, as defined by section 376.1350(1), RSMo, to an enrollee in a health plan that has a managed care component, the enrollee or his/her representative may file a grievance with the director without exhausting all remedies available under the carrier's grievance process. Medicaid participants also may use the division's grievance process in an effort to resolve an adverse determination; however, the director may not have the authority to issue an order in such cases.
- [(3)](4) A health carrier or plan sponsor also may file a grievance with the director concerning an adverse determination.
- *[(4)]*(5) A grievance will be processed by the division as any other consumer complaint. The division will assign the grievance a file number. The division will send an inquiry to the health carrier (or party) which is complained against requesting the health carrier (or party) to respond in writing with their position and all supporting documentation concerning the matter grieved. The division will attempt to resolve the issue with the health carrier (or party).
- [(5)](6) If the director determines a grievance is unresolved after completion of the division's consumer complaint process, the director shall refer the unresolved grievance to an independent review organization (IRO). An unresolved grievance shall include a difference of opinion between a treating health care professional and the health carrier concerning the medical necessity, appropriateness, health care setting, level of care, or effectiveness of a health care service.
- (7) The director shall seek the services of an IRO(s) by competitive bid pursuant to Chapter 34, RSMo. Any IRO selected through the competitive bid process shall be accredited by a nationally recognized private accrediting organization. The department shall maintain a current list of IROs under contract with the department on its website.
- (8) An IRO shall maintain written policies and procedures gov-

erning all aspects of the external review process that include a quality assurance mechanism that, at a minimum—

- (A) Ensures the selection of qualified and impartial clinical peers to conduct external reviews on behalf of the IRO;
- (B) Ensures assignment of clinical peers to specific cases related to their area(s) of expertise;
- (C) Ensures that the IRO employs or contracts with an adequate number of clinical peers to meet the foregoing objectives;
- (D) Ensures that external reviews are conducted within the specified time frames and required notices are provided in a timely manner;
- (E) Ensures the confidentiality of medical and treatment records and clinical review criteria; and
- (F) Ensures that any person employed by or under contract with the IRO adheres to the requirements of subsections (D) and (E).
- (9) An IRO may not own or control, be a subsidiary of, or in any way be owned or controlled by, or exercise control with a health carrier; a national, state, or local trade association of health carriers; or a national, state, or local trade association of health care providers. Neither the IRO selected to conduct the external review nor the clinical peer assigned by the IRO to conduct the external review may have a material, professional, familial, or financial conflict of interest with any of the following:
- (A) The health carrier that is the subject of the external review;
- (B) The enrollee whose treatment is the subject of the external review or the enrollee's authorized representative;
- (C) Any officer, director, or management employee of the health carrier that is the subject of the external review;
- (D) The health care provider, the health care provider's medical group, or independent practice association recommending the health care service or treatment that is the subject of the external review:
- (E) The facility at which the recommended health care service or treatment would be provided, if known; or
- (F) The developer or manufacturer of the principal drug, device, procedure, or other therapy being recommended for the enrollee whose treatment is the subject of the external review.
- [(6)](10) The director will provide the IRO and [upon request] the enrollee, enrollee's representative, or health carrier copies of all medical records and any other relevant documents which the division has received from any party. The enrollee, enrollee's representative, and health carrier may review all the information submitted to the IRO for consideration.
- [(7)](11) The enrollee, enrollee's representative, or health carrier may also submit additional information to the division which the division shall forward to the IRO. All additional information must be received by the division. If an enrollee, enrollee's representative, or health carrier has information which contradicts information already provided the IRO, they should provide it as additional information. All additional information should be received by the division within fifteen (15) working days from the date the division mailed that party copies of the information provided the IRO. An envelope's postmark shall determine the date of mailing. Information may be submitted to the division by means other than mail if it is in writing, typeset, or easily transferred into typeset by the division's technology and a date of transmission is easily determined by the division. Any additional information submitted by the enrollee or the enrollee's representative shall be reviewed by the IRO when conducting the external review. At the director's discretion, additional information which is received past the fifteen (15) working-day deadline may be submitted to the IRO.
- [(8)](12) The IRO shall request from the division any additional information it wants. The division shall gather the requested information

from an enrollee, enrollee's representative or health carrier or other appropriate entity and provide it to the IRO. If the division is unable to obtain the requested information, the IRO shall base its opinion on the information already provided.

[[9]](13) Within twenty (20) calendar days of [receiving all material] the receipt of the request for external review, the IRO shall submit to the director its opinion of the issues reviewed. [[ff] Under exceptional circumstances, if the IRO requires additional time to complete its review, it should request in writing from the director an extension in the time to process the review, not to exceed five (5) calendar days. Such a request should include the reasons for the request and a specific time at which the review is expected to be complete.

[(10)](14) After the director receives the IRO's opinion, the director shall issue a decision which shall be binding upon the enrollee and the health carrier. The director's decision shall be in writing and must be provided to the enrollee and health carrier within twenty-five (25) calendar days of receiving the IRO's opinion. In no event shall the time between the date the IRO receives the request for external review and the date the enrollee and the health carrier are notified of the director's decision be longer than forty-five (45) days.

- (15) An enrollee or enrollee's representative or health carrier may request an expedited external review if the adverse determination—
- (A) Concerns an admission, availability of care, continued stay, or health care service for which the enrollee received emergency services, but has not been discharged from a facility; or
- (B) Involves a medical condition for which the delay occasioned by the standard external review time frame would jeopardize the life or health of the enrollee or jeopardize the enrollee's prognosis or ability to regain maximum function.
- (16) As expeditiously as possible after receipt of the request for expedited external review by the IRO, the IRO must issue its opinion as to whether the adverse determination should be upheld or reversed and submit its opinion to the director. As expeditiously as possible, but within no more than seventy-two (72) hours after the receipt of the request for expedited external review by the IRO, the director shall issue notice to the enrollee and the health carrier of the director's determination and may issue a decision to uphold or reverse the adverse determination. If the notice is not in writing, the director must provide the written decision within forty-eight (48) hours after the date of the notice of the determination.
- (17) If a request for external review of an adverse determination involves a denial of coverage based on a determination that the health care service or treatment recommended or requested is experimental or investigational, the following additional requirements must be met:
- (A) The IRO shall make a preliminary determination as to whether the recommended or requested health care service or treatment that is the subject of the adverse determination is a covered benefit under the person's health benefit plan except for the health carrier's determination that the service or treatment is experimental or investigational for a particular medical condition; and is not explicitly listed as an excluded benefit under the enrollee's health benefit plan with the health carrier.
- (B) The request for external review of an adverse determination involving a denial of coverage based on a health carrier's determination that the health care service or treatment recommended or requested is experimental or investigational must include a certification from the enrollee's physician that—
  - 1. Standard health care services or treatments have not been

effective in improving the condition of the enrollee; or

- 2. Standard health care services or treatments are not medically appropriate for the enrollee; or
- 3. There is no available standard health care service or treatment covered by the health carrier that is more beneficial than the recommended or requested health care service or treatment; and
- 4. The request for external review of an adverse determination involving the denial of coverage based on a determination that the requested treatment is experimental or investigational shall also include documentation a) that the enrollee's treating physician has recommended a health care service or treatment that the physician certifies, in writing, is likely to be more beneficial to the enrollee, in the physician's opinion, than any available standard health care services or treatments; or b) that the enrollee's treating physician, who is a licensed, board certified, or board-eligible physician qualified to practice in the area of medicine appropriate to treat the enrollee's condition, has certified in writing that scientifically valid studies using accepted protocols demonstrate that the health care service or treatment requested by the enrollee that is the subject of the adverse determination is likely to be more beneficial to the enrollee than any available standard health care services or treatments.
- (C) When conducting such an external review, the IRO must select one (1) or more clinical peers, who must be physicians or other health care professionals who meet minimum qualifications and through clinical experience in the past three (3) years are experts in the treatment of the enrollee's condition and knowledgeable about the recommended or requested health care service or treatment. Each clinical peer shall provide a written opinion to the assigned IRO on whether the recommended or requested health care service or treatment should be covered.
- (D) Each such clinical peer's opinion submitted to the IRO shall include the following information:
  - 1. A description of the enrollee's medical condition;
- 2. A description of the indicators relevant to determining whether there is sufficient evidence to demonstrate that the recommended or requested health care service or treatment is more likely than not to be beneficial to the enrollee than any available standard health care services or treatments and the adverse risks of the recommended or requested health care service or treatment would not be substantially increased over those of available standard health care services or treatments;
- 3. A description and analysis of any medical or scientific evidence considered in reaching the opinion;
- 4. Information on whether the reviewer's rationale for the opinion is based upon whether the recommended or requested health care service or treatment has been approved by the federal Food and Drug Administration for the condition, or whether medical or scientific evidence or evidence-based standards demonstrate that the expected benefits of the recommended or requested health care service or treatment is more likely than not to be beneficial to the covered person than any available standard health care service or treatment and the adverse risks of the recommended or requested health care service or treatment would not substantially be increased over those of available standard health care services or treatments; and
- 5. A description and analysis of any evidence-based standard.

AUTHORITY: section[s] 376.1387, RSMo 2000, and sections 374.045 and 376.1399, RSMo Supp. [2007] 2010. Original rule filed Nov. 3, 1997, effective June 30, 1998. Amended: Filed Nov. 1, 2007, effective July 30, 2008. Emergency amendment filed Nov. 15, 2011, effective Jan. 1, 2012, expires June 28, 2012. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies

or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE OF PUBLIC HEARING AND NOTICE TO SUBMIT COM-MENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Department of Insurance, Financial Institutions and Professional Registration, PO Box 690, Jefferson City, MO 65102. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. A public hearing is scheduled for 9:30 a.m. on January 5, 2012. The public hearing will be held at the Harry S Truman State Office Building, Room 530, 301 West High Street, Jefferson City, Missouri.

SPECIAL NEEDS: If you have any special needs addressed by the Americans with Disabilities Act, please notify us at (573) 751-2619 at least five (5) working days prior to the hearing.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2115—State Committee of Dietitians Chapter 1—General Rules

#### PROPOSED AMENDMENT

**20 CSR 2115-1.040 Fees**. The committee is proposing to amend subsection (1)(C).

PURPOSE: The committee is statutorily obligated to enforce and administer the provisions of sections 324.200–324.228, RSMo. Pursuant to section 324.212, RSMo, the committee shall set by rule the appropriate amount of fees so that the revenue produced is sufficient, but not excessive, to cover the cost and expense to the committee for administering the provisions of sections 324.200–324.228, RSMo. Therefore, the committee is proposing to reduce the biennial renewal fee.

- (1) The following fees are hereby established by the State Committee of Dietitians:
  - (C) Biennial Renewal Fee

\$/50.00/20.00

AUTHORITY: section[s] 324.212.4, RSMo Supp. [2005] 2010, and section 324.228, RSMo 2000. This rule originally filed as 4 CSR 115-1.040. Original rule filed March 15, 2000, effective Sept. 30, 2000. Amended: Filed June 16, 2003, effective Dec. 30, 2003. Amended: Filed Jan. 17, 2006, effective July 30, 2006. Moved to 20 CSR 2115-1.040, effective Aug. 28, 2006. Emergency amendment filed Nov. 15, 2011, effective Dec. 20, 2011, expires June 16, 2012. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will cost state agencies or political subdivisions approximately forty-five thousand dollars (\$45,000) biennially for the life of the rule. It is anticipated that the costs will recur for the life of the rule, may vary with inflation, and are expected to increase at the rate projected by the Legislative Oversight Committee.

PRIVATE COST: This proposed amendment will save private entities approximately forty-five thousand dollars (\$45,000) biennially for the life of the rule. It is anticipated that the savings will recur for the life of the rule, may vary with inflation, and are expected to increase at the rate projected by the Legislative Oversight Committee.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the State Committee of Dietitians, PO Box 1335, Jefferson City, MO 65102, by facsimile at (573) 751-3489, or via email at diet@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### PUBLIC ENTITY FISCAL NOTE

#### I. RULE NUMBER

Title 20 -Department of Insurance, Financial Institutions and Professional Registration Division 2115 - State Committee of Dietitians Chapter 1 - General Rules

Proposed Amendment to 20 CSR 2115-1.040 - Fees

Prepared November 15, 2011 by the Division of Professional Registration

#### II. SUMMARY OF FISCAL IMPACT

Affected Agency or Political Subdivision  State Committee of Dietitians	Estimated Decrease of Revenue	
		\$45,000
	Total Decrease in Revenue	•
	Biennially	
	for the Life of the Rule	\$45,000

#### III. WORKSHEET

See Private Entity Fiscal Note

#### IV. ASSUMPTION

- 1. The total decrease in revenue is based on the cost savings reflected in the Private Entity Fiscal Note filed with this rule.
- 2. The committee utilizes a rolling five year financial analysis process to evaluate its fund balance, establish fee structure, and assess budgetary needs. The five year analysis is based on the projected revenue, expenses, and number of licensees.
- 3. It is anticipated that the total decrease in revenue will occur biennially for the life of the rule, may vary with inflation, and is expected to increase at the rate projected by the Legislative Oversight Committee.

Note: The committee is statutorily obligated to enforce and administer the provisions of sections 324.200-324.228, RSMo. Pursuant to section 324.212, RSMo, the committee shall set by rule the appropriate amount of fees so that the revenue produced is sufficient, but not excessive, to cover the cost and expense to the committee for administering the provisions of sections 324.200-324.228, RSMo. Therefore, the committee is proposing to reduce the biennial renewal fee.

#### PRIVATE ENTITY FISCAL NOTE

#### I. RULE NUMBER

Title 20 -Department of Insurance, Financial Institutions and Professional Registration Division 2115 - State Committee of Dietitians

Chapter 1 - General Rules

Proposed Amendment to 20 CSR 2115-1.040 - Fees

Prepared November 15, 2011 by the Division of Professional Registration

#### II. SUMMARY OF FISCAL IMPACT

Estimate the number of entities by class which would likely be affected by the adoption of the proposed amendment:	Classification by type of the business entities which would likely be affected:	Estimated cost of compliance with the amendment by affected entities:
1,500	Biennial Renewal Fee	\$45,000
	(Renewal Fee Decrease @ \$30)	
	Estimated Biennial Cost Savings	
	for the Life of the Rule	\$45,000

#### III. WORKSHEET

See Table Above

#### IV. ASSUMPTION

- 1. The above figures are based on FY09-FY10 actuals.
- It is anticipated that the total fiscal savings will occur biennially for the life of the rule, may vary with inflation, and is expected to increase at the rate projected by the Legislative Oversight Committee.

Note: The committee is statutorily obligated to enforce and administer the provisions of sections 324.200-324.228, RSMo. Pursuant to section 324.212, RSMo, the committee shall set by rule the appropriate amount of fees so that the revenue produced is sufficient, but not excessive, to cover the cost and expense to the committee for administering the provisions of sections 324.200-324.228, RSMo. Therefore, the committee is proposing to reduce the biennial renewal fee.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2115—State Committee of Dietitians Chapter 2—Licensure Requirements

#### PROPOSED AMENDMENT

20 CSR 2115-2.010 Application for Licensure/Grandfather Clause/Reciprocity. The committee is proposing to delete section (3) and renumber the remaining sections accordingly.

PURPOSE: This amendment removes language that implies an applicant does not have to be registered with the Commission on Dietetic Registration (CDR). The current language is a contradiction to section 324.210.3, RSMo, which does require an applicant to possess a current registration with the Commission on Dietetic Registration.

[(3) If the applicant is registered with the Commission on Dietetic Registration (CDR), the applicant shall submit a photocopy of his/her current registration card.]

[(4)](3) All applicants including applicants for licensure by reciprocity shall request that each state, United States territory, province, or country regulatory entity in which a license, certificate, registration, or permit as a licensed dietitian or similar title is held or has ever been held to submit verification of licensure, certification, registration, or permit directly to the committee. The verification shall include the type of license, registration, certification, or permit issued; the number; status; issue and expiration dates; information regarding any disciplinary action; method of licensure, registration, or certification; and the name and title of the person verifying the information with date and board seal.

[(5)](4) In order to file an application for licensure under section 324.210.4, RSMo, the grandfather clause, communication, such as a letter of intention, to apply for licensure pursuant to that provision shall have been postmarked no later than July 1, 2000. To complete the application process for licensure pursuant to section 324.210.4, RSMo, the information outlined in 20 CSR 2115-2.020 (grandfather clause) shall be submitted to the state committee within one (1) year of the effective date of this rule following the receipt of the letter of intent postmarked by July 1, 2000.

AUTHORITY: sections 324.210.4, 324.212, and 324.215, RSMo Supp. [2006] 2010, and section 324.228, RSMo 2000. This rule originally filed as 4 CSR 115-2.010. Original rule filed March 15, 2000, effective Sept. 30, 2000. Moved to 20 CSR 2115-2.010, effective Aug. 28, 2006. Amended: Filed Nov. 21, 2006, effective May 30, 2007. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Committee of Dietitians, PO Box 1335, Jefferson City, MO 65102, by facsimile at (573) 751-3489, or via email at diet@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2115—State Committee of Dietitians Chapter 2—Licensure Requirements

#### PROPOSED AMENDMENT

**20 CSR 2115-2.020 Qualifications for Licensure**. The committee is proposing to amend subsection (1)(A).

PURPOSE: This amendment removes language that implies an applicant does not have to be registered with the Commission on Dietetic Registration (CDR). The current language is a contradiction to section 324.210.3, RSMo, which does require an applicant to possess a current registration with the Commission on Dietetic Registration.

- (1) Any person applying for licensure, except those applying for licensure under section 324.210.4, RSMo, (grandfather clause) shall/:/—
- (A) Submit a photocopy of current registration card or other verification, as approved by the committee, from the Commission on Dietetic Registration (CDR) that the applicant is currently registered; [orl and

AUTHORITY: section[s] 324.210, RSMo Supp. 2010, and section 324.228, RSMo [Supp. 1999] 2000. This rule originally filed as 4 CSR 115-2.020. Original rule filed March 15, 2000, effective Sept. 30, 2000. Moved to 20 CSR 2115-2.020, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Committee of Dietitians, PO Box 1335, Jefferson City, MO 65102, by facsimile at (573) 751-3489, or via email at diet@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2115—State Committee of Dietitians Chapter 2—Licensure Requirements

#### PROPOSED AMENDMENT

**20 CSR 2115-2.040 License Renewal**. The committee is proposing to add section (5).

PURPOSE: This amendment clarifies that all applicants for licensure renewal need to be registered with the Commission on Dietetic Registration pursuant to section 324.210.3, RSMo.

(5) Applicants for renewal shall be required to provide proof from the Commission on Dietetic Registration (CDR) that the licensee has a current registration with CDR.

AUTHORITY: section[s] 324.212, RSMo Supp. 2010, and section 324.228, RSMo [Supp. 1999] 2000. This rule originally filed as 4 CSR 115-2.040. Original rule filed March 15, 2000, effective Sept. 30, 2000. Moved to 20 CSR 2115-2.040, effective Aug. 28, 2006.

Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Committee of Dietitians, PO Box 1335, Jefferson City, MO 65102, by facsimile at (573) 751-3489, or via email at diet@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2115—State Committee of Dietitians Chapter 2—Licensure Requirements

#### PROPOSED AMENDMENT

**20 CSR 2115-2.045 Inactive Status**. The committee is proposing to amend section (5).

PURPOSE: This amendment removes the time frame set for inactive licenses and clarifies that inactive licensees need to be registered with the Commission on Dietetic Registration pursuant to section 324.210.3, RSMo, before their license can be returned to active status.

(5) In addition to the requirements set forth in section (4) above, a licensee whose license is inactive [for four (4) years or more] shall be required to provide proof from the Commission on Dietetic Registration (CDR) that the **inactive** licensee has a current registration prior to returning the license to active status.

AUTHORITY: sections **324.210** and 324.216, RSMo Supp. [2005] **2010**. This rule originally filed as 4 CSR 2115-2.045. Original rule filed Jan. 17, 2006, effective July 30, 2006. Moved to 20 CSR 2115-2.045, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Committee of Dietitians, PO Box 1335, Jefferson City, MO 65102, by facsimile at (573) 751-3489, or via email at diet@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 1—General Rules

PROPOSED AMENDMENT

**20 CSR 2233-1.010 Committee Information—General Organization.** The committee is proposing to amend sections (1) and (4).

PURPOSE: This amendment adds provisional licensed marital and family therapists (PLMFT) to the list of licensed professionals that are regulated by the State Committee of Marital and Family Therapists. This amendment is being proposed in order to be consistent with changes made to sections 337.700–337.739, RSMo, as enacted by House Bill 2226 (2010).

- (1) The purpose of the state committee is to advise the division on the regulation of the practice of marital and family therapy concerning the health, safety, and welfare of the inhabitants of this state; to protect the inhabitants of this state from harm through the dangerous, dishonest, incompetent, or the unlawful practice of marital and family therapy and to assist the division in implementing and sustaining a system for the examination and regulation of licensed marital and family therapists, [and marital and family therapists under supervision for licensure (hereinafter referred to as supervised-marital and family therapist (S-MFT))] provisional licensed marital and family therapists, and supervised marital and family therapists (S-MFT).
- (4) State committee meetings will generally consist of receiving applications, interviewing applicants, investigating complaints and inquiries, determining disciplinary actions regarding licensed marital and family therapists, provisional licensed marital and family therapists, and supervised marital and family therapists, and making recommendations to the division concerning state committee matters.

AUTHORITY: sections 337.700 and 337.727.1(10), RSMo Supp. [1997] 2010. This rule originally filed as 4 CSR 233-1.010. Original rule filed Dec. 31, 1997, effective July 30, 1998. Moved to 20 CSR 2233-1.010, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 1—General Rules

#### PROPOSED AMENDMENT

**20 CSR 2233-1.030 Complaint Handling and Disposition**. The committee is proposing to amend sections (1), (3), and (5)–(7).

PURPOSE: This amendment adds provisional licensed marital and family therapists (PLMFT) to the list of professionals that are regulated by the State Committee of Marital and Family Therapists. This amendment is being proposed in order to be consistent with changes

made to sections 337.700-337.739, RSMo, as enacted by House Bill 2226 (2010).

- (1) The [Division of Professional Registration, in coordination with the] State Committee of Marital and Family Therapists[,] will receive and process each complaint made against any licensed marital and family therapist (LMFT), provisional licensed marital and family therapist (PLMT), supervised/-/marital and family therapist (S-MFT), applicant for licensure or supervision, or unlicensed individual or entity, in which the complaint alleges certain acts or practices may constitute one (1) or more violations of the provisions of sections 337.700-337.739, RSMo [Cum. Supp. 1997] or the administrative rules. No member of the State Committee of Marital and Family Therapists may file a complaint with the division or state committee while holding that office, unless that member is excused from further state committee deliberation or activity concerning the matters alleged within that complaint. Any division staff member or the state committee may file a complaint pursuant to this rule in the same manner as any member of the public.
- (3) All complaints shall be made in writing and shall fully identify the complainant by name and address. Verbal or telephone communications [shall not] may be considered or processed as complaints, however, the person making such communication shall be asked to supplement the communication with a written complaint. Individuals with special needs as addressed by the Americans with Disabilities Act may notify the state committee office at (573) 751-0870 for assistance. The TTY number for the hearing impaired is (800) 735-2966 through Relay Missouri and (800) 735-2466 through Voice Relay Missouri.
- (5) Each complaint received under this rule shall be acknowledged in writing. The complainant and *[licensee]* complaint respondent shall be notified of the ultimate disposition of the complaint.
- (6) This rule shall not be deemed to limit the authority of the state committee or division to file a complaint with the Administrative Hearing Commission charging a *[licensee]* LMFT, PLMFT, or S-MFT with any actionable conduct or violation, whether or not such a complaint exceeds the scope of the acts charged in a preliminary public complaint filed with the state committee and whether or not any public complaint has been filed with the state committee.
- (7) The division and state committee interpret[s] this rule, which is required by law, to exist for the benefit of those members of the public who submit complaints to the state committee. This rule is not deemed to protect, or inure to the benefit of those [licensees] LMFTs, PLMFTs, S-MFTs, or other persons against whom the state committee has instituted or may institute administrative or judicial proceedings concerning possible violations of the provisions of sections 337.700–337.739, RSMo [Cum. Supp. 1997].

AUTHORITY: sections 337.700 and 337.727.1(7) and (10), RSMo Supp. [1997] 2010. This rule originally filed as 4 CSR 233-1.030. Original rule filed Dec. 31, 1997, effective July 30, 1998. Moved to 20 CSR 2233-1.030, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by fax-

ing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 1—General Rules

#### PROPOSED AMENDMENT

**20 CSR 2233-1.040 Fees.** The state committee is proposing to amend subsection (1)(C).

PURPOSE: The State Committee of Marital and Family Therapists is statutorily obligated to enforce and administer the provisions of sections 337.700 to 337.739, RSMo. Pursuant to section 337.712, RSMo, the committee shall by rule and regulation set the amount of fees authorized by sections 337.700 to 337.739, RSMo, so that the revenue shall not substantially exceed the cost and expense of administering the provisions of sections 337.700 to 337.739, RSMo. Based on the state committee's five (5)-year projections, the state committee finds it necessary to reduce fees.

- (1) The following fees are established by the Division of Professional Registration and are payable in the form of a cashier's check, personal check, or money order:
  - (C) Biennial License Renewal Fee [\$225.00] \$125.00 and in addition—
    - 1. One day to sixty (1–60) days late (an additional) \$ 75.00
    - 2. Sixty-one (61) days to two (2) years late (an additional) \$100.00

AUTHORITY: sections 337.712[, RSMo Supp. 2004] and 337.727, RSMo [2000] Supp. 2010. This rule originally filed as 4 CSR 233-1.040. Original rule filed Dec. 31, 1997, effective July 30, 1998. Amended: Filed May 22, 2001, effective Nov. 30, 2001. Amended: Filed Feb. 15, 2005, effective Aug. 30, 2005. Moved to 20 CSR 2233-1.040, effective Aug. 28, 2006. Emergency amendment filed Nov. 15, 2011, effective Nov. 25, 2011, expires May 22, 2012. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will cost state agencies approximately sixteen thousand dollars (\$16,000) biennially for the life of the rule. It is anticipated that the costs will recur for the life of the rule, may vary with inflation, and are expected to increase at the rate projected by the Legislative Oversight Committee.

PRIVATE COST: This proposed amendment will save private entities approximately sixteen thousand dollars (\$16,000) biennially for the life of the rule. It is anticipated that the costs will recur for the life of the rule, may vary with inflation, and are expected to increase at the rate projected by the Legislative Oversight Committee.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### PUBLIC FISCAL NOTE

#### I. RULE NUMBER

Title 20 -Department of Insurance, Financial Institutions and Professional Registration Division 2233 - State Committee of Marital and Family Therapists

Chapter 1 - General Rules

Proposed Amendment to 20 CSR 2233-1.040 Fees

Prepared November 14, 2011 by the Division of Professional Registration

#### II. SUMMARY OF FISCAL IMPACT

**Estimated Fiscal Impact** 

Affected Agency or Political Subdivision	Estimated Cost of Compliance	
State Committee of Marital and Family Therapists		\$16,000 <b>.0</b> 0
	Total Decrease in Revenue Biennially for the Life of the Rule	\$16,000.00

#### III. WORKSHEET

See Private Entity Fiscal Note

#### IV. ASSUMPTION

- The committee utilizes a rolling five year financial analysis process to evaluate its
  fund balance, establish fee structure, and assess budgetary needs. The five year
  analysis is based on the projected revenue, expenses, and number of licensees.
  Based on the board's recent five year analysis, the committee voted on a \$100
  reduction in renewal fees.
- 2. It is anticipated that the total decrease in revenue will occur for the life of the rule, may vary with inflation, and is expected to increase at the rate projected by the Legislative Oversight Committee.

Note: The committee is statutorily obligated to enforce and administer the provisions of sections 337.700 to 337.739, RSMo. Pursuant to Section 337.712, RSMo, the committee shall by rule set the amount of fees authorized by sections 337.700 to 337.739, RSMo, so that the revenue produced is sufficient, but not excessive, to cover the cost and expense to the committee for administering the provisions of sections 337.700 to 337.739, RSMo.

#### PRIVATE FISCAL NOTE

## I. RULE NUMBER

Title 20 -Department of Insurance, Financial Institutions and Professional Registration Division 2233 - State Committee of Marital and Family Therapists Chapter 1 - General Rules

Proposed Amendment to 20 CSR 2233-1.040 Fees

Prepared November 14, 2011 by the Division of Professional Registration

## II. SUMMARY OF FISCAL IMPACT

Estimate the number of entities by class which would likely be affected by the adoption of the proposed amendment:	Classification by type of the business entities which would likely be affected:	Estimated cost of compliance with the amendment by affected entities:
160	Renewal Fee	
	(Renewal Fee Decrease @ \$100)	\$16,000.00
	Estimated Biennial Savings for the Life of the Rule	

## IV. ASSUMPTION

- 1. The above figures are based on FY08-FY10 actuals.
- 2. It is anticipated that the total fiscal savings will occur for the life of the rule, may vary with inflation, and is expected to increase at the rate projected by the Legislative Oversight Committee.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 1—General Rules

#### PROPOSED AMENDMENT

**20 CSR 2233-1.050 Name and Address Changes**. The committee is proposing to amend sections (1)–(4).

PURPOSE: This amendment adds provisional licensed marital and family therapists (PLMFT) to the list of professionals that are regulated by the State Committee of Marital and Family Therapists. This amendment is being proposed in order to be consistent with changes made to sections 337.700–337.739, RSMo, as enacted by House Bill 2226 (2010).

- (1) A licensed marital and family therapist, **provisional licensed** marital and family therapist, or a supervised/-/marital and family therapist [(S-MFT)] shall ensure the division has the current legal name and address of the [licensee] licensed marital and family therapist, provisional licensed marital and family therapist, or [S-MFT] supervised marital and family therapist.
- (2) A licensed marital and family therapist, provisional licensed marital and family therapist, or [S-MFT] supervised marital and family therapist whose name is changed by marriage or court order shall notify the division within thirty (30) days of the name change and provide a copy of the appropriate document verifying the name change.
- (3) A licensed marital and family therapist, **provisional licensed** marital and family therapist, or [S-MFT] supervised marital and family therapist whose address has changed shall inform the division of the address changes by sending a letter to the state committee's office within thirty (30) days of the effective date of the change.
- (4) Failure of a licensed marital and family therapist to receive the notice and application to renew a license shall not excuse the *[licensee]* licensed marital and family therapist from the requirement of section 337.712.2, RSMo [Cum. Supp. 1997].

AUTHORITY: sections 337.700 and 337.727.1(1) and (10), RSMo Supp. [1997] 2010. This rule originally filed as 4 CSR 233-1.050. Original rule filed Dec. 31, 1997, effective July 30, 1998. Moved to 20 CSR 2233-1.050, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 2—Licensure Requirements

#### PROPOSED AMENDMENT

**20 CSR 2233-2.020 Supervised Marital and Family Work Experience**. The committee is proposing to amend sections (2), (3), and (9)–(14). They are also proposing to add a new section (15) and renumber the last section accordingly.

PURPOSE: This amendment adds provisional licensed marital and family therapists (PLMFT) to the list of professionals that are regulated by the State Committee of Marital and Family Therapists. This amendment is being proposed in order to be consistent with changes made to sections 337.700–337.739, RSMo, as enacted by House Bill 2226 (2010).

- (2) Supervision shall be registered on a form provided by the state committee and accompanied by the required fee[,] and include a background check as defined in 20 CSR 2233-2.020(2)(A). Supervised experience in marital and family therapy shall be considered effective the date the application **and fee** is received in the state committee office and contingent upon the state committee's approval. For the purpose of supervision, the results of a background check shall be valid for two (2) years.
- (B) A provisional licensed marital and family therapist (PLMFT) or supervised-marital and family therapist (S-MFT) shall notify the *[division]* state committee within fifteen (15) days of changing supervisors or settings by filing a change of supervision form and paying the fee as defined in 20 CSR 2233-1.040(1)(J). The change of supervision shall be effective the date the change of supervision form is received in the state committee office and contingent upon the state committee's approval.
- (3) An application for supervised marital and family therapy experience or a change in the supervisory experience shall be reviewed and approved by the state committee, and the applicant shall be informed, in writing, of the state committee's decision.
- (A) A provisional license issued to an applicant with a master's degree in compliance with 20 CSR 2233-2.010 shall be valid for at least two (2) years from the date of issuance and shall be deemed valid until the expiration date of the license or upon termination of supervision, whichever occurs first or unless the license is disciplined by the state committee. Upon request, the state committee may extend a provisional license for good cause at the discretion of the state committee. A written request, outlining the reason(s) for the extension, shall be submitted to the state committee prior to the expiration date of the provisional license.
- (9) The characteristics of acceptable supervision shall include in no more than sixty (60) calendar months:
- (B) A minimum fifteen hundred (1,500) hours of the three thousand (3,000) hours of supervised experience in marital and family therapy shall be direct client contact.
- 1. For the purpose of these rules, direct client contact shall be defined as face-to-face interaction between the client and **PLMFT or** S-MFT in the same room; and
- (C) A minimum of twenty-four (24) calendar months of supervised experience. The **PLMFT or** S-MFT must obtain at least fifteen (15) hours of supervised experience within a calendar month in order for the experience to be considered by the state committee and must be in compliance with 20 CSR 2233-2.020(1), (2), (4), or (5) or (6), (7), and (8); and

- (D) A minimum of two (2) hours every two (2) weeks or one (1) hour every week of individual face-to-face supervision with the registered supervisor. For the purpose of this regulation an hour of individual face-to-face supervision shall be defined as fifty (50) continuous minutes and two (2) hours shall be defined at no less than one hundred (100) continuous minutes with the registered supervisor and supervised marital and family therapist or provisional licensed marital and family therapist in the same physical space.
- 1. At least half of the supervision shall be individual face-to-face supervision which may consist of no more than two (2) **PLMFTs** or S-MFTs meeting with the registered supervisor.
- 2. The remaining supervision may be group supervision. For the purpose of this rule, group supervision may consist of at least three (3) and no more than six (6) **PLMFTs or S-MFTs or combination thereof**.
- 3. The **PLMFT or** S-MFT must complete a minimum of two hundred (200) hours of supervision, at least half of which one hundred (100) hours must be in individual face-to-face supervision.
- 4. The use of electronic communication is not acceptable for meeting **face-to-face** supervision requirements of this rule unless the communication is verbally and visually interactive between the supervisor and **PLMFT or** S-MFT; and
- (E) The services provided by a[n] **PLMFT or** S-MFT shall be performed under the registered supervisor's full order, control, oversight, and guidance. The **PLMFT or** S-MFT shall remain under the supervision until licensed as a marital and family therapist.
- 1. A[n] **PLMFT or S-MFT** shall not engage in independent, private practice and shall not offer therapy from any office that is not affiliated with a mental health group, practice, mental health agency, mental health clinic, school, or hospital.
- A[n] PLMFT or S-MFT shall not engage in marketing or advertising services without including the name and license number of the registered supervisor.
- 3. A[n] **PLMFT or** S-MFT shall not bill clients for therapeutic services. Billing and remuneration for marital and family therapy provided by the **PLMFT or** S-MFT shall be facilitated by the organization employing or affiliated with the **PLMFT**, S-MFT, or the registered supervisor.
- 4. While receiving licensure supervision and providing marital and family therapy as defined in section 337.700(7), RSMo, or representing themselves as a PLMFT, a provisional licensed marital and family therapist shall use one (1) of the following terms: PLMFT or provisional licensed marital and family therapist.
- [4.]5. A [therapist] person shall use one (1) of the following terms while under supervision for licensure and not provisionally licensed: S-MFT[,] or supervised marital and family therapist.
- [5.]6. The registered supervisor shall read and cosign all written reports, to include their license number, including treatment plans and progress notes prepared by the PLMFT or S-MFT. If the setting prohibits the cosign/signing of reports, it shall be the responsibility of the PLMFT or S-MFT to document that written reports, to include treatment plans and progress notes, have been reviewed by the registered supervisor; and
- (F) Effective August 28, 2008, a[n] S-MFT shall demonstrate supervision of diagnosis as a core component of the postgraduate supervised experience. 20 CSR 2233-2.020(9)(F) shall not apply to individuals with an application for supervision or licensure filed with the state committee prior to August 28, 2008[.]; and
- (G) Effective August 28, 2010, a PLMFT shall demonstrate supervision of diagnosis as a core component of the postgraduate supervised experience.
- (10) The supervisor and [applicant] PLMFT or S-MFT shall be employed by or affiliated by contract with the same professional setting and the professional setting shall not include private practice in which the PLMFT or S-MFT operates, manages, or has an owner-

ship interest in the private practice.

- (11) During the period of supervised experience in marital and family therapy, the **PLMFT or** S-MFT shall inform the client that the **PLMFT or** S-MFT is under supervision for licensure, along with the name and address and license number of the registered supervisor.
- (12) Within two (2) months of completing supervision as defined in this rule, the **PLMFT** or S-MFT shall submit an application for licensure. Any **PLMFT** or S-MFT who does not apply for licensure within that period of time shall be prohibited from providing services pursuant to section 337.700(7), RSMo.
- (13) For individuals applying for supervised experience in marital and family therapy on the basis of a doctoral or specialist's degree in marriage and family therapy or a mental health discipline as defined in 20 CSR 2233-2.010(1)(A) or (B) or based upon thirty (30) graduate hours of post-master's course work in marital and family therapy or a mental health discipline as defined in 20 CSR 2233-2.010(1)(A) or (B), additional supervised experience in marital and family therapy shall include the following to be completed in no more than twenty-four (24) calendar months:
- (C) A minimum of twelve (12) calendar months of supervised experience. The **PLMFT or S-MFT** must obtain at least fifteen (15) hours of supervised experience within a calendar month in order for the experience to be considered by the state committee and must be in compliance with 20 CSR 2233-2.020(10), (11), and (12); and
- (D) The state committee may grant credit for up to twelve (12) months and fifteen hundred (1,500) hours of supervised clinical experience as part of the specialist's or doctoral [program] degree or thirty (30) post master's graduate hours of study in marital and family therapy or a mental health discipline as defined in 20 CSR 2233-2.010(1)(A) or (B). In order to complete the requirement, the applicant shall obtain supervised experience in marital and family therapy pursuant to 20 CSR 2233-2.020(13)(A)[.]; and
- (E) A provisional license issued to an applicant with thirty (30) semester hours of post-degree graduate course work, specialist, or doctoral degree in compliance with 20 CSR 2233-2.010 shall be valid for at least one (1) year from the date of issuance and shall be deemed valid until the expiration date or termination of supervision, whichever occurs first, or unless the license is disciplined by the state committee. Upon request, the state committee may extend a provisional license for good cause at the discretion of the state committee. A written request, outlining the reason(s) for the extension, shall be submitted to the state committee prior to the expiration of the provisional license.
- (14) Effective August 28, 2008, a[n] S-MFT shall demonstrate supervision of diagnosis as a core component of the postgraduate supervised experience. 20 CSR 2233-2.020(9)(F) shall not apply to individuals with an application for supervision or licensure filed with the state committee prior to August 28, 2008.
- (15) Effective August 28, 2010, a PLMFT shall demonstrate supervision of diagnosis as a core component of the postgraduate supervised experience.
- [(15)](16) Applicants with supervised experience in marital and family therapy completed before August 28, 1995, may submit supervised experience in marital and family therapy for review and approval on a form pursuant to 20 CSR 2233-2.020. Verification of supervision shall include a[n attestation] verification of supervision form signed by the supervisor.
- (A) If a supervisor is deceased or cannot be located by the applicant, the applicant shall provide documentation verifying supervised hours and time providing marital and family therapy. Approval of the supervised experience shall be at the discretion of the state committee.

AUTHORITY: sections 337.700, 337.715, [RSMo Supp. 2007] and [section] 337.727, RSMo Supp. [2000] 2010. This rule originally filed as 4 CSR 233-2.020. Original rule filed Dec. 31, 1997, effective July 30, 1998. Amended: Filed May 22, 2001, effective Nov. 30, 2001. Moved to 20 CSR 2233-2.020, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2007, effective May 30, 2008. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 2—Licensure Requirements

#### PROPOSED RESCISSION

20 CSR 2233-2.021 Registered Supervisors and Supervisory Responsibilities. This rule outlined the requirements for individuals to supervise a marital and family therapist seeking supervision for licensure.

PURPOSE: This rule is being rescinded and readopted in order to be consistent with changes made to sections 337.700–337.739, RSMo, as enacted by HB 2226 (2010).

AUTHORITY: section 337.715, RSMo Supp. 2007, and section 337.727, RSMo 2000. This rule originally filed as 4 CSR 233-2.021. Original rule filed Dec. 31, 1997, effective July 30, 1998. Amended: Filed May 22, 2001, effective Nov. 30, 2001. Moved to 20 CSR 2233-2.021, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2007, effective May 30, 2008. Rescinded: Filed Nov. 15, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 2—Licensure Requirements

#### PROPOSED RULE

## 20 CSR 2233-2.021 Registered Supervisors and Supervisory Responsibilities

PURPOSE: This rule specifies the documentation needed to qualify as a supervisor.

- (1) In order to provide supervision for a provisional licensed marital and family therapist (PLMFT) or supervised-marital and family therapist (S-MFT), a supervisor shall document the following to the state committee:
- (A) A graduate degree with a major in marital and family therapy or mental health discipline from a regionally accredited institution acceptable to the United States Department of Education; and
- (B) Five (5) years clinical experience in providing marital and family therapy as defined in section 337.700(7), RSMo. For the purpose of this regulation, clinical experience shall not include practicum or internships associated with the graduate degree required in 20 CSR 2233-2.021(1)(A); and
- (C) For supervision occurring in Missouri, the supervisor shall document to the state committee that the supervisor has the following:
- 1. Current license in Missouri or another state as a marital and family therapist, professional counselor, psychologist, clinical social worker, or psychiatrist for at least two (2) years. For the purpose of this regulation an inactive, provisional, expired, temporary, or retired license shall not meet this requirement; and
- 2. Designation as an approved supervisor by the American Association for Marriage and Family Therapy; or
- 3. A minimum of two hundred (200) hours of clinical supervision of individuals seeking licensure as a professional counselor pursuant to sections 337.500 to 337.540, RSMo, psychologist pursuant to sections 337.010 to 337.090, RSMo, clinical social worker pursuant to sections 337.600 to 337.689, RSMo, or graduate practicum or internship student enrolled in master's, specialist, or doctoral degree program in compliance with section 337.510.1(1), RSMo, (professional counselor), section 337.021.1, RSMo, (psychologist), section 337.615.1, RSMo, (social worker), or section 337.715.1(1), RSMo, (marital and family therapist).
- A. A minimum of one hundred (100) hours of the two hundred (200) hours of supervised experience shall be supervising individuals within the context of systems theory and marital and family therapy.
- B. One (1) graduate semester hour in marital and family supervision or fifteen (15) continuing education hours in a comparably organized and integrated series of workshops and supervised studies of marital and family therapy supervision.
- C. A minimum of twenty (20) hours of supervision-of-supervision and/or in the process of receiving supervision-of-supervision. For the purpose of this regulation, the major emphasis of supervision of supervision shall be the development of the licensee's supervisory skills from a systemic perspective and shall include theories of supervision, supervision practice, and professional ethics.
- (2) An individual with a state-issued professional license that has been subject to probation, suspension, or revocation may be denied from providing supervision for a PLMFT or S-MFT.
- (3) The supervisor and/or applicant for supervision shall have the burden of demonstrating that the supervisor has the required education

and experience outlined within this regulation.

AUTHORITY: sections 337.700, 337.715, and 337.727, RSMo Supp. 2010. This rule originally filed as 4 CSR 233-2.021. Original rule filed Dec. 31, 1997, effective July 30, 1998. Amended: Filed May 22, 2001, effective Nov. 30, 2001. Moved to 20 CSR 2233-2.021, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2007, effective May 30, 2008. Rescinded and readopted: Filed Nov. 15, 2011.

PUBLIC COST: This proposed rule will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rule will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rule with State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 2—Licensure Requirements

## PROPOSED AMENDMENT

**20 CSR 2233-2.030 Application for Licensure**. The committee is proposing to amend the purpose and sections (1)–(3), delete section (5), renumber the remaining sections accordingly, and amend the new sections (5)–(7).

PURPOSE: This amendment adds provisional licensed marital and family therapists (PLMFT) to the list of professionals that are regulated by the State Committee of Marital and Family Therapists. This amendment is being proposed in order to be consistent with changes made to sections 337.700–337.739, RSMo, as enacted by House Bill 2226 (2010).

PURPOSE: This rule outlines the procedure for application for licensure as a **licensed** marital and family therapist.

- (1) [Applications for licensure] A licensed marital and family therapist application shall be made on the forms provided by the state committee and may be obtained by writing the state committee at PO Box 1335, Jefferson City, MO 65102 or by calling (573) 751-0870 or from the state committee's web site at http://pr.mo.gov/marital.asp. The TDD number is (800) 735-2966.
- (2) An application shall not be considered as officially filed unless it is typewritten or printed in black ink, signed, notarized, accompanied by all documents required by the state committee to include a background check, and the applicant pays the **required** application fee **pursuant to 20 CSR 2233-1.040(1)(A)**. The application fee shall be in the form of a cashier's check, personal check, or money order. For the purpose of licensure the results of a criminal background check shall be valid for two (2) years.

- (3) The completed application, including all documents, supporting material, **examination results**, and official transcripts sent by the school *[and required by the division]*, shall be received at least thirty (30) days before the meeting of the State Committee of Marital and Family Therapists. Applications received less than thirty (30) days before a state committee meeting may be reviewed at the state committee's discretion.
- [(5) Communication, such as a letter of intent to apply for licensure pursuant to section 337.706.1, RSMo Cum. Supp. 1997, shall have been postmarked no later than February 28, 1996. To complete the application process for licensure pursuant to section 337.706.1, RSMo Cum. Supp. 1997, the following information shall be submitted to the state committee within one (1) year of the effective date of this rule following the receipt of the letter of intent postmarked by February 28, 1996.
- (A) The applicant shall provide proof of verification of licensure as a marriage and family therapist from another state.]
- [(6)](5) An applicant with a license to engage in the practice of marital and family therapy in another state or territory as defined in section 337.715.2, RSMo [Cum. Supp. 1997], may apply for licensure in Missouri upon submitting acceptable evidence of his/her qualifications to the division.
- (A) An application for licensure shall be reviewed by the state committee, and the applicant shall be informed, in writing, of the state committee's decision.
- [(7)](6) For the purpose of this rule, "acceptable evidence" shall include, but not be limited to, a completed application for licensure on forms provided by the [division] state committee, documentation of licensure which shall contain information concerning the requirements for licensure, the method of licensing including examination results, date of original licensure, current status of the applicant's license, and payment of the applicable fee.
- [(8)](7) Applicants for licensure from states without marital and family therapy laws or states with marital and family therapy laws which are not substantially equivalent to Missouri's requirements may qualify for licensure pursuant to section 337.715.1, RSMo [Cum. Supp. 1997].

AUTHORITY: sections 337.700(9), 337.706.2, [RSMo Supp. 2007 and sections] and 337.727[.1](6) and (10), RSMo [2000] Supp. 2010. This rule originally filed as 4 CSR 233-2.030. Original rule filed Dec. 31, 1997, effective July 30, 1998. Moved to 20 CSR 2233-2.030, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2007, effective May 30, 2008. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 2—Licensure Requirements

#### PROPOSED AMENDMENT

**20** CSR 2233-2.050 Renewal of License. The committee is proposing to amend the purpose and sections (1)–(5) and (8)–(10).

PURPOSE: This amendment clarifies provisions of the rule pertaining to licensed marital and family therapists and will eliminate confusion for other licenses.

PURPOSE: This rule provides information to licensed marital and family therapists [licensed in Missouri] regarding [annual] renewal of that license.

- (1) [A license may be renewed] A licensed marital and family therapist shall renew the license on or before the expiration of the license by submitting the [signed] renewal notice and fee to the division as set forth in 20 CSR 2233-1.040(1)(D).
- (2) Failure to receive the notice and application to renew [his/her] the license shall not excuse the [licensee] licensed marital and family therapist from the requirement of section 337.712.2, RSMo [Supp. 1997], to renew that license.
- (3) Any *[licensee who fails]* licensed marital and family therapist failing to renew the license shall not practice marital and family therapy as defined in section 337.700(7), RSMo [Supp. 1997].
- (4) Any *[individual]* licensed marital and family therapist failing to renew the license within the sixty (60)-day period set forth in section 337.712.2, RSMo, and wishing to restore the license shall make application to the division or state committee by submitting an application for reinstatement of license and the delinquency fee as set forth in 20 CSR 2233-1.040(1)(D)1. or 2. and shall document compliance with the continuing education requirements of this regulation.
- (5) Effective August 28, 2008, a *[licensee]* licensed marital and family therapist shall obtain forty (40) contact hours of continuing education (CE) prior to the expiration date of a license and such hours should consist of at least twenty (20) hours of formal continuing education hours with the balance of hours to be self-study. For the purpose of this regulation a contact hour shall consist of fifty (50) minutes.
- (A) Formal continuing education shall consist of one (1) or a combination of any of the following:
- 1. Postgraduate course work offered by a regionally accredited educational institution. Such course work shall be relevant to marital and family therapy as defined in section 337.700(7) and (8), RSMo, and shall not be part of the graduate course work required for licensure. One (1) semester hour of graduate credit constitutes fifteen (15) hours of continuing education.
- 2. Presenting research at a formal professional meeting. A presentation shall include a paper presented in a professional journal, book, or original chapter in an edited book. Credit will be given at the rate four (4) hours for each paper or presentation. No credit would be granted for any subsequent presentation on the same subject matter during the same renewal period;
- 3. Attending relevant professional meetings when such meetings include verification of attendance. Such meetings can be international, national, regional, state, or local, and must be related to the profession. The licensee shall be eligible to receive three (3) hours of

continuing education credit for a full day of meeting attendance.

- 4. Attending work shops, seminars, or continuing education courses relevant to marital and family therapy as defined in section 337.700(7) and (8), RSMo. Upon request by the state committee the licensee shall provide verification of attendance such as a certificate or letter of attendance indicating the date, time, and number of hours of continuing education from the workshop, seminar, or course provider.
- 5. Written contributions to relevant professional books, journals, or periodicals. A licensee shall be eligible to receive three (3) hours of continuing education for publication in a nonreferee journal, six (6) hours of continuing education for publication in a referee journal, eight (8) continuing education hours for each chapter in a book, ten (10) continuing education hours for editing a book, and fifteen (15) continuing education hours for the publication of a book.
- 6. Presenting at relevant professional meetings such as international, national, regional, state, or local professional associations. A licensee would be eligible for a maximum of three (3) hours per presentation.
- 7. A *[licensee]* licensed marital and family therapist who is a faculty member at an accredited educational institution may receive up to a maximum of twenty (20) hours per year of continuing education credit for teaching at the educational institution. The area(s) taught by the licensee must relate to the following core areas: Theoretical Foundations of Marriage and Family Therapy, The Practice of Marriage and Family Therapy, Human Development and Family Studies, Ethics and Professional Studies, and Research Methodology. For the purpose of this regulation, the licensee must teach a minimum of four (4) clock hours.
- 8. A [licensee] licensed marital and family therapist teaching formal continuing education hours may receive up to a maximum of four (4) hours per biennial cycle of continuing education credit. The CE must relate to the following core areas: Theoretical Foundations of Marriage and Family Therapy, The Practice of Marriage and Family Therapy, Human Development and Family Studies, Ethics and Professional Studies, and Research Methodology. For the purpose of this regulation the licensee must teach a minimum of four (4) clock hours.
- (B) A *[licensee]* licensed marital and family therapist may obtain up to twenty (20) hours of self-study continuing education. Self-study of professional material includes relevant books, journals, periodicals, tapes, and other materials and preparation for relevant lectures and talks to public groups. Preparation credit may not be claimed pursuant to this regulation for presentations that are used for CE in the aforementioned paragraphs 1., 2., 6., 7., or 8.
- (8) For the license renewal the *[licensee]* licensed marital and family therapist shall verify the number of CE hours earned during the last two (2) years immediately preceding the expiration date of the license on a form provided by the state committee. The *[licensee]* licensed marital and family therapist shall not submit the actual record of CE attendance to the state committee except in the case of a continuing education audit or when requested by the state committee.
- (9) Each [licensee] licensed marital and family therapist shall maintain a complete record of all CE hours earned for four (4) years. Formal CE credit hours shall be documented by the sponsor or CE provider and maintained by the licensee. The licensee is responsible for maintaining the record of formal self-study CE hours earned and such documentation shall contain, at a minimum, the number of hours earned and these hours shall be separated in the various categories defined in subsection (5)(A) of this regulation. The state committee may conduct an audit of [licensees] the documentation to verify compliance with the continuing education requirement. [Licensees] A licensed marital and family therapist shall assist the state committee in its audit by providing timely and complete responses to the state committee's inquiries. A response is considered timely if

received in the committee office within thirty (30) days of a written request by the state committee for such information.

(10) A [licensee] licensed marital and family therapist who cannot complete the requisite number of CE hours because of personal illness, military service, or other circumstances beyond the [licensee's] licensed marital and family therapist's control may apply to the state committee for an extension of time to complete the continuing education requirements or a waiver. Any extension of time to complete the continuing education requirements or waiver shall be granted solely in the discretion of the state committee. The [licensee] licensed marital and family therapist must make a written application for extension of time at least thirty (30) days before the expiration date of the license. The [licensee] licensed marital and family therapist shall provide full and complete written documentation of the grounds supporting the reasons for which an extension or waiver is sought.

AUTHORITY: sections 337.700, 337.712, and 337.727[.1](1) and (10), RSMo [2000] Supp. 2010. This rule originally filed as 4 CSR 233-2.050. Original rule filed Dec. 31, 1997, effective July 30, 1998. Moved to 20 CSR 2233-2.050, effective Aug. 28, 2006. Amended: Filed Nov. 15, 2007, effective May 30, 2008. Amended: Filed Nov. 15. 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with State Committee of Marital and Family Therapists, Loree Kessler, Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

#### Title 20—DEPARTMENT OF INSURANCE, FINANCIAL INSTITUTIONS AND PROFESSIONAL REGISTRATION

Division 2233—State Committee of Marital and Family Therapists Chapter 3—Ethical Standards

## PROPOSED AMENDMENT

**20 CSR 2233-3.010 General Principles**. The committee is proposing to amend sections (1), (2), (3), (9), (10), and (12).

PURPOSE: This amendment adds provisional licensed marital and family therapists (PLMFT) to the list of licensed professionals that are regulated by the State Committee of Marital and Family Therapists. This amendment is being proposed in order to be consistent with changes made to sections 337.700–337.739, RSMo, as enacted by House Bill 2226 (2010).

(1) The ethical standards (hereinafter standards) [for marital and family therapists] shall apply to the professional conduct of licensed marital and family therapists (LMFTs), supervised-marital and family therapists (PLMFTs), supervised-marital and family therapists (S-MFTs), and applicants for licensure and supervision (hereinafter therapist or therapists). Professional practice includes, but is not limited to, the practice of

marital and family therapy as defined in section 337.700(7), RSMo [Cum. Supp. 1997], research, teaching and the supervision of students, supervisors, PLMFTs, and S-MFTs. A violation of these standards constitutes unprofessional conduct and is sufficient [reason for disciplinary action or denial of either original licensure, reinstatement or renewal of a license] cause for the state committee to deny an application for licensure or for supervision and is sufficient cause for the state committee to discipline a license.

- (2) Client or patient (hereinafter client) shall mean a person, group, or any other recipient of marital and family therapy as defined in section 337.700(7), RSMo [Cum. Supp. 1997], or the client's legal guardian. A corporate entity or other organization can be a client when the professional contract is to provide services that benefit the organization as well as the individual or group.
- (3) The therapist shall limit the practice and the supervision of others to the areas in which competence has been gained through formal education, training derived through an organized and integrated sequence of study, and supervised professional experience in marital and family therapy. If important aspects of a client's issues fall outside the boundaries of the therapist's competency, the therapist shall assist the client in obtaining additional professional consultation. A licensed marital and family therapist shall not permit a[n] PLMFT, S-MFT, or a supervisor receiving supervision to represent him/herself as capable of providing or to provide services that are beyond his/her level of training.
- (9) A therapist shall not undertake nor continue a client-therapist or supervisory relationship when the competency of the therapist is or could reasonably be expected to be impaired due to mental, emotional, physiologic, pharmacological, or substance abuse conditions. If such condition develops after a client-therapist or supervisory relationship has been initiated, the therapist shall terminate the relationship by notifying the client, supervisor, **PLMFT**, or S-MFT in writing of the termination and providing references for obtaining services from another licensed mental health practitioner.
- (10) The therapist shall not undertake or continue a client-therapist or supervisory relationship when the objectivity or competency of the therapist is or could reasonably be expected to be impaired because of the therapist's present or previous familial, social, sexual, emotional, financial, supervisory, political, administrative, or legal relationship with the client, marital and family therapist under supervision for licensure, or a person associated with or related to the client, **PLMFT**, or S-MFT.
- (12) The therapist shall not exploit, sexually or otherwise, the relationship with clients, **PLMFTs**, S-MFTs, students, employees, research participants, or others.

AUTHORITY: sections 337.700, 337.727[.1](6) and (10), and 337.730.2(15), RSMo [2000] Supp. 2010. This rule originally filed as 4 CSR 233-3.010. Original rule filed Dec. 31, 1997, effective July 30, 1998. Moved to 20 CSR 2233-3.010, effective Aug. 28, 2006. Amended: Filed June 27, 2008, effective Dec. 30, 2008. Amended: Filed Nov. 15, 2011.

PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the State Committee of Marital and Family Therapists, Loree Kessler,

Executive Director, PO Box 1335, Jefferson City, MO 65102, by faxing comments to (573) 751-0735, or by emailing comments to maritalfam@pr.mo.gov. To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.

## Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 1—General Organization

#### PROPOSED RESCISSION

**21 CSR 10-1.010 General Organization**. This rule complied with section 536.023(3), RSMo, which requires each agency to adopt as a rule a description of its operation and the procedures where the public may obtain information or make submissions or requests.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

AUTHORITY: sections 402.210.6. and 402.225, RSMo 2000, and section 402.215.1., RSMo Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed Nov. 2, 1994, effective March 30, 1995. Amended: Filed April 11, 1997, effective Sept. 30, 1997. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. Rescinded: Filed Nov. 8, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with Missouri Family Trust, 1500 Vandiver Drive, Suite 100, Columbia, MO 65202. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

## Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 1—General Organization

#### PROPOSED RESCISSION

**21 CSR 10-1.020 Definitions**. This rule expanded on definitions and certain terms found in sections 402.199–402.225, RSMo.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

AUTHORITY: section[s] 402.210.6., RSMo 2000, and section 402.215.1. and 2., RSMo Supp. 2004. Original rule filed July 30,

1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. Rescinded: Filed Nov. 8, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with Missouri Family Trust, 1500 Vandiver Drive, Suite 100, Columbia, MO 65202. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

## Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 1—General Organization

#### PROPOSED RESCISSION

**21 CSR 10-1.030 Meetings of the Board of Trustees.** This rule set forth provisions relative to meetings of the board of trustees found in section 402.215.1., RSMo.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

AUTHORITY: section[s] 402.210.6., RSMo 2000, and 610.010-610.030, RSMo 2000 and Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. Rescinded: Filed Nov. 8, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with Missouri Family Trust, 1500 Vandiver Drive, Suite 100, Columbia, MO 65202. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

## Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 2—Missouri Family Trust

#### PROPOSED RESCISSION

21 CSR 10-2.010 Terms and Conditions of the Missouri Family Trust. This rule set forth terms and conditions of the Missouri Family Trust.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

AUTHORITY: section[s] 402.210.6., RSMo 2000, and section 402.215.2.(1), RSMo Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed Nov. 2, 1994, effective March 30, 1995. Amended: Filed April 11, 1997, effective Sept. 30, 1997. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. Rescinded: Filed Nov. 8, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with Missouri Family Trust, 1500 Vandiver Drive, Suite 100, Columbia, MO 65202. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

## Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 3—Charitable Trust

#### PROPOSED RESCISSION

**21 CSR 10-3.010 Charitable Trust Regulations**. This rule set forth the regulations of the Charitable Trust of the Missouri Family Trust.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

AUTHORITY: section 402.210.6., RSMo 2000, and section 402.215.1., RSMo Supp. 2004. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed Nov. 2, 1994, effective March 30, 1995. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. Rescinded: Filed Nov. 8, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with Missouri Family Trust, 1500 Vandiver Drive, Suite 100, Columbia, MO 65202. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

## Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 4—Fees

#### PROPOSED RESCISSION

21 CSR 10-4.010 Administrative Fees for Missouri Family Trust Accounts. This rule established the fees to be charged by the board of trustees for administering trust accounts.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

AUTHORITY: section 402.210.6., RSMo 2000. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. Rescinded: Filed Nov. 8, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with Missouri Family Trust, 1500 Vandiver Drive, Suite 100, Columbia, MO 65202. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

## Title 21—MISSOURI FAMILY TRUST Division 10—Director and Board of Trustees Chapter 4—Fees

## PROPOSED RESCISSION

21 CSR 10-4.020 Administrative Fees for the Charitable Trust. This rule established the fees to be charged by the board of trustees for administering the Charitable Trust.

PURPOSE: With the passage of SB 70 which went into effect August 28, 2011, this proposed rescission is necessary to eliminate multiple conflicts between the existing rule and new statutory language. With the extensive changes made to the enabling statute, the Missouri Family Trust can operate in full compliance with applicable federal requirements and protect public benefits for life beneficiaries of trusts it administers.

AUTHORITY: section 402.210.6., RSMo 2000. Original rule filed July 30, 1992, effective April 8, 1993. Amended: Filed April 29, 2005, effective Dec. 30, 2005. Emergency rescission filed Nov. 8, 2011, effective Nov. 25, 2011, expires May 22, 2012. Rescinded: Filed Nov. 8, 2011.

PUBLIC COST: This proposed rescission will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.

PRIVATE COST: This proposed rescission will not cost private entities more than five hundred dollars (\$500) in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed rescission with Missouri Family Trust, 1500 Vandiver Drive, Suite 100, Columbia, MO 65202. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

by agencies. The order of rulemaking is required to contain a citation to the legal authority upon which the order of rulemaking is based; reference to the date and page or pages where the notice of proposed rulemaking was published in the *Missouri Register*; an explanation of any change between the text of the rule as contained in the notice of proposed rulemaking and the text of the rule as finally adopted, together with the reason for any such change; and the full text of any section or subsection of the rule as adopted which has been changed from that contained in the notice of proposed rulemaking. The effective date of the rule shall be not less than thirty (30) days after the date of publication of the revision to the *Code of State Regulations*.

he agency is also required to make a brief summary of the general nature and extent of comments submitted in support of or opposition to the proposed rule and a concise summary of the testimony presented at the hearing, if any, held in connection with the rulemaking, together with a concise summary of the agency's findings with respect to the merits of any such testimony or comments which are opposed in whole or in part to the proposed rule. The ninety (90)-day period during which an agency shall file its order of rulemaking for publication in the Missouri Register begins either: 1) after the hearing on the proposed rulemaking is held; or 2) at the end of the time for submission of comments to the agency. During this period, the agency shall file with the secretary of state the order of rulemaking, either putting the proposed rule into effect, with or without further changes, or withdrawing the proposed rule.

## Title 2—DEPARTMENT OF AGRICULTURE Division 30—Animal Health Chapter 9—Animal Care Facilities

#### ORDER OF RULEMAKING

By the authority vested in the Department of Agriculture under section 273.325, RSMo 2000, and section 273.345, RSMo Supp. 2011, the director amends a rule as follows:

#### 2 CSR 30-9.010 is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on September 1, 2011 (36 MoReg 1982–1984). Those sections with changes are reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The Missouri Department of Agriculture received a voluminous amount of comments (approximately one thousand eight hundred (1,800) comments) regarding the proposed animal care rules that encompassed subjects such as veterinary care, facility enhancements, constant and unfettered access, flooring, space, and social groupings. In order to address the comments offered in a timely and systematic manner, the department has attached an appendix, which follows the rule text, detailing the identity of the commenter, the organization or business they represent, as well as the topics on which the commenter offered an opinion. In addition, the department received approximately twenty-three (23) general comments that did not offer a specific comment or amendment to any of the proposed rulemakings. The Missouri Department of Agriculture greatly appreciates the input from all parties regarding the proposed rulemakings.

COMMENT #1: The Missouri Department of Agriculture received twelve (12) comments requesting that statutory definitions be amended in the rule. The comments indicate that "covered dog" may include pets and hunting dogs. The comments indicate that "veterinary care" may lead to excessive costs. The comments indicate that "regular exercise" may be detrimental because of weather. The comments indicate that "sufficient housing" should be breed-specific and that solid surfaces are less sanitary. The comments indicate that "pet" conflicts with the Animal Care Facilities Act as it does not include cats. The comments indicate that "licensed veterinarian" should be replaced with "veterinary of record."

RESPONSE: The Missouri Department of Agriculture acknowledges all comments and leaves the definitions as prescribed in statute in order to prevent any conflict with state law.

COMMENT #2: The Missouri Department of Agriculture received two (2) comments regarding definitions referenced by statute and promulgated by the department which include "approved flooring" and "wire strand flooring." One comment requested that "approved flooring" be listed by specifications rather than manufacturer. One comment requested that "wire strand flooring" should not be prohibited as it is sanitary.

RESPONSE: The Missouri Department of Agriculture acknowledges all comments regarding "approved flooring" and "wire strand flooring" and leaves them as promulgated in the proposed rules in order to improve the health and welfare of dogs and for the purpose of carrying out provisions of the Animal Care Facilities Act and the Canine Cruelty Prevention Act.

COMMENT #3: The Missouri Department of Agriculture received one hundred sixty-six (166) comments requesting clarification for "examination."

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges the need for defining "examination." As a result, this section will be changed to provide a definition for "examination." The department has a definition for "examination."

COMMENT #4: The Missouri Department of Agriculture received one thousand three hundred fifty (1,350) comments regarding clarification for "extreme weather."

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges the need for defining "extreme weather." As a result, this section will be changed to provide a definition for "extreme weather."

COMMENT #5: The Missouri Department of Agriculture received one thousand three hundred fifty-six (1,356) comments regarding clarification for "serious illness or injury."

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges the need for defining "serious illness or injury." As a result, this section will be changed to provide a definition for "serious illness or injury."

#### 2 CSR 30-9.010 Animal Care Facilities Definitions

- (2) Definitions. As used in 2 CSR 30-9.020 and 2 CSR 30-9.030, the following terms shall mean:
- (Z) Examination means a complete physical evaluation from head to tail of a covered dog or cat by a licensed veterinarian to include auscultation, palpation, and a visual inspection in which the heart rate, respiratory rate, breeding soundness, and the results of palpation are assessed and recorded as indicated on the forms provided;
- (AA) Exhibitor means any person (public or private) exhibiting any dog or cat to the public for compensation or for a consideration of any kind whether directly or indirectly. This term excludes pet

shops who are exhibiting only the animals for sale to the general public if exhibited only within the licensed facility;

- (BB) Exotic animals for the purpose of the ACFA means any member of the *families Canidae* or *Felidae* not indigenous to Missouri or any hybrid descendant of any member of the *families Canidae* or *Felidae* crossed with any *Canis lupus familiaris* or *Felis catus*;
- (CC) Extreme weather means outdoor temperatures above eighty-five degrees Fahrenheit (85 °F) or below forty-five degrees Fahrenheit (45 °F) or during a severe weather alert;
- (DD) Hobby or show breeder means a noncommercial breeder who breeds dogs or cats with the primary purpose of exhibiting or showing dogs or cats, improving the breed, or selling the dogs or cats, and having no more than ten (10) intact females. These breeders shall be classified as a hobby or show breeder if they sell only to other breeders or to individuals. Hobby or show breeders are exempt from the licensure and inspection requirements, but must register annually with the director for the purpose of establishing that these persons are hobby or show breeders, at no cost to the hobby or show breeders. A breeder who buys or sells any animal for the primary purpose of resale does not qualify as a hobby or show breeder.
- 1. Registered hobby or show breeders are those meeting the definition in this subsection.
- 2. Licensed hobby or show breeders are those meeting the definition in this subsection with the exception of having more than ten (10) intact females. Licensed hobby or show breeders shall be required to pay the same license and per capita fees and meet the same rules, standards, and inspection requirements as the commercial breeders;
- (EE) Housing facility means any land, premises, shed, barn, building, trailer, or other structure or area housing or intended to house animals;
- (FF) Impervious surface means a surface that does not permit the absorption of fluids;
- (GG) Indoor housing facility means any structure or building with environmental controls, housing or intended to house animals and meeting the following requirements:
- 1. It must be capable of controlling the temperature within the building or structure within the limits set forth for that species of animal, of maintaining humidity levels of thirty to seventy percent (30-70%), and of rapidly eliminating odors from within the building;
- 2. It must be an enclosure created by the continuous connection of a roof, floor, and walls (a shed or barn set on top of the ground does not have a continuous connection between the walls and the ground unless a foundation and floor are provided); and
- 3. It must have at least one (1) door for entry and exit that can be opened and closed (any windows or openings which provide natural light must be covered with a transparent material such as glass or hard plastic);
- (HH) Inspector means any person employed by the department who is authorized to perform a function under the ACFA and these rules, or any animal welfare official as defined in this rule;
- (II) Intact female means, with respect to the dog, a female between the ages of six (6) months and ten (10) years that can be bred. With respect to the cat, a female between the ages of six (6) months and eight (8) years that can be bred;
- (JJ) Intermediate handler means any person engaged in any business in which s/he receives custody of animals through boarding, ownership, or brokering in connection with their transportation in commerce. Intermediate handlers shall be licensed under authority of the ACFA. Persons licensed under the ACFA who are transporting animals only in the normal course of conducting their licensed business shall not be required to be licensed as an intermediate handler, but shall be subject to all transportation regulations and standards;
- (KK) Licensee means any animal shelter, boarding kennel, commercial breeder, commercial kennel, contract kennel, dealer, intermediate handler, pet shop, and pound or dog pound licensed according to the provisions of the ACFA;
  - (LL) Necessary veterinary care means, at minimum, examination

at least once yearly by a licensed veterinarian, prompt treatment of any serious illness or injury by a licensed veterinarian, and where needed, humane euthanasia by a licensed veterinarian using lawful techniques deemed acceptable by the American Veterinary Medical Association;

- (MM) Outdoor housing facility means any structure, building, land, or premises, housing or intended to house animals, which does not meet the definition of any other type of housing facility provided in the rules, and in which temperatures cannot be controlled within set limits:
- (NN) Person means any individual, partnership, firm, joint venture, corporation, association, limited liability company, trust, estate, receiver, syndicate, or other legal entity;
- (OO) Pet means any species of the domestic dog, *Canis lupus familiaris*, or resultant hybrids, normally maintained in or near the household of the owner thereof;
- (PP) Pet shop means any facility where animals are bought, sold, exchanged, or offered for retail sale to the general public;
- (QQ) Pound or dog pound means a facility operated by the state or any political subdivision of the state for the purpose of impounding or harboring seized, stray, homeless, abandoned, or unwanted animals:
- (RR) Primary enclosure means any structure or device used to restrict an animal(s) to a limited amount of space, such as a room, pen, run, cage, compartment, pool, hutch, or tether;
- (SS) Registrant means any hobby or show breeder who has properly registered with the director according to the provisions of the ACFA;
- (TT) Regular exercise means the type and amount of exercise sufficient to comply with an exercise plan that has been approved by a licensed veterinarian, developed in accordance with regulations regarding exercise promulgated by the Missouri Department of Agriculture, and where such plan affords the dog maximum opportunity for outdoor exercise as weather permits;
- (UU) Retail pet store means a person or retail establishment open to the public where dogs are bought, sold, exchanged, or offered for retail sale directly to the public to be kept as pets, but that does not engage in any breeding of dogs for the purpose of selling any offspring for use as a pet;
- (VV) Sanitize means to make physically clean and to remove and destroy, to the maximum degree that is practical, agents injurious to health:
- (WW) Serious illness or injury means a condition or injury that would likely result in significant pain or progression of disease if not addressed within twenty-four (24) hours and would require daily or continuing treatment as determined by a veterinarian;
- (XX) Sheltered housing facility means a housing facility which provides the animal with shelter, protection from the elements, and protection from temperature extremes at all times. A sheltered housing facility may consist of runs or pens totally enclosed in a barn or building, or of connecting inside/outside runs or pens with the inside pens in a totally enclosed building;
- (YY) Standards means the requirements with respect to humane housing, exhibiting, handling care, treatment, temperature, and transportation of animals by animal shelters, boarding kennels, commercial breeders, commercial kennels, contract kennels, dealers, intermediate handlers, exhibitors, pet shops, and pounds or dog pounds as set forth in 2 CSR 30-9;
  - (ZZ) State means Missouri;
- (AAA) State veterinarian means the state veterinarian of Missouri; (BBB) Sufficient food and clean water means access to appropriate nutritious food at least twice a day sufficient to maintain good health, and continuous access to potable water that is not frozen and is generally free of debris, feces, algae, and other contaminants;
- (CCC) Sufficient housing, including protection from the elements, means the continuous provision of a sanitary facility, the provision of a solid surface on which to lie in a recumbent position, protection from the extremes of weather conditions, proper ventilation, and

appropriate space depending on the species of animal as required by regulations of the Missouri Department of Agriculture;

(DDD) Sufficient space to turn and stretch freely, lie down, and fully extend his or her limbs means having appropriate space depending on the species of animal as required by regulations of the Missouri Department of Agriculture;

(EEE) Transporting vehicle means any truck, car, trailer, airplane, ship, or railroad car used for transporting animals;

(FFF) USDA means the United States Department of Agriculture; (GGG) Weaned means that an animal has become accustomed to taking solid food and has done so, without nursing, for a period of at least five (5) days; and

(HHH) Wire strand flooring means pliable metallic strands in any length or diameter, mesh or grill-type, with or without a coating, and used for a surface on which an animal stands.

# 2 CSR 30-9.010

First Name	Last Name	Company	#1	#2		#4	#5
Katie			No		Yes		No
VC			No	No			Yes
W P	n.1		No	No			Yes
Shawn	Abell		No	No		Yes	
Kim	Accurso		No	No			Yes
Allison	Acker		No	No		Yes	
Bill	Acord		No	No		Yes	
Susann	Aden		No	No			Yes
Virginia	Agee		No	No		Yes	
Judith 	Agrelius		No			No	
Tina	Ahlemeyer		No	No		Yes	
Cynthia	Ahmed		No	No		Yes	
Lea	Akert		No	No		Yes	
Lea	Akert		No	No		Yes	
Carol	Albert		No	No		Yes	
Jean-Marie	Albert		No	No		Yes	
Meghan —	Albrecht		No	No		Yes	
Tammy	Albrecht		No	No		Yes	
Carrie	Alexander		No	No		Yes	
Sherri	Alexander		No	No		Yes	
Meredith	Allee Reynolds		No	No		Yes	
Cindy	Allen		No	No		Yes	
Debbie	Allen		No	No		Yes	
Lucy	Allen		No	No		Yes	
Suzanne	Allinger		No	No		Yes	
Beverly	Allison		No			No	
Alyce	Alter		No	No		Yes	
Ellen	Alton		No			No	
Marie	Alvarez		No	No		Yes	
Ellen	Alvey		No	No		Yes	
James	Ambrozetes		No	No		Yes	
Beverly	Anderson		No	No		Yes	
Bonnie	Andrews		No	No		Yes	
Kemberlee	Annis		No	No		Yes	
Carol	Antle		No	No		Yes	
Tom	Anton		No	No		Yes	
Edward	Appelhans		No	No		Yes	
Marilyn	Appelhans		No	No		Yes	
Paula	Archer		No			No	
Stephen	Archer		No		Yes		No
Sylvia	Arciga		No	No		Yes	
Allison	Arias		No	No		Yes	
Karla	Armbruster		No	No		Yes	
Donna Ann	Armentrout		No No	No No		Yes	
G	Arney		No	No	INO	Yes	res

First Name	Last Name	Company	#1	#2	#3 #4 #5
Craig Lee	Asbury		No	No	No Yes Yes
Laura	Ashby		No	No	No Yes Yes
Elsie	Au		No	No	No Yes Yes
Elaine	AuBuchon		No	No	Yes No No
Michael	Augustine		No	No	No Yes Yes
Jill	Ault		No	No	No Yes Yes
Evelyn	Austin		No	No	No Yes Yes
Sandy	Aversa		No	No	No Yes Yes
John	Avery		No	No	No Yes Yes
Jessie	Bacon		No	No	No Yes Yes
Gayle	Bailey		No	No	No Yes Yes
Glenda	Bailey		No	No	No Yes Yes
Glenda	Bailey		No	No	No Yes Yes
Rene	Bailey		No	No	No Yes Yes
Richard	Bailey		No	No	No Yes Yes
Bob	Baker	MO Alliance for Animal Legislation	No	No	Yes No No
Diana	Baker		No	No	No Yes Yes
Lawana	Baker		No	No	No Yes Yes
Metta	Baker		No	No	No Yes Yes
Steve	Baker		No	No	No Yes Yes
Linda	Ballard		No	No	No Yes Yes
Janet	Banks		No	No	No Yes Yes
Gina	Barger		No	No	No Yes Yes
Janis	Barinsky		No	No	No Yes Yes
Cecily	Barker		No	No	No Yes Yes
Beth	Barnett		No	No	No Yes Yes
Beth	Barnett		No	Nο	No Yes Yes
Len	Barreca		No	No	No Yes Yes
Carol	Barry		No	No	No Yes Yes
Mevin	Bartimus		No	No	No Yes Yes
Alvera	Baslee		No	No	No Yes Yes
J	Bates		No	No	No Yes Yes
Judy .	Baumgartner		No	No	No Yes Yes
Judy	Baumgartner		Νo	No	No Yes Yes
Bryndon	Bay		No	No	No Yes Yes
Charlotte	Bazzanella		No	No	No Yes Yes
Carolyn	Bazzell		No	No	No Yes Yes
Mary	Beck		No	No	No Yes Yes
Karen	Behenna		No	No	No Yes Yes
Julie	Beilke		No	No	No Yes Yes
Barbara	Beisel		No	No	No Yes Yes
Martha	Bellew Smith		No		No Yes Yes
Martha	Bellew-Smith		No		Yes No No
Ashley	Beltran		No	No	No Yes Yes
Leon & Mary	Bengtson		Yes	No	No No No
Carol	Bennett		No		Yes No No
Joseph	Bennett		No		Yes No No
Lisa	Benson		No	No	No Yes Yes

First Name Catherine	Last Name Berges	Company	# <b>1</b> No	#2 No	#3 Yes	#4 No	# <b>5</b> No
Vivian	Bernsen		No	No			Yes
Amy	Berra		No	No	,		Yes
Matt	Bershadker	ASPCA	No	No		No	
Catherine	Betzq		No	No			Yes
Diane	Bevel		No	No			Yes
Susan	Beyer			Yes			No
Debbie	Biere		No	No			Yes
Stephanie	Biermann		No	No		Yes	
Nick	Bilpush		No	No		Yes	
Walter	Birdwell		No	No	No	Yes	Yes
Mary	Bischoff		No	No		Yes	
Linda	Bishop		No	No		Yes	
Priscilla	Bizelli		No	No	No	Yes	Yes
Nancy	Black		No	No	No	Yes	Yes
Cathy	Blacklock	Lucky Dog Ranch	Yes	No	No	No	No
Maryl	Blackwell		No	No	No	Yes	Yes
Jean	Blackwood		No	No	No	Yes	Yes
Michelle	Blaine		No	No	No	Yes	Yes
Kae	Blecha		No	No	No	Yes	Yes
Kelly	Bliss		No	No	No	Yes	Yes
Marcia	Bloom		No	No	No	Yes	Yes
Mindy	Bloom		No	No	No	Yes	Yes
Elayne	Blue		No	No	No	Yes	Yes
Kari	Bodle		No	No	No	Yes	Yes
Janette	Boehm		No	No	Yes	No	No
Crickett	Bohanan		No	No	No	Yes	Yes
Cris	Bohinc		No	No	No	Yes	Yes
Bonnie	Boime		No	No	No	Yes	Yes
Melody	Boime		No	No	Yes	No	No
Dinorah	Bommarito		No	No	Yes	No	No
Sandra	Bonassi		No	No	No	Yes	Yes
Brenda	Bond		No	Νo	No	Yes	Yes
Carolyn	Boneck		No	No	No	Yes	Yes
Julia	Bono		No	No	No	Yes	Yes
Julia	Bono		No	No	Yes	No	No
Robyn	Booker		No	No	No	Yes	Yes
Harold	Воопе		No	Νo	No	Yes	Yes
Emily	Booth		No	No	No	Yes	Yes
Jamie	Borchert		No	No	No	Yes	Yes
Wendy	Borowsky		No	No	No		
Wendy	Borowsky		No	No	No	Yes	Yes
Ginger	Borrini		No	No		Yes	
Donald	Boske		No	No		Yes	
Andrew	Bost		No	No		Yes	
Rick	Boston		No	No		Yes	
Mary	Botts		No	No		Yes	
Katherine	Boudreaux		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Katherine	Boudreaux		No	No	No	Yes	Yes
Michelle	Boudreaux		No	Νo	No	Yes	Yes
Robyn	Bousum		No	No	No	Yes	Yes
James	Bowen		No	No	No	Yes	Yes
Christine	Bowman		No	No	No	Yes	Yes
David	Bowman		No	No	No	Yes	Yes
Mary	Bowman		No	No	No	Yes	Yes
Mary Noel	Bowman		No	No	No	Yes	Yes
Benita	Boxerman		No	No	yes	No	No
John	Boyd		No	No	No	Yes	Yes
Maria	Bradley		No	No	Yes	No	No
Taylor	Bradshaw		No	No	Yes	No	No
Michael	Brandon		No	No	Νo	Yes	Yes
Joyce	Brandt		No	No	Yes	No	No
Margaret	Brandt		No	No	No	Yes	Yes
Cathy	Brans		No	No	No	Yes	Yes
Jan	Brans		No	No	No	Yes	Yes
Cyndie	Branson-Rinehart		No	No	Yes	No	No
Karen	Braun		No	No	No	Yes	Yes
Anita	Brehm		No	No	No	Yes	Yes
Stephanie	Bremson		No	No	No	Yes	Yes
Jan	Brennan		No	No	No	Yes	Yes
Marilyn	Briner		No	No	No	Yes	Yes
Tina	Briscoe		No	No	No	Yes	Yes
Jessica	Broadway		No	No	No	Yes	Yes
Rebecca	Brooks		No	No	No	Yes	Yes
Marilyn	Broughton		No	No	No	Yes	Yes
Michael	Broughton		No	No	Νo	Yes	Yes
Barbara	Brown		No	No	No	Yes	Yes
Catherine	Brown		No	No	No	Yes	Yes
Debra	Brown		No	No	No	Yes	Yes
Dianna	Brown		No	No	No	Yes	Yes
Elizabeth	Brown		No	No	No	Yes	Yes
Georgia	Brown		No	No	No	Yes	Yes
Janet	Brown		No	No	No	Yes	Yes
Karen	Brown		No	No	No	Yes	Yes
Kimberly	Brown		No	No	No	Yes	Yes
Becky	Browne		No	No	No	Yes	Yes
Elizabeth	Browning		No	No	No	Yes	Yes
Sherri	Brunk		No	No	No	Yes	Yes
Linda	Brunner		No	No	No	Yes	Yes
Jody	Brunsvold		No	No	No	Yes	Yes
Diana	Brunswig-Bosso		No	No	No	Yes	Yes
Annette	Bryant		No	No	No	Yes	Yes
Kevin	Bryant		No	No	No	Yes	Yes
Audrey	Buchholz		No	No	No	Yes	Yes
Bev	Buchholz		No	No	No	Yes	Yes
Diane	Buchholz		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Sarah	Buday		No	No	No	Yes	Yes
Alicia	Bulfin		No	No	No	Yes	Yes
Alicia	Bulfin		No	No	No	Yes	Yes
Erin	Burge		No	No	No	Yes	Yes
Kathy	Burger	•	No	No	No	Yes	Yes
Allison	Burgess		No	No	No	Yes	Yes
Adrienne	Burkemper		No	No	No	Yes	Yes
Barbara	Burnes		No	No	No	Yes	Yes
Barbara	Burns		No	No	Yes	No	No
Nancy	Busch		No	No	No	Yes	Yes
Cindy	Bushue		No	No	No	Yes	Yes
Joan	Butcher		No	No	No	Yes	Yes
Joan	Butcher		No	No	No	Yes	Yes
Joe	Butler		No	No	No	Yes	Yes
Sheila	Byrne		No	No	No	Yes	Yes
Sheila	Byrne		No	No	No	Yes	Yes
Nicole	Cabano		No	No	No	Yes	Yes
Terry	Cadwallader		No	No	No	Yes	Yes
Terry	Cadwallader		No	Νo	No	Yes	Yes
Betty	Cagle	1	No	No	No	Yes	Yes
Tammy	Caldwell		No	No	No	Yes	Yes
Belinda	Camarillo		No	No	No	Yes	Yes
Belinda	Camarillo		No	No	No	Yes	Yes
Cassandra	Cameron		No	No	No	Yes	Yes
lda	Campbell		No	No	No	Yes	Yes
Phillip	Campbell		No	No	No	Yes	Yes
Lori	Cannito		No	No	No	Yes	Yes
Dee	Cantu		No	No	No	Yes	Yes
Kristina	Cardenas		No	No	No	Yes	Yes
Connie	Cardin		No	No	No	Yes	Yes
Deni	Carleton-McVay		No	No	No	Yes	Yes
Shelley	Carlson		No	No	No	Yes	Yes
Karen	Carpenter		No	No	No	Yes	Yes
Iris	Carr		No	No	Yes	No	No
Ruth	Carrington		No	No	No	Yes	Yes
Claudia	Carroll		No	No	Yes	No	No
Grace	Carrow		No	No	No	Yes	Yes
Rhonda	Carsten		No	No	No	Yes	Yes
Denice	Carter		No	No	No	Yes	Yes
Lynn	Carter		No	No	No	Yes	Yes
Linda	Cartwright		No	No	Yes	No	No
Timothy	Case		No	No	No	Yes	Yes
Janet	Casmaer		No	No	No	Yes	Yes
Sue	Castaneda		No	No		Yes	
Patricia	Cawthon		No	No		Yes	
Linda	CayCe		No	No	No	Yes	Yes
Michael	Cecil		No	No	No	Yes	Yes
Vedrana	Cehajic		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Barbara	Chally		No	No	No	Yes	Yes
Barbara	Chally		No	No	No	Yes	Yes
В.	Chambers		No	No	No	Yes	Yes
Victoria	Chance		No	No	No	Yes	Yes
Ed	Chapman		No	No	No	Yes	Yes
Jane	Charbonneau		No	No	No	Yes	Yes
Lynn	Charrlin		No	No	No	Yes	Yes
David	Chase		No	No	No	Yes	Yes
Katherine	Chase		No	No	No	Yes	Yes
Amanda	Chastain		No	No	No	Yes	Yes
Janet	Cheek		No	Nο	No	Yes	Yes
David	Chervek		No	No	No	Yes	Yes
Pam	Chervitz		No	No	No	Yes	Yes
Veronique	Chesser		No	No	No	Yes	Yes
Sandy	Chiles		No	No	No	Yes	Yes
Amy	Choi		No	No	No	Yes	Yes
Mike	Christie		No	No	No	Yes	Yes
Rhonda	Cichelero		No	No	Yes	No	No
Апле	Clare		No	No	No	Yes	Yes
Dennis	Clark		No	No	yes	No	No
Donna	Clark		Nο	No	yes	No	No
Gina	Clark		No	Νo	No	Yes	Yes
Jessi	Clark		No	No	yes	No	No
Kevin	Clark		No	No	No	Yes	Yes
Stacy	Clark		No	No	No	Yes	Yes
Wendy	Clark		No	No	No	Yes	Yes
Jan	Clarke		No	No	No	Yes	Yes
Judy	Clawson		No	No	No	Yes	Yes
David	Clayton	•	No	No	No	Yes	Yes
Melissa	Clements		No	No		Yes	
Melissa	Click		No	No		Yes	
Kimberly	Clifton		No	No		Yes	
Jan	Cline		No	No		Yes	
Mike	Clouse		No	No		Yes	
Barbara	Cochran		No	No		Yes	
Beverly	Cochran		No	No		Yes	
Deborah	Cohen		No	No		Yes	
Faye	Cohen		No	No		Yes	
Faye	Cohen		No	No		Yes	
Beth	Coleman		No	No		Yes	
Beth	Coleman		No	No		Yes	
Beth	Coleman		No	No		Yes	
Rita	Coleman		No	No		Yes	
Jennifer	Collins		No No	No No		Yes	
Robert	Colton		No	No		Yes	
Kathleen	Como		No	No		Yes	
Barbara	Conner		No	No No		Yes	
Suzanne	Conner		No	No	NO	Yes	Yes

Mary         Conrad         No         No         Yes           Virginia         Conroy         No         No         No         Yes           Alyssa         Cook         No         No         No         Yes           Alyssa         Cook         No         No         No         Yes           Joy         Cook         No         No         No         Yes           Marilyn         Cook         No         No         No         Yes           Tina         Cook         No         No         No         Yes           Charles         Copeland         No         No         Yes         No           Marilyn         Copland         No         No         Yes         No           David         Cosgrove         Cosgrove Law, LLC         No         No         Yes           Liza         Cotting happy         No         No         No         No         No         No	Yes
Virginia         Conroy         No         No         No         Yes           Alyssa         Cook         No         No         No         Yes           Alyssa         Cook         No         No         No         Yes           Joy         Cook         No         No         No         Yes           Marilyn         Cook         No         No         No         Yes         No           Charles         Copeland         No         No         Yes         No           Marilyn         Copland         No         No         Yes         No           David         Cosgrove         Cosgrove Law, LLC         No         No         Yes         No           Jeff         Cotner         No         No         Yes         No         No         Yes	
Alyssa         Cook         No         No         No         Yes           Alyssa         Cook         No         No         No         Yes           Joy         Cook         No         No         No         Yes           Marilyn         Cook         No         No         No         Yes         No           Charles         Copeland         No         No         Yes         No           Marilyn         Copland         No         No         Yes         No           David         Cosgrove         Cosgrove Law, LLC         No         No         Yes         No           Jeff         Cotner         No         No         Yes         No         No         Yes	Yes
Alyssa         Cook         No         No         No         Yes           Joy         Cook         No         No         No         Yes           Marilyn         Cook         No         No         No         Yes           Tina         Cook         No         No         No         Yes           Charles         Copeland         No         No         Yes         No           Marilyn         Copland         No         No         Yes         No           David         Cosgrove         Cosgrove Law, LLC         No         No         Yes         No           Jeff         Cotner         No         No         Yes         No         No         Yes	Yes
Joy         Cook         No         No         Yes           Marilyn         Cook         No         No         No         Yes           Tina         Cook         No         No         No         Yes           Charles         Copeland         No         No         Yes         No           Marilyn         Copland         No         No         Yes         No           David         Cosgrove         Cosgrove Law, LLC         No         No         Yes         No           Jeff         Cotner         No         No         Yes         No         No         Yes	Yes
Marilyn         Cook         No         No         No         Yes           Tina         Cook         No         No         No         Yes           Charles         Copeland         No         No         Yes         No           Marilyn         Copland         No         No         Yes         No           David         Cosgrove         Cosgrove Law, LLC         No         No         Yes         No           Jeff         Cotner         No         No         No         No         Yes	Yes
Tina Cook No No Yes Charles Copeland No No Yes No Marilyn Copland No Cosgrove Law, LLC No No Yes No Jeff Cotner No No No Yes No Yes No No Yes No No Yes No Yes No No Yes	Yes
Charles Copeland No No Yes No Marilyn Copland No Cosgrove Law, LLC No No No Yes No Jeff Cotner No No No Yes	Yes
MarilynCoplandNoNoYesDavidCosgroveCosgrove Law, LLCNoNoYesNoJeffCotnerNoNoNoYes	Yes
David Cosgrove Cosgrove Law, LLC No No Yes No Jeff Cotner No No Yes No	No
Jeff Cotner No No No Yes	Yes
	No
Lia Cottingham	Yes
Liz Cottingham No No No Yes	Yes
Susan Cottrell No No Yes No	No
Barbara Courtney No No No Yes	Yes
Betty Covington No No No Yes	Yes
Jan Cowan No No No Yes	Yes
Kathleen Cowens No No No Yes	Yes
Ashley Cox No No No Yes	Yes
Beverly Cox No No No Yes	Yes
Ellen Cox No No No Yes	Yes
Caitlin Crabb No No No Yes	Yes
Annette Craig No No No Yes	Yes
Julianne Craig No No No Yes	Yes
Paulette Craig No No No Yes	Yes
Anthony Craig Nichols No No Yes No	No
Cathy Crain No No Yes No	No
Kathy Crawford No No No Yes	Yes
Jamie Cress No No No Yes	Yes
Sherri Crider No No No Yes	Yes
Candace Crigger No No No Yes	Yes
Frances Crissman No No No Yes	Yes
Terry Crossland No No No Yes	Yes
John Crotty No No No Yes	Yes
Michael Crowden No No No Yes	Yes
Ronnie Crownover No No No Yes	Yes
Don Crozier No No No Yes	Yes
Christiane Cruz No No No Yes	Yes
Amber Cuff No No No Yes	Yes
Olivia Cukierman No No No Yes	Yes
Susan Cunningham No No No Yes	Yes
Susan Cunningham No No No Yes	Yes
_Amy Cyr No No No Yes	Yes
Steve D No No No Yes	Yes
Alan Dake No No No Yes	Yes
Sheila Dake No No No Yes	Yes
Cindy Daly No No Yes No	No
Nancy Daniel No No No Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Nancy	Danielsen		No	No	No	Yes	Yes
Janice	Dannhauser		No	No	No	Yes	Yes
Debbie	Darling		No	No	No	Yes	Yes
Richard	Darrough		No	No	No	Yes	Yes
Staci	Datt		No	No	yes	No	No
Carol	Davis		No	No	No	Yes	Yes
Jennifer	Davis		No	No	No	Yes	Yes
Lilian	Davis		No	No	No	Yes	Yes
Nancy	Davis		No	No	No	Yes	Yes
Sharon	Davis		No	No	No	Yes	Yes
Gillian	Day		No	No	No	Yes	Yes
Kenbra	Deere		No	No	No	Yes	Yes
Jamie	DeGeare		No	No	No	Yes	Yes
Alice	Delport		No	No	No	Yes	Yes
Betty	Delucia		No	No	Yes	No	No
Stephanie	Denny		No	No	No	Yes	Yes
Krista	Desens		No	No	No	Yes	Yes
Jon	Deuchler		No	No	No	Yes	Yes
Amanda	DeWees		No	No	No	Yes	Yes
Christy	Di Lorenzo		No	No	No	Yes	Yes
Mimi	DiAntonio		No	No	No	Yes	Yes
Vicky	Dickerson		No	No	Yes	No	No
Robert	Dietzman		No	No	No	Yes	Yes
Ann	Dillon		No	No	No	Yes	Yes
Mary	DiMarco		No	No	No	Yes	Yes
Donna	Dinger		No	No	No	Yes	Yes
Stephen	Disch		No	No	Yes	No	No
Steve	Disch		No	No	No	Yes	Yes
Brenda	DiTrapani	,	No	No	No	Yes	Yes
Heather	Ditzer		No	No	No	Yes	Yes
Deborah	Dobbs		No	No	No	Yes	Yes
Michael	Dobson		No	No	No		
Justin	Dockins		No	No	No	Yes	Yes
Ehren	Dodson		No	No	No		
Pam	Doedli		No	No	No		
Greg	Dolnick		No	No	No	Yes	Yes
Lorraine	Domingos		No	No			Yes
Shelley	Donahue		No	No	No		
Jarrod	Donnelly		No	No	No		
Mike	Donnelly		No	No			Yes
Anthony 	Donnici -		No	No	No		
Toby	Dorr		No	No	No		
Courtney	Dotson		No	No			Yes
Robin	Douglas		No		Yes		
MaryJane	Dover		No	No	No		
Dottie	Dowrick		No	No	No		
Dottie	Dowrick		No	No	No		
Dottie	Dowrick		Νo	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2		#4	#5
Don	Dplitsky		No	No			Yes
Denise	Dreyer		No	No			Yes
Marcia	Drumm		No	No			Yes
Denise	Dryer		No	No			Yes
Jennifer	Duckett		No	No			Yes
Regina	Duckworth		No	No		Yes	
Amber	Dudkowski		No	No		Yes	
Mandy	Dunivan		No	No			Yes
Neena	Dunlop		No	No	No	Yes	Yes
Jennifer	Dunn		No	No	No	Yes	Yes
Janice	Durbin		No	No	No	Yes	Yes
Glenda	Durnell		No	No	Yes	No	No
Jane	Durnin		No	No	No	Yes	Yes
Gloria	Duvall	Silver D Kennels	Yes	Yes	No	No	No
Robin	Dyer		No	No	No	Yes	Yes
Melanie	Earhart		No	No	No	Yes	Yes
Gregory	Eastburn		No	No	Νo	Yes	Yes
Charlotte	Eastman		No	No	No	Yes	Yes
Paula	Eaton		No	No	No	Yes	Yes
Ana	Ebbrecht		No	No	No	Yes	Yes
Allisha	Eckert		No	Nο	No	Yes	Yes
Laurel	Eckert		No	No	No	Yes	Yes
Elizabeth	Ecklund		No	No	No	Yes	Yes
Andrew	Edson		No	No	No	Yes	Yes
Cindy	Egger		No	No	No	Yes	Yes
D	Eichman		No	No	No	Yes	Yes
Jason	Eidson		No	No	No	Yes	Yes
Mellodie	Elis		No	No	No	Yes	Yes
Ruth	Elledge	PROJECT SNaP	No	No	No	Yes	Yes
Susan	Elliott		No	No	No	Yes	Yes
Kimberly	Ellis		No	No	Yes	No	No
Kim	Ellison		No	No	No	Yes	Yes
Julie	Emge		No	No	Yes	No	No
Sierra	English		No	No	No	Yes	Yes
Donna	Eppler		No	No	No	Yes	Yes
Pamela	Erb		No	No	No	Yes	Yes
Karen	Ernst		No	No	No	Yes	Yes
Katie	Erschen		No	No	No	Yes	Yes
Teresa	Estes		No	No	No	Yes	Yes
Melissa	Evans		No	No	No	Yes	Yes
Rachel	Evans		No	No		Yes	
Wendy	Evans		No	No		Yes	
Heather	Faggiano		No	No		Yes	
Staci	Falk	•	No	No		Yes	
Jenni	Falke		No	No		Yes	
Janet	Faulk		No	No		Yes	
Robert	Feinstein		No	No		Yes	
Barb	Felts		No	No		Yes	
						. 22	

First Name	Last Name	Company	#1	#2	#3	#4	#5
John	Femmer		No	No	No	Yes	Yes
Aileen	Fender		No	No	No	Yes	Yes
Linda	Fenton		No	No	No	Yes	Yes
Betty	Fetters		No	No	Yes	No	No
Lisa	Fetters		No	No	Yes	No	No
Dorotha	Feuerborn		No	No	No	Yes	Yes
Carol	Fiala		No	No	No	Yes	Yes
Denise	Fields		No	No	No	Yes	Yes
Dixle	Fihaley		No	No	No	Yes	Yes
Angela	Filbeck		No	No	No	Yes	Yes
Kim	Filbeck		No	No	No	Yes	Yes
Jessica	File		No	No	No	Yes	Yes
Victoria	Filinuk		No	No	No	Yes	Yes
Victoria	Filinuk		No	No	No	Yes	Yes
Tom	Finholt		No	No	No	Yes	Yes
Mary Beth	First		No	No	No	Yes	Yes
Kathy	Fischer		No	No	No	Yes	Yes
Jennifer	Fitzgibbons		No	No	No	Yes	Yes
Jeanette	Fizer		No	No	No	Yes	Yes
Keri	Flanagan		No	No	Nο	Yes	Yes
Cynthia	Fleisher		No	No	Yes	No	No
Constance	Fleming		No	No	No	Yes	Yes
Mare	Florentino		No	No	No	Yes	Yes
Josie	Florine		No	No	No	Yes	Yes
Heather	Flow		No	No	No	Yes	Yes
Jennifer	Flynn		No	No	No	Yes	Yes
Natasha	Flynn		No	No	No	Yes	Yes
Susan	Flynn-Schoenig		No	No	Yes	Νo	No
Nick	Foppe		No	No	No	Yes	Yes
Michael	Forcade		No	No	No	Yes	Yes
Jack	Forster		No	No	No	Yes	Yes
Jenny	Fort		No	No	No	Yes	Yes
Marcia	Foster		No	No	Yes	No	No
Patrick	Fowler		No	No	No	Yes	Yes
Robert & Gisela	Fowler		No	No	No	Yes	Yes
Caryn	Fox		No	No	No	Yes	Yes
Chris	Frank		No	No	No	Yes	Yes
Peter & Sally	Franzmann		No	No	Νo	Yes	Yes
Barbara	Frederick		No	No	No	Yes	Yes
Karen	Freebersyser		No	No	No	Yes	Yes
Karen	Freebersyser		No	No	No	Yes	Yes
Rachel	Friel		No	No	No	Yes	Yes
Leanne	Fritsch		No	No	No	Yes	Yes
Larry	Fuller		No	No	No	Yes	Yes
D	Fullerton		No	No	No	Yes	Yes
Connie	Gadt		No	No	No	Yes	Yes
Marji	Gaertner		No	Νo	No	Yes	Yes
Mary	Gaffey		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
James	Gallager		No	No	Yes	No	No
Saundra	Galliher		No	No	No	Yes	Yes
Lindsey	Gallion		No	No	No	Yes	Yes
Carla	Galloway		No	No	No	Yes	Yes
Nan	Galloway		No	No	No	Yes	Yes
Danna	Garabedian		No	No	No	Yes	Yes
Kelly	Garbato		No	No	No	Yes	Yes
Barbara	Garland	·	No	No	No	Yes	Yes
Jason	Garozzo		No	No	Yes	No	No
Marna	Gasperino		No	No	No	Yes	Yes
Joseph	Gass		No	No	No	Yes	Yes
Judith	Gayle		No	No	No	Yes	Yes
Nikki	Gaylord		No	No	No	Yes	Yes
Leslie	Gegg		No	No	No	Yes	Yes
Ruth	Geiss		No	No	No	Yes	Yes
Helen	Gennari		No	No	No	Yes	Yes
Ann	George		No	Nο	No	Yes	Yes
Ann	George		No	No		Yes	
Gayle	Geren		No	No	No	Yes	Yes
Nancy	Gerik		No	No		Yes	
Jeanee	Gerling		No	No	No	Yes	Yes
Mike	Gerlits		No	No	No	Yes	Yes
Kelly	Gerst		No	No	No	Yes	Yes
Jan	Gerstlauer		No	No	No	Yes	Yes
Linda	Gibson		No	No	No	Yes	Yes
Sherrie	Giddens		No	No	No	Yes	Yes
Brad	Gifford		No	No	No	Yes	Yes
Marsha	Gifford		No	No	No	Yes	Yes
Areli	Gil		No	No	No	Yes	Yes
Carol	Giles-Straight		No	No	No	Yes	Yes
Andrea	Gill		No	No	No	Yes	Yes
Susie	Gillam		No	No	No	Yes	Yes
Belinda	Gilmore		No	No	No	Yes	Yes
Lori	Gilmore		No	No	No	Yes	Yes
Joy	Gioia		No	No	No	Yes	Yes
Carol	Gladieux		No	No	No	Yes	Yes
Linda	Gladson		No	No	No	Yes	Yes
Kathy	Glaser		No	No	No	Yes	Yes
Teresa	Glidewell		No	No	No	Yes	Yes
Diana	Glixman		No	No	No	Yes	Yes
Carol	Glynn		No	No	No	Yes	Yes
Marilyn	Godar		No	Νo	No	Yes	Yes
Joseph	Goff		No	No	No	Yes	Yes
Eva	Goforth		No	No	No	Yes	Yes
Joyce	Goldring		No	No	No	Yes	Yes
Eric	Goldstein		No	No	No	Yes	Yes
Tony	Gonzalez		No	No	No	Yes	Yes
Lynn	Goode		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Candee	Gordon		No	No	No	Yes	Yes
Jamie	Gordon		No	No	No	Yes	Yes
Julie	Gordon		No	No	No	Yes	Yes
Kim	Gorman		No	No	No	Yes	Yes
Charlotte	Govro		No		Yes		No
Jennifer	Grady		No	Νo	Yes	No	No
Laura	Grady		No	No	No	Yes	Yes
Crystal	Graham		No	No	No	Yes	Yes
Sarah	Graham		No	No	No	Yes	Yes
Ashley	Granger		No	No	No	Yes	Yes
Linda	Grant		No	No	No	Yes	Yes
Della	Grantham		No	No	No	Yes	Yes
Doug	Gray		No	No	No	Yes	Yes
Mary Sue	Green		No	No	Yes	No	No
Michelle	Grewe		Νo	No	No	Yes	Yes
Deborah	Griffin		No	No	No	Yes	Yes
Alexandra	Griggs		No	No	No	Yes	Yes
Katie	Grotegut		No	No	No	Yes	Yes
Nancy	Grove		No	No	Yes	No	No
David	Grunwaldt		No	No	No	Yes	Yes
Kathy	Guarino		No	No	No	Yes	Yes
Monica	Guest		No	No	No	Yes	Yes
James	Guillaume		No	Νo	No	Yes	Yes
Bonnie	Gusland		No	No	No	Yes	Yes
Daniel	Gwinn		No	No	No	Yes	Yes
Lisa	Haag		No	Νo	No	Yes	Yes
Margie	Hackett		No	No	No	Yes	Yes
Caroline	Hackmeyer		No	No	No	Yes	Yes
Tarik	Hadzic		No	No		Yes	
Tia	Haenni		No	No	No	Yes	Yes
Jennifer	Haffer		No	Νo	No	Yes	Yes
John	Hagins		No		No		
Jayce	Hagler		No	No		Yes	
Linda	Hale		No	No		Yes	
Carolyn	Hall		No	No		Yes	
Mary Lynn	Hall		No		Yes		
Christine	Hamilton		No	No		Yes	
Jaqulyn	Hamilton		No	No		Yes	
Janet	Hanewald		No		Yes		
Stefanie	Hanning		No	No		Yes	
Patsy	Hanrahan		No	No		Yes	
Belinda	Hardy		No	No		Yes	
Derek	Harlan		No	No		Yes	
Debra	Harpole		No	No		Yes	
Jean	Harrington		No	No		Yes	
Donald	Harris		No	No		Yes	
Nancy	Harris		No	No		Yes	
Rick	Harris		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Sara	Harris		No	No	No	Yes	Yes
William	Harris		No	No	No	Yes	Yes
Gloria	Harrison		No	No	No	Yes	Yes
Judy	Harrison		No	No	No	Yes	Yes
Susan	Harrison		No	No	No	Yes	Yes
Dan	Harrod		No	No	Yes	No	No
Dawn	Harrod		No	No	No	Yes	Yes
Donna	Hartmann		No	No	No	Yes	Yes
JoAnn	Hartmann		No	No	No	Yes	Yes
JoAnn	Hartmann		No	No	No	Yes	Yes
Ronni	Haston		No	No	No	Yes	Yes
Barclay	Hauber		No	No	No	Yes	Yes
Lisa	Haugen		No	No	No	Yes	Yes
Betty	Hauser		Nο	No	No	Yes	Yes
Deborah	Hauser		No	No	No	Yes	Yes
Deborah	Hauser		No	No	No	Yes	Yes
Jessica	Hauser		No	No	No	Yes	Yes
Jenn	Hausman		No	No	Yes	No	No
Sybilla	Hawkins		No	No	Yes	No	No
Vicki	Hawkins		No	No	No	Yes	Yes
Vicki	Hawkins		No	No	No	Yes	Yes
Laura	Haynes		No	No	No	Yes	Yes
Petra	Haynes		No	No	No	Yes	Yes
Robyn	Hearty		No	No	No	Yes	Yes
Lehman	Heaviland		No	No	No	Yes	Yes
Kathy	Heberer		No	No	No	Yes	Yes
Robert	Hedges		No	No	No	Yes	Yes
Vicki	Hedges-Oldani		No	No	No	Yes	Yes
Erich	Heidrich		No	No	No	Yes	Yes
Liz	Heimburger		No	No	No	Yes	Yes
Suzanne	Heins		No	No	No	Yes	Yes
Laura	Heitman		No	No	No	Yes	Yes
Monica	Henderson		No	No	No	Yes	Yes
Nancy	Henke		No	Nο	No	Yes	Yes
Sarah	Henke		No	No	No	Yes	Yes
Carol	Henning		No	No		Yes	
Anne	Henry		No	No		Yes	
Jane	Henry		No		Nο		
Kristy	Henry		No	No		Yes	
Carolyn	Hensel		No		Yes		
Christina -	Hensley		Nο		No		
Teresa	Henson		No	No		Yes	
James	Herhold		No	No		Yes	
Phillip	Hernandez		No	No		Yes	
John	Hess		No	No		Yes	
Rhonda	Hicken		Νo		No		
Ellen	Hicks		No		Yes		
Patricia	Hicks		No	No	No	Yes	Yes

First Name Last Name Company #1 #2	
Y.H. Hiebert No No	
	o Yes No No
Vicki Hightower No No	
	o Yes No No
	o Yes No No
Brooks Hines No No	
Carol Hinkelman No No	o No Yes Yes
Sandy Hipperson No No	
Elinor Hobart No No	
Paul Hodge No No	o No Yes Yes
Leslie Hogan No No	o Yes No No
Sandra Holbrook No No	o No Yes Yes
Richard Holland No No	o No Yes Yes
Donald Hollenbeck No No	o No Yes Yes
Lori Holliday No No	o No Yes Yes
Roxann Holloway No No	o No Yes Yes
Elizabet Holman No No	o No Yes Yes
Gary Holt No No	o No Yes Yes
Tracy Holthaus No No	o No Yes Yes
Tracy Holthaus No No	o No Yes Yes
Donald Hooss No No	o No Yes Yes
Jacqueline Hopkins No No	o No Yes Yes
Robb Horstmeier No No	o No Yes Yes
Bart Hovis No No	o No Yes Yes
Gloria Howard No No	o No Yes Yes
Robyn Howell No No	o No Yes Yes
Michelle Howells No No	o No Yes Yes
Erick Hoyer No No	o No Yes Yes
Pamela Hoyt No No	o No Yes Yes
Marilyn Hubert No No	o No Yes Yes
Marilyn Hubert No No	o No Yes Yes
Carolyn Hubler No No	o No Yes Yes
George Ann Huck No No	o No Yes Yes
Roberta Hudlow No No	o No Yes Yes
Annetta Hudson No No	o No Yes Yes
Jackie Hudson No No	o No Yes Yes
Gayle Huff No No	o No Yes Yes
Tanya Huff No No	o No Yes Yes
Tanya Huff No No	o No Yes Yes
Gerry Hufker No No	o No Yes Yes
Barbara Hughes No No	o No Yes Yes
Ron Hughes Yes No	o No No No
Dana Hughey No No	o No Yes Yes
Eileen Huitt No No	o Yes No No
Lisa Hulett No No	o No Yes Yes
Dan Huli No No	o No Yes Yes
Dan Hull No No	o No Yes Yes
Stephanie Hulsey No No	o No Yes Yes

First Name Carolyne	Last Name Humphrey	Company	<b>#1</b> No	#2	#3 Yes		<b>#5</b> No
Marilyn	Hunt		No	No		Yes	
Pamela	Huntoon		No	No		Yes	
Therese	Hutton		No	No		Yes	
Тапуа	Irby		No	No		Yes	
David	Irgang		No	No		Yes	
Suzie	Jackson		No	No		Yes	
Susan	Jacobs		No	No		Yes	
CC	Jacques		No	No		Yes	
Janet	James		No	No		Yes	
Marveleen	James-Bejarano		No	No		Yes	
Richard	Janssen		No	No		Yes	
Gudrun	Jauer		No		Yes		
Tara	Jenesse		No	No		Yes	
Patricia	Jenkins		No	No		Yes	
Kim	Jennings		No	No		Yes	
Elizabeth	Jeselnik		No	No		Yes	
Patricia	Jeske		No	No		Yes	
Sara	Joern		No	No		Yes	
Dana	Johannesen		No	No		Yes	
Dana	Johannesen		No	No		Yes	
Ben	Johnson		No	No		Yes	
Jacqueline	Johnson		No	No		Yes	
Kelly	Johnson		No	No		Yes	
Marilyn	Johnson		No	No		Yes	
Sharon	Johnson		No	No		Yes	
Vicki	Johnson		No	No		Yes	
William	Johnson		No	No		Yes	
Brenda	Jokerst		No		Yes		
Cason	Jones		No		Yes		
Charlotte	Jones		No		No		
Erin	Jones		No	No		Yes	
Frankie	Jones		No	No		Yes	
Janice	Jones		No	No		Yes	
Jennifer	Jones		No	No	Yes		
Martha	Jones		No	No		Yes	
Marylu	Jones		No	No	No	Yes	Yes
Pat	Jones		No	No	No		
Patricia	Jones		No	Νο		Yes	
Virginia	Jost		No	No	No	Yes	Yes
Pat	Jurkowski		No	No	No	Yes	Yes
Julie	K		No	No	No	Yes	Yes
Terri	Kalinowski		No	No		Yes	
Michael	Kaltenbach		No	No		Yes	
Soojin	Капд		No	No	No	Yes	Yes
Kay	Kannady		No	No	No	Yes	Yes
Stephanie	Karr		No	No		Yes	
Kathleen	Kastner		No	No	Yes	No	No

First Name	Last Name	Company	#1	#2	#3	#4	#5
Marisa	Kauffels		No	No	Νo	Yes	Yes
Ruth	Kaufman		No	No	No	Yes	Yes
Elizabeth	Kawazoe		No	No	No	Yes	Yes
Virginia	Keithley		No	No	No	Yes	Yes
Linda	Kelly		No	No	No	Yes	Yes
Peggy	Kelpe		No	No	Yes	No	No
Shari	Kelts		No	No	No	Yes	Yes
Jeanne	Kennedy		No	No	No	Yes	Yes
Patrick	Keough		No	No	No	Yes	Yes
Angela	Kern		yes	No	Yes	No	yes
Lisa	Kesterson		No	No	Nο	Yes	Yes
Amy	Kettenbach		Nο	No	No	Yes	Yes
Gerry & Ginge	Kettenbach		No	No	No	Yes	Yes
Michele	Keuss		No	No	No	Yes	Yes
Katie	Keyes		No	No	No	Yes	Yes
Stacy	Kidd		Yes	No	No	No	No
Eileen	Kidder		No	No	No	Yes	Yes
Beth	Kieda		No	No	No	Yes	Yes
Janet	Kier		No	No	No	Yes	Yes
Meredith	Kiersznowski		No	No	No	Yes	Yes
Kinshasa	Kilgore		No	No	No	Yes	Yes
Ali	Kindle	RUNG	No	No	Yes	No	No
Debbie	King		No	No	No	Yes	Yes
Debbie	King		No	No	No	Yes	Yes
Pam	King		No	No	No	Yes	Yes
Rebecca	Kintz		No	No	No	Yes	Yes
Grant	Kious		No	No	No	Yes	Yes
Kathy	Kirby		No	No	No	Yes	Yes
Judy	Kirkpatrick		No	No	No	Yes	Yes
Mary	Kitchen		No	No	No	Yes	Yes
Robin	Kivett		No	No	No	Yes	Yes
J.	Klatch		No	No	Νo	Yes	Yes
Gerry	Klein		No	No	No	Yes	Yes
Walter	Klockenbrink		No	No	No	Yes	Yes
Ben	Kloepper		No	No	No	Yes	Yes
Kari	Knabe		No	No	No	Yes	Yes
Ruth	Koblenz		No	No	No	Yes	Yes
Heather	Koch		No	No	No	Yes	Yes
Francine	Koehler		No	No	Yes	No	No
Dianna	Kohlenberger		No	No	No	Yes	Yes
Susan	Kohlman-Holt		No	No	No	Yes	Yes
Daniel	Kolde		No	No	No	Yes	Yes
Jan	Kondrad		No	No		Yes	
Gay	Konecky		No	No	No	Yes	Yes
Chris	Koonce		Nο	No	No	Yes	Yes
Elsa	Korwin		No	No		No	
Suzi	Kottemann		No	No	No	Yes	Yes
Brenda	Kreienheder		No	No	Νo	Yes	Yes

Larry         Kreighbaum         No         No         No         Yes Yes           Lisa         Kreipe         No         No         No         No         Yes Yes           Lisa         Kreipe         No         No         No         No         Yes Yes           William         Kremer         No         No         No         No         Yes Yes           Constance         Krizner         No         No         No         Yes Yes         No           Donna         Krupinski         No         No         No         Yes Yes         No           Nicholas         Kukich         No         No         No         Yes Yes           Kay         LaBanca         No         No         Yes Yes           Kara         Labedz         No         No         Yes Yes           Michael         Lacy         No         No         Yes Yes           Michael         Lacy         No         No         Yes Yes           Amanda         Laframboise         No         No         No         Yes Yes           Carol         Laifine         No         No         No         Yes Yes           Carol         <	First Name	Last Name	Company	#1	#2	#3	#4	#5
Lisa         Kreipe         No         No         Vo         Yes Yes           William         Kremer         No         No         No         No         No         Yes Yes           Conslance         Krizner         No         No         No         No         Yes         Yes         No           Donna         Krupinski         No         No         No         Yes         No         No         No         Yes         Yes         No         No         No         Yes         Yes         No         No         No         Yes         Yes         Diane         Kuschel         No         No         No         Yes         Yes <t< td=""><td>Larry</td><td>Kreighbaum</td><td></td><td>No</td><td>No</td><td>No</td><td>Yes</td><td>Yes</td></t<>	Larry	Kreighbaum		No	No	No	Yes	Yes
William         Kremer         No         No         Yes         Yes         Yes         Constance         Krizner         No         Yes         Yes         No         No         No         Yes         Yes         No         No         No         Yes         Yes<	Emmy	Kreinberg		No	No	No	Yes	Yes
Constance   Krizner   No No No Yes Yes   No No No Yes Yes   No No No Yes Yes   No No No No Yes Yes   No No No Yes Yes   No No No No Yes Yes   No No No No Yes Yes   No No No Yes Yes   No No No Yes Yes   No No No No Yes Yes   No No No No Yes Yes   No No No Yes Yes   No No No No Yes Yes   No No No Yes Yes   No No No No Yes Yes   No No No Yes Yes	Lisa	Kreipe		No	No	No	Yes	Yes
Donna	William	Kremer		No	Nο	No	Yes	Yes
Mary         Kuehn         No         No         Ves Yes           Nicholas         Kukich         No         No         No         Yes Yes           Clane         Kuschel         No         No         No         No         Yes Yes           Kay         LaBanca         No         No         No         No         No         Yes Yes           Cynthia         LaClalr         No         No         No         Yes Yes           Michael         Lacy         No         No         No         Yes Yes           Amanda         Laframboise         No         No         No         Yes Yes           Carol         Lalifren         No         No         No         Yes Yes           Jeanifer         Lamb         No         No         No         Yes Yes           Vera         Landfried         No         No         No         Yes Yes           Jean         Lange         No         No         No         Yes Yes           Jean         Lange         No         No         No         Yes Yes           Nellie         Lanphere         No         No         No         Yes Yes           Augel<	Constance	Krizner		No	No	No	Yes	Yes
Nicholas         Kukich         No         No         Yes         Y	Donna	Krupinski		No	No	Yes	No	No
Diane   Kuschel   No   No   No   Yes   Yes   Kay   LaBanca   No   No   No   Yes   Yes   Kay   LaBanca   No   No   No   No   Yes   Yes   Kay   LaBanca   No   No   No   No   Yes   Yes   Yes   Kay   LaBanca   No   No   No   No   No   Yes   Yes   Michael   Laclair   No   No   No   No   Yes   Yes   Michael   Lacy   No   No   No   Yes   Yes   Michael   Ladramboise   No   No   No   Yes   Yes   Michael   Laframboise   No   No   No   Yes   Yes   Michael   Lamb   No   No   No   Yes   Yes   Jennifer   Lamb   No   No   No   Yes   Yes   Jennifer   Lamb   No   No   No   Yes   Yes   Yes   Lauren   Landfried   No   No   No   Yes   Yes   Yes   Lauren   Landfried   No   No   No   Yes   Yes   Yes   Jean   Lange   No   No   No   Yes   Yes   Yes   Yes   Jean   Lange   No   No   No   Yes   Yes   Yes   Yes   Jean   Lange   No   No   No   Yes   Yes   Yes   Yes   Jean   Lange   No   No   No   Yes   Yes   Yes   Yes   Jean   Lange   No   No   No   Yes   Yes   Yes   Yes   Jean   Lange   No   No   No   Yes   Yes   Yes   Jean   Lange   No   No   No   Yes   Yes   Yes   Jean   Lee   No   No   No   Yes   Yes   Yes   Jean   Lee   No   No   No   Yes   Yes   Yes   Jean   Lee   No   No   No   Yes   Yes   Jean   Lee   No   No   No   Yes   Yes   Jean   Lee   No   No   No   Yes   Yes   No   No   Yes   Yes   No   No   Yes   Yes   No   No   Yes   Yes   Yes   Jean   Lee   No   No   No   Yes   Yes   No   No	Mary	Kuehn		No	No	No	Yes	Yes
Kay         LaBanca         No         No         No         Yes         Yes <td>Nicholas</td> <td>Kukich</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Nicholas	Kukich		No	No	No	Yes	Yes
Kara         Labedz         No         No         No         Yes         Yes <td>Diaле</td> <td>Kuschel</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Diaле	Kuschel		No	No	No	Yes	Yes
Cynthia         LaClair         No         No         No         No         Yes         Yes           Michael         Lacy         No         No         No         No         No         No         Yes         Yes           Carol         Latilhen         No         No         No         No         No         Yes         Yes <td>Kay</td> <td>LaBanca</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Kay	LaBanca		No	No	No	Yes	Yes
Michael         Lacy         No         No         No         Yes         Yes           Amanda         Lafremboise         No         No         No         Yes         Yes           Carol         Laitinen         No         No         No         No         Yes         Yes           Jeanhifer         Lamb         No         No         No         Yes         Yes           Vera         Lamprecht         No         No         No         Yes         Yes           Jean         Landfried         No         No         No         Yes         Yes           Jean         Lange         No         No         No         Yes         Yes           Jean         Lange         No         No         No         Yes         Yes           Nellie         Lanphere         No         No         No         Yes         Yes           Nellie         Lansche         No         No         No         Yes         Yes           Nellie         Lansche         No         No         No         Yes         Yes           Argala         Lantsberger         No         No         No         Yes         Yes<	Kara	Labedz		No	No	No	Yes	Yes
Amanda         Laframboise         No         No         No         Ves         Yes         Yes         Carol         Laitinen         No         No         No         No         Yes	Cynthia	LaClair		No	No	No	Yes	Yes
Carol         Laltinen         No         No         No         Yes Yes           Jennifer         Lamb         No         No         No         Yes Yes           Vera         Lamprecht         No         No         No         No         Yes Yes           Lauren         Landried         No         No         No         Yes Yes           Jean         Lange         No         No         No         Yes Yes           David         Lansche         No         No         No         Yes Yes           David         Lantsberger         No         No         No         Yes Yes           Tom         Lardsbea         No         No         No         Yes Yes           Leis         Larsen         No         No         No         Yes Yes           Cheryl         Lawler         No         No         No         Yes Yes           Susan         Lawler	Michael	Lacy		No	No	No	Yes	Yes
Dennifer	Amanda	Laframboise		No	No	No	Yes	Yes
Vera         Lamprecht         No         No         No         Ves         Yes	Carol	Laitinen		No	No	No	Yes	Yes
Lauren         Landfried         No         No         No         Ves         Yes         Jes         Jean         Lange         No         No         Ves         Yes         Yes         Jes         Jes         No         No         No         Yes	Jennifer	Lamb		No	No	No	Yes	Yes
Jean         Lange         No         No         Yes         Yes           Jean         Lange         No         No         Yes         Yes <td>Vera</td> <td>Lamprecht</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Vera	Lamprecht		No	No	No	Yes	Yes
Jean         Lange         No         No         No         Yes         Yes           Nellie         Lanphere         No         No         No         Yes         Yes<	Lauren	Landfried		No	No	No	Yes	Yes
Nellie         Lanphere         No         No         No         Yes         Yes           David         Lansche         No         No         No         Yes         Yes           Angela         Lantsberger         No         No         No         Yes         Yes           Tom         LaRosa         No         No         No         Yes         Yes           Elisa         Larsen         No         No         No         Yes         Yes           Joyce         Lattimer         No         No         No         Yes         Yes           Cheryl         Lawler         No         No         No         No         Yes         Yes           Susan         Lawlor         No         No         No         Yes         Yes           Mary         Leary         No         No         Yes         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Kay         Lee         No         No         No         Yes         Yes           Kay         Lee         No         No         No         Yes         Yes	Jean	Lange		No	No	No	Yes	Yes
David         Lansche         No         No         Yes         Yes           Angela         Lantsberger         No         No         No         Yes         Yes           Tom         LaRosa         No         No         No         Yes         Yes           Elisa         Larsen         No         No         No         Yes         Yes           Joyce         Lattimer         No         No         No         Yes         Yes           Cheryl         Lawler         No         No         No         Yes         Yes           Susan         Lawlor         No         No         No         Yes         Yes           Karin         Layher         No         No         No         Yes         Yes           Mary         Leary         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Kay         Lee	Jean	Lange		No	No	No	Yes	Yes
Angela         Lantsberger         No         No         Yes         Yes           Tom         LaRosa         No         No         No         Yes         Yes           Elisa         Larsen         No         No         No         Yes         Yes           Joyce         Lattimer         No         No         No         Yes         Yes           Cheryl         Lawler         No         No         No         Yes         Yes           Susan         Lawlor         No         No         No         Yes         Yes           Mary         Leary         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Lynthia         Lee         No         No         No         Yes         Yes           Lane         Lee         No         No         No         Yes         Yes           Lary         Leed <td>Nellie</td> <td>Lanphere</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Nellie	Lanphere		No	No	No	Yes	Yes
Tom         LaRosa         No         No         Yes         Yes           Elisa         Larsen         No         No         Yes         Yes           Joyce         Lattimer         No         No         Yes         Yes           Cheryl         Lawler         No         No         Yes         Yes           Susan         Lawlor         No         No         Yes         Yes           Karin         Layher         No         No         Yes         Yes           Mary         Leany         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Jane         Lee         No         No         No         Yes         Yes	David	Lansche		No	No	No	Yes	Yes
Elisa         Larsen         No         No         Yes         Yes           Joyce         Lattimer         No         No         No         Yes         Yes           Cheryl         Lawler         No         No         No         Yes         Yes           Susan         Lawlor         No         No         Yes         Yes           Karin         Layher         No         No         Yes         Yes           Mary         Leary         No         No         Yes         Yes           Kay         LeBanca         No         No         Yes         Yes           Cynthia         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Larry         Leed         No         No         Yes         Yes           Lerry         Leeg         No         No         No         Yes         Yes           Deborah         Leichenauer         No	Angela	Lantsberger		No	No	No	Yes	Yes
Joyce         Lattimer         No         No         Yes         Yes           Cheryl         Lawler         No         No         No         Yes         Yes           Susan         Lawlor         No         No         No         Yes         Yes           Karin         Layher         No         No         No         Yes         Yes           Mary         Leary         No         No         No         Yes         Yes           Kay         LeBanca         No         No         Yes         Yes           Cynthia         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Lary         Leed         No         No         No         Yes         Yes           Lary         Leer         No         No         No         No         Yes         Yes	Tom	LaRosa		No	No	No	Yes	Yes
Cheryl         Lawler         No         No         Yes         Yes           Susan         Lawlor         No         No         No         Yes         Yes           Karin         Layher         No         No         No         Yes         Yes           Mary         Leary         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Cynthia         Lee         No         No         No         Yes         Yes           Jane         Lee         No         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Larry         Leed         No         No         Yes         Yes           Larry         Leed         No         No         Yes         Yes           Deborah         Leer         No         No         Yes         Yes           Lisa         Lenk         No         No         No         No         Yes         Y	Elisa	Larsen		No	No	No	Yes	Yes
Susan         Lawlor         No         No         Yes         Yes           Karin         Layher         No         No         Yes         Yes           Mary         Leary         No         No         Yes         Yes           Kay         LeBanca         No         No         Yes         Yes           Cynthia         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Larry         Leed         No         No         Yes         Yes           Nancy         Leer         No         No         Yes         Yes           Deborah         Leichenauer         No         No         No         Yes         Yes           Lisa         Lenk         No         No         No         Yes         Yes           AJC         Lenk         No         No	Joyce	Lattimer		No	No	No	Yes	Yes
Karin         Layher         No         No         No         Yes         Yes           Mary         Leary         No         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Cynthia         Lee         No         No         No         Yes         Yes           Jane         Lee         No         No         No         Yes         Yes           Larry         Leed         No         No         No         Yes         Yes         No           Nancy         Leer         No         No         No         Yes         Yes         Yes           Lisa         Lenk         No         No         No         Yes         Yes         Yes           AJC         Lenox-Krug         No         No         Yes         No         No	Cheryl	Lawler		No	No	No	Yes	Yes
Mary         Leary         No         No         Yes         Yes           Kay         LeBanca         No         No         No         Yes         Yes           Cynthia         Lee         No         No         No         Yes         Yes           Jane         Lee         No         No         No         Yes         Yes           Jane         Lee         No         No         No         Yes         Yes           Larry         Leed         No         No         Yes         No         No         Yes         Yes           Nancy         Leer         No         No         No         Yes         Yes         Yes           Lisa         Lenk         No         No         No         Yes         Yes           Lisa         Lenk         No         No         No         Yes         Yes           AJC         Lenox-Krug         No         No         No         Yes         Yes           Nancy         Leonard         No         No         Yes         No         No           Cathy         Lech         No         No         Yes         No         No         Yes <td>Susan</td> <td>Lawlor</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Susan	Lawlor		No	No	No	Yes	Yes
Kay       LeBanca       No       No       Yes Yes         Cynthia       Lee       No       No       Yes Yes         Jane       Lee       No       No       No       Yes Yes         Jane       Lee       No       No       Yes Yes         Larry       Leed       No       No       Yes Yes         D.       Legg       No       No       No       Yes Yes         Deborah       Leichenauer       No       No       Yes Yes         Lisa       Lenk       No       No       Yes Yes         Lisa       Lenk       No       No       Yes Yes         AJC       Lenox-Krug       No       No       Yes Yes         Nancy       Leonard       No       No       Yes Yes         Nancy       Leonard       No       No       Yes Yes         Maria       Lesch       No       No       Yes Yes         Tara       Lesco       No       No       No       Yes Yes         Sandra       Lestir       No       No       No       Yes Yes         Deirdre       Lester       No       No       No       No       Yes Yes	Karin	Layher		No	No	No	Yes	Yes
Cynthia         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Jane         Lee         No         No         Yes         Yes           Larry         Leed         No         No         Yes         No           Nancy         Leer         No         No         Yes         Yes           D.         Legg         No         No         No         Yes         Yes           Deborah         Leichenauer         No         No         No         Yes         Yes           Lisa         Lenk         No         No         No         Yes         Yes           AJC         Lenk         No         No         No         Yes         Yes           Nancy         Leonard         No         No         Yes         Yes         No           Nancy         Lee         Leonard         No         No         Yes         No         No         Yes         Yes         No         No         Yes         No         No         Yes         Yes         No         No         Yes         Yes         Yes         Yes	Mary	Leary		No	No	No	Yes	Yes
Jane       Lee       No       No       Yes       Yes         Larry       Leed       No       No       Yes       Yes         Nancy       Leer       No       No       Yes       Yes         D.       Legg       No       No       No       Yes       Yes         Deborah       Leichenauer       No       No       No       Yes       Yes         Lisa       Lenk       No       No       No       Yes       Yes         AJC       Lenox-Krug       No       No       Yes       Yes         Nancy       Leonard       No       No       Yes       No         Cathy       LeRoy       No       No       Yes       Yes         Maria       Lesch       No       No       Yes       Yes         Sandra       Leshikar       No       No       No       Yes       Yes         Deirdre       Lester       No       No       Yes       Yes	Kay	LeBanca		No	No	No	Yes	Yes
Jane       Lee       No       No       Yes       Yes         Larry       Leed       No       No       Yes       No       No       No       Yes       Yes       No       No       Yes       Yes <td>Cynthia</td> <td>Lee</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Cynthia	Lee		No	No	No	Yes	Yes
Larry       Leed       No       No       Yes       No       No         Nancy       Leer       No       No       No       Yes       Yes         D.       Legg       No       No       No       Yes       Yes         Deborah       Leichenauer       No       No       No       Yes       Yes         Lisa       Lenk       No       No       Yes       Yes         AJC       Lenox-Krug       No       No       Yes       Yes         Nancy       Leonard       No       No       Yes       No         Cathy       LeRoy       No       No       Yes       No         Maria       Lesch       No       No       Yes       Yes         Tara       Lesco       No       No       Yes       Yes         Sandra       Lester       No       No       Yes       Yes	Jane	Lee		No	No	No	Yes	Yes
Nancy       Leer       No       No       Yes       Yes       Yes         D.       Legg       No       No       No       Yes       No       No       Yes       Yes       No       No       Yes       Yes <td>Jane</td> <td>Lee</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Jane	Lee		No	No	No	Yes	Yes
D.       Legg       No       No       Yes       Yes       Yes         Deborah       Leichenauer       No       No       Yes       No       No       Yes       Yes       No       No       Yes       Yes       No       No       Yes       Yes       No       No       Yes       Y	Larry	Leed		No	No	Yes	No	No
Deborah       Leichenauer       No       No       Yes Yes         Lisa       Lenk       No       No       Yes Yes         Lisa       Lenk       No       No       Yes Yes         AJC       Lenox-Krug       No       No       Yes Yes         Nancy       Leonard       No       No       Yes No       No         Cathy       LeRoy       No       No       Yes No       No         Maria       Lesch       No       No       Yes Yes         Tara       Lesco       No       No       No       Yes Yes         Sandra       Leshikar       No       No       Yes Yes         Deirdre       Lester       No       No       No       Yes Yes	Nancy	Leer		No	No	No	Yes	Yes
Lisa       Lenk       No       No       Yes       Yes         Lisa       Lenk       No       No       Yes       Yes         AJC       Lenox-Krug       No       No       Yes       Yes         Nancy       Leonard       No       No       Yes       No       No         Cathy       LeRoy       No       No       Yes       No       No       Yes       Yes         Maria       Lesch       No       No       No       Yes       Yes         Tara       Lesco       No       No       No       Yes       Yes         Sandra       Leshikar       No       No       No       Yes       Yes         Deirdre       Lester       No       No       No       Yes       Yes	D.	Legg		No	No	No	Yes	Yes
Lisa       Lenk       No       No       Yes       Yes         AJC       Lenox-Krug       No       No       Yes       Yes         Nancy       Leonard       No       No       Yes       No       No         Cathy       LeRoy       No       No       Yes       No       No       Yes       No       No       Yes       Yes         Maria       Lesch       No       No       No       Yes       Yes         Tara       Lesco       No       No       Yes       Yes         Sandra       Leshikar       No       No       Yes       Yes         Deirdre       Lester       No       No       Yes       Yes	Deborah	Leichenauer		No	No	No	Yes	Yes
AJC       Lenox-Krug       No       No       Yes       Yes         Nancy       Leonard       No       No       Yes       No       No         Cathy       LeRoy       No       No       Yes       No       No       Yes       Yes         Maria       Lesch       No       No       Yes       Yes       Yes         Tara       Lesco       No       No       Yes       Yes         Sandra       Leshikar       No       No       Yes       Yes         Deirdre       Lester       No       No       Yes       Yes	Lisa	Lenk		No	No	No	Yes	Yes
Nancy       Leonard       No       No       Yes       No       No         Cathy       LeRoy       No       No       Yes       No       No       No       No       Yes       Yes         Maria       Lesch       No       No       No       Yes       Yes         Tara       Lesco       No       No       Yes       Yes         Sandra       Leshikar       No       No       Yes       Yes         Deirdre       Lester       No       No       Yes       Yes	Lisa	Lenk		No	No	No	Yes	Yes
Cathy       LeRoy       No       No       Yes       No       No       No       No       Yes       Yes         Maria       Lesch       No       No       No       Yes       Yes         Tara       Lesco       No       No       Yes       Yes         Sandra       Lester       No       No       Yes       Yes         Deirdre       Lester       No       No       Yes       Yes	AJC	Lenox-Krug		No	No	No	Yes	Yes
Maria         Lesch         No         No         Yes Yes           Tara         Lesco         No         No         No         Yes Yes           Sandra         Leshikar         No         No         Yes Yes           Deirdre         Lester         No         No         Yes Yes	Nancy	Leonard		No	No	Yes	No	No
Tara Lesco No No No Yes Yes Sandra Leshikar No No No Yes Yes Deirdre Lester No No No Yes Yes	Cathy	LeRoy		No	No	Yes	No	No
Sandra Leshikar No No Yes Yes Deirdre Lester No No No Yes Yes	Maria	Lesch		No	No	No	Yes	Yes
Deirdre Lester No No No Yes Yes	Tara	Lesco		No	No	No	Yes	Yes
	Sandra	Leshikar		No	No	No	Yes	Yes
Joseph Leuchtmann No No No Yes Yes	Deirdre	Lester		No	No	No	Yes	Yes
	Joseph	Leuchtmann		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Maura	Leus		No		No		
Barbara	Levy		No		Yes		
Monica	Lewandowski		No		Yes		
Monica	Lewandowski		No	Νo			Yes
Tracy	Lewandowski		No	Νo			Yes
Anasa	Lewis		No	No	Yes		
Cherryl	Lewis		No	No			Yes
Dina	Lewis		No	No			Yes
Katie	Lewis		No	No			Yes
Kristina	Lewis		No	No			Yes
Marie-France	Ligny-Damotte		No				Yes
Dale	Lindhorst		Nο		Yes		
TJ	Lindhorst		No	No	Yes	No	No
Tonia	Lindquist		No	No	No	Yes	Yes
Cora	Lindsey		No	No	No	Yes	Yes
Cory	Lindsey		No	No	No	Yes	Yes
Lee	Linebarger		No	No	No	Yes	Yes
Nancy	Lines		No	No	Yes	No	No
Leslie	Link		No	No	No	Yes	Yes
Barbara	Linomaz		No	No	yes		
David	Lisenbee		No	No	No	Yes	Yes
Judy	Listrom		No	No	No	Yes	Yes
Joseph	Liverar		No	No	No	Yes	Yes
Dostana	Ljusic		No	No		Yes	
Kelly	Locker		No	No	No	Yes	Yes
Jane	Lockett		No	No	No	Yes	Yes
Cathleen	Lofland		No	No	No	Yes	Yes
Jan	Long		No	Nο	No	Yes	Yes
Jane	Long		No	No	No	Yes	Yes
Marilyn	Long		No	No	No	Yes	Yes
Marilyn	Long		No		No		
Sheryl	Long		No	No	No	Yes	Yes
Janis	Longhorn		Νo	No	No	Yes	Yes
Hannah	Looney		No	No	No		
Melissa	Lorenz		No		No		
Tracy	Lorts		No	No	No	Yes	Yes
Jennifer	Love		No	No	No	Yes	Yes
Laura	Lovendahl		yes		Yes		-
Shari	Luker		No	No	No	Yes	Yes
Karen	Luning		No	No	No	Yes	Yes
Regina	Luzzi		No		No		
Amber	Lynch		No		No		
Sandy	Lynn		No	No	No		
David	Mackey		No	No	No		
Michelle	Macklin		No	No	No		
Michael	Maday		No	No	No		
Beth	Maddock		No	Nο	No		
Stefani R.	Mael		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Corinne	Mahaffey		No	No	No	Yes	Yes
James	Maiden		No	No	No	Yes	Yes
Beth	Malone		No	No	No	Yes	Yes
Melianie	Mangels		No	No	No	Yes	Yes
Marianne	Mangrum		No	No	No	Yes	Yes
Jacalyn	Mankey		No	No	No	Yes	Yes
Joyce	Manson		No	No	No	Yes	Yes
Veronica	Manthei		Νo	No	No	Yes	Yes
Abdul	Marcos		No	No	No	Yes	Yes
Erin	Marcus		No	No	No	Yes	Yes
Cheryl	Mareschal		No	No	No	Yes	Yes
D.	Marin		No	No	No	Yes	Yes
Mariann	Maring		No	No	No	Yes	Yes
Katie	Markham		No	No	Yes	No	No
Julie	Markle		No	No	No	Yes	Yes
Rose	Marlow	Petagree Ranch, Inc.	Yes	No	No	No	No
Helen	Marr		No	No	No	Yes	Yes
Karey	Marrs	Mockingbird Hill Kennel	Yes	No	No	No	No
Cindy	Marshall		No	No	No	Yes	Yes
Dawn	Martin		No	No	Nο	Yes	Yes
Janet	Martin		No	No	Nο	Yes	Yes
Robin	Martin		No	No	No	Yes	Yes
Shirley	Martin		No	No	No	Yes	Yes
Kathy	Marts		No	No	Yes	Nο	No
Erin	Marucs		No	No	No	Yes	Yes
Beverlee	Maschek		No	No	No	Yes	Yes
Howard	Masin		No	No	No	Yes	Yes
Janice	Mason		No		Yes		No
Rachel	Mason		No		Yes		No
Mary	Massey		No			No	
Michael	Mastrofrancesco		No			Yes	
Toretta	Matthews		No			Νo	
Christina	Mattson		No	No		Yes	
Jason	Maxson		No	No		Yes	
Laura	Mayhew		Nο	No		Yes	
Corinne	McAfee		No	No		Yes	
Shari	McAnulty		No	No		Yes	
Scott	McBee		No	No		Yes	
Kimberly	McClelland		No	No		Yes	
Shari	McCormick		No	No		Yes	
Amy	McCroy		No	No		Yes	
Chris	McCune McDaniel		No	No		Yes	
Katherine	McDaniel McDanald		No	No		Yes	
Beverlee	McDonald McToddon		No	No		Yes	
Mona	McFadden		No	No		Yes	
Sharon	McGavran McGill		No	No		Yes	
Vicki	McGill		No	No		Yes	
Colleen	McHoney		No	No	140	Yes	res

First Name	Last Name	Company	#1	#2	#3	#4	#5
Robert	McIntosh		No	No		No	
Nancy	McIntyre		No	No	No	Yes	Yes
Molly	McKay		No	No		No	
Molly	McKay		No	Nο	No	Yes	Yes
Eileen	McKee		No	No	No	Yes	Yes
Joan	McKenna		No	No	No	Yes	Yes
Sheryl	McKinney		No	Nο	No	Yes	Yes
Christopher	McLaughlin		No	No	No	Yes	Yes
Michelle	McLaughlin		No	No	Νo	Yes	Yes
Jan	McMichael		No	No	No	Yes	Yes
Sherrie	McMillan		No	No	No	Yes	Yes
Meredith	McMindes		No	No	No	Yes	Yes
Joan	McMunn		No	No	Νo	Yes	Yes
Harold	McNeil		No	No	No	Yes	Yes
Judy	McNeilly		No	No	No	Yes	Yes
Nathan	McNulty		No	No	No	Yes	Yes
Susan	McRill		No	No	No	Yes	Yes
Suzy	McShane		No	No	No	Yes	Yes
Shirley	McTigue		No	No	No	Yes	Yes
Kimmie	McVey		No	No	No	Yes	Yes
Sam	Mead		No	No		Yes	
Elizabeth	Menke		No	No	No	Yes	Yes
Joan	Merlo		No	No	No	Yes	Yes
Mel	Merrill		No	No	No	Yes	Yes
Peggy	Messmer		No	No	Yes	No	No
Janet	Messner		No	No	No	Yes	Yes
Diane	Metzger		No	No		Yes	
Julie	Meyer		No	No	No	Yes	Yes
Margaret	Meyer		No	No	No	Yes	Yes
Jimmie	Miester		No	No	No	Yes	Yes
Sandra	Mikulich		No	No		Yes	
Corey	Miller		No			No	
Erika	Miller		No			Yes	
Meagan	Miller		No			Yes	
Spencer	Miller		No	Nο		Yes	
Terri	Miller		No			Yes	
Tina	Miller		No	No		Yes	
Brian	Milton		No	No		Yes	
Jared	Minnihan		No			Νo	
Joanne	Minnihan		No		yes		No
Kevin	Minnihan		No		yes		No
Barbara	Minor		No		_	Yes	
Anthony	Mitchell		No			Yes	
Barbara	Mitchell		No			Yes	
Barbara	Mitchell		No			Yes	
Sharon	Mitchell		No			Yes	
Sue	Mitchell		No			Yes	
Debi	Mohan		No			res Yes	
2001	MOHALI		140	140	140	168	165

Ann         Montgomery         No         No         Yes Yes           Marily         Montgomery         No         No         Yes Yes           Collean         Moore         No         No         Yes Yes           Ken         Moore         No         No         No         Yes Yes           Ken         Moore         No         No         No         Yes Yes           Lucas         Moore         No         No         No         Yes Yes           Steven         Moore         No         No         Yes Yes           Gleven         Moore         No         No         No         Yes Yes           More         Moore         No         No         No         Yes Yes           Molelias         Moore         No         No         Yes Yes           Mellisas         Morgan         No         No         Yes Yes           Morgan         Morgan         No         No         Yes Yes           Michella         Morgan         No         No         Yes Yes           Michella         Morgan         No         No         Yes Yes           Michella         Morgan         No         No	First Name	Last Name	Company	#1	#2	#3	#4	#5
Mary         Montgomery         No         No         No         Ves         Yes         Ye	Ann	Montgomery		No	No			
Colleen         Moore         No         No         Yes Yes Yes           Ken         Moore         No         No         No         Yes Yes Yes           Ken         Moore         No         No         No         No         Yes Yes Yes           Lucas         Moore         No         No         No         Yes Yes           Steven         Moore         No         No         No         Yes Yes           Vickie         Moore         No         No         Yes Yes           Melisas         Morefield         No         No         Yes Yes           Jessica         Morgan         No         No         Yes Yes           Michelle         Morgan         No         No         Yes Yes           Michelle         Morgan         No         No         Yes Yes           Martine         Mofiarty         No         No         Yes Yes           Martine         Moriar         No         No         Yes Yes           Martine         Moriar         No         No         Yes Yes           Gail         Morris         No         No         Yes Yes           Cheryl         Morris         No	Marilyn	Montgomery		No	No	No	Yes	Yes
Ken         Moore         No         No         Yes Yes           Ken         Moore         No         No         Yes Yes           Lucas         Moore         No         No         Yes Yes           Steven         Moore         No         No         No         Yes Yes           Cyrchie         Moore         No         No         No         Yes Yes           Michell         Moore         No         No         No         Yes Yes           Melissa         Morefield         No         No         No         Yes Yes           Melissa         Morgan         No         No         No         Yes Yes           Jessica         Morgan         No         No         No         Yes Yes           Michelle         Moriatry         No         No         Yes Yes	Mary	Montgomery		No	No	No	Yes	Yes
Ken         Moore         No         No         Yes Yes           Lucas         Moore         No         No         Yes Yes           Steven         Moore         No         No         Yes Yes           Theresa         Moore         No         No         No         Yes Yes           Vickle         More         No         No         No         No         Yes Yes           Molissa         Morefield         No         No         No         No         Yes Yes           Molissa         Morgan         No         No         No         No         Yes Yes           Michelle         Morgan         No         No         No         Yes Yes           Michelle         Morgan         No         No         No         Yes Yes           Martine         Moriarty         No         No         No         Yes Yes           Martine         Moriarty         No         No         No         Yes Yes           Catherine         Morris         No         No         No         Yes Yes           Catherine         Morris         No         No         No         Yes Yes           Patti         Morris	Colleen	Moore		No	No	No	Yes	Yes
Lucas   Moore   Moor	Ken	Moore		No	No	No	Yes	Yes
Steven   Moore   No	Ken	Moore		No	No	No	Yes	Yes
Theresa   Moore   No No No Yes Yes   Vickide   Moore   No No No Yes Yes   Vickide   Moore   No No No Yes Yes   Vickide   Moore   No No No No Yes Yes   Melissa   Morefield   No No No No Yes Yes   Vickide   Morgan   No No No No Yes Yes   Vickide   Morgan   No No No No Yes Yes   Vickide   Morgan   No No No No Yes Yes   Michelle   Morgan   No No No No Yes Yes   Michelle   Morgan   No No No No Yes Yes   Michelle   Morgan   No No No No Yes Yes   Martine   Moriarty   No No No No Yes Yes   Martine   Morris   No No No No Yes Yes   Vickide   No No No No Yes Yes   Vickide   No No	Lucas	Moore		No	No	No	Yes	Yes
Vickie         Moore         No         No         No         Yes         Yes         Yes         Melssa         Morefield         No         No         No         Yes         Michelle         Morgan         No         No         No         Yes         Yes         Yes         Michelle         Mordan         No         No         No         Yes         Yes         Yes         Michelle         Mordan         No         No         No         Yes         Yes </td <td>Steven</td> <td>Moore</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Steven	Moore		No	No	No	Yes	Yes
More	Theresa	Moore		No	No	Νo	Yes	Yes
Cynthia         Morgan         No         No         No         Yes Yes           Jessica         Morgan         No         Yes         Yes         Yes         Martine         Moriarty         No         No         No         No         Yes         Yes         Yes         Martine         Moriarty         No         No         No         Yes         Yes         Morris         No         No         No         Yes         Yes         Yes         Catherine         Morris         No         No         No         Yes         Yes         Yes         Catherine         Morris         No         No         No         Yes         Yes         Yes         Catherine         Morris         No         No         No         Yes         Yes <td>Vickie</td> <td>Moore</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Vickie	Moore		No	No	No	Yes	Yes
Desicia   Morgan   No No No Yes Yes   Michelle   Moriarty   No No No Yes Yes   Martine   Morris   No No No Yes Yes   Army   Morris   No No No Yes Yes   No No No Yes Yes   Morris   No No No Yes Yes   Morris   No No No Yes Yes   No No No Yes Yes   Morris   No No No Yes Yes   Morris   No No No Yes Yes   No	Melissa	Morefield		No	No	No	Yes	Yes
Michelle         Morgan         No         No         No         Yes Yes           Michelle         Morgan         No         No         No         No         Yes Yes           Martine         Moriarty         No         No         No         No         Yes Yes           Gail         Morley         No         No         No         Yes Yes           Amy         Morris         No         No         No         Yes Yes           Catherine         Morris         No         No         No         Yes Yes           Petti         Morris         No         No         No         Yes Yes           Sandra         Morris         No         No         No         Yes Yes           Richard         Morris         No         No         No         Yes Yes           Richar	Cynthia	Morgan		No	No	No	Yes	Yes
Michelle         Morgan         No         No         No         Ves         Yes           Martine         Moriarty         No         No         No         No         Yes         Yes           Martine         Moriarty         No         No         No         No         Yes         Yes           Gail         Morie         No         No         No         Yes         Yes           Amy         Morris         No         No         No         Yes         Yes           Catherine         Morris         No         No         No         Yes         Yes           Cheyl         Morris         No         No         No         Yes         Yes           Peggy         Morris         No         No         No         Yes         Yes           Sandra         Morris         No         No         Yes         Yes           Sandra         Morris         No         No         Yes         Yes           Sandra         Morris         No         No         No         Yes         Yes           Gardra         Morris         No         No         No         Yes         Yes	Jessica	Morgan		No	No	No	Yes	Yes
Martine         Moriarty         No         No         No         Yes Yes           Martine         Moriarty         No         No         No         No         Yes Yes           Gail         Mortey         No         No         No         No         No         Yes Yes           Amy         Morris         No         No         No         Yes Yes           Cheryl         Morris         No         No         No         Yes Yes           Pettil         Morris         No         No         No         Yes Yes           Peggy         Morris         No         No         No         Yes Yes           Sandra         Morris         No         No         Yes Yes           Tom         Morris         No         No         Yes Yes           Richard         Morris         No         No         Yes Yes           Richard         Morris         No         No         Yes Yes           Sharon         Moser         No         No         No         Yes Yes           Sharon         Moss         No         No         No         Yes Yes           Sharon         Moss         No         No <td>Michelle</td> <td>Morgan</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Michelle	Morgan		No	No	No	Yes	Yes
Martine         Moriarty         No         No         No         Ves         Yes         Gail         Morley         No         No         No         No         Yes         Y	Michelle	Morgan		No	No	No	Yes	Yes
Gail         Morley         No         No         No         No         Yes         Yes         Amy         Mor Roman         No         No         No         Yes         Yes         Yes         Amy         Amy         No         No         No         Yes         Yes <td>Martine</td> <td>Moriarty</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Martine	Moriarty		No	No	No	Yes	Yes
Army         Morris         No         No         No         Yes         Yes           Catherine         Morris         No         No         No         Yes         Ye	Martine	Moriarty		No	No	No	Yes	Yes
Catherine         Morris         No         No         No         Yes         Yes           Cheryl         Morris         No         No         No         No         Yes         Yes           Patti         Morris         No         No         No         Yes         Yes           Peggy         Morris         No         No         No         Yes         Yes           Sandra         Morris         No         No         No         Yes         Yes           Richard         Morris         No         No         No         Yes         Yes           Alan         Morris         No         No         No         Yes         Yes           Alan         Morris         Morris         No         No         No         Yes         Yes           Alan         Moser         Moser         No         No         No	Gail	Morley		No	No	No	Yes	Yes
Cheryl         Morris         No         No         Yes         Yes           Patti         Morris         No         No         No         Yes         Yes           Peggy         Morris         No         No         No         Yes         Yes           Sandra         Morris         No         No         No         Yes         Yes           Tom         Morrison         No         No         No         Yes         Yes           Alan         Mortlock         No         No         No         Yes         Yes           Charles         Moser         No         No         No         Yes         Yes           Sharon         Moss         No         No         Yes         Yes         Yes           Sharon         Mos	Amy	Morris		No	No	No	Yes	Yes
Patti         Morris         No         No         Yes         Yes         Peggy         Morris         No         No         No         Yes         Yes         Sandra         Morris         No         No         Yes         Yes         Yes         Sandra         Morris         No         No         Yes	Catherine	Morris		No	No	No	Yes	Yes
Peggy         Morris         No         No         Yes         Yes           Sandra         Morris         No         No         No         Yes         Yes           Tom         Morris         No         No         No         Yes         Yes           Richard         Morrison         No         No         No         Yes         Yes           Alan         Mortlock         No         No         No         Yes         Yes           Charles         Moser         No         No         No         Yes         Yes           Sharon         Moss         No         No         No         Yes         Yes           John         Moszyk         No         No         No         Yes         Yes           John         Moszyk         No         No         No         Yes         Yes           John         Mulready         No         No         No         Yes         Yes           John         Mulready         No         No         No         Yes         Yes           Lela         Mulrray         No         No         No         Yes         Yes           Regan	Cheryl	Morris		No	No	No	Yes	Yes
Sandra         Morris         No         No         Yes         Yes           Tom         Morris         No         No         Yes         Yes           Richard         Morrison         No         No         Yes         Yes           Alan         Mortlock         No         No         Yes         Yes           Charles         Moser         No         No         No         Yes         Yes           Sharon         Moss         No         No         No         Yes         Yes           John         Moszyk         No         No         No         Yes         Yes           John         Mulready         No         No         No         Yes         Yes           John         Mulready         No         No         No         Yes         Yes         Yes           Ashley         Mulready         No         No         No         Yes	Patti	Morris		No	No	No	Yes	Yes
Tom         Morris         No         No         Yes Yes           Richard         Morrison         No         No         No         Yes Yes           Alan         Mortlock         No         No         No         Yes Yes           Charles         Moser         No         No         Yes Yes           Sharon         Moss         No         No         No         Yes Yes           John         Moszyk         No         No         No         Yes Yes           Ashley         Mulready         No         No         Yes Yes           Tonie         Murnan         No         No         Yes Yes           Lela         Murray         No         No         Yes Yes           Dawn         Myers         No         No         No         Yes Yes           Regan         Myers         No         No         No         Yes Yes           Helen         Myrick         No         No         No         Yes Yes           Chakravarthi         Narasimhan         No         No         No         Yes Yes           Carol         Nael         No         No         Yes Yes           Alicia	Peggy	Morris		No	No	No	Yes	Yes
Richard         Morrison         No         No         Yos         Yes         Yes         Alan         Mortlock         No         No         Yes         Yes         Yes         Charles         Moser         No         No         No         Yes	Sandra	Morris		No	No	No	Yes	Yes
Alan         Mortlock         No         No         Yes         Yes         Yes         Charles         Moser         No         No         Yes         Yes <th< td=""><td>Tom</td><td>Morris</td><td>•</td><td>No</td><td>No</td><td>No</td><td>Yes</td><td>Yes</td></th<>	Tom	Morris	•	No	No	No	Yes	Yes
Charles         Moser         No         No         Yes         Yes           Sharon         Moss         No         No         No         Yes         Yes           John         Moszyk         No         No         No         Yes         Yes           Ashley         Mulready         No         No         No         Yes         Yes           Tonie         Murnan         No         No         No         Yes         Yes           Lela         Murray         No         No         No         Yes         Yes           Dawn         Myers         No         No         No         Yes         Yes           Regan         Myers         No         No         No         Yes         Yes           Helen         Myrick         No         No         No         Yes         Yes           Carol         Nave         No         No         No         Yes         Yes           Carol         Nave         No         No         No         Yes         Yes           Alicia         Neth         No         No         No         Yes         Yes           Alicia         Netherton<	Richard	Morrison		No	No	No	Yes	Yes
Sharon         Moss         No         No         Yes         Yes           John         Moszyk         No         No         Yes         Yes           Ashley         Mulready         No         No         Yes         Yes           Tonie         Murnan         No         No         No         Yes         Yes           Lela         Murray         No         No         No         Yes         Yes           Dawn         Myers         No         No         No         Yes         Yes           Regan         Myers         No         No         No         Yes         Yes           Helen         Myrick         No         No         No         Yes         Yes           Chakravarthi         Narasimhan         No         No         No         Yes         Yes           Carol         Nave         No         No         No         Yes         Yes           Cynthia         Neal         No         No         No         Yes         Yes           Gynthia         Neal         No         No         No         Yes         Yes           Michael         Neth         No	Alan	Mortlock		No	No	No	Yes	Yes
John         Moszyk         No         No         Yes Yes           Ashley         Mulready         No         No         Yes Yes           Tonie         Murnan         No         No         No         Yes Yes           Lela         Murray         No         No         No         Yes Yes           Dawn         Myers         No         No         No         Yes Yes           Regan         Myers         No         No         No         Yes Yes           Helen         Myrick         No         No         Yes Yes           Chakravarthi         Narasimhan         No         No         Yes Yes           Carol         Nave         No         No         Yes Yes           Cynthia         Neal         No         No         Yes Yes           Qynthia         Neal         No         No         Yes Yes           Alicia         Neth         No         No         Yes Yes           Michael         Netherton         No         No         Yes Yes           Sarah Casey         Newman         No         No         Yes Yes           Erin         Nichols         No         No         Yes Y	Charles	Moser		No	No	No	Yes	Yes
Ashley         Mulready         No         No         Yes         Yes           Tonie         Murnan         No         No         No         Yes         Yes           Lela         Murray         No         No         No         Yes         Yes           Dawn         Myers         No         No         No         Yes         Yes           Regan         Myers         No         No         No         Yes         Yes           Helen         Myrick         No         No         No         Yes         Yes           Chakravarthi         Narasimhan         No         No         No         Yes         Yes           Carol         Nave         No         No         No         Yes         Yes           Cynthia         Neal         No         No         No         Yes         Yes           Alicia         Neal         No         No         No         Yes         Yes           Alicia         Neth         No         No         No         Yes         Yes           Michael         Neth         No         No         Yes         Yes         Yes           Sarah Casey	Sharon	Moss		No	No	No	Yes	Yes
Tonie         Murran         No         No         No         Yes Yes           Lela         Murray         No         No         No         Yes Yes           Dawn         Myers         No         No         No         Yes Yes           Regan         Myers         No         No         No         Yes Yes           Helen         Myrick         No         No         No         Yes Yes           Chakravarthi         Narasimhan         No         No         No         Yes Yes           Carol         Nave         No         No         No         Yes Yes           Cynthia         Neal         No         No         No         Yes Yes           Alicia         Neth         No         No         No         Yes Yes           Michael         Netherton         No         No         No         Yes Yes           Sarah Casey         Newman         No         No         Yes Yes           Erin         Nichols         No         No         No         Yes Yes           Phebe         Nichols         No         No         No         Yes Yes           Linda         Nichoff         No	John	Moszyk		No	No	No	Yes	Yes
Lela         Murray         No         No         Yes         Yes           Dawn         Myers         No         No         No         Yes         Yes           Regan         Myers         No         No         No         Yes         Yes           Helen         Myrick         No         No         No         Yes         Yes           Chakravarthi         Narasimhan         No         No         No         Yes         Yes           Carol         Nave         No         No         No         Yes         Yes           Cynthia         Neal         No         No         Yes         Yes           Alicia         Neal         No         No         Yes         Yes           Alicia         Neth         No         No         Yes         Yes           Michael         Netherton         No         No         Yes         Yes           Sarah Casey         Newman         No         No         Yes         Yes           Erin         Nichols         No         No         Yes         Yes           Phebe         Nichols         No         No         No         Yes         Yes<	Ashley	Mulready		No	No	No	Yes	Yes
Dawn         Myers         No         No         Yes Yes           Regan         Myers         No         No         No         Yes Yes           Helen         Myrick         No         No         No         Yes Yes           Chakravarthi         Narasimhan         No         No         No         Yes Yes           Carol         Nave         No         No         No         Yes Yes           Cynthia         Neal         No         No         Yes Yes           Alicia         Neth         No         No         Yes Yes           Michael         Netherton         No         No         Yes Yes           Sarah Casey         Newman         No         No         Yes Yes           Erin         Nichols         No         No         No         Yes Yes           Phebe         Nichols         No         No         No         Yes Yes           Linda         Nicholson         No         No         No         Yes Yes           Janice         Niehoff         No         No         Yes Yes	Tonie	Murnan		No	No	No	Yes	Yes
Regan         Myers         No         No         Yes Yes           Helen         Myrick         No         No         Yes Yes           Chakravarthi         Narasimhan         No         No         Yes Yes           Carol         Nave         No         No         No         Yes Yes           Cynthia         Neal         No         No         No         Yes Yes           Alicia         Neth         No         No         Yes Yes           Michael         Netherton         No         No         Yes Yes           Sarah Casey         Newman         No         No         Yes Yes           Erin         Nichols         No         No         No         Yes Yes           Phebe         Nichols         No         No         Yes Yes           Linda         Nicholson         No         No         Yes Yes           Janice         Niehoff         No         Yo         Yes Yes	Lela	Murray		No	No	No	Yes	Yes
Helen         Myrick         No         No         Yes         Yes           Chakravarthi         Narasimhan         No         No         No         Yes         Yes           Carol         Nave         No         No         No         Yes         Yes           Cynthia         Neal         No         No         No         Yes         Yes           Alicia         Neth         No         No         No         Yes         Yes           Michael         Netherton         No         No         No         Yes         Yes           Sarah Casey         Newman         No         No         Yes         Yes           Carol         Nichols         No         No         Yes         Yes           Erin         Nichols         No         No         No         Yes         Yes           Phebe         Nichols         No         No         No         Yes         Yes           Linda         Nicholson         No         No         No         Yes         Yes           Janice         Niehoff         No         No         No         Yes         Yes	Dawn	Myers		No	Νο	No	Yes	Yes
Chakravarthi         Narasimhan         No         No         No         Yes         Yes           Carol         Nave         No         No         No         Yes         Yes           Cynthia         Neal         No         No         No         Yes         Yes           Alicia         Neth         No         No         No         Yes         Yes           Michael         Netherton         No         No         Yes         Yes         Yes           Sarah Casey         Newman         No         No         Yes         Yes         Yes           Carol         Nichols         No         No         No         Yes         Yes           Erin         Nichols         No         No         No         Yes         Yes           Phebe         Nichols         No         No         No         Yes         Yes           Linda         Nicholson         No         No         No         Yes         Yes           Janice         Niehoff         No         No         No         Yes         Yes	Regan	Myers		No	No	No	Yes	Yes
Carol         Nave         No         No         Yes         Yes           Cynthia         Neal         No         No         No         Yes         Yes           Alicia         Neth         No         No         No         Yes         Yes           Michael         Netherton         No         No         No         Yes         Yes           Sarah Casey         Newman         No         No         Yes         Yes           Erin         Nichols         No         No         Yes         Yes           Phebe         Nichols         No         No         No         Yes         Yes           Linda         Nicholson         No         No         No         Yes         Yes           Janice         Niehoff         No         No         No         Yes         Yes	Helen	Myrick		No	No	No	Yes	Yes
Cynthia       Neal       No       No       Yes       Yes         Alicia       Neth       No       No       Yes       Yes         Michael       Netherton       No       No       Yes       Yes         Sarah Casey       Newman       No       No       Yes       No       No       Yes       Yes         Carol       Nichols       No       No       Yes       Yes         Erin       Nichols       No       No       Yes       Yes         Phebe       Nicholson       No       No       Yes       Yes         Linda       Nicholson       No       No       Yes       Yes         Janice       Niehoff       No       No       Yes       Yes	Chakravarthi	Narasimhan		Nο	No	No	Yes	Yes
Alicia       Neth       No       No       Yes       Yes         Michael       Netherton       No       No       Yes       Yes         Sarah Casey       Newman       No       No       Yes       No       No       Yes       Yes         Carol       Nichols       No       No       Yes       Yes       Yes         Erin       Nichols       No       No       Yes       Yes         Phebe       Nicholson       No       No       Yes       Yes         Linda       Nicholson       No       No       Yes       Yes         Janice       Niehoff       No       No       Yes       Yes	Carol	Nave		No	No	No	Yes	Yes
Michael         Netherton         No         No         Yes         Yes           Sarah Casey         Newman         No         No         Yes         No         No           Carol         Nichols         No         No         Yes         Yes           Erin         Nichols         No         No         Yes         Yes           Phebe         Nichols         No         No         Yes         Yes           Linda         Nicholson         No         No         Yes         Yes           Janice         Niehoff         No         No         Yes         Yes	Cynthia	Neal		No	No	No	Yes	Yes
Sarah Casey       Newman       No       No       Yes       No       No         Carol       Nichols       No       No       Yes       Yes         Erin       Nichols       No       No       Yes       Yes         Phebe       Nichols       No       No       Yes       Yes         Linda       Nicholson       No       No       Yes       Yes         Janice       Niehoff       No       No       Yes       Yes		Neth		No	No	No	Yes	Yes
Carol         Nichols         No         No         Yes Yes           Erin         Nichols         No         No         Yes Yes           Phebe         Nichols         No         No         Yes Yes           Linda         Nicholson         No         No         Yes Yes           Janice         Niehoff         No         No         Yes Yes				No	No	No	Yes	Yes
Erin Nichols No No No Yes Yes Phebe Nichols No No No Yes Yes Linda Nicholson No No No Yes Yes Janice Niehoff No No No Yes Yes				No	No	Yes	No	No
Phebe Nichols No No No Yes Yes Linda Nicholson No No No Yes Yes Janice Niehoff No No No Yes Yes				No	No	No	Yes	Yes
Linda Nicholson No No No Yes Yes  Janice Niehoff No No No Yes Yes				No	No	No	Yes	Yes
Janice Niehoff No No No Yes Yes				No				
				No	No	No	Yes	Yes
Marilyn Niere No No No Yes Yes				No				
	Marilyn	Niere		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Mahina	Nightsage		No	No	No	Yes	Yes
David	Niskanen		No	No	No	Yes	Yes
Jaime	Nissenbaum		No	No			Yes
Linda	Nissenbaum		No	No	Νo	Yes	Yes
Gerald	Noble		No	No			Yes
Patricia	Noland		No	No	Yes	No	No
John and Linda	Nolle		No	No	No	Yes	Yes
Chris	Norber		No	No	No	Yes	Yes
John	Nygaard		No	No	No	Yes	Yes
Carl	Nylund		No	No	No	Yes	Yes
Jacqueline	Oakes		No	No	No	Yes	Yes
Larry	ODonnell		No	No	No	Yes	Yes
Terry	Oglesby		No	No	No	Yes	Yes
Ale	Oliverlane		No	No	No	Yes	Yes
Lloyd	Opoka		No	No	No	Yes	Yes
Mike & Denise	Oppermann		No	No	Yes	No	No
Elizabeth	Oreck	Best Friends Animal Society	No	No	Yes	No	Yes
Gale	Ormiston		No	No	No	Yes	Yes
Patricia	Osdoby		No	No	No	Yes	Yes
Lauren	Oster		No	No	No	Yes	Yes
Ray	Ostran		No	No	No	Yes	Yes
Mirella	Ostrec		No	No	No	Yes	Yes
Maggie	Oswald		Nο	No	No	Yes	Yes
Mick & Maggie	Oswald		No	No	Yes	No	No
Sharon	Ott		No	No	Yes	No	No
Jennifer	Overkamp		No	No	No	Yes	Yes
Patsy	Overstreet		No	No	No	Yes	Yes
Joyce	Owens		No	No	No	Yes	Yes
G	P		No	No	No	Yes	Yes
Linda	Pacini		No	No	No	Yes	Yes
Kirstin	Pack ·		No	No	No	Yes	Yes
Susan	Packer		No	No	No	Yes	Yes
Christina	Pacosz		No	No	No	Yes	Yes
Gary & Rita	Padberg		No	No	Yes	No	No
Joani	Pakula .		No	No	No	Yes	Yes
Gina	Palmisano `		No	No	No	Yes	Yes
Gina	Palombo		No	No	No	Yes	Yes
Mary	Palombo		No	No	No	Yes	Yes
Diana	Pappas		No	No	No	Yes	Yes
Jackie	Parchman		No	No	Yes	No	No
Carol	Parker		No	No	No	Yes	Yes
Edith	Parker		No	No	No	Yes	Yes
Kristin	Parker		No	No	No	Yes	Yes
Lisa	Parker		No	No	No	Yes	Yes
Barbara	Parrish		No	No	No		
Toni	Partridge		No	No	No	Yes	Yes
Randall	Paske		No	No	No	Yes	Yes
Julia	Patten		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Sandra	Patterson		No	No	No	Yes	Yes
Rebecca	Patton		No	No	No	Yes	Yes
Terry	Pauls		No	No	No	Yes	Yes
Pam	Paxton		No	No	No	Yes	Yes
Pam	Paxtpm		No	No	No	Yes	Yes
Kristi	Payne		No	No	No	Yes	Yes
Jason	Pearl		No	No	No	Yes	Yes
Ruby	Pearman		No	No	Νo	Yes	Yes
Jimmy	Pearson		No	Νo	No	Yes	Yes
Debbie	Peddicord		No	No	No	Yes	Yes
Jennifer	Peeler		No	No	No	Yes	Yes
Jennifer	Peeler		No	No	No	Yes	Yes
Stephanie	Pence		No	No	No	Yes	Yes
Julie	Pendarvis		No	No	No	Yes	Yes
Rosanne	Penn		No	No	No	Yes	Yes
Brunilda	Perez		No	No	Nο	Yes	Yes
Mike	Perkins		No	No	yes	No	No
Christine	Perr		No	No	No	Yes	Yes
Gala	Perry		No	No	No	Yes	Yes
Kimberly	Perry		No	No	No	Yes	Yes
Dennis	Peternell		No	No	No	Yes	Yes
Jeff	Petit		No	No	No	Yes	Yes
Terri	Petrik		No	No	No	Yes	Yes
Marianne	Petru		No	No	No	Yes	Yes
Charlotte	Phelps		No	No	No	Yes	Yes
Jeanne	Phelps		No	No	Yes	Nο	No
Christine	Phillips		No	No	Nο	Yes	Yes
Ellen	Phillips		No	No	No	Yes	Yes
Jane	Phillips-Conroy		No	No		Yes	
Janis	Piedimonte		No	No	Νo	Yes	Yes
Cheri	Pierce		No	No	No	Yes	Yes
Karen	Piker		No			Yes	
Charlotte	Pisoni		No	No		Yes	
Terry	Pitt		No	No		Yes	
Patricia	Platter		No	No		Yes	
Elizabeth	Pleasant		No	No		Yes	
Myrna	Pluff		No	No		Yes	
Carrie	Podlinsek		No	No		Yes	
Helen Margarita	Pohl Politte		No	No		Yes	
_			No	No		Yes	
Elizabeth Stephanie	Pollock Ponder		No	No		Yes	
Gary	Porter		No	No		Yes	
Robert	Porter		No	No		Yes	
Robert	Porter		No			Yes	
Timothy	Post		No No	No No			
Michael	Pound		No No			Yes	
Larson	Powell		No			Yes	
Luison	, owen		No	No	140	Yes	res

First Name	Last Name	Company	#1	#2	#3	#4	#5
Nina	Powers		No	No	No	Yes	Yes
Shelley	Powers		yes	No	yes	No	yes
Amanda	Prasuhn		No	No	No	Yes	Yes
Sharon	Pratt		No	No	No	Yes	Yes
Debra	Price		No	No	No	Yes	Yes
Julie	Price		No	No	No	Yes	Yes
Jennifer	Priesmeyer		No	No	No	Yes	Yes
Linda	Pringle		No	No	No	Yes	Yes
Phil	Pritchett		No	No	No	Yes	Yes
Shelley	Pryor	Pryor Group	No	No	Yes	No	No
Linda	Puchta		No	No	No	Yes	Yes
Lisa	Pugh		No	No	No	Yes	Yes
Bill & Shirley	Pullen		No	No	Yes	No	No
Cathy	Pyle		No	No	No	Yes	Yes
Mel	Quearry		No	No	No	Yes	Yes
Robyn	Quinones		No	No	No	Yes	Yes
Deanna	Quintero		No	No	No	Yes	Yes
Mary	Ragland		No	No	No	Yes	Yes
Barbara	Rain		No	No	No	Yes	Yes
Natalia	Ranganathan		No	No	Nο	Yes	Yes
Margie	Ransom		No	No	No	Yes	Yes
Kathy	Rapp		No	No	No	Yes	Yes
Lauren	Rapp		No	No	No	Yes	Yes
Barbara	Read		No	No	No	Yes	Yes
Shelley	Reagan		No	No	No	Yes	Yes
Jane	Reed		Νo	No	No	Yes	Yes
Lisa	Rems		No	No	No	Yes	Yes
Kenneth	Renaud		No	No	No	Yes	Yes
Linda	Renkel		No	No	No	Yes	Yes
Patricia	Reuss		No	No	No	Yes	Yes
Dianne	Reyland		No	No	Yes	No	No
Cassie	Reynolds		No	No	No	Yes	Yes
Meredith	Reynolds		No	No	No	Yes	Yes
Mindy	Reynolds		No	No	Yes	No	No
Sandra	Reynolds		No	No	No	Yes	Yes
Sharon-Frances	Reynolds		No	No	No	Yes	Yes
Marilyn	Reynolds-Scharleman		No	Νο	No	Yes	Yes
Betty	Richards		No	No	No	Yes	Yes
Betty	Richards		No	No	No	Yes	Yes
Jennifer	Richards		No	No	No	Yes	Yes
Danny	Richmond		No	No	No	Yes	Yes
Susan	Rick	•	No	No	No	Yes	Yes
Melissa	Riddle		No		No		
Heidi	Riddlesperger		No		Yes		
Sherry	Ridenour		No	No	Yes	Nο	No
Regina	Rideout		No		Yes		No
Patricia	Ries		No		No		Yes
Patricia	Ries		No		No		

Many         Filloy         No         No         Ves         No         No         Yes         Yes <th>First Name</th> <th>Last Name</th> <th>Company</th> <th>#1</th> <th>#2</th> <th>#3</th> <th>#4</th> <th>#5</th>	First Name	Last Name	Company	#1	#2	#3	#4	#5
Duclith   Rinesmith   Ristow   Ristow	Mary	Riley		No	No	Yes	No	No
Dorothy         Ring         No         No         Vo         Yes Yes Yes Yes Sandy         Ristow         No         No         No         Yes Yes Yes Sandy         Ristow         No         No         No         Yes Yes Yes Mondegan         Ritter         No         No         No         No         Yes Yes Yes Sonnie         Ritter         No         No         No         No         Yes	Terry	Riley		No	No	No	Yes	Yes
Sandy         Ristow         No         No         Yes Yes           Nanette         Ritchle         No         No         No         Yes Yes           Bonnie         Riverdahl         No         No         No         Yos Yes           Lois         Rizzle         No         No         No         Yos Yes           Lois         Rizzle         No         No         No         Yos Yes           MaryEllen         Roach         No         No         No         Yos Yes           Ann         Roades         No         No         No         Yos Yes           Ann         Roades         No         No         No         Yos Yes           Kenneth         Robertson         No         No         No         Yos Yes Yes           Sandra         Rocco         No         No         No         Yos Yes Yes           Starr         Rocchhill         No         No         No         Yos Yes Yes           Mary         Rodriguez         No         No         No         Yos Yes Yes           Jar         Rodriguez         No         No         No         Yos Yes Yes           Greg         Rodriguez	Judith	Rinesmith		No	No	No	Yes	Yes
Annette Meagan         Ritter         No         No         Yes Yes Yes Meagan           Bonnie         Riverdahl         No         No         No         Yes Yes Yes Yes Lois           Lois         Rizzie         No         No         No         No         No         Yes	Dorothy	Ring		No	No	No	Yes	Yes
Meagan         Ritter         No         No         Vo         Yes Yes           Bonnie         Riverdahl         No         No         No         Yes Yes         Yes	Sandy	Ristow		No	Nο	No	Yes	Yes
Bonnie   Riverdahl   No No No Yes Yes   Lois   Rizzie   No No No Yes Yes   Mary Ellen   Roach   No No No Yes Yes   Mary Ellen   Roach   No No No No Yes Yes   Ann   Roades   No No No No Yes Yes   Ann   Roades   No No No No Yes Yes   Ann   Roades   No No No No Yes Yes   Ann   Robertson   No No No Yes Yes   Sandra   Robertson   No No No No Yes Yes   Sandra   Rocco   No No No No Yes Yes   Sandra   Rocco   No No No No Yes Yes   Sandra   Rocchilli   No No No Yes Yes   Sandra   Rodriguez   No No No No Yes Yes   Sandra   No No No No Yes Yes   Sandra   Rodriguez   No No No No Yes Yes   Sandra   Rodriguez   No No No No Yes Yes   Sandra   Rodriguez   Rodriguez   No No No No Yes Yes   Sandra   Rodriguez   Rodriguez	Nanette	Ritchie		No	No	No	Yes	Yes
No	Meagan	Ritter		No	No	No	Yes	Yes
Vernia         Rizzo         No         No         Yes Yes           MaryEllen         Roach         No         No         No         Yes Yes           Ann         Roachs         No         No         No         Yes Yes           Anne         Robertson         No         No         No         Yes Yes           Kenneth         Robertson         No         No         No         Yes Yes           Sandra         Rocco         No         No         Yes Yes           Starr         Rodefill         No         No         Yes Yes           Mary         Rodeman         No         No         No         Yes Yes           Dan         Rodriguez         No         No         No         Yes Yes           Greg         Rogers         No         No         Yes Yes           Lorene         Roland         No         No         Yes Yes           Larry         Rollings         No         No         No         Yes Yes           Vicki         Romero         No         No         No         Yes Yes           Vicki         Romero         No         No         Yes Yes           Spryzsak	Bonnie	Riverdahl		No	No	No	Yes	Yes
MaryEllen         Roach         No         No         Yes Yes           Ann         Roades         No         No         No         Yes Yes           Anne         Robertson         No         No         Yes Yes           Kenneth         Robertson         No         No         No         Yes Yes           Sandra         Rocco         No         No         No         Yes Yes           Starr         Rockhill         No         No         Yes Yes           Mary         Rodaman         No         No         No         Yes Yes           Dan         Rodriguez         No         No         No         Yes Yes           Greg         Rogers         No         No         Yes Yes           Patricia         Rogers         No         No         Yes Yes           Lorene         Roland         No         No         Yes No         No           Lorene         Roland         No         No         Yes Yes         No           Larry         Rollings         No         No         Yes Yes         Yes           Vicki         Romero         No         No         No         Yes Yes	Lois	Rizzie		No	No	No	Yes	Yes
Anne         Robertson         No         No         Ves         Yes         Ye		Rizzo		No	No	No	Yes	Yes
Anne         Robertson         No         No         No         No         Ves         Yes         Yes         Kenneth         Robertson         No         Yes         Yes         Yes         Sandra         Rob         No         Yes         Yes         Ces         Ces         Ces         Yes         Yes         Ces         And         No         No         No         Yes         Yes         Yes         No         No         No         No         Yes         Yes <td>MaryEllen</td> <td>Roach</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	MaryEllen	Roach		No	No	No	Yes	Yes
Kenneth         Robertson         No         No         No         Yes         Yes           Sandra         Rocco         No         No         No         No         No         No         Yes         Yes           Starr         Rockhill         No         No         No         No         No         Yes         Yes           Dan         Rodriguez         No         No         No         Yes         Ye	Ann	Roades		No	No	No	Yes	Yes
Sandra         Rocco         No         No         No         Yes         Yes           Starr         Rockhill         No         No         No         No         Yes         Yes           Mary         Rodeman         No         No         No         No         No         Yes         Yes           Dan         Rodriguez         No         No         No         No         Yes         Yes           Greg         Rogers         No         No         No         No         Yo         Yes         Yes           Lorene         Roland         No         No         No         Yes	Anne	Robertson		No	No	No	Yes	Yes
Starr         Rockhill         No         No         No         No         Yes         Yes           Mary         Rodeman         No         No         No         No         No         Yes         Yes           Dan         Rodriguez         No         No         No         No         Yes         Yes           Greg         Rogers         No         No         No         Yes         Yes           Lorene         Roland         No         No         No         Yes         Yes           Lorene         Roland         No         No         No         Yes         Yes           Larry         Rollings         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Spryszak         Rosenary         No         No         No         Yes         Yes           Renee         Rosenau         No         No         No         Yes         Yes           Jamery         Roth         No         No         <	Kenneth	Robertson		No	No	No	Yes	Yes
Mary         Rodeman         No         No         No         Yes         Yes           Dan         Rodriguez         No         No         No         Yes         Yes<	Sandra	Rocco		No	No	No	Yes	Yes
Dan         Rodriguez         No         No         No         Yes         Yes           Greg         Rogers         No         No         No         Yes         Yes           Patricia         Rogers         No         No         No         No         Yes         Yes           Lorene         Roland         No         No         No         Yes         Ye	Starr	Rockhill		No	No	No	Yes	Yes
Greg         Rogers         No         No         No         Yes         Yes           Patricia         Rogers         No         No         No         Yes         Yes           Lorene         Roland         No         No         No         No         Yes         Yes           Larry         Rollings         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Spryszak         Rosemary         No         No         No         Yes         Yes           Renee         Rosen         No         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Nancy         Rothenberg         No         No         No         Yes         Yes           Debra         Rothenberg         No         No         No         Yes         Yes           Jacqueline         Rouff         No         No         No         Yes         Yes <td>Mary</td> <td>Rodeman</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Mary	Rodeman		No	No	No	Yes	Yes
Patricia         Rogers         No         No         No         Ves         Yes           Lorene         Roland         No         Yes	Dan	Rodriguez		No	No	No	Yes	Yes
Lorene         Roland         No         No         Yes         No         No           Lorene         Roland         No         No         No         No         Yes         Yes </td <td>Greg</td> <td>Rogers</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Greg	Rogers		No	No	No	Yes	Yes
Lorene         Roland         No         No         Yes         Yes           Larry         Rollings         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Spryszak         Rosemary         No         No         No         Yes         Yes           Renee         Rosen         No         No         No         Yes         Yes           Tamara         Rosenau         No         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Joyce         Rosth         No         No         No         Yes         Yes           Debra	Patricia	Rogers		No	No	No	Yes	Yes
Larry         Rollings         No         No         No         Yes	Lorene	Roland		No	No	Yes	No	No
Vicki         Romero         No         No         No         Yes         Yes           Vicki         Romero         No         No         No         Yes         Yes           Spryszak         Rosemary         No         No         No         Yes         Yes           Renee         Rosen         No         No         No         Yes         Yes           Tamara         Rosenau         No         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Nancy         Roth         No         No         No         Yes         Yes           Nancy         Rothenberg         No         No         Yes         No         No         Yes         Yes           Jacqueline         Roulf         No         No         Yes         No         No         Yes         Yes           Patricia         Rowberry         No         No         No         Yes         Yes         Yes           Jane         Rowland         No         No         No         Yes         Yes         Yes         Yes         Yes         Yes	Lorene	Roland		No	No	No	Yes	Yes
Vicki         Romero         No         No         Yes         Yes           Vicki         Romero         No         No         Yes         Yes           Spryszak         Rosemary         No         No         No         Yes         Yes           Renee         Rosenau         No         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Nancy         Roth         No         No         Yes         Yes           Debra         Rothenberg         No         No         Yes         No           Jane         Rothfgeb         No         No         Yes         Yes           Patricia         Rowf         No         No         Yes         Yes           Jane         Rowland         No         No         Yes         Yes           Lekeycla         Ruffin         No         No         Yes         Yes           Lekeycla         Ruiz         No         No         Yes         Yes           Brett         Rugen         No         No         No         Yes         Yes           Christi	Larry	Rollings		No	No	No	Yes	Yes
Vicki         Romero         No         No         Yes         Yes           Spryszak         Rosemary         No         No         No         Yes         Yes           Renee         Rosenau         No         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Nancy         Roth         No         No         Yes         Yes           Debra         Rothenberg         No         No         Yes         Yes           Debra         Rothgeb         No         No         Yes         No           Jacqueline         Rouff         No         No         Yes         Yes           Patricia         Rowberry         No         No         No         Yes         Yes           Jane         Rowland         No         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         Yes           Brett         Rugen         No         No         Yes         Yes	Vicki	Romero		No	No	No	Yes	Yes
Spryszak         Rosemary         No         No         Yes         Yes           Renee         Rosen         No         No         Yes         Yes           Tamara         Rosenau         No         No         Yes         Yes           Joyce         Rosson         No         No         Yes         Yes           Nancy         Roth         No         No         Yes         Yes           Debra         Rothenberg         No         No         Yes         No           John         Rothgeb         No         No         Yes         No           Jacqueline         Rouff         No         No         Yes         No           Patricia         Rowfery         No         No         Yes         Yes           Patricia         Rowland         No         No         Yes         Yes           Jane         Rowland         No         No         Yes         Yes           Lekeycla         Ruffin         No         No         Yes         Yes           Brett         Rugen         No         No         Yes         Yes           Becky         Ruiz         No         No	Vicki	Romero		No	No	No	Yes	Yes
Renee         Rosen         No         No         Yes         Yes           Tamara         Rosenau         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Nancy         Roth         No         No         No         Yes         Yes           Debra         Rothenberg         No         No         Yes         No         No           John         Rothgeb         No         No         Yes         No         No           Jacqueline         Rouff         No         No         Yes         Yes           Patricia         Rowberry         No         No         No         Yes         Yes           Jane         Rowland         No         No         Yes         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         Yes         Yes           Lekeycia         Ruffin         No         No         No         Yes         Yes           Brett         Rugen         No         No         No         Yes         Yes           Christina         Ruzicka	Vicki	Romero		No	No	No	Yes	Yes
Tamara         Rosenau         No         No         Yes         Yes           Joyce         Rosson         No         No         No         Yes         Yes           Nancy         Roth         No         No         No         Yes         Yes<	Spryszak	Rosemary		No	No	No	Yes	Yes
Joyce         Rosson         No         No         Yes         Yes           Nancy         Roth         No         No         Yes         Yes           Debra         Rothenberg         No         No         Yes         No         No           John         Rothgeb         No         No         Yes         No         No           Jacqueline         Rouff         No         No         Yes         Yes           Patricia         Rowberry         No         No         Yes         Yes           Jane         Rowland         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         No           Loy & Jane         Rowland         No         No         Yes         No           Lekeycia         Ruffin         No         No         Yes         No         No           Lekeycia         Ruffin         No         No         Yes         Yes         No         No         Yes         Yes         No         No         Yes         Yes         No         No         Yes         Yes         Yes         Yes         Yes         Yes	Renee	Rosen		No	No	No	Yes	Yes
Nancy         Roth         No         No         Yes         Yes           Debra         Rothenberg         No         No         Yes         No         No           John         Rothgeb         No         No         No         Yes         No         No           Jacqueline         Rouff         No         No         No         Yes         Yes           Patricia         Rowberry         No         No         No         Yes         Yes           Jane         Rowland         No         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         Yes           Lekeycia         Ruffin         No         No         Yes         Yes           Brett         Rugen         No         No         No         Yes         Yes           Becky         Ruiz         No         No         No         Yes         Yes           Christina         Ruzicka	Tamara	Rosenau		No	No	No	Yes	Yes
Debra         Rothenberg         No         No         Yes         No         Yes	Joyce	Rosson		No	No	No	Yes	Yes
John         Rothgeb         No         No         Yes         No         No         Yes         Yes <td>Nancy</td> <td>Roth</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Nancy	Roth		No	No	No	Yes	Yes
Jacqueline         Rouff         No         No         Yes         Yes           Patricia         Rowberry         No         No         No         Yes         Yes           Jane         Rowland         No         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         No         No           Lekeycia         Ruffin         No         No         No         Yes         Yes           Brett         Rugen         No         No         No         Yes         Yes           Carlos         Ruiz         No         No         No         Yes         Yes           Becky         Russell         No         No         No         Yes         Yes           Christina         Ruzicka         No         No         No         Yes         Yes           Robin         Rysavy         No         No         No         Yes         Yes           Bill         Saccomanno         No         No         No         Yes         Yes           Kimberly         Sachs         No         No         No         Yes         Yes           E	Debra	Rothenberg		No	No	Yes	No	No
Patricia         Rowberry         No         No         Yes         Yes           Jane         Rowland         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         No         No           Lekeycia         Ruffin         No         No         No         Yes         Yes           Brett         Rugen         No         No         Yes         No         No         Yes         Yes           Carlos         Ruiz         No         No         No         Yes	John	Rothgeb		No	No	Yes	No	No
Jane         Rowland         No         No         Yes         Yes           Loy & Jane         Rowland         No         No         Yes         No         No           Lekeycia         Ruffin         No         No         No         Yes         Yes           Brett         Rugen         No         No         Yes         No         No           Carlos         Ruiz         No         No         No         Yes         Yes           Becky         Russell         No         No         No         Yes         Yes           Christina         Ruzicka         No         No         No         Yes         Yes           Robin         Rysavy         No         No         No         Yes         Yes           Bill         Saccomanno         No         No         No         Yes         Yes           Kimberly         Sachs         No         No         No         Yes         Yes           Elizabeth         Sallings         No         No         No         Yes         Yes	Jacqueline	Rouff		No	No	No	Yes	Yes
Loy & Jane         Rowland         No         No         Yes         No         No           Lekeycia         Ruffin         No         No         No         Yes         Yes           Brett         Rugen         No         No         No         Yes         Yes           Carlos         Ruiz         No         No         No         Yes         Yes           Becky         Russell         No         No         No         Yes         Yes           Christina         Ruzicka         No         No         No         Yes         Yes           Robin         Rysavy         No         No         No         Yes         Yes           Bill         Saccomanno         No         No         No         Yes         Yes           Kimberly         Sachs         No         No         No         Yes         Yes           Elizabeth         Sallivar         No         No         No         Yes         Yes           Deborah         Sallings         No         No         No         Yes         Yes	Patricia	Rowberry		No	No	No	Yes	Yes
Lekeycia       Ruffin       No       No       No       Yes       Yes         Brett       Rugen       No       No       Yes       No       No         Carlos       Ruiz       No       No       No       Yes       Yes         Becky       Russell       No       No       No       Yes       Yes         Christina       Ruzicka       No       No       Yes       Yes         Robin       Rysavy       No       No       Yes       Yes         Bill       Saccomanno       No       No       No       Yes       Yes         Kimberly       Sachs       No       No       No       Yes       Yes         Elizabeth       Sallings       No       No       No       Yes       Yes	Jane	Rowland		No	No	Νo	Yes	Yes
Brett         Rugen         No         No         Yes         No         No           Carlos         Ruiz         No         No         No         Yes         Yes           Becky         Russell         No         No         No         Yes         Yes           Christina         Ruzicka         No         No         No         Yes         Yes           Robin         Rysavy         No         No         No         Yes         Yes           Bill         Saccomanno         No         No         No         Yes         Yes           Kimberly         Sachs         No         No         No         Yes         Yes           Elizabeth         Sallings         No         No         No         Yes         Yes	Loy & Јапе	Rowland		No	No	Yes	No	No
Carlos         Ruiz         No         No         No         Yes Yes           Becky         Russell         No         No         No         Yes Yes           Christina         Ruzicka         No         No         No         Yes Yes           Robin         Rysavy         No         No         No         Yes Yes           Bill         Saccomanno         No         No         Yes Yes           Kimberly         Sachs         No         No         No         Yes Yes           Elizabeth         Sallings         No         No         No         Yes Yes	Lekeycia	Ruffin		No	No	No	Yes	Yes
Becky         Russell         No         No         No         Yes Yes           Christina         Ruzicka         No         No         No         Yes Yes           Robin         Rysavy         No         No         No         Yes Yes           Bill         Saccomanno         No         No         No         Yes Yes           Kimberly         Sachs         No         No         No         Yes Yes           Elizabeth         Salivar         No         No         No         Yes Yes           Deborah         Sallings         No         No         No         Yes Yes	Brett	Rugen		No	No	Yes	No	No
Christina         Ruzicka         No         No         No         Yes Yes           Robin         Rysavy         No         No         No         Yes Yes           Bill         Saccomanno         No         No         No         Yes Yes           Kimberly         Sachs         No         No         No         Yes Yes           Elizabeth         Salivar         No         No         No         Yes Yes           Deborah         Sallings         No         No         No         Yes Yes	Carlos	Ruiz		No	No	No	Yes	Yes
Robin         Rysavy         No         No         No         Yes Yes           Bill         Saccomanno         No         No         No         Yes Yes           Kimberly         Sachs         No         No         No         Yes Yes           Elizabeth         Salivar         No         No         No         Yes Yes           Deborah         Sallings         No         No         No         Yes Yes	Becky	Russell		No	No	No	Yes	Yes
Bill         Saccomanno         No         No         No         Yes Yes           Kimberiy         Sachs         No         No         No         Yes Yes           Elizabeth         Salivar         No         No         No         Yes Yes           Deborah         Sallings         No         No         No         Yes Yes	Christina	Ruzicka		No	No	No	Yes	Yes
Kimberly Sachs No No No Yes Yes Elizabeth Salivar No No No No Yes Yes Deborah Sallings	Robin	Rysavy		No	No	No	Yes	Yes
Elizabeth Salivar No No No Yes Yes Deborah Sallings No No No Yes Yes	Bill	Saccomanno		No	No	No	Yes	Yes
Deborah Sallings No No No Yes Yes	Kimberly	Sachs		No	No	No	Yes	Yes
-	Elizabeth	Salivar		No	Nο	No	Yes	Yes
Kristin Sampson No No No Yes Yes	Deborah	Sallings		No	No	No	Yes '	Yes
	Kristin	Sampson		No	No	No	Yes '	Yes

First Name	Last Name	Company	#1	#2	#3 #	4 #	ŧ5
D.	Sandefur		No	No	No Y	es Y	es
Niki	Sanders		No	No	No Y	es Y	es
Rachel	Sanders		No	No	No Y	es Y	es
Thomas	Sandman		No	No	No Y	es Y	es
Megan	Sandridge		No	No	No Y	es Y	es
Sandy	Sands		No	No	No Y	es Y	es
Tanya	Sanger		No	No	No Y	es Y	es
Tanya	Sanger		No	No	No Y	es Y	es
Niloo	Sarraf		No	No	Yes 1	lo N	lo
Barbara	Savalick		No	No	No Y	es Y	es
Tricia	Savens		No	No	No Y	es Y	es
Tricia	Savens		No	No	No Y	es Ye	es
David	Sawyer		No	No	No Y	es Ye	es
Sandy	Saylock		No	No	No Y	es Ye	es
Sandra	Sayner		No	No	No Y	es Ye	es
Judith	Schaljo		No	No	Yes N	lo N	lo
Ken	Schaper		No	No	Yes N	lo N	o
Charlene	Schellenberg		No	No	No Y	es Ye	es
Sylvia	Schieszer		No	No	No Y	es Ye	es
Betsy	Schiff		No	No	No Y	es Ye	es
Ann	Schleihs		No	No	No Y	es Ye	es
Carol	Schmidt		No	No	No Y	es Ye	es
Karen	Schmidt		No	No	No Y	es Ye	es
Barbara	Schmitz	The Humane Society of the United States	No	No	Yes N	lo Ye	es
Angelica	Schnyder		No	No	No Y	es Ye	es
Barbara	Schrader		No	No	No Y	es Ye	es
Britt	Schreiber		No	No	No Y	es Ye	es
Deb	Schroeder		No	No	No Y	es Ye	es
Stefanie	Schroeder		No	No	No Y	es Ye	es
Tracy	Schuermann		No	No	No Ye	es Ye	es
Elizabeth	Schuessler		No	No	No Ye	es Ye	es
Elizabeth Ann	Schuessler		No	No	No Ye	es Ye	es
Shannon	Schuette		No	No	No Ye	es Ye	es
Nancy	Schultz		No	No	No Ye	es Ye	es
Stephanie	Schuttler		No	No	No Ye	es Ye	es
Amy	Schwalbert		No	No	No Ye	es Ye	es
Kirstyn	Schwartz		No	No	No Ye	es Ye	es
Mirgiam	Schwartz		No	No	No Ye	es Ye	95
Stacia	Schwartz		No	No	No Ye	es Ye	es
Steve	Schwartz	Humane Society of Missouri	No	No '	Yes N	o No	0
Rick	Schweizer	•	No	No	No Ye	es Ye	s
Barbara	Scott		No	No	No Ye	es Ye	s
Barbara	Scott		No	No	No Ye	s Ye	5
Lisa	Scott		No	No	No Ye	s Ye	s
Patricia	Seamon		No	No	No Ye	s Ye	s
Rebekah	Seevers		No	No	No Ye	s Ye	s
Andrew	Selig		No	No	No Ye	s Ye	s
Michael	Sellman		No	Νο	No Ye	s Ye	s

First Name	Last Name Sexson	Company	# <b>1</b> No	#2 No		#4 Yes	# <b>5</b> Yes
Warren	Seyfried		No	No			Yes
Beth	Sharman		No	No			Yes
Janet	Shaw		No	No			Yes
Liz	Shelledy		No			No	
Jaime	Shelton		No	No			Yes
Shalini	Shenoy		No	No			Yes
Dan	Sherburne		No	No			Yes
Kathy	Sherman Hayes		No	No			Yes
Elizabeth	Sherstaff		No			No	
Lauren	Shields		No	No		Yes	
Helen	Shore		No	No		Yes	
Helen	Shore		No	No		Yes	
William	Short		No	No		Yes	
Samantha	Shouse		No	No	No	Yes	Yes
Robert	Shrum		No	No	No	Yes	Yes
Kelly	Sikes		No	No		Yes	
Cathy	Silcock		No	No		Yes	
Darren	Silkman		No	No	No	Yes	Yes
Kayla	Silvagnoli		No	No	No	Yes	Yes
Naomi	Silver		No	No		Yes	
Alicia	Simmons		No	No	No	Yes	Yes
Louise	Simon		No	No	No	Yes	Yes
Matteo	Simon		No	No	No	Yes	Yes
Sandy	Sims		No	Νo	No	Yes	Yes
Sandy	Sites		No	No	No	Yes	Yes
Sandy	Sites		No	No	Yes	No	No
Kathleen	Skelton		No	Νο	No	Yes	Yes
Michael	Sloterdike		No	No	No	Yes	Yes
Brendan	Smith	,	No	No	No	Yes	Yes
Brianna	Smith	·	No	No	No	Yes	Yes
Colleen	Smith		No	Nο	No	Yes	Yes
Connie	Smith		No	No	Yes	No	No
Dawn	Smith		No	No	No	Yes	Yes
Diane	Smith		No	No	No	Yes	Yes
Donna	Smith		No	No	No	Yes	Yes
Doyle	Smith		No	No	Νo	Yes	Yes
Elena	Smith		No	No	No	Yes	Yes
Jere	Smith		No	No	No	Yes	Yes
Liz	Smith		No	No	No	Yes	Yes
Mandy	Smith		No			Yes	
Marla	Smith		No			Yes	
Melinda	Smith		No	No			
Michele	Smith		No	No			
Marian	Sniffen		No			Yes	
Veronica	Soaib		No			Yes	
Vincent	Sommers		No			Yes	
Susan	Sontag		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
John	Soos		No	No			Yes
Ruth	Springer		No	No			Yes
Rosemary	Spryszak		No	No	No	Yes	Yes
Gloria	Staley		No	No	No	Yes	Yes
Linda	Stanley		No	No	No	Yes	Yes
Sydney	Stansbury		No	No	No	Yes	Yes
Denise	Stanton		No	No	No	Yes	Yes
Linda	Staten		No	No	Yes	No	No
Darlene	Statz		No	No	No	Yes	Yes
Cheryle	Steele		No	No	No	Yes	Yes
Jennifer	Steelman		No	No	No	Yes	Yes
Michael	Steelman		No	No	No	Yes	Yes
Helen	Stefanov		No	No	No	Yes	Yes
Carrie	Steinbach		No	No	No	Yes	Yes
Carol	Stephen	•	No	No	No	Yes	Yes
Deborah	Stephenson		No	No	No	Yes	Yes
James	Stephenson		No	No	No	Yes	Yes
Bob	Stevenson		No	No	No	Yes	Yes
Bob .	Stevenson		No	No	No	Yes	Yes
Judy	Stewart		No	No	No	Yes	Yes
Amanda	Stickford		No	No	Νo	Yes	Yes
Michelle	Stickford		No	No	Nο	Yes	Yes
Lynn	Stillman		No	No	Nο	Yes	Yes
Vicki	Stillwell		No	No			Yes
Christina	Stinchcomb		No	No	No	Yes	Yes
Edys	Stine		No	Νo		Yes	
Edys	Stine		No	No		Yes	
Suzanne	Stine		No	No		Yes	_
Glenn	Stinson		No	No		Yes	
Georgia	Stobbs-Cucchi		No	No		Yes	
Jason Marjorie	Stockley		No	No		Yes	
Jenna	Stoeker Stokes		No	No		Yes	
Linda	Stone		No	No		Yes	
Caroline	Stough		No	No		Yes	
Debbie	Stover		No No	No No		Yes Yes	
Anne	Stranghoener		No	No		Yes	
Gary	Streeting		No	No		Yes	
Connie	Streif		No	No		Yes	
Linda	Stuckmeyer		No	No		Yes	
Robert	Stuckmeyer		No	No		Yes	
Lonnie	Stump		No	No		Yes	
Kris	Stutko		No	No		Yes	
Beth	Styles		No	No		Yes	
Annette	Sulier		No			Yes	
Laura	Sullivan		No			No	
Lisa	Sullivan		No			Yes	
Valerie	Summers		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
William	Summers		No	No	No	Yes	Yes
Mary	Summitt		No	No	No	Yes	Yes
Penny	Sumrall		No	No	No	Yes	Yes
Sarah	Sumrall		No	No	No	Yes	Yes
Lucy	Sutcliffe		No	No	No	Yes	Yes
Diana	Sutter		No	No	No	Yes	Yes
Cherie	Swaters		No	No	No	Yes	Yes
Fern	Sweet		No	No	No	Yes	Yes
LeeAnn	Tapscott		No	No	No	Yes	Yes
Linda	Tarantino		No	No	No	Yes	Yes
Kristi	Taylor		Yes	No	No	No	No
Lonnie	Taylor		No	No	No	Yes	Yes
Chris	Terbrock		No	No	No	Yes	Yes
Jennifer	Tergin		No	No	Νo	Yes	Yes
Jennifer	Tergin		No	No	No	Yes	Yes
Jennifer	Terrock		No	No	No	Yes	Yes
Brenda	Thacker		No	No	No	Yes	Yes
M. A.	Thalman		No	No	No	Yes	Yes
Amy	Theusch		No	No	No	Yes	Yes
Linda	Thieman		No	No	No	Yes	Yes
Brandi	Thomas		No	No	No	Yes	Yes
Gary	Thomas		No	No	No	Yes	Yes
John	Thomas		No	No	No	Yes	Yes
Kim	Thomas		No	No	No	Yes	Yes
Michelle	Thomas		No	No	No	Yes	Yes
Bob	Thorne		No	No	No	Yes	Yes
Lynn	Thornton		No	No	No	Yes	Yes
Andrea	Tidwell		No	No	No	Yes	Yes
Catherine	Tierney		No	No	No	Yes	Yes
Cathryn	Tiller		No	No	No	Yes	Yes
Linda	Tilsen		No	No.	No	Yes	Yes
Chistine	Timpe		No	No	No	Yes	Yes
Chris	Tipton		No	No	No	Yes	Yes
Carl	Todd		No	No	No	Yes	Yes
Fae	Todd		No	No	No	Yes	Yes
Sally	Tolfe		No	No	No	Yes	Yes
Susan	Tolliver		No	No	No	Yes	Yes
George & Lois	Tomazi		No	No	Yes	No	No
Gary	Toms		No	No	Nο	Yes	Yes
Mary	Touzinsky		No	No	No	Yes	Yes
Janet	Tracy		Nο	No	No	Yes	Yes
Cheyenne	Tranbarger		No	No	No	Yes	Yes
Nancy	Transue		No	No	No	Yes	Yes
Nancy	Transue		No	No	Yes	No	No
Kathy	Trillin		No	No	No	Yes	Yes
Connie	Trompeter		No	No	No	Yes	Yes
Richard	Truex		No	No	No	Yes	Yes
Howard	Trumbull		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3 #4 #5
Leon	Trumpp		No	No	No Yes Yes
Kathy	Tucker		No	No	No Yes Yes
Victoria	Tucker		No	No	Yes No No
Janice	Tusinger		No	No	No Yes Yes
Margaret	Tyler		No	No	No Yes Yes
Margaret	Tyler		No	No	No Yes Yes
Bret	Тугеу		No	No	No Yes Yes
Cindy	Uder		No	No	No Yes Yes
Vicki	Ukman		No	No	No Yes Yes
Natalie	Umstead		No	No	No Yes Yes
Sandra	Umstead		No	No	No Yes Yes
Julie	Urbanik		No	No	Yes No No
Tamara	Utz		No	No	No Yes Yes
Mary	Vafi		No	No	No Yes Yes
Јоапла	Vamplew		No	No	No Yes Yes
Ray	Van Ostran		No	No	No Yes Yes
Joyce	VanBeers		No	No	No Yes Yes
Joyce	VanBeers		No	No	Yes No No
Lisa	VanHoose		No	No	Yes No No
Colleen	Vaughan		No	No	No Yes Yes
Mike	Vecchio		No	No	No Yes Yes
Danna	Vessell		No	No	No Yes Yes
Zevidah	Vickery		No	No	No Yes Yes
Shelli	Vitale		No	No	No Yes Yes
Joseph & Joanne	Vitulli		No	No	Yes No No
Terry	Vollmer		No	No	No Yes Yes
Jane	Von Kaenel		No	No	No Yes Yes
Lisa	Vonarx		No	Νo	No Yes Yes
Elizabeth	Vreeland		No	No	No Yes Yes
Bonnie	Wagner		No	No	No Yes Yes
Kittie	Wagner		No	Νo	No Yes Yes
Mary	Wahl		No	No	No Yes Yes
Marianne	Wainwright		No	No	No Yes Yes
Angela	Walbring		No	No	No Yes Yes
Amelia	Walker		No	No	No Yes Yes
Billy Jean	Walker		No	No	No Yes Yes
James	Walker		No	No	No Yes Yes
Judith	Walker		No	Νo	Yes No No
Lisa	Walker		No	No	No Yes Yes
Karen	Wallace		No		No Yes Yes
Terry	Wallerstedt		No	No	No Yes Yes
Diana	Walls		No	No	No Yes Yes
Layton	Walls		No	No	No Yes Yes
Adrienne	Walsh		No	No	No Yes Yes
Sheila	Walsh		No	No	Yes No No
Marilyn	Waltasti		No	No	No Yes Yes
Katrina	Walters		No		No Yes Yes
Barbara	Ward		No	Νo	No Yes Yes

Lisa         Wardlow         No         No         No         Yes Yes         Yes Yes         Kathy         Warrlow         No         No         Yes Yes         No         No         Yes Yes         No         No         Yes Yes         No         No         Yes Yes         No         No         No         Yes Yes         No         No         Yes Yes         No         No         Yes Yes         No         No         Yes Yes         <	First Name	Last Name	Company	#1	#2		#4	#5
Kathy         Warnick         Humane Society of Missouri         No         No         Yes         No           Jili         Watson         No         Yes         Yes         Amnalise         Wabb         No         No         No         Yes         Yes         Annalise         Wabb         No         No         Yes         Yes         No         No         Yes         Yes         No         No         No         Yes         Yes         No         No         No         Yes         Yes         No         No         Yes         Yes         No         No         Yes         Yes         No         No         No         Yes         Yes         No         No         Yes         Yes         No         No         Yes         Yes         Yes <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Jill         Watson         No         No         Yes Yes           Sara         Watson         No         No         No         No         No         Yes Yes           Amry         Wats         No         No         No         Yes Yes         No         No         Yes No         No         Jonal         No         No         Yes No         No         Jonal         No         No         Yes No         No         No         Yes Yes         No         No         Yes Yes         No         No         Yes Yes         Yes         No         No         Yes Yes         Yes         No         No         Yes Yes         Yes         Yes         No         No         Yes Yes         Yes	_							
Saira         Watson         No         No         Yes Yes           Army         Watts         No         No         Yes Yes           Army         Watts         No         No         Yes         Yes           Army         Webb         No         No         Yes         Yes         No         No         Yes         Yes         No         No         Yes         Yes         No         No         Yes         Yes         Yes         No         No         Yes         <	-		Humane Society of Missouri					
Amy         Watts         No         No         Yes Yes           Annalise         Webb         No         No         Yes Yes           Janie         Webb         No         No         Yes Yes           Craig & Dawn         Weber         No         No         No         Yes Yes           Dawn         Weber         No         No         No         Yes Yes           Dawn         Weber         No         No         Yes Yes           Dawn         Weber         No         No         Yes Yes           Meagan         Webster         No         No         No         Yes Yes           Jenny         Weeks         No         No         No         Yes Yes           Jenny         Weeks         No         No         No         Yes Yes           Valerie         Wehmueller         No         No         No         Yes Yes           Jenny         Weiser         No         No         No         Yes Yes           Valerie         Weiser         No         No         Yo         Yes Yes           Alexandra         Welch         No         No         No         Yes Yes         Yes								
Annalise         Webb         No         Yes         No         No         Yes         Yes<								
Janie   Webb   No No No Yes Yes   No No Dawn   Weber   No No No Yes Yes   No No Dawn   Weber   No No No No Yes Yes   No No Dawn   Weber   No No No No Yes Yes   No No Dawn   Weber   No No No No Yes Yes   No No No No Yes Yes   No No No No Yes Yes   No No No Yes Yes   No No Meagan   Webster   No No No No Yes Yes   No No No No Yes Yes   No No No No No No Yes Yes   No No No No No No Yes Yes   No	-							
Craig & Dawn         Weber         No         No         Yes Yes           Dawn         Weber         No         No         No         Yes Yes           Dawn         Weber         No         No         No         Yes Yes           Kristen         Weber         No         No         No         Yes Yes           Kristen         Weber         No         No         No         Yes Yes           Patti         Wecke         No         No         No         Yes Yes           Jenny         Weoks         No         No         No         Yes Yes           Jenny         Welser         No         No         No         Yes Yes           Mary         Weldon         No         No         No         Yes Yes           Alexandra         Weldon         No         No         No         Yes Yes           Sharon         Wentzel         No         No         No         Yes Yes           Sheri         West         No         No         No         Yes Yes           Ray         Westbrook         No         No         No         Yes Yes           Roye         Whiten         No         No					No			-
Dawn         Weber         No         No         No         Yes         Yes         Yes         Dawn         Weber         No         No         Yes         Yes <td></td> <td></td> <td></td> <td>No</td> <td></td> <td></td> <td></td> <td></td>				No				
Dawn         Weber         No         No         No         Yes Yes           Kristen         Weber         No         No         Yes No         No           Meagan         Webster         No         No         No         No         No         No         Yes Yes         Peach         Peach         No         No         No         No         Yes Yes         Yes	_				No			
Kristen Weber No No Yes No No Meagan Webster No No Meagan Webster No No No Yes Yes Patti Wecke No No No No Yes Yes Yes Patti Wecke No No No No Yes Yes Yes Yes Yes Wesks No No No Yes Yes Yes Yes Welerie Wehmueller No No No No Yes Yes Yes Mary Welser No No No Yes Yes Robert Weldon No No No Yes Yes Yes Robert Weldon No No No Yes Yes Yes Sharon Wentzel No No No Yes Yes Sharon Wentzel No No No Yes Yes Yes Sharon Westbrook No No No Yes					No			
Meagan         Webster         No         No         No         Yes Yes           Patit         Wecke         No         Yes Yes         Yes				No				
Patti         Wecke         No         No         No         Yo         Yes         Yes         Jenny         Wecks         No         No         Yo         Yes         Yes <td></td> <td></td> <td></td> <td>No</td> <td>No</td> <td></td> <td></td> <td></td>				No	No			
Jenny   Weeks	_			No	No	No	Yes	Yes
Valerie         Wehmueller         No         No         Yes Yes           Mary         Weiser         No         No         No         Yes Yes           Robert         Welch         No         No         No         No         Yes Yes           Robert         Weldon         No         No         No         Yes Yes           Alexandra         Welsko         No         No         No         Yes Yes           Sharon         Wentzel         No         No         No         Yes Yes           Sharon         West         No         No         No         Yes Yes           Ray         Westbrook         No         No         Yes Yes           Cecily         Westerman         No         No         Yes Yes           Joyce         Whitcomb         No         No         Yes Yes           Susan         Whitehead         No         No         No         Yes Yes           Glenda         Whittle         No         No         Yes Yes           Miranda         Whittle         No         No         No         Yes Yes           Glenda         Whittle         No         No         No         Yes Y				No	No			
Mary         Weiser         No         No         No         Yes         Yes           Robert         Welch         No         No         No         Yes         Yes           Jennifer         Weldon         No         No         No         Yes         Yes           Alexandra         Welsko         No         No         No         Yes         Yes           Sharon         Wentzel         No         No         No         Yes         Yes           Sherri         West         No         No         No         Yes         Yes           Ray         Westbrook         No         No         No         Yes         Yes           Cecily         Westerman         No         No         No         Yes         Yes           Joyce         Whitcomb         No         No         No         Yes         Yes         Yes           Joyce         Whitcomb         No         No         No         Yes	Jenny			No	No	Νo	Yes	Yes
Robert         Welch         No         No         No         Ves         Yes         Yes         Jes         Jes         Jes         Jes         Jes         Yes         Yes </td <td>Valerie</td> <td></td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Valerie			No	No	No	Yes	Yes
Jennifer   Weldon   No No No Yes Yes   Alexandra   Welsko   No No No Yes Yes   Sharon   Wentzel   No No No No Yes Yes   Sharon   Wentzel   No No No No Yes Yes   Sharon   West   West   No No No No No Yes Yes   Sharon   Westerman   No No No No Yes Yes   No No Joel   Westerman   No No No No No Yes Yes   Joyce   Whitcomb   No No No No Yes Yes   Joyce   Whitcomb   No No No No Yes Yes   Joyce   Whiteaker   No No No No Yes Yes   Susan   Whiteaker   No No No No Yes Yes   Susan   Whiteaker   No No No No Yes Yes   Shaflada   Whittle   No No No Yes Yes   Shaflada   Wiemar   No No No Yes Yes   Shaflada   Wiemar   No No No Yes Yes   Shaflada   Williams   No No No Yes Yes   Rosemary   Wilder   No No No Yes Yes   Rosemary   Wilder   No No No Yes Yes   Rosemary   Wilder   No No No Yes Yes   Shaflada   Wilhite   No No No Yes Yes   Sandra   Wilhite   No No No Yes Yes   Sandra   Wilhite   No No No Yes Yes   Cornie   Williams   No No No Yes Yes   Cornie   Williams   No No No Yes Yes   Shella   Wi	Mary	Weiser		No	No	No	Yes	Yes
Alexandra         Welsko         No         No         No         Yes         Yes           Sharon         Wentzel         No         No         No         No         Yes         Yes           Sherri         West         No         No         No         No         Yes         Yes           Ray         Westbrook         No         No         No         No         Yes         Yes           Cecily         Westerman         No         No         Yes         Yes         No         No         Yes         Yes         No         No         Yes         Yes         No         No         No         Yes         Yes<	Robert	Welch		No	No	No	Yes	Yes
Sharon         Wentzel         No         No         Yes Yes           Sherri         West         No         No         No         Yes Yes           Ray         Westbrook         No         No         No         Yes Yes           Cecily         Westerman         No         No         No         No         Yes         Yes           Joel         Wheeler         No         No         No         Yes Yes         Yes           Joyce         Whitcomb         No         No         No         Yes Yes         Yes           Joyce         Whitehead         No         No         No         Yes Yes         Yes           Deirdre         Whittehead         No         No         No         Yes Yes         Yes           Glenda         Whitten         No         No         Yes Yes         Yes	Jennifer	Weldon		No	No	No	Yes	Yes
Sherri         West         No         No         Yes         Yes           Ray         Westbrook         No         No         No         Yes         Yes           Cecily         Westerman         No         No         Yes         No         No           Joel         Wheeler         No         No         No         Yes         Yes           Joyce         Whitcomb         No         No         No         Yes         Yes           Susan         Whitehead         No         No         No         Yes         Yes           Deirdre         Whittle         No         No         No         Yes         Yes           Miranda         Whittle         No         No         No         Yes         Yes           Glenda         Whittle         No         No         No         Yes         Yes           Ashley         Wiedmaier         No         No         No         Yes         Yes           Deanna         Wiesen         No         No         No         Yes         Yes           Karenq         Wiesen         No         No         No         Yes         Yes           Rober	Alexandra	Welsko		No	No	No	Yes	Yes
Ray         Westbrook         No         No         Yes         Yes           Cecily         Westerman         No         No         Yes         No         No           Joel         Wheeler         No         No         No         Yes         Yes           Joyce         Whitcomb         No         No         No         Yes         Yes           Susan         Whiteaker         No         No         No         Yes         Yes           Deirdre         Whittead         No         No         No         Yes         Yes           Miranda         Whittea         No         No         No         Yes         Yes           Glenda         Whittea         No         No         No         Yes         Yes           Ashley         Wiedmaier         No         No         No         Yes         Yes <td< td=""><td>Sharon</td><td>Wentzel</td><td></td><td>No</td><td>No</td><td>No</td><td>Yes</td><td>Yes</td></td<>	Sharon	Wentzel		No	No	No	Yes	Yes
Cocily         Westerman         No         No         Yes         No         No         Yes         No         No         Yes         Yes         No         No         Yes         Yes <td>Sherri</td> <td>West</td> <td></td> <td>No</td> <td>No</td> <td>No</td> <td>Yes</td> <td>Yes</td>	Sherri	West		No	No	No	Yes	Yes
Joel         Wheeler         No         No         Yes         Yes           Joyce         Whitcomb         No         No         No         Yes         Yes           Susan         Whiteaker         No         No         No         Yes         Yes           Deirdre         Whitehead         No         No         No         Yes         Yes           Miranda         Whitten         No         No         No         Yes         Yes           Glenda         Whitten         No         No         No         Yes         Yes           Glenda         Whitten         No         No         No         Yes         Yes           Ashley         Wiedmaier         No         No         No         Yes         Yes           Deanna         Wiemar         No         No         No         Yes         Yes           Karenq         Wiesen         No         No         No         Yes         Yes           Karenq         Wilder         No         No         No         Yes         Yes           Robert H.         Wilder         No         No         No         Yes         Yes <td< td=""><td>Ray</td><td>Westbrook</td><td></td><td>No</td><td>No</td><td>No</td><td>Yes</td><td>Yes</td></td<>	Ray	Westbrook		No	No	No	Yes	Yes
Joyce         Whitcomb         No         No         No         Yes         Yes           Susan         Whiteaker         No         No         No         Yes         Yes           Deirdre         Whitehead         No         No         No         Yes         Yes           Miranda         Whittle         No         No         No         Yes         Yes           Glenda         Whittle         No         No         No         Yes         Yes           Ashley         Wiedmaier         No         No         No         Yes         Yes           Deanna         Wiemar         No         No         No         Yes         Yes           Karenq         Wiesen         No         No         No         Yes         Yes           Karenq         Wiggins         No         No         No         Yes         Yes           Robert H.         Wilcox         No         No         No         Yes         Yes           Robert H.         Wilder         No         No         No         Yes         Yes           Rosemary         Wilder         No         No         No         Yes         Yes	Cecily	Westerman		No	No	Yes	No	No
Susan         Whiteaker         No         No         Yes         Yes           Deirdre         Whitehead         No         No         No         Yes         Yes           Miranda         Whitten         No         No         No         Yes         Yes           Glenda         Whitte         No         No         No         Yes         Yes           Ashley         Wiedmaier         No         No         No         Yes         Yes           Deanna         Wiemar         No         No         No         Yes         Yes           Karenq         Wiesen         No         No         No         Yes         Yes           Robert H.         Wilcox         No         No         Yes         Yes           Rosemary         Wilder         No         No         No         Yes         Yes           Sandra         Wilhite         No         No         No         Yes         Yes           Sandra         Wilkinson         No         No         No         Yes         Yes           Joan         Williams         No         No         No         Yes         Yes           Coralee	Joel	Wheeler		No	No	No	Yes	Yes
Deirdre         Whitehead         No         No         Yes         Yes           Miranda         Whitten         No         No         No         Yes         Yes           Glenda         Whittle         No         No         No         Yes         Yes           Ashley         Wiedmaier         No         No         No         Yes         Yes           Deanna         Wiemar         No         No         No         Yes         Yes           Karenq         Wiesen         No         No         No         Yes         Yes           Robert H.         Wilcox         No         No         Yes         Yes           Rosemary         Wilder         No         No         No         Yes         Yes           Sandra         Wilhite         No         No         No         Yes         Yes           Sandra         Wilkinson         No         No         No         Yes         Yes           Wayne         Wilkinson         No         No         No         Yes         Yes           Connie         Williams         No         No         No         Yes         Yes           Coralee	Joyce	Whitcomb		No	No	No	Yes	Yes
Miranda         Whitten         No         No         Yes         Yes           Glenda         Whittle         No         No         Yes         Yes           Ashley         Wiedmaier         No         No         No         Yes         Yes           Deanna         Wiemar         No         No         No         Yes         Yes           Karenq         Wiesen         No         No         No         Yes         Yes           Terry         Wiggins         No         No         No         Yes         Yes           Robert H.         Wilcox         No         No         No         Yes         Yes           Rosemary         Wilder         No         No         No         Yes         Yes           Olivia         Wilhite         No         No         No         Yes         Yes           Sandra         Wilhite         No         No         No         Yes         Yes           Wayne         Wilkinson         No         No         No         Yes         Yes           Connie         Williams         No         No         No         Yes         Yes           Coralee	Susan	Whiteaker		No	No	No	Yes	Yes
Glenda         Whittle         No         No         Yes Yes           Ashley         Wiedmaier         No         No         No         Yes Yes           Deanna         Wiemar         No         No         No         No         Yes Yes           Karenq         Wiesen         No         No         No         Yes Yes           Terry         Wiggins         No         No         No         Yes Yes           Robert H.         Wildcox         No         No         No         Yes Yes           Rosemary         Wilder         No         No         No         Yes Yes           Olivia         Wilhite         No         No         No         Yes Yes           Sandra         Wilhite         No         No         No         Yes Yes           Wayne         Wilkinson         No         No         Yes Yes           Joan         Willcott         No         No         Yes Yes           Conie         Williams         No         No         Yes Yes           Coralee         Williams         No         No         Yes Yes           Marilyn         Williams         No         No         Yes Yes     <	Deirdre	Whitehead		No	No	No	Yes	Yes
Ashley       Wiedmaier       No       No       No       Yes       Yes         Deanna       Wiemar       No       No       No       Yes       Yes         Karenq       Wiesen       No       No       No       Yes       Yes         Terry       Wiggins       No       No       No       Yes       Yes         Robert H.       Wilcox       No       No       No       Yes       Yes         Rosemary       Wilder       No       No       No       Yes       Yes         Olivia       Wilhite       No       No       No       Yes       Yes         Sandra       Wilhite       No       No       No       Yes       Yes         Wayne       Wilkinson       No       No       No       Yes       Yes         Wayne       Williams       No       No       No       Yes       Yes         Joan       Williams       No       No       No       Yes       Yes         Connie       Williams       No       No       No       Yes       Yes         Coralee       Williams       No       No       No       Yes       Yes		Whitten		No	No	No	Yes	Yes
Deanna         Wiemar         No         No         Yes Yes           Karenq         Wiesen         No         No         No         Yes Yes           Terry         Wiggins         No         No         No         Yes Yes           Robert H.         Wilcox         No         No         No         Yes Yes           Rosemary         Wilder         No         No         No         Yes Yes           Olivia         Wilhite         No         No         No         Yes Yes           Sandra         Wilkinson         No         No         No         Yes Yes           Wayne         Williams         No         No         No         Yes Yes           Joan         Williams         No         No         No         Yes Yes           Connie         Williams         No         No         Yes Yes           Coralee         Williams         No         No         Yes Yes           Leslye         Williams         No         No         No         Yes Yes           Marilyn         Williams         No         No         No         Yes Yes           Sheila         Williamson         No         No	Glenda	Whittle		No	No	No	Yes	Yes
Karenq         Wiesen         No         No         Yes         Yes           Terry         Wiggins         No         No         No         Yes         Yes           Robert H.         Wilcox         No         No         No         Yes         Yes           Rosemary         Wilder         No         No         No         Yes         Yes           Olivia         Wilhite         No         No         No         Yes         Yes           Sandra         Wilhite         No         No         No         Yes         Yes           Wayne         Wilkinson         No         No         No         Yes         Yes           Joan         Willcott         No         No         No         Yes         Yes           Connie         Williams         No         No         Yes         Yes           Coralee         Williams         No         No         Yes         Yes           Leslye         Williams         No         No         No         Yes         Yes           Marilyn         Williams         No         No         No         No         Yes         Yes           Sheila	Ashley	Wiedmaier		No	No	No	Yes	Yes
Terry         Wiggins         No         No         Yes Yes           Robert H.         Wilcox         No         No         No         Yes Yes           Rosemary         Wilder         No         No         No         Yes Yes           Olivia         Wilhite         No         No         No         Yes Yes           Sandra         Wilhite         No         No         No         Yes Yes           Wayne         Wilkinson         No         No         No         Yes Yes           Joan         Willcott         No         No         No         Yes Yes           Connie         Williams         No         No         No         Yes Yes           Coralee         Williams         No         No         No         Yes Yes           Leslye         Williams         No         No         No         Yes Yes           Marilyn         Williams         No         No         No         Yes Yes           Sheila         Williams         No         No         No         Yes Yes	Deanna	Wiemar		No	No	No	Yes	Yes
Robert H.         Wilcox         No         No         Yes Yes           Rosemary         Wilder         No         No         No         Yes Yes           Olivia         Wilhite         No         No         No         Yes Yes           Sandra         Wilhite         No         No         No         Yes Yes           Wayne         Wilkinson         No         No         No         Yes Yes           Joan         Willcott         No         No         Yes Yes           Connie         Williams         No         No         Yes Yes           Coralee         Williams         No         No         Yes Yes           Leslye         Williams         No         No         No         Yes Yes           Marilyn         Williams         No         No         No         Yes Yes           Sheila         Williams         No         No         No         Yes Yes	Karenq	Wiesen		No	No	No	Yes	Yes
Rosemary         Wilder         No         No         Yes         Yes           Olivia         Wilhite         No         No         No         Yes         Yes           Sandra         Wilhite         No         No         No         Yes         Yes           Wayne         Wilkinson         No         No         No         Yes         Yes           Joan         Williams         No         No         No         Yes         Yes           Connie         Williams         No         No         Yes         Yes           Coralee         Williams         No         No         Yes         Yes           Deborah         Williams         No         No         Yes         Yes           Marilyn         Williams         No         No         No         Yes         Yes           Sheila         Williams         No         No         No         Yes         Yes	Terry	Wiggins		No	No	No	Yes	Yes
Olivia         Wilhite         No         No         Yes Yes           Sandra         Wilhite         No         No         No         Yes Yes           Wayne         Wilkinson         No         No         No         Yes Yes           Joan         Willcott         No         No         No         Yes Yes           Connie         Williams         No         No         Yes Yes           Coralee         Williams         No         No         Yes Yes           Leslye         Williams         No         No         Yes Yes           Marilyn         Williams         No         No         No         Yes Yes           Sheila         Williams         No         No         No         Yes Yes	Robert H.	Wilcox		No	No	No	Yes	Yes
Sandra         Wilhite         No         No         Yes         Yes           Wayne         Wilkinson         No         No         No         Yes         Yes           Joan         Willcott         No         No         No         Yes         Yes           Connie         Williams         No         No         Yes         Yes           Coralee         Williams         No         No         Yes         Yes           Leslye         Williams         No         No         Yes         Yes           Marilyn         Williams         No         No         Yes         Yes           Sheila         Williams         No         No         No         Yes         Yes           Lori         Williamson         No         No         No         Yes         Yes	Rosemary	Wilder	,	Nο	No	Nο	Yes	Yes
Wayne       Wilkinson       No       No       Yes       Yes         Joan       Willcott       No       No       Yes       Yes         Connie       Williams       No       No       Yes       Yes         Coralee       Williams       No       No       Yes       No       No       Yes       Yes         Leslye       Williams       No       No       Yes       Yes         Marilyn       Williams       No       No       Yes       Yes         Sheila       Williams       No       No       No       Yes       Yes         Lori       Williamson       No       No       No       Yes       Yes	Olivia	Wilhite		No	No	No	Yes	Yes
Joan         Willcott         No         No         Yes         Yes           Connie         Williams         No         No         Yes         Yes           Coralee         Williams         No         No         Yes         No         No         Yes         Yes           Leslye         Williams         No         No         No         Yes         Yes           Marilyn         Williams         No         No         No         Yes         Yes           Sheila         Williamson         No         No         No         Yes         Yes	Sandra	Wilhite		No	No	No	Yes	Yes
Connie       Williams       No       No       Yes       Yes         Coralee       Williams       No       No       Yes       No       No       No       Yes       Yes         Deborah       Williams       No       No       Yes       Yes       Yes       Yes         Leslye       Williams       No       No       No       Yes       Yes         Marilyn       Williams       No       No       Yes       Yes         Sheila       Williams       No       No       No       Yes       Yes         Lori       Williamson       No       No       No       Yes       Yes	Wayne	Wilkinson		No	No	No	Yes	Yes
Coralee       Williams       No       No       Yes       No       No         Deborah       Williams       No       No       No       Yes       Yes         Leslye       Williams       No       No       No       Yes       Yes         Marilyn       Williams       No       No       No       Yes       Yes         Sheila       Williamson       No       No       Yes       Yes	Joan	Willcott		No	No	No	Yes	Yes
DeborahWilliamsNoNoNoYesYesLeslyeWilliamsNoNoNoYesYesMarilynWilliamsNoNoNoYesYesSheilaWilliamsNoNoNoYesYesLoriWilliamsonNoNoNoYesYes	Connie	Williams		No	No	No	Yes	Yes
LeslyeWilliamsNoNoYes YesMarilynWilliamsNoNoNoYes YesShellaWilliamsNoNoNoYes YesLoriWilliamsonNoNoNoYes Yes	Coralee			No	No	Yes	No	No
MarilynWilliamsNoNoYes YesSheilaWilliamsNoNoNoYes YesLoriWilliamsonNoNoNoYes Yes	Deborah	Williams		No	No	No	Yes	Yes
Sheila Williams No No No Yes Yes Lori Williamson No No No Yes Yes	Leslye	Williams		No	No	No	Yes	Yes
Lori Williamson No No Yes Yes	Marilyn			No	No	No	Yes	Yes
		Williams		No	No	No	Yes	Yes
Margie Willis No No No Yes Yes	Lori			No	No	No	Yes	Yes
	Margie	Willis		No	No	No	Yes	Yes

First Name	Last Name	Company	#1	#2	#3	#4	#5
Shellie	Willis		No	No	No	Yes	Yes
Stephanie	Willis		No	No	No	Yes	Yes
Stephanie	Willis		No	No	No	Yes	Yes
Amy	Wilson		No	Νo	Yes	No	No
Brenda	Wilson		No	No	No	Yes	Yes
Peggy	Wilson		No	No	No	Yes	Yes
Sybille	Wilson		No	Νo	No	Yes	Yes
Sybille	Wilson		No	No	Yes	No	No
Elizabeth	Winka		No	No	Yes	No	No
Elizabeth	Winkler		No	No	No	Yes	Yes
Kathy	Wise		No	No	No	Yes	Yes
Kathy	Wise		No	No	Yes	No	No
Edward	Witkowski		No	No	No	Yes	Yes
Diane	Woepke		No	No	Yes	No	No
Kathy	Wolf		No	No	No	Yes	Yes
Becky	Wood		No	No	No	Yes	Yes
Kayla	Wood		No	No	No	Yes	Yes
Jean	Woolery	Jefferson County Humane Society	No	No	Yes	No	No
Donna	Wornell		No	No		Yes	
Nicole	Worrell		No	No	No	Yes	Yes
Beverly	Worth		No	No	Nο	Yes	Yes
Joyce	Worth		No	No	No	Yes	Yes
Charles	Woyner		No	No	Yes	No	No
Denver & Charlene	Wright		No	No	Yes	No	No
Emily	Wrigley		No	No	No	Yes	Yes
Nancy	Wyhs		No	No	Yes	Nο	No
Nancy	Wyhs		No	No	No	Yes	Yes
Vic	XX		No	No	No	Yes	Yes
Jo Ellen	Yeaple		No	No	No	Yes	Yes
Greg	Yeargain		No	No		Yes	
Karen	Yech		No	No	No	Yes	Yes
Bonnie	Yeokum		No	No	No	Yes	Yes
Terri	Yoder		No	No	No	Yes	Yes
Vicki	Young		No	No		Yes	
Sandra	Zastrow		No			Yes	
Robin	Zeplin		No			Yes	
Paulette	Zimmerman		No			No	
Kate	Zipf		No			Yes	
Bruce & Liza	Zollars		No			No	
Susan	Zook		No			Yes	
			-	-			

## **General Comment**

Fname	Lname	Company	General
		Sunshine Hill Kennel	Yes
Bonnie	Allen		Yes
Erin	Bell		Yes
Christine	Brazzle		Yes
Jenny	Cackley		Yes
Patricia	Clark		Yes
Jackie	Eaton		Yes
Beverly	Gibson		Yes
Phyliss	Greenfield		Yes
Kari	Jackson		Yes
Mary Ann	McGregor		Yes
Steve	McIntosh		Yes
Emmett	Monks		Yes
David	Moore, D.V.M.	Moore Veternary Clinic	Yes
Carl	Neubert		Yes
Mary	Pierson	MAP Kennel	Yes
Pamela	Ross		Yes
Joe	Rouse		Yes
Donna	Schroeder		Yes
Jody	Severson		Yes
Jamie	Shatley		Yes
Lex & Judy	Smith		Yes
Rennie	Washausen	Rainbow Kennel	Yes

### Title 2—DEPARTMENT OF AGRICULTURE Division 30—Animal Health Chapter 9—Animal Care Facilities

#### ORDER OF RULEMAKING

By the authority vested in the Department of Agriculture under section 273.325, RSMo 2000, and section 273.345, RSMo Supp. 2011, the director amends a rule as follows:

#### 2 CSR 30-9.020 is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on September 1, 2011 (36 MoReg 1984–1988). Those sections with changes are reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The Missouri Department of Agriculture received a voluminous amount of comments (approximately one thousand eight hundred (1,800) comments) regarding the proposed animal care rules that encompassed subjects such as veterinary care, facility enhancements, constant and unfettered access, flooring, space, and social groupings. In order to address the comments offered in a timely and systematic manner, the department has attached an appendix, which follows the rule text, detailing the identity of the commenter, the organization or business they represent, as well as the topics on which the commenter offered an opinion. In addition, the department received approximately twenty-three (23) general comments that did not offer a specific comment or amendment to any of the proposed rulemakings. The Missouri Department of Agriculture greatly appreciates the input from all parties regarding the proposed rulemakings.

COMMENT #1: The Missouri Department of Agriculture received three (3) comments regarding the enforcement mechanism established under section 273.347, RSMo. One of the comments indicated that the penalties are too stiff. One of the comments indicated that one thousand dollars (\$1,000) is an excessive fine. One of the comments indicated that the fines should apply to other licensees.

RESPONSE: The Missouri Department of Agriculture acknowledges all comments and leaves the rule as prescribed in statute in order to prevent any conflict with state law.

COMMENT #2: The Missouri Department of Agriculture received one thousand three hundred eighty-three (1,383) comments regarding new license fee requirements. Almost all of the comments indicated that there should be an exemption for animal shelters and animal rescues. A few of the comments indicated that new license fees would be a burden to small business.

RESPONSE: License fee requirements enacted in section 273.327, RSMo, were enacted by the legislature to increase license fee revenues to the Animal Care Reserve Fund. The department acknowledges that breeding kennels, boarding kennels, shelters, and pet shops will incur additional costs. The Missouri Department of Agriculture acknowledges all comments and leaves the rule as prescribed in statute in order to prevent any conflict with state law.

COMMENT #3: The Missouri Department of Agriculture received five (5) comments regarding the additional Bark Alert fee. The comments indicated that licensees should not be subject to the fee. One (1) comment indicated that the fee should not be imposed unless it is imposed on every animal owner.

RESPONSE: License fee requirements enacted in section 273.327, RSMo, were enacted by the legislature to be used by the Department of Agriculture for the purpose of administering Operation Bark Alert. The department acknowledges that all licensees will incur additional costs; however, the program has exhibited public benefits by allow-

ing citizens to report unlicensed and suspect breeders. The Missouri Department of Agriculture acknowledges all comments and leaves the rule as prescribed in statute in order to prevent any conflict with state law.

COMMENT #4: The Missouri Department of Agriculture received one thousand six hundred eleven (1,611) comments in support of hands-on veterinary examinations for covered dogs.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges support for hands-on examination of covered dogs defined under section 273.345, RSMo. The Missouri Department of Agriculture acknowledges the endorsement of the Missouri Veterinary Medical Association and their comment, "We believe a yearly, hands-on, physical examination of every dog in a breeding facility by a licensed Missouri veterinarian is a good and necessary rule." The department concurs with the Missouri Veterinary Medical Association and anticipates immediate benefits to covered dogs, to the public, and to the pet industry. The Department of Agriculture acknowledges all comments and revises the rule to maintain clarity of the rule's expectation.

COMMENT #5: The Missouri Department of Agriculture received eighty-two (82) comments that opposed hands-on veterinary examinations for covered dogs.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges that section 273.345, RSMo, was passed with an emergency amendment in order to improve the immediate health and welfare of dogs in the state. The Missouri Department of Agriculture acknowledges additional costs for hands-on examination of covered dogs defined under section 273.345, RSMo. The department also acknowledges time constraints on attending veterinarians and small business owners and has revised veterinary care forms to shorten the paperwork burden of recording health exam results. The Missouri Department of Agriculture acknowledges all comments and revises the rule to maintain clarity of the rule's expectation in order to improve the health and welfare of dogs and for the purpose of carrying out provisions of the Animal Care Facilities Act and the Canine Cruelty Prevention Act.

COMMENT #6: The Missouri Department of Agriculture received five (5) comments regarding the retention of sales and veterinary care records established under section 273.345, RSMo. The comments indicated that the licensees should not be subject to the requirement. One (1) comment indicated that this requirement is meant to put kennel owners out-of-business. One (1) comment indicated that the fee should not be imposed unless it is imposed on every animal owner. RESPONSE: Current record-keeping requirements require a one (1)-year retention schedule. While the department acknowledges an additional burden for small business, the language is statutory. As a result, field staff have been notified that the expectation of a full two (2)-year timeline cannot be fully enforced until April 27, 2012. The Missouri Department of Agriculture acknowledges all comments and leaves the rule as prescribed in statute in order to prevent any conflict with state law.

COMMENT #7: The Missouri Department of Agriculture received twenty (20) comments regarding the written and signed recommendation on reproductive health. Commenters felt that females needed rest, continuing education should be a consideration for owners, that dogs need to be bred regularly, that there is no benefit in breeding a poor female, and that breeding soundness should be breed specific. Two (2) comments were concerned over veterinary liability.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges that section 273.345, RSMo, was passed with an emergency amendment in order to improve the immediate health and welfare of dogs in the state. The department is aware of the additional costs for evaluation and the recommendation in statute concerning reproductive health. The department has moved to

mitigate costs and labor by incorporating the breeding soundness requirement into the criteria for examination. The specificity of the recommendation leads the department to interpret "recommendation" as a written recommendation and as such has modified the forms to accommodate breeding soundness evaluation. The department acknowledges all comments and modifies the rule to include additional statutory language and specificity.

COMMENT #8: The Missouri Department of Agriculture received one (1) comment regarding euthanasia.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture has added euthanasia to 2 CSR 30-9.020(8)(C) for the purpose of clarity. The department requires that all euthanasia in all licensed facilities must be accomplished by a method approved by the American Veterinary Medical Association.

# 2 CSR 30-9.020 Animal Care Facility Rules Governing Licensing, Fees, Reports, Record Keeping, Veterinary Care, Identification, and Holding Period

- (8) Attending Veterinarian and Adequate Veterinary Care.
- (C) Each licensee subject to the provisions of section 273.345, RSMo, shall establish and maintain programs of veterinary care that include:
- 1. Examination as defined in 2 CSR 30-9.010(2)(Z) at least once yearly by a licensed veterinarian, and upon detection of any affliction, a comprehensive examination, diagnosis, and appropriate treatment. Provided however, at the discretion of the attending veterinarian, any subsequent treatment may be carried out by somebody other than the attending veterinarian. An individual health examination shall be prescribed, conducted, and recorded on forms furnished by the state veterinarian;
- 2. Consultation on sound breeding practices, including a written and signed recommendation on reproductive health for individual female covered dogs that accounts for species, age, and health of the breeding dogs under care of the licensee. An individual recommendation shall be recorded on forms furnished by the state veterinarian;
- 3. Animal health and husbandry. Review of disease prevention techniques, vaccination protocols, parasite protocols, pest control, nutrition, euthanasia, and guidance on preventative care. Approval of these practices must be certified by the attending veterinarian and included with the written program of veterinary care; and
- 4. Approval of an exercise plan developed in accordance with regulations regarding exercise prescribed in these rules and where such plan affords the dog maximum opportunity for outdoor exercise as weather permits.
- (D) Each licensee subject to the provisions of section 273.345, RSMo, shall ensure that animals with serious illness or injury as defined in 2 CSR 30-9.010(2)(WW) receive prompt treatment by a licensed veterinarian.

## 2 CSR 30-9.020

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
		Clark Animal Hospital in Kirkwood	No	No	No	Yes	No	No	No	No
		MO Veterinary Medical Association	No	No	No	Yes	No	No	Yes	No
Katie			No	No	No	Yes	No	No	No	Νo
VC			No	Yes	No	Yes	No	No	Νο	No
WP			No	Yes	No	Yes	No	No	No	No
Shawn	Abell		No	Yes	No	Yes	No	No	No	No
Kim	Accurso		No	Yes	No	Yes	No	No	No	No
Betty	Ackels		No	No	No	No	Yes	No	No	No
Allison	Acker		No	Yes	No	Yes	No	No	No	Nο
Bill	Acord		No	Yes	No	Yes	No	No	No	No
Susann	Aden		No	Yes	No	Yes	No	No	No	Νο
Don & Kathleen	Adkins	Adkins Glen Kennel	No	No	No	No	Yes	No	No	No
Virginia	Agee		No	Yes	No	Yes	No	No	No	No
Judith	Agrelius		No	No	No	Yes	No	No	No	No
Tina	Ahlemeyer		No	Yes	No	Yes	No	No	No	No
Cynthia	Ahmed		No	Yes	No	Yes	No	No	No	No
Lea	Akert		No	Yes	No	Yes	No	No	No	No
Lea	Akert		No	Yes	No	Yes	No	No	No	No
Carol	Albert		No	Yes	No	Yes	No	No	No	No
Jean-Marie	Albert		No	Yes	No	Yes	No	No	No	No
Meghan	Albrecht		No	Yes	No	Yes	No	No	No	No
Tammy	Albrecht		No	Yes	No	Yes	No	No	No	No
Beth	Albright		No	No	No	Yes		No	No	No
Carrie	Alexander		No	Yes	No	Yes	No	No	No	No
Sherri	Alexander		No	Yes	No	Yes	No	No	No	No
Meredith	Allee Reynolds		No	Yes	No	Yes	No	Nο	No	No
Cindy	Allen		No	Yes	No	Yes	No	No	No	No
Debbie	Allen		No	Yes	No	Yes	No	No	No	No
Deborah	Allen		No	No	No	No	Yes	No	No	No
Lucy	Allen		No	Yes	No	Yes	Νo	No	No	No
Suzanne	Allinger		No	Yes	No	Yes	No	No	No	No
Beverly	Allison		Νo	No	No	Yes	No	No	No	No
Gretchen	Allison		No	No	No	Yes	No	Nο	No	No
Alyce	Alter		No	Yes	No	Yes	No	No	No	No
Ellen	Alton		No	No	No	Yes	No	No	No	Nο
Marie	Alvarez		No	Yes	No	Yes	No	No	No	No
Ellen	Alvey		No	Yes	No	Yes	No	No	No	No
James	Ambrozetes		No	Yes	No	Yes	No	No	No	No
Beverly	Anderson		Nο	Yes	No	Yes	No	No	No I	No
Bonnie	Andrews		No	Yes	No	Yes	No	No	No i	No
Kemberlee	Annis		No	Yes	No	Yes	No	Nο	No I	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Carol	Antle		No	Yes	No	Yes	No	No	No	No
Tom	Anton		No	Yes	No	Yes	No	No	No	No
Edward	Appelhans		No	Yes	No	Yes	No	No	No	No
Marilyn	Appelhans		No	Yes	No	Yes	No	No	No	No
Paula	Archer		No	No	No	Yes	No	No	No	No
Stephen	Archer		No	No	No	Yes	No	No	No	No
Sylvia	Arciga		No	Yes	No	Yes	Nο	No	Νo	No
Allison	Arias		No	Yes	No	Yes	No	No	No	No
Karla	Armbruster		No	Yes	No	Yes	No	No	No	No
Donna Ann	Armentrout		No	Yes	No	Yes	No	Νo	No	No
G	Arney		No	Yes	No	Yes	No	No	No	No
Craig Lee	Asbury		No	Yes	No	Yes	No	No	No	No
Laura	Ashby		No	Yes	No	Yes	No	No	No	No
Elsie	Au		No	Yes	No	Yes	No	No	No	No
Elaine	AuBuchon		No	Νo	No	Yes	No	No	No	No
Michael	Augustine		No	Yes	No	Yes	No	No	No	No
Jill	Ault		No	Yes	Nο	Yes	No	No	No	No
Evelyn	Austin		No	Yes	No	Yes	No	No	No	No
Richard & Sandy	Aversa		No	No	No	Yes	No	No	No	No
Sandy	Aversa		No	Yes	No	Yes	No	No	No	No
John	Avery		No	Yes	No	Yes	No	No	No	No
Jessie	Bacon		No	Yes	No	Yes	No	No	No	No
Gayle	Bailey		No	Yes	No	Yes	No	No	No	No
Glenda	Bailey		No	No	No	Yes	No	No	No	No
Glenda	Bailey		No	Yes	No	Yes	No	No	No	No
Glenda	Bailey		No	Yes	No	Yes	No	No	No	Nο
Rene	Bailey		No	Yes	No	Yes	No	No	No	No
Richard	Bailey			Yes	No	Yes		Nο	No	No
Bob	Baker	MO Alliance for Animal Legislation	No	No	Νo	Yes	Nο	No	No	No
Diana	Baker			Yes		Yes	No	No	No	No
Lawana	Baker			Yes		Yes		No	No	No
Metta	Baker			Yes		Yes		No	No	No
Steve	Baker			Yes		Yes		No	No	No
Linda	Ballard			Yes		Yes		No	No	No
Janet	Banks			Yes		Yes		No	No	No
Gina	Barger			Yes		Yes		No	No	No
Janis	Barinsky			Yes		Yes		No	No	No
Cecily	Barker			Yes		Yes		No	No	No
Beth	Barnett			Yes		Yes		No	No	No
Beth	Barnett			Yes		Yes		No	No	No
Len	Barreca			Yes		Yes		No	No	No
Carol	Barry			Yes		Yes		No	No	No
Mevin	Bartimus			Yes		Yes		No	No	No
Lori	Basile		No	No	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Alvera	Baslee			Yes		Yes		No	No	No
J	Bates		No			Yes		No	No	No
Judy	Baumgartner			Yes		Yes		No	No	No
Judy	Baumgartner			Yes		Yes		No	No	No
Bryndon	Bay		No			Yes		No	No	No
Charlotte	Bazzanella		No	Yes	No	Yes		No	No	No
Carolyn	Bazzell		No	Yes	No	Yes		No	No	No
Kenton	Beard, D.V.M.	Midway Veternary Clinic	No	No	No	No	Yes	No	Yes	No
	Beck		No	No	No	Yes	No	No	No	No
Mary	Beck		No	Yes	No	Yes	No	No	No	No
Sheila	Beck		No	No	No	Yes	No	No	No	No
Karen	Behenna		No	Yes	No	Yes	No	No	No	No
Julie	Beilke		No	Yes	No	Yes	No	No	No	No
Barbara	Beisel		No	Yes	No	Yes	No	No	No	No
Martha	Bellew Smith		No	Yes	No	Yes	No	No	No	No
Martha	Bellew-Smith		No	No	No	Yes	No	No	No	No
Ashley	Beltran		No	Yes	No	Yes	No	No	No	No
Leon & Mary	Bengtson		No	No	No	No	Yes	No	No	No
Carol	Bennett		No	No	No	Yes	No	Νo	No	No
Joseph	Bennett		No	No	No	Yes	No	No	No	No
Lisa	Benson		No	Yes	No	Yes	No	No	No	No
Richard & Edith	Benzinger		No	No	No	Yes	No	No	No	No
Catherine	Berges		No	No	No	Yes	No	No	No	No
Vivian	Bernsen		No	Yes	No	Yes	No	No	No	Nο
Amy	Berra		No	Yes	No	Yes	No	No	No	No
Matt	Bershadker	ASPCA	Nο	Yes	No	No	No	No	Yes	No
Catherine	Betzq		No	Yes	No	Yes	No	No	No	No
Diane	Bevel		No	Yes		Yes	No	No	No	No
Susan	Beyer			No	Yes	No	Νo	Yes		No
Debbie	Biere			Yes		Yes	No	No	No	No
Stephanie	Biermann			Yes		Yes		No	No	No
Nick	Bilpush			Yes		Yes		No	No	No
Holly	Binder			No		Yes		No	No	No
Walter	Birdwell			Yes		Yes		No	No	No
Mary Linda	Bischoff			Yes		Yes		No	No	No
Priscilla	Bishop Bizelli			Yes		Yes		No	No	No
Marion	Black			Yes		Yes		No	No	No
Nancy	Black			No Yes	No	Yes Yes		No	No	No
Cathy	Blacklock	Lucky Dog Ranch		No	No		Yes	No	No No	No No
Maryl	Blackwell	2000 Dog Nation		Yes		Yes		No	No	No
Jean	Blackwood			Yes		Yes		No	No	No
Michelle	Blaine			Yes		Yes		No	No	No
Kae	Blecha			Yes		Yes		No	No	No
				. 55			, 10	. 10	, 10	. 10

Finame	Fname	Lname	Company	#14	#2	πo	41 A	<b>и</b> е	40	-11-	#0
Marcial   Bloom			Company								
Mindy	-										_
Elsyne Blue											
Kari         Bodle         No         Yes         No         Ves         No	-										
Maniett											
Parmiett											
Crickett         Bohanan         No Yes No         Yes No         No         No         No         Pes No         <			Boggs Summit Bulldags								
Cris			Doggo Carrini Dandogo								
Bonnie   Boime   No Yes No Yes No											
Melody         Boime         No         No         Vo         Yes         No											
Dinorah   Bommarilo   Bommar											
Sandra         Bonassi         No Yes No         Yes No         No<	•										
Brenda         Bond         No Yes No         Yes No         No No											
Carolyn         Boneck         No         Yes         No         Yes         No											
Julia   Bono   No   Yes   No   Yes   No   No   No   No   No   No   No   N											
Dulia   Bono   No	-										
Robyn         Booker         No Yes No Yes No Yes No Yes No No No No No Harold         No Yes No Yes No											
Harold Boone											
Emily         Booth         No         Yes         No         Yes         No	_										
Jamie         Borchert         No         Yes         No         Yes         No											
Wendy         Borowsky         No         Yes         No         Yes         No	•										_
Wendy         Borowsky         No         Yes         No         Yes         No											
Ginger         Borrini         No         Yes         No	_	_									
Donald         Boske         No         Yes         No											
Andrew         Bost         No         Yes         No		Boske									
Rick         Boston         No         Yes         No         Yes         No	Andrew	Bost		No	Yes	No					
Mary         Botts         No         Yes         No         Yes         No	Rick	Boston		No	Yes	No	Yes	No			
Katherine         Boudreaux         No Yes No Yes No Yes No	Mary	Botts		No	Yes	No	Yes	No	No		
Katherine       Boudreaux       No Yes No Yes No Yes No Yes No	Katherine	Boudreaux		No	Yes	No	Yes	No	No	No	No
Michelle       Boudreaux       No       Yes       No       Yes       No	Katherine	Boudreaux		No	Yes	No	Yes	No	No		No
James         Bowen         No Yes No Yes No Yes No	Michelle	Boudreaux	•	No	Yes	No	Yes	No	No	No	No
Christine       Bowman       No       Yes       No       Yes       No       No </td <td>Robyn</td> <td>Bousum</td> <td></td> <td>No</td> <td>Yes</td> <td>No</td> <td>Yes</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td>	Robyn	Bousum		No	Yes	No	Yes	No	No	No	No
David         Bowman         No         Yes         No         Yes         No	James	Bowen		No	Yes	No	Yes	No	No	No	No
Mary       Bowman       No       Yes       No       Yes       No	Christine	Bowman		No	Yes	No	Yes	No	No	No	No
Mary Noel         Bowman         No         Yes         No         Yes         No	David	Bowman		No	Yes	No	Yes	No	No	No	No
Benita       Boxerman       No N	Mary	Bowman		No	Yes	No	Yes	No	No	No	No
John         Boyd         No         Yes         No         Yes         No         <	Mary Noel	Bowman		No	Yes	No	Yes	No	No	No	No
Marla         Bradley         No N	Benita	Boxerman		No	No	No	Yes	No	No	No	No
Taylor         Bradshaw         No N	John	Boyd		No	Yes	No	Yes	No	No	No	No
Michael Brandon No Yes No Yes No	Maria	Bradley		No	No	No	Yes	No	No	No	No
Joyce Brandt No No No Yes No No No No	Taylor	Bradshaw	•	No	No	No	Yes	No	No	No	No
	Michael ·	Brandon		No	Yes	No	Yes	No	No	No	No
Margaret Brandt No Yes No Yes No No No No	Joyce	Brandt		No	No	No	Yes	No	No	No	No
	Margaret	Brandt		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Cathy	Brans		No	Yes	No	Yes	No	No	No	No
Jan	Brans		No	Yes	No	Yes	No	No	No	No
Cyndie	Branson-Rinehar	t	No	No	No	Yes	No	No	Yes	No
Karen	Braun		No	Yes	No	Yes	No	No	No	No
Anita	Brehm		No	Yes	No	Yes	No	No	No	No
Stephanie	Bremson		No	Yes	No	Yes	No	No	No	No
Jan	Brennan		No	Yes	No	Yes	No	No	No	No
Marilyn	Briner		No	Yes	No	Yes	No	No	No	No
Tina	Briscoe		No	Yes	No	Yes	No	No	No	No
Jessica	Broadway		No	Yes	No	Yes	No	No	Nο	No
Rebecca	Brooks		No	Yes	No	Yes	No	No	No	No
Marilyn	Broughton		No	Yes	No	Yes	No	No	No	No
Michael	Broughton		No	Yes	No	Yes	No	No	No	No
Barbara	Brown		No	Yes	No	Yes	No	No	No	No
Catherine	Brown		No	Yes	No	Yes	No	No	No	No
Debra	Brown		No	Yes	No	Yes	No	No	No	No
Dianna	Brown		No	Yes	No	Yes	No	No	No	No
Donna	Brown		No	No	Nο	No	Yes	No	No	No
Elizabeth	Brown		No	Yes	No	Yes	No	No	No	No
Georgia	Brown		No	Yes	No	Yes	No	No	No	No
Janet	Brown		No	Yes	No	Yes	No	No	No	No
Karen	Brown		No	Yes	No	Yes	No	No	No	No
Kelly	Brown	Pin Oak Kennels	No	No	No	No	Yes	No	Yes	No
Kimberly	Brown		No	Yes	No	Yes	No	No	No	No
Becky	Browne		No	Yes	No	Yes	No	No	No	No
Elizabeth	Browning		No	Yes	No	Yes	No	Nο	No	No
Sherri	Brunk		No	Yes	No	Yes	No	No	No	No
Linda	Brunner		No	Yes	No	Yes	No	No	No	No
Jody	Brunsvold		No	Yes	No	Yes	No	No	No	No
Diana	Brunswig-Bosso		No	Yes	Nο	Yes	No	No	No	No
Annette	Bryant		No			Yes	No	No	No	No
Kevin	Bryant		No			Yes		No	No	No
Audrey	Buchholz					Yes		No	No	No
Bev	Buchholz		No			Yes		No	No	No
Diane	Buchholz					Yes		No	No	No
Sarah	Buday		No			Yes		No	No	No
Howard & Terry	Buening			No		No			No	No
Alicia	Bulfin		No			Yes			No	No
Alicia	Bulfin					Yes			No	No
Sally	Burd, DVM	Most Dising Vetering CV	No		No	No	Yes		No	No
Joe	Burden, DVM	West Plains Veterinary Clinic		No	No	No			Yes	
Erin	Burge		No			Yes		No	No	No
Kathy	Burger					Yes		No	No	No
Allison	Burgess		No	No	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#C	11-7	.410
Allison	Burgess			Yes		Yes	#5	#6	#7	#8
Adrienne	Burkemper			Yes		Yes		No	No No	No
Barbara	Burnes			Yes		Yes		No No	No No	No
Barbara	Burns		No	No	No	Yes		No	No	No
Stephen & Myra	Burrow	Burrow Kountry Kennel	No	No	No	No	Yes		No	No No
Nancy	Busch		No	Yes		Yes		No	No	No
Cindy	Bushue		No	Yes		Yes		No	No	No
Joan	Butcher		No	Yes		Yes		No	No	No
Joan	Butcher			Yes		Yes		No	No	No
Joe	Butler		No	Yes		Yes		No	No	No
Barbara	Byrd		No	No	No	Yes		No	No	No
Sheila	Byrne		No	Yes	No	Yes		No	No	No
Sheila	Byrne		No	Yes		Yes		No	No	No
Nicole	Cabano					Yes		No	No	No
Terry	Cadwallader		No	Yes		Yes		No	No	No
Terry	Cadwallader		No	Yes		Yes		No	No	No
Betty	Cagle		No	Yes	No	Yes	Νo	No	No	No
Tammy	Caldwell		No	Yes		Yes		No	No	No
Ric	Callaway		No	Yes	No	No	No	No	No	No
Belinda	Camarillo		No	Yes	No	Yes	No	No	No	No
Belinda	Camarillo		No	Yes	No	Yes	No	No	No	No
Cassandra	Cameron		No	Yes	No	Yes	No	No	No	No
lda	Campbell		No	Yes	No	Yes	No	No	No	No
Nалсу	Campbell		No	Yes	No	Yes	No	No	No	No
Phillip	Campbell		No	Yes	No	Yes	No	No	No	No
Lori	Cannito		No	Yes	No	Yes	No	No	No	No
Dee	Cantu		No	Yes	No	Yes	No	No	No	No
Kristina	Cardenas		No	Yes	No	Yes	No	No	No	No
Connie	Cardin		No	Yes	No	Yes	No	No	No	No
Deni	Carleton-McVay		No	Yes	No	Yes	No	No	No	No
Shelley	Carlson		No	Yes	No	Yes	No	No	No	No
Karen	Carpenter		Νo	Yes	No	Yes	No	No	No	No
Iris	Carr	•	No	Nο	No	Yes	No	No	No	No
Ruth	Carrington		No	Yes	No	Yes	No	No	No	No
Claudia	Carroll		No	No	No	Yes	No	No	No	No
Paula	Carroll		No	Yes	No	No	Nο	No	No	No
Sheila	Carroll		No	No	No	Yes	No	No	Nο	No
Grace	Carrow			Yes		Yes	No	Nο	No	No
Rhonda	Carsten		No	Yes	No	Yes	No	No	No	No
Denice	Carter		No	Yes		Yes		No	No	No
Lynn	Carter			Yes		Yes	No	No	No	No
Linda	Cartwright			No		Yes	No	No	No	No
Timothy	Case		No	Yes	No	Yes	No	Νo	No	No
Janet	Casmaer		No	Yes	No	Yes	No	No	No	No

Fna	me	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Cher	i	Cason	Green Hills Ranch	No	Νo	No	No	Yes	No	No	No
Sue		Castaneda		No	Yes	No	Yes	No	No	No	No
Patri	cia	Cawthon		No	Yes	No	Yes	No	No	No	No
Linda	а	CayCe		No	Yes	No	Yes	No	No	No	No
Mich	ael	Cecil	•	No	Yes	No	Yes	No	No	No	No
Vedr	ana	Cehajic		No	Yes	No	Yes	No	No	No	No
Barb	ara	Chally		No	Yes	No	Yes	No	No	No	No
Barb	ara	Chally		No	Yes	No	Yes	No	No	No	No
B.		Chambers		No	Yes	No	Yes	No	No	No	No
Victo	ria	Chance		No	Yes	No	Yes	No	No	No	No
Ed		Chapman		No	Yes	No	Yes	No	No	No	No
Jane		Charbonneau	•	No	Yes	No	Yes	No	No	No	No
Heidi	i	Charnquist		No	Yes	No	No	No	No	No	No
Lynn		Charrlin		No	Yes	No	Yes	No	No	No	No
David	d	Chase		No	Yes	No	Yes	No	No	No	No
Kathe	erine	Chase		No	Yes	No	Yes	No	No	No	No
Amar	nda	Chastain		No	Yes	No	Yes	No	No	No	No
Jane	t	Cheek		No	Yes	No	Yes	No	No	No	No
David	i	Chervek		No	Yes	No	Yes	No	No	No	No
Pam		Chervitz		No	Yes	No	Yes	No	No	No	No
Veror	nique	Chesser		No	Yes	No	Yes	No	No	No	No
Sand	У	Chiles		No	Yes	No	Yes	No	No	No	No
Amy		Choi		No	Yes	No	Yes	Nο	No	No	No
Mike		Christie		No	Yes	No	Yes	No	No	No	No
Rhon	da	Cichelero		No	No	No	Yes	No	No	No	No
Anne		Clare		No	Yes	No	Yes	No	No	No	No
Avare	ee	Clark		No	No	No	No	Yes	No	No	No
Denn		Clark		No	No	No	yes	No	No	No	No
Donn	а	Clark		No	No	No	yes	No	No	No	No
Gina		Clark		No	Yes	No	Yes	No	No	No	No
Jessi		Clark		No	No	No	yes	No	No	No	No
Kevin		Clark		No	Yes	No	Yes	No	No	No	No
Stacy		Clark		No	Yes	No	Yes	No	No	No	No
Wend	dy	Clark			Yes		Yes	No	No	No	No
Jan		Clarke			Yes		Yes				No
Judy	H	Clawson			Yes		Yes			No	No
Rosal		Claxton		No				Yes		Yes	No
David		Clayton			Yes		Yes			No	No
Melis		Clements			Yes		Yes			No	No
Melis		Click			Yes		Yes				No
Kimbe	-	Clifton			Yes		Yes				No
Jan		Cline	· ·		Yes		Yes				No
Mike		Clouse			Yes		Yes				No
Barba	ıra	Cochran		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Beverly	Cochran		No			Yes		No	No	No
Deborah	Cohen		No			Yes		No	No	No
Faye	Cohen		No	Yes	No	Yes		No	No	No
Faye	Cohen		No	Yes	No	Yes		No	No	No
Benny	Coleman		No	Yes		No	No	No	No	No
Beth	Coleman		No	Yes	No	Yes	No	No	No	No
Beth	Coleman		No	Yes	No	Yes	No	No	No	No
Beth	Coleman		No	Yes	No	No	No	No	No	No
Rita	Coleman		No	Yes	No	Yes	No	No	No	No
Christine	Collins		No	No	No	No	Yes	No	No	No
Helen	Collins		No	No	No	No	Yes	No	No	No
Helena	Collins		No	Yes	No	No	No	No	No	No
Jennifer	Collins		No	Yes	No	Yes	No	No	No	No
Lon	Colona		No	No	No	Yes	No	No	No	No
Robert	Colton		No	Yes	No	Yes	No	No	No	No
Kathleen	Como		No	Yes	No	Yes	No	No	No	No
Barbara	Conner		Nο	Yes	No	Yes	No	No	No	No
Suzanne	Conner		No	Yes	No	Yes	No	No	No	No
Mary	Conrad		No	Yes	No	Yes	No	No	No	No
Mary	Conrad		No	Yes	No	Yes	No	No	No	No
Mary	Conrad		No	Yes	No	Yes	No	No	Nσ	No
Virginia	Сопгоу		No	Yes	No	Yes	No	No	No	No
Alyssa	Cook		No	Yes	No	Yes	No	No	No	No
Alyssa	Cook		No	Yes	No	Yes	No	No	No	No
Joy	Cook		No	Yes	No	Yes	No	No	No	No
Marilyn	Cook		No	Yes	No	Yes	No	No	No	No
Tina	Cook	•	No	Yes	No	Yes	No	No	No	No
Roger	Cooper		No	No	No	Yes	No	No	No	No
Charles	Copeland		No	No	No	Yes	No	No	No	No
Marilyn	Copland		No	Yes	No	Yes	No	No	No	No
David	Cosgrove	Cosgrove Law, LLC	No	No	No	Yes	No	No	No	No
Jeff	Cotner		No	Yes	No	Yes	No	No	No	No
Liz	Cottingham		No	Yes	No	Yes	No	No	No	No
Susan	Cottrell		No	No	No	Yes	No	No	No	Nο
Barbara	Courtney		No	Yes	No	Yes	No	No	No	No
Betty	Covington		No	Yes	No	Yes	No	No	No	Nο
Jan .	Cowan		No	Yes	No	Yes	No	No	No	No
Kathleen	Cowens		No	Yes	No	Yes		No	No	No
Ashley	Cox			Yes		Yes		No	No	No
Beverly	Cox			Yes		Yes		No	No	No
Ellen	Cox				No	Yes		No	No	No
Ellen	Cox			Yes		Yes		No	No	No
Terry	Cozart			Yes		No			No	No
Caitlin	Crabb		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Annette	Craig	-	No	Yes	No	Yes		No	No	No
Elaine	Craig	Sunset Acres Kennel	No	No	No	No	Yes	No	No	No
Julianne	Craig		No	Yes	No	Yes	No	No	No	No
Paulette	Craig		No	Yes	No	Yes	No	No	No	No
Anthony	Craig Nichols		No	No	No	Yes	No	No	No	No
Cathy	Crain		No	No	No	Yes	No	No	No	No
Dallas	Cramer, DVM	Cramer Veterinary Clinic	No	No	No	No	Yes	No	No	No
Pat	Cranmer		No	No	No	Yes	No	No	Yes	No
Kathy	Crawford		No	Yes	No	Yes	No	No	No	No
Jamie	Cress		No	Yes	No	Yes	No	No	No	No
Connie	Crewse		No	No	No	No	Yes	No	No	No
Joyce	Crider		No	Yes	No	Nο	No	No	No	No
Sherri	Crider		No	Yes	No	Yes	No	No	No	No
Candace	Crigger		No	Yes	No	Yes	No	No	No	No
Framces	Crissman		No	No	Νo	Yes	No	No	No	No
Frances	Crissman		No	Yes	No	Yes	No	No	No	No
Terry	Crossland		No	Yes	No	Yes	No	No	No	No
John	Crotty		No	Yes	No	Yes	No	No	No	No
Gloria	Crouch		No	No	No	Yes	No	No	No	No
Roger	Crouch		No	Yes	No	No	No	No	No	No
Michael	Crowden		No	Yes	No	Yes	No	No	No	No
Ronnie	Crownover		No	Yes	No	Yes	No	No	No	No
Don	Crozier		No	Yes	No	Yes	No	No	No	No
Christiane	Cruz		No	Yes	No	Yes	No	No	No	No
Amber	Cuff		No	Yes	No	Yes	No	No	No	No
Olivia	Cukierman		No	Yes	No	Yes	No	No	No	No
Cahterine	Cummings		No	No	No	Yes	No	No	No	Nο
Susan	Cunningham		No	Yes	No	Yes	No	No	No	No
Susan	Cunningham		No	Yes	No	Yes	No	No	No	Nο
Amy	Суг		No	Yes	No	Yes	No	No	No	No
Steve	D		No	Yes	No	Yes	No	No	Nο	No
Alan	Dake		No	Yes	No	Yes	No	No	No	No
Sheila	Dake		No	Yes	No	Yes	No	No	No	No
Cindy	Daly		No	No	No	Yes	No	No	No	No
Nancy	Daniel		No	Yes	No	Yes	No	No	No	No
Nancy	Danielsen		No	Yes	No	Yes	No	No	No	No
Janice	Dannhauser		No	Yes	No	Yes	No	No	No	No
Debbie	Darling		No	Yes	No	Yes	No	No	No	No
Richard	Darrough		No	Yes	No	Yes	No	No	No	No
Staci	Datt		No	No	No	Yes	No	No	No	No
Susan	Davidson		No	No	No	Yes	No	No	No	No
Richard & Constanc	Davie		No	No	No	Yes	No	No	No	No
Carol	Davis		No	Yes	No	Yes	No	No	No	No
Jennifer	Davis		Νo	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Joanne	Davis		No	No	No	Yes		No	No	No
Lilian	Davis		No	Yes	No	Yes	No	No	No	No
Nancy	Davis		No	Yes	No	Yes	No	No	No	No
Sharon	Davis		No	Yes	No	Yes	No	No	No	No
Gillian	Day		No	Yes	No	Yes	No	No	No	No
Carolyn	Decker		Νo	No	No	Yes	No	No	No	No
Kenbra	Deere		No	Yes	No	Yes	No	No	No	No
Jamie	DeGeare		No	Yes	No	Yes	No	No	No	No
Alice	Delport		No	Yes	No	Yes	No	No	No	No
Betty	Delucia		No	No	No	Yes	No	No	No	No
Stephanie	Dеплу		No	Yes	No	Yes	No	No	No	No
Krista	Desens		No	Yes	No	Yes	No	No	No	No
Jon	Deuchler		No	Yes	No	Yes	No	No	No	No
Amanda	DeWees		No	Yes	No	Yes	No	No	No	No
Christy	Di Lorenzo		No	Yes	No	Yes	No	No	No	No
Mimi	DiAntonio		No	Yes	No	Yes	No	No	No	No
Vicky	Dickerson		No	No	No	Yes	No	No	No	No
Robert	Dietzman		No	Yes	No	Yes	No	No	No	No
Ann	Dillon		No	Yes	No	Yes	No	No	No	No
Mary	DiMarco		No	Yes	No	Yes	No	No	No	No
Donna	Dinger		No	Yes	No	Yes	No	No	No	No
Stephen	Disch		No	No	No	Yes	No	No	No	No
Steve	Disch		No	Yes	No	Yes	No	No	No	No
Brenda	DiTrapani		No	Yes	No	Yes	No	No	No	No
Heather	Ditzer		No	Yes	No	Yes	No	No	No	No
Deborah	Dobbs		No	Yes	No	Yes	No	No	No	No
Michael	Dobson		No	Yes	No	Yes	No	No	No	No
Justin	Dockins		No	Yes	No	Yes	No	No	No	No
Ehren	Dodson		No	Yes	No	Yes	No	No	No	No
Pam	Doedli		No	Yes	No	Yes	No	No	No	No
Greg	Dolnick			Yes		Yes	No	No	No	No
Lorraine	Domingos		No	Yes	No	Yes		No	No	No
Shelley	Donahue			Yes		Yes	No	No	No	No
Jarrod	Donnelly			Yes		Yes	No	No	No	No
Mike	Donnelly			Yes		Yes	No	No	No	No
Anthony	Donnici			Yes		Yes		No	No	No
Toby	Dorr			Yes		Yes		No	No	No
Courtney	Dotson			Yes		Yes		No	No	No
Robin Many Jane	Douglas		No		No	Yes		No	No	No
MaryJane Dottie	Dover			Yes		Yes		No	No	No
Dottie	Dowrick			Yes		Yes		No	No	No
Dottie	Dowrick			Yes		Yes		No	No	No
	Dowrick			Yes		Yes		No	No	No
Don	Dplitsky		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Denise	Dreyer		No	Yes	No	Yes	No	No	No	No
Marcia	Drumm		No	Yes	No	Yes	No	No	No	No
Denise	Dryer		No	Yes	No	Yes	No	No	No	No
Brook	Dubman		No	No	No	Yes	No	No	No	No
Jennifer	Duckett		No	Yes	No	Yes	No	No	No	No
Regina	Duckworth		No	Yes	No	Yes	No	No	Nο	No
Amber	Dudkowski		No	Yes	No	Yes	No	No	No	No
Jan	Dulle		No	No	No	Yes	No	No	No	No
Mandy	Dunivan		No	Yes	No	Yes	No	No	No	No
Neena	Dunlop		No	Yes	No	Yes	No	No	No	No
Daniel	Dunn		No	Yes	No	Yes	No	No	No	No
Jennifer	Dunn		No	Yes	No	Yes	No	No	No	No
Patricia	Dunn		No	Yes	No	No	No	No	No	No
Janice	Durbin		No	Yes	No	Yes	No	No	No	No
Glenda	Durnell		No	No	No	Yes	No	No	No	No
Jane	Durnin		No	Yes	No	Yes	No	No	No	No
Gloria	Duvall	Silver D Kennels	No	No	Yes	No	Yes	No	No	No
Robin	Dyer		No	Yes	No	Yes	No	No	No	No
Melanie	Earhart		No	Yes	No	Yes	No	No	No	No
Gregory	Eastburn		No	Yes	No	Yes	No	No	No	No
Charlotte	Eastman		No	Yes	No	Yes	No	No	No	No
Paula	Eaton		No	Yes	No	Yes	No	No	No	No
Апа	Ebbrecht		No	Yes	No	Yes	No	No	No	No
Allisha	Eckert		No	Yes	No	Yes	No	No	No	No
Laurel	Eckert		No	Yes	No	Yes	No	No	No	No
Elizabeth	Ecklund		No	Yes	No	Yes	No	No	No	No
Andrew	Edson		No	Yes	No	Yes	No	No	No	No
Ron	Edwards		No	No	No	Yes	No	No	No	No
Cindy	Egger		No	Yes	No	Yes	No	Nο	No	No
D	Eichman		Nο	Yes	No	Yes	No	No	No	No
Jason	Eidson		No	Yes	No	Yes	No	No	No	No
Mellodie	Elis			Yes		Yes	No	No	No	No
Ruth	Elledge	PROJECT SNaP	Nο	Yes	No	Yes	No	Νo	No	No
Susan	Elliott		No	Yes	No	Yes	No	No	No	No
Kimberly	Ellis		No	No	No	Yes		No	No	No
Kim	Ellison			Yes		Yes	No	No	No	No
Julie	Emge		No	No		Yes		No	No	No
Mary	English		Ye				Yes		Yes	No
Sierra	English		No	Yes	No	Yes		No	No	No
Donna	Eppler			Yes		Yes		No	No	No
Pamela	Erb			Yes		Yes		No	No	No
Karen	Ernst			Yes		Yes		No	No	No
Katie	Erschen			Yes		Yes		No		No
Teresa	Estes		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Melissa	Evans	, -	No	Yes		Yes		No	No	No
Rachel	Evans		No	Yes	No	Yes	No	No	No	No
Wendy	Evans		No	Yes		Yes		No	No	No
Marilyn	Evenson		No		No	Yes		No	No	No
Heather	Faggiano		No		No	Yes		No	No	No
Staci	Falk		No	Yes	No	Yes		No	No	No
Jenni	Falke		No	Yes	No	Yes	No	No	No	No
Edward	Farrell		No	No	No	Yes	No	No	No	No
Janet	Faulk		No	Yes	No	Yes	No	No	No	No
Robert	Feinstein		No	Yes	No	Yes	No	No	No	No
Barb	Felts		No	Yes	No	Yes	No	No	No	No
John	Femmer		No	Yes	No	Yes	No	No	No	No
Aileen	Fender		No	Yes	No	Yes	No	No	No	No
Linda	Fenton		No	Yes	No	Yes	No	No	No	No
Betty	Fetters		No	No	No	Yes	Yes	No	No	No
Buck	Fetters		No	Yes	No	No	No	No	No	No
Lisa	Fetters		No	No	No	Yes	No	No	No	No
Sue	Fetters		No	Yes	No	No	No	No	No	No
Dorotha	Feuerborn		No	Yes	No	Yes	No	No	No	No
Carol	Fiala		No	Yes	No	Yes	No	No	No	No
Denise	Fields		No	Yes	No	Yes	No	No	No	No
Dixie	Fihaley		No	Yes	No	Yes	No	No	No	Nο
Angela	Filbeck	•	No	Yes	Νo	Yes	No	No	No	No
Kim	Filbeck		No	Yes	No	Yes	No	No	No	No
Jessica	File		No	Yes	No	Yes	No	No	Νo	No
Victoria	Filinuk		No	Yes	No	Yes	No	No	No	No
Victoria	Filinuk		No	Yes	No	Yes	No	No	No	No
Tom	Finholt		No	Yes	No	Yes	No	No	No	No
Mary Beth	First		No	Yes	No	Yes	No	No	No	No
Kathy	Fischer		No	Yes	No	Yes	No	No	No	No
Debra	Fiscus-Meyer		No	No	No	Yes	No	No	No	No
Jennifer	Fitzgibbons		No	Yes	No	Yes	No	No	No	No
Jeanette	Fizer		No	Yes	No	Yes	No	No	No	No
Keri	Flanagan		No	Yes	No	Yes	No	No	No	No
Cynthia	Fleisher		No	No	No	Yes	No	No	No	No
Constance	Fleming		No	Yes	No	Yes	Nο	No	No	No
Mare	Florentino		No	Yes	No	Yes	No	No	No	No
Josie	Florine		No	Yes	No	Yes	No	No	No	No
Heather	Flow		No	Yes	No	Yes	No	No	No	No
Jennifer	Flynn		No	Yes	No	Yes	No	No	No	Νo
Natasha	Flynn		No	Yes	No	Yes	No	No	No	No
Susan	Flynn-Schoenig		No	No	No	Yes	No	No	No	No
Nick	Foppe		No	Yes	No	Yes	No	No	No	No
Michael	Forcade		No	Yes	Nο	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Sibyl	Forest		No	No	No	No	Yes	No	No	No
Jack	Forster		No	Yes	No	Yes	No	No	No	No
Jenny	Fort		No	Yes	No	Yes	No	No	No	No
Marcia	Foster		No	No	No	Yes	No	No	No	No
Patrick	Fowler		No	Yes	No	Yes	No	No	No	No
Robert & Gisela	Fowler		No	Yes	No	Yes	No	No	No	No
Caryn	Fox		No	Yes	No	Yes	No	No	No	No
Roy	Fox, D.V.M.	Ripley County Veterinary Service	No	No	No	No	Yes	No	No	No
Chris	Frank		No	Yes	No	Yes	No	No	No	No
Peter & Sally	Franzmann		No	Yes	No	Yes	No	No	No	No
Barbara	Frederick		No	Yes	No	Yes	No	Νo	No	No
Karen	Freebersyser		No	Yes	No	Yes	No	No	No	No
Karen	Freebersyser		No	Yes	No	Yes	No	No	No	No
Rachel	Friel		No	Yes	No	Yes	No	No	No	No
Leanne	Fritsch		No	Yes	No	Yes	No	No	No	No
Larry	Fuller		No	Yes	No	Yes	No	No	No	No
D	Fullerton		No	Yes	No	Yes	No	No	No	No
Connie	Gadt		No	Yes	No	Yes	No	No	No	No
Marji	Gaertner		No	Yes	No	Yes	No	No	No	No
Mary	Gaffey		No	Yes	No	Yes	No	No	No	No
James	Gallager		No	No	No	Yes	No	No	No	No
Saundra	Galliher		No	Yes	No	Yes	No	No	No	No
Lindsey	Gallion		No	Yes	No	Yes	No	No	No	No
Carla	Galloway		No	Yes	No	Yes	No	No	No	No
Nan	Galloway		No	Yes	No	Yes	No	No	No	No
Karin	Gan		No	No	No	Yes	No	No	No	No
Danna	Garabedian		No	Yes	No	Yes	No	No	No	No
Kelly	Garbato		No	Yes	No	Yes	No	No	No	No
Teresa	Garden	Animal Health & Healing	No	No	No	Yes	No	No	No	No
Barbara	Garland		No	Yes	No	Yes	No	No	No	No
Jason	Garozzo		No	No	No	Yes	No	No	No	No
Susan	Garozzo		No	Yes	No	No	No	No	No	No
Sue	Garrison		No	No	No	Yes	Yes	No	No	No
Marna	Gasperino		No	Yes	No	Yes	No	No	No	No
Joseph	Gass		No	Yes	No	Yes	No	No	No	No
Judith	Gayle		No	Yes	No	Yes	No	No	No	No
Nikki	Gaylord		No	Yes	No	Yes	No	No	No	No
Alice	Geary Sgroi		No	No	No	Yes	No	No	No	No
Leslie	Gegg		No	Yes	No	Yes	No	No	Nο	No
Ruth	Geiss		No	Yes	No	Yes	No	No	No	No
Helen	Gennari		No	Yes	No	Yes	No	No	No	No
Ann	George		No	Yes	No	Yes	No	No	No	No
Ann	George		No	Yes	No	Yes	No	No	No	No
Gayle	Geren		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Nancy	Gerik			Yes		Yes		No	No	No
Jeanee	Gerling		No			Yes		No	No	No
Mike	Gerlits		No			Yes		No	No	No
Kelly	Gerst		No	Yes	No	Yes	No	No	No	No
Jan	Gerstlauer		No	Yes	No	Yes	No	No	No	No
Linda	Gibson		No	Yes	No	Yes	No	No	No	No
Sherrie	Giddens		No	Yes	No	Yes	No	No	No	No
Brad	Gifford		No	Yes	No	Yes	No	No	No	No
Marsha	Gifford		No	Yes	Νo	Yes	No	No	No	No
Areli	Gil		No	Yes	No	Yes	No	No	No	No
Carol	Giles-Straight		No	Yes	No	Yes	No	No	No	No
Andrea	Gill		No	Yes	No	Yes	No	No	No	No
Susie	Gillam		No	Yes	No	Yes	No	No	No	No
Belinda	Gilmore		No	Yes	No	Yes	No	No	No	No
Lori	Gilmore		No	Yes	No	Yes	No	No	No	No
Joy	Gioia		No	Yes	No	Yes	Νo	No	No	No
Carol	Gladieux		No	Yes	No	Yes	No	No	No	No
Linda	Gladson		No	Yes	No	Yes	No	No	No	No
Kathy	Glaser		No	Yes	No	Yes	No	No	No	No
Teresa	Glidewell		No	Yes	Nο	Yes	No	No	No	No
Diana	Glixman		No	Yes	No	Yes	No	No	No	No
Carol	Glynn		No	Yes	No	Yes	No	No	Νo	No
Marilyn	Godar		No	Yes	No	Yes	No	No	No	No
Joseph	Goff		No	Yes	No	Yes	No	No	No	No
Eva	Goforth		No	Yes	No	Yes	No	No	No	No
Joyce	Goldring		No	Yes	No	Yes	No	No	No	No
Eric	Goldstein		No	Yes	No	Yes	No	No	No	No
Laura	Gonsalves		No	No	No	Yes	No	No	No	No
Tony	Gonzalez		No	Yes		Yes		No	No	No
Lynn	Goode			Yes		Yes		No	No	No
Candee	Gordon			Yes				No	No	No
Jamie	Gordon			Yes		Yes		No	No	No
Julie Kim	Gordon Gorman			Yes				No	No	No
Charlotte	Gornan			Yes		Yes	-	No	No	No
Jennifer	Grady		No			Yes		No	No	No
Laura	Grady					Yes		No	No	No
Crystal	Graham			Yes				No	No	No
Sarah	Graham			Yes Yes		Yes	-	No	No	No
Ashley	Granger			Yes		Yes	-	No	No No	No
Linda	Grant			Yes		Yes		No No	No No	No No
Della	Grantham			Yes		Yes		No	No	No No
Darla	Graves					Yes		No	No	No
Doug	Gray			Yes		Yes		No	No	No
3			110	. 00	. 10	, 03	.40	NO	140	140

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Mary Sue	Green		No	No	No	Yes	No	No	No	No
Scot	Greer, DVM	Animal Medical Center	No	No	No	No	Yes	Yes		No
Michelle	Grewe		No	Yes	No	Yes		No	No	No
Deborah	Griffin		No	Yes	No		No	No	No	No
Alexandra	Griggs		No	Yes	No	Yes	No	No	No	No
Hank	Grosenbacher		No	Yes	No	No	No	No	No	No
Katie	Grotegut		No	Yes	No	Yes	No	No	No	No
Nancy	Grove		No	No	No	yes	No	No	No	No
David	Grunwaldt		No	Yes	No	Yes	No	No	No	No
Kathy	Guarino		No	Yes	No	Yes	No	No	No	No
Monica	Guest		No	Yes	No	Yes	No	No	No	No
James	Guillaume		No	Yes	No	Yes	No	No	No	No
Bonnie	Gusland		No	Yes	No	Yes	No	No	No	No
Daniel ·	Gwinn		No	Yes	No	Yes	No	No	No	No
Lisa	Haag		No	Yes	No	Yes	Νo	No	No	No
Margie	Hackett		No	Yes	No	Yes	No	No	No	No
Caroline	Hackmeyer		No	Yes	No	Yes	No	No	No	No
Tarik	Hadzic		No	Yes	No	Yes	No	No	No	No
Tia	Haenni		No	Yes	No	Yes	No	No	No	No
Jennifer	Haffer		No	Yes	No	Yes	No	No	No	No
John	Hagins		No	Yes	No	Yes	No	No	No	No
Jayce	Hagler		No	Yes	No	Yes	No	No	No	No
Linda	Hale		No	Yes	No	Yes	No	No	No	No
Carolyn	Hall		No	Yes	No	Yes	No	No	No	No
Mary Lynn	Hall		No	No	No	Yes	No	No	No	No
Christine	Hamilton		No	Yes	No	Yes	No	No	No	No
Jaqulyn	Hamilton		No	Yes	No	Yes	No	No	No	No
Janet	Hanewald		No	No	No	Yes	No	No	No	No
Stefanie	Hanning		No	Yes	No	Yes	No	No	No	No
Joseph	Hanon	Ziern-Hanon Galleries	No	No	No	Yes	No	No	No	No
Patsy	Hanrahan		No	Yes	No	Yes	No	No	No	No
Belinda	Hardy		No	Yes	No	Yes	No	No	No	No
Samuel	Harkey, D.V.M.	All About Pets Veternary Clinic	No	No	No	No	Yes	No	Yes	No
Derek	Harlan			Yes	-	Yes		No	No	No
Debra	Harpole			Yes		Yes		No	No	No
Jean	Harrington			Yes		Yes		No	No	No
Donald	Harris		No	Yes	No	Yes		No	No	No
Michele	Harris		No		No	Yes		No	No	No
Nancy	Harris			Yes		Yes		No	No	No
Rick	Harris			Yes		Yes		No	No	No
Sara	Harris			Yes		Yes		No	No	No
William	Harris			Yes		Yes		No	No	No
Gloria	Harrison			Yes		Yes		No	No	No
Judy	Harrison		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	22.4	<b>#</b> 0	πo	JI 4	.41=	"0	f.) mag	"-
Lorna	Harrison	Company	#1		#3	#4	#5	#6	#7	#8
Susan	Harrison		No	No	No	Yes		No	No	No
Dan	Harrod		No			Yes		No	No	No
Dawn	Harrod		No No	No	No No	Yes		No	No	No
Donna	Hartmann		No			Yes		No	No	No
JoAnn	Hartmann		No			Yes Yes		No No	No	No
JoAnn	Hartmann		No			No	No	No	No	No
Ronni	Haston		No			Yes		No No	No	No
Richard	Hatton	Elkfork Kennel	No		No	No	Yes		No No	No
Barclay	Hauber		No			Yes		No	No	No
Lisa	Haugen		No			Yes		No	No	No No
Betty	Hauser		No			Yes		No	No	No
Deborah	Hauser		No			Yes		No	No	No
Deborah	Hauser		No			Yes		No	No	No
Jessica	Hauser		No			Yes		No	No	No
Jenn	Hausman		No		No	Yes		No	No	No
Sybilla	Hawkins		No		No	Yes		No	No	No
Vicki	Hawkins		No			Yes		No	No	No
Vicki	Hawkins		No			Yes		No	No	No
Wendy	Hawley		No		No	No	Yes		No	No
Laura	Haynes		No			Yes		No	No	No
Petra	Haynes		No			Yes		No	No	No
Robyn	Hearty		No			Yes		No	No	No
Lehman	Heaviland		No			Yes		No	No	No
Kathy	Heberer		No	Yes	No	Yes	No	No	No	No
Alexandra	Heckart		No		No	Yes	No	No	No	No
Robert	Hedges		No	Yes	No	Yes	No	No	No	No
Vicki	Hedges-Oldani		No	Yes	No	Yes	No	No	No	No
Erich	Heidrich		No	Yes	No	Yes	No	No	No	No
Liz	Heimburger		No	Yes	No	Yes	No	No	No	No
Suzanne	Heins		No	Yes	No	Yes	No	No	No	No
Laura	Heitman		No	Yes	No	Yes	No	No	No	No
Lorna	Helmig		No	No	No	Yes	No	No	No	No
Monica	Henderson		No	Yes	No	Yes	No	No	Nο	No
Nancy	Henke		No	Yes	No	Yes	No	No	No	No
Sarah	Henke		No	Yes	No	Yes	No	No	No	No
Carol	Henning		No	Yes	No	Yes	No	No	No	No
Anne	Henry		No	Yes	No	Yes	No	No	No	No
Jane	Henry		No	Yes	No	Yes	No	No	No	No
Kristy	Henry		No	Yes	No	Yes	No	No	No	No
Carolyn	Hensel		No	No	No	Yes	No	No	No	No
Christina	Hensley			Yes		Yes	No	No	No	No
Teresa	Henson		No	Yes	No	Yes	No	No	No	No
Yarld	Herbert		No	Yes	No	No	No	No	No	No

Fname	Lname	Commons								
James	Herhold	Company		#2	#3			#6	#7	#8
Charlotte	Herman		No	Yes		Yes		No	No	No
Robert	Herman		No		No	Yes		No	No	No
Phillip	Hernandez		No	Yes	,	No	No	No	No	No
John	Hess		No			Yes		No	No	No
Rhonda	Hicken		No	Yes		Yes		No	No	No
Ellen	Hicks			Yes		Yes		No	No	No
Patricia	Hicks		No	No	No		Yes		No	No
Y.H.	Hiebert		No	Yes		Yes		No	No	No
Y.H.	Hiebert		No No	Yes No		Yes		No	No	No
Clayton	Higginbotham		No	No	No No	Yes		No	No	No
Vicki	Hightower		No	Yes		Yes Yes		No No	No	Νο
Debbie	Hill		No	No	No	No	No	No	No	No
Sue	Hilsabeck		No	No	No	Yes		No	No	Yes
Brooks	Hines		No	Yes		Yes		No No	No No	No No
Carol	Hinkelman		No			Yes		No	No	No
Sandy	Hipperson		No	Yes		Yes		No	No	No
Elinor	Hobart		No			Yes		No	No	No No
Vance & Staci	Hobby	Hobbys Purebred Pets	No	No	No	No	Yes	_	No	No
Pam	Hodge		No	Yes		No	No	No	No	No
Paul	Hodge		No			Yes		No	No	No
Leslie	Hogan			No	No	Yes		No	No	No
Sandra	Holbrook		No	Yes		Yes		No	No	No
Danielle	Holbrook Dunn		No	Yes		No	No	No	No	No
Richard	Holland		No	Yes		Yes		No	No	No
Donald	Hollenbeck		No	Yes		Yes		No	No	No
Lori	Holliday		No	Yes		Yes		No	No	No
Eric	Holloway		No	No	No	No	Yes	No	No	No
Roxann	Holloway		No	Yes	No	Yes	No	No	No	No
Elizabet	Holman		No	Yes	No	Yes	No	No	No	No
Gary	Holt		No	Yes	No	Yes	No	No	No	No
Tracy	Holthaus		No	Yes	No	Yes	No	No	No	No
Tracy	Holthaus		No	Yes	No	Yes	No	No	No	No
Donald	Hooss		No	Yes	No	Yes	No	No	No	No
Jacqueline	Hopkins		No	Yes	No	Yes	No	No	No	No
Gail	Horrell		No	Yes	No	No	Nο	No	No	No
Robb	Horstmeier		No	Yes	No	Yes	No	No	No	No
Guy & Faith	Hoskins		No	No	No	No	Yes	No	No	No
Bart	Hovis		No	Yes	No	Yes	No	No	No	No
Gloria	Howard		No	Yes	No	Yes	No	No	No	No
Robyn	Howell		No	Yes	No	Yes	No	No	No	No
Michelle	Howells		No	Yes	No	Yes	No	No	No	No
Erick	Hoyer		No	Yes	No	Yes	No	No	No	No
Pamela	Hoyt		No	Yes	No	Yes	No	No	Νo	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Marilyn	Hubert		No		No	Yes		No	No	No
Marilyn	Hubert		No			Yes		No	No	No
Carolyn	Hubler		No		No		No	No	No	No
Jo	Hubner		No		No	No	Yes		No	No
Roger	Hubner, DVM	Mtn Grove Vet Clinic	No	No	No	No		Yes		No
George Ann	Huck		No	Yes	No	Yes		No	No	No
Roberta	Hudlow		No	Yes	No	Yes	No	No	No	No
Annetta	Hudson		No	Yes	No	Yes	No	No	No	No
Jackie	Hudson		No	Yes	No	Yes	No	No	No	No
Gayle	Huff		No	Yes	No	Yes	No	No	No	No
Tanya	Huff	•	No	Yes	No	Yes	No	No	No	No
Tanya	Huff		No	Yes	No	Yes	No	No	No	No
Gerry	Hufker		No	Yes	No	Yes	No	No	Nο	No
Barbara	Hughes		No	Yes	No	Yes	No	No	No	No
Ron	Hughes		Ye	Yes	No	No	Yes	No	Yes	No
Dana	Hughey		No	Yes	No	Yes	No	No	No	No
Eileen	Huitt		No	No	No	Yes	No	No	No	No
Lisa	Hulett		No	Yes	No	Yes	No	No	No	No
Dan	Hull		No	Yes	No	Yes	No	No	No	No
Dan	Hull		No	Yes	No	Yes	No	No	No	No
Stephanie	Hulsey		No	Yes	No	Yes	No	No	No	No
Kay	Humbert		No	No	No	No	Yes	No	Yes	No
Carolyne	Humphrey		No	No	No	Yes	No	No	No	No
Dawn	Humphreys		No	No	No	Yes	No	No	No	No
Marilyn	Hunt		No	No	No	Yes	No	Nο	No	No
Marilyn	Hunt		No	Yes	No	Yes	No	No	No	No
Susan	Hunt		No	No	No	Yes	No	No	No	No
Pamela	Huntoon		No	Yes	No	Yes	No	Nο	No	No
Therese	Hutton		No	Yes	No	Yes	No	No	No	No
Tanya	Irby		No	Yes	No	Yes	No	No	No	No
David	Irgang		No	Yes	No	Yes	No	No	No	No
Elizabeth Ann	Jackson		No	No	No	Yes	No	No	No	No
Suzie	Jackson		No	Yes	No	Yes	No	No	No	No
Susan	Jacobs		No	Yes	No	Yes	Nο	No	No	No
CC	Jacques		No	Yes	No	Yes	No	No	No	No
Janet	James		No	Yes	No	Yes	No	No	No	No
Marveleen	James-Bejarano		No	Yes	No	Yes	No	No	No	No
Richard	Janssen		No	Yes	No	Yes	No	No	No	No
Gudrun	Jauer		No	No	Nο	Yes		Nο	No	No
Tara	Jenesse		No	Yes	No	Yes	No	No	No	No
Patricia	Jenkins	•		Yes		Yes	No	No	No	No
Kim	Jennings			Yes		Yes		No	No	No
Elizabeth	Jeselnik			Yes		Yes		No	No	No
Patricia	Jeske		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Sara	Joern		No	Yes		Yes		No	No	No
Dana	Johannesen		No	Yes	No	Yes		No	No	No
Dana	Johannesen		No	Yes		Yes		No	No	No
Ben	Johnson		No	Yes	No	Yes		No	No	No
Brenda	Johnson		No	Yes	No	No	No	No	No	No
Jacqueline	Johnson		No	Yes	No	Yes	No	No	No	No
Kelly	Johnson		No	Yes	No	Yes	No	No	No	No
Marilyn	Johnson		No	Yes	No	Yes	No	No	No	No
Sharon	Johnson		No	Yes	No	Yes	No	No	No	No
Vicki	Johnson		No	Yes	No	Yes	No	No	No	No
William	Johnson		No	Yes	No	Yes	No	No	No	No
Brenda	Jokerst		No	No	No	Yes	No	No	No	No
Cason	Jones		No	No	No	Yes	No	No	No	No
Charlotte	Jones		No	Yes	No	Yes	No	No	No	No
Dawn	Jones		No	No	Νo	Yes	No	No	No	No
Erin	Jones		No	Yes	No	Yes	No	No	No	No
Frankie	Jones		No	Yes	No	Yes	No	No	No	No
Janice	Jones		No	Yes	No	Yes	No	No	No	No
Jennifer	Jones		No	No	No	Yes	No	No	No	No
Martha	Jones		No	Yes	No	Yes	No	No	No	No
Marylu	Jones		No	Yes	No	Yes	No	No	No	No
Pat	Jones		No	Yes	No	Yes	No	No	No	No
Patricia	Jones		No	Yes	No	Yes	No	No	No	No
Virginia	Jost		No	Yes	No	Yes	No	No	No	No
Pat	Jurkowski		No	Yes	Nο	Yes	No	No	No	No
Julie	К		No	Yes	No	Yes	No	No	No	No
Terri	Kalinowski		No	Yes	No	Yes	No	No	No	No
Michael	Kaltenbach		No	Yes	No	Yes	No	No	No	No
Soojin	Kang		No	Yes	No	Yes	No	No	No	No
Kay	Kannady		No	Yes	No	Yes	No	No	No	No
Stephanie	Karr			Yes		Yes	No	No	No	No
Kathleen	Kastner			No		Yes	No	No	No	No
Marisa	Kauffels			Yes		Yes	No	No	No	No
Ruth	Kaufman			Yes		Yes	No	No	No	No
Elizabeth	Kawazoe			Yes		Yes		No	No	No
Ruth	Keezer			No	No		Yes		No	No
Joan	Keith			No	No		Yes		No	No
Virginia	Keithley			Yes		Yes		No	No	No
Ardyce	Kelley			No		No			No	No
Linda	Kelly			Yes		Yes		No	No	No
Peggy Shari	Kelpe Kelts			No		Yes		No	No	No
Jeanne	Kennedy			Yes		Yes		No	No	No
	_			Yes		Yes		No	No	No
Patrick	Keough		No	Yes	No	Yes	No	No	No	No

Angels         Kerm         No yes No         Yes No         No <th>Fna</th> <th>ame</th> <th>Lname</th> <th>Company</th> <th>#</th> <th>l #2</th> <th>#3</th> <th>#4</th> <th>#5</th> <th>#6</th> <th>#7</th> <th>#8</th>	Fna	ame	Lname	Company	#	l #2	#3	#4	#5	#6	#7	#8
Amy   Kettenbach	Ang	ela	Kern		Ne	yes	No	Yes	No	No	No	No
Carry & Ginge	Lisa	l	Kesterson		No	Yes	No	Yes	No	No	No	No
Michele	Amy	,	Kettenbach		No	Yes	No	Yes	No	No	No	No
Ratis	Gen	ry & Ginge	Kettenbach		Ne	Yes	No	Yes	No	No	No	No
Stacy	Mich	rele	Keuss		No	Yes	No	Yes	No	No	No	No
Bileon	Kati	e	Keyes		No	Yes	No	Yes	No	No	No	No
Beth	Stac	у	Kidd		No	No	No	No	Yes	No	No	No
Maredith	Eile	en	Kidder		No	Yes	No	Yes	No	Νo	No	No
Meredith   Kiersznowski   Kiersznowski   Kiersznowski   Kinshasa   Kilgore   No Yes No Yes No	Beth	1	Kieda		No	Yes	No	Yes	No	No	No	No
Kinshasa Kilgore	Jane	∍t	Kier		No	Yes	No	Yes	No	No	No	No
Ali Kindle RUNG NO	Mer	edith	Kiersznowski		No	Yes	No	Yes	No	No	No	No
Debbie   King   No Yes No	Kins	hasa	Kilgore		No	Yes	No	Yes	No	No	No	No
Debble King No Yes No Yes No	Ali		Kindle	RUNG	No	No	No	Yes	No	No	No	No
Manual	Deb	bie	King		No	Yes	No	Yes	No	No	No	No
Pam         King         No         Yes         No         No <t< td=""><td>Deb</td><td>bie</td><td>King</td><td></td><td>No</td><td>Yes</td><td>No</td><td>Yes</td><td>No</td><td>No</td><td>No</td><td>No</td></t<>	Deb	bie	King		No	Yes	No	Yes	No	No	No	No
Rebecca         Kintz         No         Yes         No	Jane	9	King		No	No	No	Yes	Nο	No	No	No
Grant         Klous         No         Yes         No         Yes         No	Pan	1	King		No	Yes	No	Yes	No	No	No	No
Kathy         Kirby         No         Yes         No         Yes         No	Reb	ecca	Kintz		No	Yes	No	Yes	No	No	No	No
Judy         Kirkpatrick         No Yes         No Yes         No No	Gran	nt	Kious		No	Yes	No	Yes	No	No	No	No
Mary         Kitchen         No         Yes         No         Yes         No	Kath	ıy	Kirby		No	Yes	No	Yes	No	No	No	No
Robin         Kivett         No         Yes         No         Yes         No	Judy	/	Kirkpatrick		No	Yes	No	Yes	No	No	No	No
Miles   Mile	Man	4	Kitchen		No	Yes	No	Yes	No	No	No	Nο
Gerry         Klein         No         Yes         No         Yes         No	Rob	in	Kivett		No	Yes	No	Yes	No	No	No	No
Walter         Klockenbrink         No         Yes         No	J.		Klatch		. No	Yes	No	Yes	No	No	Νo	No
Kelsey Kloeppel No No No Yes No	Gerr	У	Klein		No	Yes	No	Yes	No	No	No	No
Ben         Kloepper         No Yes No Yes No Yes No			Klockenbrink		No	Yes	No	Yes	No	No	No	No
Kari         Knabe         No         Yes         No         Yes         No	Kels	sey	Kloeppel		No	No	No	Yes	No	Nο	No	No
Ruth         Koblenz         No Yes No Yes No Yes No Yes No					No	Yes	No	Yes	No	No	No	No
Heather         Koch         No Yes No Yes No Yes No			Knabe		No	Yes	No	Yes	No	No	No	No
Francine         Koehler         No No No No No Yes No					No	Yes	No	Yes	Νo	No	No	No
Dianna         Kohlenberger         No Yes No Yes No Yes No					No	Yes	No	Yes	No	No	No	No
Susan         Kohlman-Holt         No Yes No Yes No Yes No					No	No	No	Yes	No	No	No	No
Daniel         Kolde         No Yes No Yes No Yes No			_	,	No	Yes	No	Yes	No	No	No	No
Jan       Kondrad       No Yes No Yes No Yes No					No	Yes	No	Yes	No	No	No	No
Gay         Konecky         No Yes No Yes No Yes No		iel			No	Yes	No	Yes	No	No	No	No
Chris         Koonce         No Yes No Yes No					No	Yes	No	Yes	No	No	No	No
Elsa         Korwin         No N	-		-					Yes	No	No	No	No
Kathy         Kossmann         No No No No No Yes No					No	Yes	No	Yes	No	No	No	No
Suzi Kottemann No Yes No Yes No No No No No Brenda Kreienheder No Yes No Yes No No No No No No No No Yes No Yes No					No	No	No	Yes	No	No	No	No
Brenda Kreienheder No Yes No Yes No No No No Larry Kreighbaum No Yes No Yes No No No No		-			No	No	No	Yes	No	No	No	No
Larry Kreighbaum No Yes No Yes No No No No								Yes	No	No	No	No
					No	Yes	No	Yes	No	No	No	No
Emmy Kreinberg No Yes No Yes No No No No					No	Yes				No	No	No
	Emn	пу	Kreinberg		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Lisa	Kreipe		No	Yes	No	Yes	No	No	No	No
William	Kremer		No	Yes	No	Yes	No	No	No	No
Constance	Krizner		No	Yes	No	Yes	No	No	No	No
Donna	Krupinski		No	No	No	Yes	No	No	No	No
Ann	Kruse		No	No	No	No	Yes	No	No	No
Mary	Kuehn		No	Yes	No	Yes	No	No	No	No
Nicholas	Kukich		No	Yes	No	Yes	No	No	No	No
Diane	Kuschel		No	Yes	No	Yes	No	No	No	No
Kay	LaBanca		No	Yes	No	Yes	No	No	No	No
Kara	Labedz		No	Yes	No	Yes	No	No	No	No
Cynthia	LaClair		No	Yes	No	Yes	No	No	No	No
Michael	Lacy		No	Yes	No	Yes	No	No	No	No
Amanda	Laframboise		No	Yes	No	Yes	No	No	No	No
Carol	Laitinen		No	Yes	No	Yes	No	No	No	No
Jennifer	Lamb		No	Yes	No	Yes	No	No	No	No
Vera	Lamprecht		No	Yes	No	Yes	No	No	No	No
Lauren	Landfried		No	Yes	No	Yes	No	No	No	No
Jean	Lange		No	Yes	No	Yes	No	No	No	No
Jean	Lange		No	Yes	No	Yes	No	No	No	No
Nellie	Lanphere		No	Yes	No	Yes	No	No	No	No
David	Lansche		No	Yes	No	Yes	No	No	No	No
Angela	Lantsberger		No	Yes	No	Yes	No	No	No	No
Tom	LaRosa		No	Yes	No	Yes	No	No	No	No
Elisa	Larsen		No	Yes	No	Yes	No	No	Νo	No
Joyce	Lattimer		No	Yes	No	Yes	No	No	No	No
Cheryl	Lawler		No	Yes	No	Yes	No	No	Νo	No
Susan	Lawlor		No	Yes	No	Yes	No	Nο	No	No
Karin	Layher		No	Yes	No	Yes	No	No	No	No
Michael	Lazar		No	Yes	No	No	No	No	No	No
Mary	Leary		No	Yes	No	Yes	Νο	No	No	No
Kay	LeBanca		No	Yes	No	Yes	No	Νo	No	No
Cynthia	Lee		No	Yes	No	Yes	No	No	No	No
Jane	Lee		No	Yes	No	Yes	No	No	No	No
Jane	Lee		No	Yes	No	Yes	No	No	No	No
Larry	Leed		No	No	No	Yes	No	No	No	No
Nancy	Leer		No	Yes	No	Yes	No	No	No	No
D.	Legg		No	Yes	No	Yes	Nο	No	No	No
Deborah	Leichenauer		No	Yes	No	Yes	No	No	No	No
Lisa	Lenk		No	Yes	No	Yes	No	No	No	No
Lisa	Lenk		No	Yes	No	Yes	No	No	No	No
AJC	Lenox-Krug		No	Yes	No	Yes	No	No	No	No
Nancy	Leonard		No	No	No	Yes	No	No	No	No
Cathy	LeRoy		No	No	No	Yes	No	No	No	No
Maria	Lesch		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Tara	Lesco	,	No.			Yes		No	No	No
Sandra	Leshikar		No	Yes	No	Yes	No	No	No	No
Deirdre	Lester		No	Yes	No	Yes	No	No	No	No
Joseph	Leuchtmann		No	Yes	No	Yes	No	No	No	No
Maura	Leus		No	Yes	No	Yes	No	No	No	No
Barbara	Levy		No	No	No	Yes	No	No	No	No
Diane	Levy		No	Yes	No	No	No	No	No	No
Monica	Lewandowski		No	No	No	Yes	No	No	No	No
Monica	Lewandowski		No	Yes	No	Yes	No	No	No	No
Tracy	Lewandowski		No	Yes	No	Yes	No	No	No	No
Anasa	Lewis		No	No	No	Yes	No	No	No	No
Cherryl	Lewis		No	Yes	No	Yes	No	No	No	No
Dina	Lewis		No	Yes	No	Yes	No	No	No	No
Katie	Lewis		No	Yes	No	Yes	No	No	No	No
Kristina	Lewis		No	Yes	No	Yes	No	No	No	No
Marie-France	Ligny-Damotte		No	Yes	No	Yes	No	No	No	No
Dale	Lindhorst		No	No	No	Yes	No	No	No	Nο
TJ	Lindhorst		No	No	No	Yes	No	No	No	No
Tonia	Lindquist		No	Yes	No	Yes	No	No	No	No
Cora	Lindsey		No	Yes	No	Yes	No	No	No	No
Cory	Lindsey		No	Yes	No	Yes	No	No	No	No
Lee	Linebarger		No	Yes	No	Yes	No	No	No	No
Nancy	Lines		No	No	No	Yes	No	No	No	No
Leslie	Link		No	Yes	No	Yes	No	No	No	No
Barbara	Linomaz		No	No	Νο	Yes	No	No	No	No
David	Lisenbee		No	Yes	No	Yes	No	No	No	No
Judy	Listrom		No	Yes	No	No	No	No	No	No
Judy	Listrom			Yes		Yes		No	No	Nο
Joseph	Liverar			Yes		Yes		No	No	No
Dostana	Ljusic			Yes		Yes		No	No	No
Kelly	Locker			Yes		Yes		No	No	No
Jane	Lockett			Yes		Yes		No	No	No
Cathleen	Lofland			Yes		Yes		No	No	No
Jan	Long			Yes		Yes		No	No	No
Jane Marilyo	Long			Yes		Yes		No	No	No
Marilyn Marilyn	Long Long			Yes		Yes		No	No	No
Sheryl	_			Yes		Yes		No	No	No
Janis	Long Longhorn			Yes		Yes		No	No	No
Hannah	Looney		No	Yes Yes		Yes		No	No	No
Melissa	Lorenz			Yes		Yes		No	No	No
Tracy	Lorts			Yes		Yes Yes		No No	No	No No
Jennifer	Love			Yes		Yes		No	No	No No
Laura	Lovendahl								No	No
	LOVERIGER		INO	yes	140	168	140	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Shari	Luker		No	Yes	No	Yes	No	No	No	No
Karen	Luning		No	Yes	No	Yes	No	No	No	No
Regina	Luzzi		No	Yes	No	Yes	No	No	No	No
Amber	Lynch		No	Yes	No	Yes	No	No	No	No
Sandy	Lynn		No	Yes	No	Yes	No	No	No	No
Lisa	MacConnell		No	No	No	Yes	No	No	No	No
David	Mackey		No	Yes	No	Yes	No	No	No	No
Michelle	Macklin		No	Yes	No	Yes	No	No	No	No
Michael	Maday		No	Yes	No	Yes	No	No	No	No
Beth	Maddock		No	Yes	No	Yes	No	No	No	No
Stefani R.	Mael		No	Yes	No	Yes	No	No	No	No
Corinne	Mahaffey		No	Yes	No	Yes	No	No	No	No
James	Maiden		No	Yes	No	Yes	No	No	No	No
Beth	Malone		No	Yes	No	Yes	No	No	No	No
Lyann	Malter		No	No	No	Yes	No	No	No	No
Melianie	Mangels		No	Yes	No	Yes	No	No	No	No
Marianne	Mangrum		No	Yes	No	Yes	No	No	No	No
Jacalyn	Mankey		No	Yes	No	Yes	No	No	No	No
Joyce	Manson		No	Yes	No	Yes	No	No	No	No
Veronica	Manthei		No	Yes	No	Yes	No	No	No	No
Abdul	Marcos		No	Yes	No	Yes	No	No	No	No
Erin	Marcus		No	Yes	No	Yes	No	No	No	No
Cheryl	Mareschal		No	Yes	No	Yes	No	No	No	No
D.	Marin		No	Yes	No	Yes	No	No	No	No
Mariann	Maring		No	Yes	No	Yes	No	No	No	No
Katie	Markham		No	No	No	Yes	No	No	No	No
Julie	Markle		No	Yes	No	Yes	No	No	No	No
Rose	Marlow	Petagree Ranch, Inc.	No	No	Yes	No	No	No	No	No
Helen	Marr		No	Yes	Nο	Yes	No	No	No	No
Karey	Marrs	Mockingbird Hill Kennel	No	No	No	No	Yes	No	No	No
Cindy	Marshall		No	Yes	No	Yes	No	No	No	No
Dawn	Martin		No	Yes	No	Yes	No	No	No	No
Janet	Martin		No	Yes	No	Yes	Nο	No	No	No
Margot	Martin		No	No	No	Yes	No	No	No	No
Robin	Martin		No	Yes	Νo	Yes	No	No	No	No
Shirley	Martin		No	Yes	No	Yes	No	No	No	No
Kathy	Marts		No	No	Nο	Yes	No	No	No	No
Erin	Marucs		Nο	Yes	No	Yes	No	No	Nο	No
Beverlee	Maschek		No	Yes	No	Yes	Νο	No	No	No
Howard	Masin		No	Yes	No	Yes	No	No	No	No
Sydney	Masin		No	No	Νo	Yes	No	No	No	No
Janice	Mason		No	No	No	Yes	No	No	No	No
Marie	Mason	Bella Company	No	No	No	Yes	No	No	No	No
Rachel	Mason		No	No	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Mary	Massey		No	No	No	Yes	No	No	No	No
Michael	Mastrofrancesco		No	Yes	No	Yes	No	No	No	No
Toretta	Matthews		No	No	No	Yes	No	No	No	No
Christina	Mattson		No	Yes	No	Yes	No	No	No	No
Jason	Maxson		No	Yes	No	Yes	No	No	No	No
Laura	Mayhew		No	Yes	No	Yes	No	No	No	No
Corinne	McAfee		No	Yes	No	Yes	No	No	No	No
Shari	McAnulty		No	Yes	No	Yes	No	No	No	No
Scott	McBee		Nο	Yes	No	Yes	No	No	No	No
Janet	McCann	Pet Sitters Inc.	No	No	No	Yes	No	No	No	No
Kimberly	McClelland		No	Yes	No	Yes	No	No	No	No
Shari	McCormick		No	Yes	No	Yes	No	No	No	No
Amy .	McCroy		No	Yes	No	Yes	No	No	No	No
Chris	McCune		No	Yes	No	Yes	No	No	No	No
Katherine	McDaniel		No	Yes	No	Yes	No	No	No	No
Beverlee	McDonald		No	Yes	No	Yes	No	No	No	No
Mona	McFadden		No	Yes	No	Yes	No	No	No	No
Sharon	McGavran		No	Yes	No	Yes	No	No	No	No
Vicki	McGill		No	Yes	No	Yes	No	No	No	No
Colleen	McHoney		No	Yes	No	Yes	No	No	No	No
Robert	McIntosh		No	No	No	Yes	No	No	No	No
Nancy	McIntyre		No	Yes	No	Yes	No	No	No	No
Theresa	McIntyre		No	No	No	Yes	No	No	No	No
Molly	McKay		No	Yes	No	Yes	No	No	No	No
Eileen	McKee		No	Yes	No	Yes	No	No	No	No
Joan	McKenna		No	Yes	No	Yes	No	No	No	No
Sheryl	McKinney		No	Yes	No	Yes	No	No	No	No
Christopher	McLaughlin		No	Yes	No	Yes	No	No	No	No
Michelle	McLaughlin		No	Yes	No	Yes	No	No	No	No
Pam	McLin		No	No	No	No	Yes	No	No	No
Jan	McMichael		No	Yes	No	Yes	No	No	No	No
Sherrie	McMillan		No	Yes	No	Yes	No	No	No	No
Meredith	McMindes		No	Yes	No	Yes	No	No	No	No
Joan	McMunn		No	Yes	No	Yes	No	No	No	No
Harold	McNeil		No	Yes	No	Yes	No	No	No	No
Judy	McNeilly		No	Yes	No	Yes	Nο	No	No	No
Nathan	McNulty		No	Yes	No	Yes	No	No	No	No
Susan	McRill		No	Yes	No	Yes	No	No	No	No
Suzy	McShane		No	Yes	No	Yes	No	No	No	No
Shirley	McTigue			Yes		Yes	No	No	No	No
Kimmie	McVey			Yes		Yes	No	No	No	No
Sam	Mead		No	Yes	No	Yes	No	No	No	No
Elizabeth	Menke		No	Yes	No	Yes	No	No	No	No
Joan	Merlo		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Mel	Merrill		No	Yes	No	Yes	No	No	No	No
William	Messick, DVM	Animal Medical Center	No	No	No	No	Yes	No	No	No
Peggy	Messmer		No	No	No	Yes	No	No	No	No
Janet	Messner		No	Yes	No	Yes	No	No	No	No
Diane	Metzger		No	Yes	No	Yes	No	No	No	No
Julie	Meyer		No	Yes	No	Yes	No	No	No	No
Margaret	Meyer		No	Yes	No	Yes	No	No	No	No
Kelly	Mica		No	No	No	Yes	No	No	No	No
Megan	Mica		No	No	No	Yes	No	No	No	No
Jimmie	Miester		No	Yes	No	Yes	No	No	No	No
Sandra	Mlkulich		No	Yes	No	Yes	No	No	No	No
Cindy	Miller		No	No	No	Yes	No	No	No	No
Corey	Miller		No	No	No	Yes	No	No	No	No
Erika	Miller		No	Yes	No	Yes	No	No	No	No
Holly	Miller		No	No	No	Yes	No	No	No	No
Karenanne	Miller		No	No	No	Yes	No	No	No	No
Meagan	Miller		No	Yes	No	Yes	No	No	No	No
Spencer	Miller		No	Yes	No	Yes	No	No	No	No
Terri	Miller		No	Yes	No	Yes	No	No	No	No
Tina	Miller		No	Yes	No	Yes	No	No	No	No
Brian	Milton		No	Yes	No	Yes	No	No	No	No
Cory	Mincey		No	No	No	No	Yes	No	No	No
Jared	Minnihan		No	No	No	yes	No	No	No	No
Joanne	Minπihan		No	No	No	yes	No	No	No	No
Kevin	Minnihan		No	No	No	yes	No	No	No	No
Barbara	Minor		No	Yes	No	Yes	No	No	No	No
Anthony	Mitchell		No	Yes	No	Yes	No	No	No	No
Barbara	Mitchell		No	Yes	No	Yes	No	No	No	No
Barbara	Mitchell		No	Yes	Nο	Yes	No	No	No	No
Cristal	Mitchell		No	No	No	No	Yes	No	No	No
Sharon	Mitchell		No	Yes	Nο	Yes	No	No	No	No
Sue	Mitchell		No	Yes	No	Yes	No	No	No	No
Debi	Mohan		No	Yes	No	Yes	No	No	No	No
Ann	Montgomery		No	Yes	No	Yes	No	No	No	No
Marilyn	Montgomery		No	Yes	No	Yes	No	No	No	No
Mary	Montgomery		No	Yes	No	Yes	No	No	No	No
Virginia	Montrey		No	No	No	Yes	No	No	Yes	No
Patricia	Mooney	Mooney Dogwood Hills Farm	No	No	No	No	Yes	No	No	No
Colleen	Moore		No	Yes	No	Yes	No	No	No	No
Ken	Moore		No	Yes	No	Yes	No	No	No	No
Ken	Moore		No	Yes	No	Yes	No	No	No	No
Lucas	Moore		No	Yes	No	Yes	No	No	No	No
Mike & Melanie	Мооге	M.A.M. Kennel	No	No	No	No	Yes	No	No	No
Steven	Moore		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Theresa	Moore	o o parity	No			Yes		No	No	No
Vickie	Moore		No			Yes		No	No	No
Melissa	Morefield		No			Yes		No	No	No
Cynthia	Morgan		No			Yes		No	No	No
Jessica	Morgan		No			Yes		No	No	No
Mary	Morgan		No		No	Yes	No	No	No	No
Michelle	Morgan		No	Yes	No	Yes		No	No	No
Michelle	Morgan		No	Yes	No	Yes	No	No	No	No
Martine	Moriarty		No	Yes	No	Yes	No	No	No	No
Martine	Moriarty	•	No	Yes	No	Yes	No	No	No	No
Gail	Morley		No	Yes	No	Yes	No	No	No	No
Amy	Morris		No	Yes	No	Yes	No	Νo	No	No
Catherine	Morris		No	Yes	No	Yes	No	No	No	No
Cheryl	Morris		No	Yes	No	Yes	No	No	No	No
Patti	Morris		No	Yes	No	Yes	No	No	No	No
Peggy	Morris		No	Yes	Νo	Yes	No	No	No	No
Sandra	Morris		No	Yes	No	Yes	No	No	No	No
Tom	Morris		No	Yes	Nο	Yes	No	No	No	No
Richard	Morrison		No	Yes	No	Yes	No	No	No	No
Alan	Mortlock		No	Yes	No	Yes	No	No	No	No
Charles	Moser		No	Yes	No	Yes	No	No	No	No
Sharon	Moss		No	Yes	No	Yes	No	No	No	No
John	Moszyk		No	Yes	No	Yes	No	No	No	No
Ashley	Mulready		No	Yes	No	Yes	No	No	No	No
Brian	Munzlinger	State Senator	No	No	No	No	Yes	No	No	No
Tonie	Murnan		No	Yes	No	Yes	No	No	No	No
Lela	Murray		No	Yes	No	Yes	No	No	No	No
Dawn 	Myers			Yes	No	Yes		No	No	No
Diane	Myers			No	Nο	Yes	No	No	No	No
Regan	Myers			Yes		Yes		Nο	No	No
Helen	Myrick			Yes		Yes		No	No	No
Chakravarthi	Narasimhan			Yes		Yes		No	No	No
Carol	Nave Neal			Yes		Yes		No	No	No
Cynthia Tom	Nelson			Yes		Yes		No	No	No
Alicia	Neth		No		No	No	Yes		No	No
Michael	Netherton			Yes Yes		Yes Yes		No	No	No
Hunter	Newman			No	No		Yes	No	No	No
Sarah Casey	Newman		No		No		No		No No	No No
Terry	Newton	Bowling Green Vet Clinic	No		No				No	No
Carol	Nichols			Yes			No		No	No
Erin	Nichols			Yes		Yes		No	No	No
Phebe	Nichols			Yes		Yes		No	No	No
Linda	Nicholson			Yes		Yes		No	No	No
	<del>-</del>		. 10	. 55		. 50				

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Janice	Niehoff		No	Yes	No	Yes	No	No	No	No
Marilyn	Niere		No	Yes	No	Yes	No	No	No	No
Mahina	Nightsage		No	Yes	No	Yes	No	No	No	No
Cheryl	Nims		No	No	No	No	Yes	No	No	No
David	Niskanen		No	Yes	No	Yes	No	No	No	No
Jaime	Nissenbaum		No	Yes	No	Yes	No	No	No	No
Linda	Nissenbaum		No	Yes	No	Yes	No	No	No	No
Gerald	Noble		No	Yes	No	Yes	No	No	No	No
Mary	Noblitt		No	No	No	No	Yes	No	No	No
Lori	Noe		No	No	No	Yes	No	No	No	No
Patricia	Noland		No	No	No	Yes	No	No	No	No
John and Linda	Nolle		No	Yes	No	Yes	No	No	No	No
Chris	Norber		No	Yes	No	Yes	No	No	No	No
John	Nygaard		No	Yes	No	Yes	No	No	No	No
Carl	Nylund		No	Yes	No	Yes	No	No	No	No
Jacqueline	Oakes		No	Yes	No	Yes	No	No	No	No
Larry	ODonnell		No	Yes	No	Yes	No	No	No	No
Terry	Oglesby		No	Yes	No	Yes	No	No	No	No
Ale	Oliverlane		No	Yes	No	Yes	No	No	No	No
Lloyd	Opoka		No	Yes	No	Yes	No	No	No	No
Mike & Denise	Oppermann		No	No	No	Yes	No	No	No	No
Elizabeth	Oreck	Best Friends Animal Society	No	Yes	No	Nο	No	No	Yes	No
Karen	Orender-Rudolph		No	No	No	Yes	No	No	No	No
Gale	Ormiston		No	Yes	No	Yes	No	No	No	No
Patricia	Osdoby		No	Yes	No	Yes	No	No	No	No
Lauren	Oster		No	Yes	No	Yes	No	No	No	No
Ray	Ostran		No	Yes	No	Yes	No	No	No	No
Mirella	Ostrec		No	Yes	No	Yes	No	No	No	Nο
Maggie	Oswald		No	Yes	No	Yes	No	Nο	No	No
Mick & Maggie	Oswald		No	No	No	Yes	No	No	No	No
Sharon	Ott		No	No	No	Yes	No	No	No	No
Jennifer	Overkamp		No	Yes	No	Yes	No	No	No	No
Patsy	Overstreet		No	Yes	No	Yes	No	No	No	No
Joyce	Owens		No	Yes	No	Yes	No	No	No	No
Joyce	Owens		No	No	No	Yes	No	Νo	No	No
G .	Р		No	Yes	No	Yes	No	No	No	No
Linda	Pacini		No	Yes	No	Yes	No	No	No	No
Kirstin	Pack		No	Yes	No	Yes	No	No	No	No
Susan	Packer		No	Yes	No	Yes	No	No	No	No
Christina	Pacosz		No	Yes	No	Yes	No	Nο	No	No
Gary & Rita	Padberg		No	No	No	Yes	No	No	No	No
Joani	Pakula		No	Yes	No	Yes	No	No	No	No
Gina	Palmisano		No	Yes	No	Yes	No	No	No	No
Gina	Palombo		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Mary	Palombo			Yes		Yes		No.	No	No.
Diana	Pappas			Yes		Yes		No	No	No
Jackie	Parchman			No	No	Yes		No	No	No
Carol	Parker		No	Yes	No	Yes		No	No	No
Edith	Parker		No	Yes		Yes		No	No	No
Kristin	Parker		No	Yes	No	Yes		No	No	No
Lisa	Parker		No	Yes	No	Yes	No	No	No	No
Barbara	Parrish		No	Yes	No	Yes	No	No	No	No
Toni	Partridge		No	Yes	No	Yes	No	No	No	No
Randall	Paske		No	Yes	No	Yes	No	No	No	No
Julia	Patten		No	Yes	No	Yes	No	No	No	No
Sandra	Patterson		No	Yes	No	Yes	No	No	No	No
Rebecca	Patton		No	Yes	No	Yes	No	No	No	No
Terry	Pauls		No	Yes	No	Yes	No	No	No	No
Pam	Paxton		No	Yes	No	Yes	No	No	No	No
Pam	Paxtpm		No	Yes	No	Yes	No	No	No	No
Kristi	Payne		No	Yes	No	Yes	No	No	No	No
Jason	Pearl		No	Yes	No	Yes	No	No	No	No
Ruby	Pearman		No	Yes	No	Yes	No	No	No	No
Jimmy	Pearson		No	Yes	No	Yes	No	No	No	No
Debbie	Peddicord		No	Yes	No	Yes	No	No	No	No
Jennifer	Peeler		No	Yes	No	Yes	No	No	No	No
Jennifer	Peeler		No	Yes	No	Yes	No	No	No	No
Stephanie	Pence		No	Yes	No	Yes	No	No	No	No
Julie	Pendarvis		No	Yes	No	Yes	No	No	No	No
Rosanne	Penn		No	Yes	No	Yes	No	No	No	No
Brunilda	Perez		No	Yes	No	Yes	No	Nο	No	No
Mike	Perkins		No	No	No	yes	No	No	No	No
Christine	Perr		No	Yes	Nο	Yes	No	No	No	Nο
Gala	Perry		No	Yes	No	Yes	No	No	No	No
Kimberly	Perry		No	Yes	Nο	Yes	No	No	No	Nο
Dennis	Peternell		No	Yes	No	Yes	No	No	No	No
Jeff	Petit		No	Yes	No	Yes	No	No	No	No
Terri	Petrik		No	Yes	No	Yes	No	No	No	No
Marianne	Petru		No	Yes	No	Yes	No	No	No	No
Charlotte	Phelps		No	Yes	No	Yes	No	No	No	Nο
Jeanne	Phelps		No	No	No	Yes	No	No	No	No
Christine	Phillips		No	Yes	No	Yes	No	No	No	No
Ellen	Phillips		No	Yes	No	Yes	No	No	No	No
Jane	Phillips-Conroy		No	Yes	No	Yes	No	No	No	No
Janis	Piedimonte		No	Yes		Yes		No	No	Nο
Cheri	Pierce			Yes		Yes		No	No	No
Karen	Piker			Yes		Yes	No	No	No	No
Charlotte	Pisoni		No	Yes	No	Yes	No	No	No	Nο

Terry	Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Patricia	Terry	Pitt		No	Yes	No	Yes	No	No	No	No
Elizabeth	Melodee	Placial		No	No	No	Yes	No	No	No	No
Mary	Patricia	Platter		No	Yes	No	Yes	No	No	No	No
Mymra	Elizabeth	Pleasant		No	Yes	No	Yes	No	No	No	No
Carrie	Mary	Pler		No	No	No	Yes	No	No	No	No
Helen	Myrna	Pluff		No	Yes	No	Yes	No	No	No	No
Margarita	Carrie	Podlinsek		No	Yes	No	Yes	No	No	No	No
Elizabeth   Pollock   Po	Helen	Pohl		No	Yes	No	Yes	No	No	No	No
Stephanie   Ponder   No Yes No Yes No Yes No No No Ro Robard   Ponter   No Yes No Yes No	Margarita	Politte		No	Yes	No	Yes	No	No	No	No
Cary         Porter         No Yes No         Yes No         No Yes No         No	Elizabeth	Pollock		No	Yes	No	Yes	No	No	No	No
Robert	Stephanie	Ponder		No	Yes	No	Yes	No	No	No	No
Robert   Porter   Robert   R	Gary	Porter		No	Yes	No	Yes	No	No	No	No
Timothy	Robert	Porter		No	No	No	Yes	No	No	No	No
Michael         Pound         No Yes No Yes No Yes No Yes No	Robert	Porter		No	Yes	No	Yes	No	No	No	No
Powell	Timothy	Post		No	Yes	No	Yes	No	No	Nο	No
Nina         Powers         No         Yes         No         Yes         No	Michael	Pound		No	Yes	No	Yes	No	No	No	No
Shelley         Powers         No yes No	Larson	Powell		No	Yes	No	Yes	No	No	No	No
Amanda         Prasuln         No         Yes         No         Yes         No	Nina	Powers		No	Yes	No	Yes	No	No	No	No
Sharon         Pratt         No         Yes         No         Yes         No	Shelley	Powers		No	yes	No	No	No	No	No	No
Peter         Prentiss         No	Amanda	Prasuhn		No	Yes	No	Yes	No	No	No	No
Debra Price	Sharon	Pratt		No	Yes	No	Yes	No	No	Nο	No
March   Price   Pric	Peter	Prentiss		No	No	No	Yes	No	No	No	No
Dennifer   Priesmeyer   No   Yes   No   Yes   No   No   No   No   No   No   No   N	Debra	Price		No	Yes	No	Yes	No	No	No	No
Definition   Principle   Principle   Principle   Principle   Principle   Principle   Principle   Pryor Group   P	Julie	Price		No	Yes	No	Yes	No	Νo	No	No
Phil         Pritchett         No         Yes         No         Yes         No	Jennifer	Priesmeyer		No	Yes	No	Yes	No	No	No	No
Shelley         Pryor         Pryor Group         No N	Linda	Pringle		No	Yes	No	Yes	No	No	No	No
Linda         Puchta         No Yes No Yes No Yes No Yes No	Phil	Pritchett		No	Yes	No	Yes	No	No	No	No
Lisa         Pugh         No         Yes         No         No <t< td=""><td>Shelley</td><td>Pryor</td><td>Pryor Group</td><td>No</td><td>No</td><td>No</td><td>Yes</td><td>No</td><td>No</td><td>No</td><td>No</td></t<>	Shelley	Pryor	Pryor Group	No	No	No	Yes	No	No	No	No
Bill & Shirley       Pullen       No No No No No No Yes       No N	Linda	Puchta		No	Yes	No	Yes	No	No	No	No
Cathy       Pyle       No Yes No Yes No Yes No Yes No	Lisa	Pugh		No	Yes	No	Yes	No	No	No	No
Mel         Quearry         No         Yes         No         Yes         No	Bill & Shirley	Pullen		No	No	No	Yes		No	No	No
Robyn         Quinones         No Yes No Yes No Yes No	Cathy	Pyle		No	Yes	No	Yes	No	No	No	No
Deanna       Quintero       No Yes No Yes No Yes No		Quearry		No	Yes	No	Yes	No	Nο	No	No
Mary       Ragland       No       Yes       No       Yes       No	Robyn	Quinones		No	Yes	No	Yes	No	No	No	No
Barbara       Rain       No Yes No Yes No Yes No				No	Yes	No	Yes	No	No	No	No
Natalia       Ranganathan       No Yes No Yes No Yes No	-	Ragland		No	Yes	No	Yes	No	No	No	No
Margie       Ransom       No Yes No Yes No		Rain		No	Yes	No	Yes	No	No	No	No
Louis & Ann       Ranzini       No       No       No       Yes       No		-		No	Yes	No	Yes	No	No	No	No
Kathy       Rapp       No Yes No Yes No	_			No	Yes	No	Yes	No	No	No	No
Lauren         Rapp         No Yes No Yes No				No	No	No	Yes	No	No	No	No
Barbara Read No Yes No Yes No No No No	_	Rapp		No	Yes	No	Yes	No	No	No	No
TO THE THE THE THE THE THE		, -		No	Yes	No	Yes	No	No	No	No
Shelley Reagan No Yes No Yes No No No No										No	No
, to let its let its its its its its its its its its it	Shelley	Reagan		No	Yes	No	Yes	Nο	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Jane	Reed		No				No	No.	#/ No	
John	Reinhold, DVM		No		No		No	No		No
Lisa	Rems			Yes			No	No	No	No
Kenneth	Renaud		No				No		No	No
Linda	Renkel			Yes			No	No No	No	No
Patricia	Reuss			Yes			No	No	No	No
Dianne	Reyland		No	No	No	Yes		No	No No	No No
Cassie	Reynolds		No	Yes			No	No	No	No
Meredith	Reynolds		No	Yes			No	No	No	No
Mindy	Reynolds		No	No	No		No	No	No	
Sandra	Reynolds		No	Yes			No	No	No	No No
Sharon-Frances	Reynolds		No	Yes		Yes		No	No	No
Marilyn	Reynolds-Scharle			Yes		Yes		No	No	No
Betty	Richards		No	Yes		Yes		No	No	No
Betty	Richards		No	Yes		Yes		No	No	No
Jennifer	Richards		No	Yes		Yes		No	No	No
Danny	Richmond		No	Yes		Yes		No	No	No
Susan	Rick		No	Yes		Yes		No	No	No
Melissa	Riddle		No			Yes		No	No	No
Heidi	Riddlesperger		No	No	No	Yes		No	No	No
Sherry	Ridenour			No	No	Yes		No	No	No
Regina	Rideout			No	No	Yes		No	No	No
Patricia	Ries		No			Yes		No	No	No
Patricia	Ries		No	Yes		Yes		No	No	No
Mary	Riley			No	No	Yes		No	No	No
Terry	Riley		No	Yes		Yes		No	No	No
Judith	Rinesmith		No	Yes		Yes		No	No	No
Dorothy	Ring			Yes		Yes		No	No	No
Sandy	Ristow			Yes		Yes		No	No	No
Nanette	Ritchie			Yes		Yes		No	No	No
Meagan	Ritter		No	Yes	No	Yes		No	No	No
Tom & Debra	Ritter	Cornerstone Farms	No		No	No	Yes		No	No
Michelle	Rivera	Spay & Neuter KC	No	No	No	Yes		No	No	No
Bonnie	Riverdahl		No	Yes	No	Yes	No	No	No	No
Lois	Rizzie		No	Yes	No	Yes	No	No	No	No
Vernia	Rizzo		No	Yes	No	Yes	No	No	No	No
MaryEllen	Roach		No	Yes	No	Yes	No	No	No	No
Ann	Roades		No	Yes	No	Yes	No	No	No	No
Anne	Robertson		No	Yes	No	Yes	No	No	No	No
Kenneth	Robertson		No	Yes	No	Yes	No	No	No	No
Sandra	Rocco		No	Yes	No	Yes	No	No	No	No
Starr	Rockhill		No	Yes	No	Yes	No		No	No
Mary	Rodeman			Yes		Yes			No	No
Dan	Rodriguez					Yes			No	No
								-		

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Fernando	Rodriguez		No	No	No	Yes	No	No	No	No
Greg	Rogers		No	Yes	No	Yes	No	No	No	No
Patricia	Rogers		No	Yes	No	Yes	No	No	No	No
Lorene	Roland		No	No	No	Yes	No	No	No	No
Lorene	Roland		No	Yes	No	Yes	No	No	No	No
Larry	Rollings		No	Yes	No	Yes	No	No	No	No
Vicki	Romero		No	Yes	No	Yes	No	No	No	No
Vicki	Romero		No	Yes	No	Yes	No	No	No	No
Vicki	Romero	•	No	Yes	No	Yes	No	No	No	No
Renee	Rosen		No	Yes	No	Yes	No	No	No	No
Tamara	Rosenau		No	Yes	No	Yes	No	No	No	No
Joyce	Rosson		No	Yes	No	Yes	No	No	No	No
Nancy	Roth		No	Yes	No	Yes	No	No	No	No
Debra	Rothenberg		No	No	No	Yes	No	No	No	No
John	Rothgeb		No	No	No	Yes	No	No	No	No
Jacqueline	Rouff		No	Yes	Nο	Yes	No	No	No	No
Patricia	Rowberry		No	Yes	No	Yes	No	No	No	No
Jane	Rowland		No	Yes	No	Yes	No	No	No	No
Loy & Jane	Rowland		No	No	No	Yes	No	No	No	No
Lekeycia	Ruffin		No	Yes	No	Yes	No	No	No	No
Brett	Rugen		No	No	Nο	Yes	No	No	No	No
Carlos	Ruiz	•	No	Yes	No	Yes	No	No	No	No
Becky	Russell		No	Yes	No	Yes	No	No	No	No
Christina	Ruzicka		No	Yes	No	Yes	No	No.	No	No
Robin	Rysavy		No	Yes	No	Yes	No	No	No	No
Leslie	Saali		No	No	No	Yes	No	No	No	No
Bill	Saccomanno		No	Yes	No	Yes	No	No	No	No
Kimberly	Sachs		No	Yes	No	Yes	No	No	No	No
Elizabeth	Salivar		No	Yes	No	Yes	No	No	No	No
Deborah	Sallings		No	Yes	No	Yes	Nο	No	No	No
Kristin	Sampson		No	Yes	No	Yes	No	No	No	No
D.	Sandefur		No	Yes	No	Yes	No	No	No	No
Donna	Sandefur		No	No	No	Yes	No	No	No	No
Niki	Sanders		No	Yes	No	Yes	No	No	No	No
Rachel	Sanders		No	Yes	No	Yes	No	Nο	No	No
Thomas	Sandman		Νо	Yes	No	Yes	No	No	No	No
Megan	Sandridge		No	Yes	No	Yes	No	No	No	No
Sandy	Sands		No	Yes	No	Yes	No	No	No	No
Талуа	Sanger		No	Yes	No	Yes	No	No	No	No
Tanya -	Sanger		No	No	No	Yes	No	No	No	No
Tanya	Sanger		No	Yes	No	Yes	No	No	No	No
Jennifer	Sansone		No	No	No	Yes	Νo	No	No	No
Niloo	Sarraf		No	No	No	Yes	No	No	No	No
Barbara	Savalick		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Tricia	Savens		No	Yes	No	Yes		No	No	No
Tricia	Savens		No	Yes	No		No	No	No	Νο
David	Sawyer		No			Yes	No	No	No	No
Sandy	Saylock		No	Yes	No	Yes		No	No	No
Sandra	Sayner		No	Yes	No	Yes	No	No	No	No
Judith	Schaljo		No	No	No	Yes		No	No	No
Ken	Schaper		No	No	No	Yes		No	No	No
Charlene	Schellenberg		No	Yes	No	Yes	No	No	No	No
Sylvia	Schieszer		No	Yes	No	Yes	No	No	No	No
Betsy	Schiff		No	Yes	No	Yes		No	No	No
Ann	Schleihs		No	Yes	No	Yes	No	No	No	No
Carol	Schmidt		No	Yes	No	Yes	No	No	No	No
Karen	Schmidt		No	No	No	No	Yes	No	No	No
Karen	Schmidt		No	Yes	No	Yes		No	No	No
Peggy	Schmitt		No	No	No	No	Yes	No	No	No
Barbara	Schmitz	The Humane Society of the United States	No	Yes	No	No	No	No	Yes	No
Angelica	Schnyder		No	Yes	No	Yes	No	No	No	No
Barbara	Schrader		No	Yes	No	Yes	No	No	No	No
Britt	Schreiber		No	Yes	No	Yes	No	No	No	No
Deb	Schroeder		No	Yes	No	Yes	Νo	No	No	No
Stefanie	Schroeder		No	Yes	No	Yes	No	No	No	No
Tracy	Schuermann		No	Yes	No	Yes	No	No	No	No
Elizabeth	Schuessler		No	Yes	No	Yes	No	No	No	No
Elizabeth Ann	Schuessler		No	Yes	No	Yes	No	No	No	No
Shannon	Schuette		No	Yes	No	Yes	No	No	Nο	No
Nancy	Schultz		No	Yes	No	Yes	No	No	No	No
Stephanie	Schuttler		No	Yes	No	Yes	No	No	No	No
Amy	Schwalbert		No	Yes	No	Yes	No	No	No	No
Kirstyn	Schwartz		No	Yes	No	Yes	No	No	No	No
Mirgiam	Schwartz		No	Yes	No	Yes	No .	No	No	No
Stacia	Schwartz		No	Yes	No	Yes	No	No	No	No
Steve	Schwartz	Humane Society of Missouri	No	No	No	Yes	No	No	No	No
Rick	Schweizer		No	Yes	No	Yes	No	No	No	No
Barbara	Scott		No	Yes	No	Yes	No	No	No	No
Barbara	Scott		No	Yes	No	Yes	No	No	No	No
Lisa	Scott		No	Yes	No	Yes	No	No	Νo	No
Patricia	Seamon		No	Yes	No	Yes	No	Nο	No	No
Rebekah	Seevers	•	No	Yes	No	Yes	No	No	No	No
John & Pat	Self		No	No	No	No	Yes	No	Nο	No
Andrew	Selig		No	Yes	No	Yes	No	No	No	No
Michael	Sellman		No	Yes	No	Yes	No	No	No	No
Davis & Helena	Servis		No	No	No	Yes	No	No	No	No
John	Sexson		No	Yes	No	Yes	No	No	No	No
Alice	Seyfried		No	No	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Warren	Seyfried		No	Yes		Yes		No	No	No
Rodney & Joann	Shadow	J & M Kennels	No	No	No	No	Yes	No	No	No
Marsha	Shanks		No	No	No	Yes	No	No	No	No
Beth	Sharman		No	Yes	No	Yes	No	No	No	No
Janet	Shaw	*	No	Yes	No	Yes	No	No	No	No
Liz	Shelledy		No	No	No	Yes	No	No	No	No
Jaime	Shelton		No	Yes	No	Yes	No	No	No	No
Shalini	Shenoy		No	Yes	No	Yes	No	No	No	No
Lonnie	Shepard, DVM		No	No	No	No	Yes	No	No	No
Dan	Sherburne		No	Yes	No	Yes	No	No	No	No
Kathy	Sherman Hayes		No	Yes	No	Yes	Nο	No	No	No
Elizabeth	Sherstaff		No	No	No	Yes	No	No	No	No
Lauren	Shields		No	Yes	No	Yes	No	No	No	No
Helen	Shore		No	Yes	No	Yes	No	No	No	No
Helen	Shore		No	Yes	No	Yes	Nο	No	No	No
William	Short		No	Yes	No	Yes	No	No	No	No
Samantha	Shouse		No	Yes	No	Yes	No	No	No	No
Robert	Shrum		No	Yes	No	Yes	No	No	No	No
Kelly	Sikes		No	Yes	No	Yes	No	No	No	No
Cathy	Silcock		No	Yes	No	Yes	No	No	No	No
Darren	Silkman		No	Yes	No	Yes	No	No	No	No
Kayla	Silvagnoli		No	Yes	No	Yes	No	No	Nο	No
Naomi	Silver		No	Yes	No	Yes	No	No	No	No
Wanda	Simler	Simlers Kennel, LLC	No	No	No	No	Yes	No	No	No
Alicia	Simmons		No	Yes	No	Yes	No	No	No	No
Jerry & DeEtta	Simmons	Down Home Country Kennel	No	No	No	No	Yes	No	No	No
Norreva	Simmons		No	Nο	No	No	Yes	No	Yes	No
Victoria	Simmons		No	No	No	No	No	No	Yes	No
Louise	Simon		No	Yes	No	Yes	No	No	No	No
Matteo	Simon		No	Yes	No	Yes	No	No	No	No
Sandy	Sims		No	Yes	No	Yes	No	No	No	No
Kim	Sinclair Thompso		No	No	No	Yes	No	No	No	No
Laurie & Richard	Sippel		No	No	No	Yes	No	No	No	No
Sandy	Sites		No	Yes	No	Yes	No	No	No	No
Sandy	Sites		No	No	No	Yes	No	No	No	No
Ed & Jody	Skaggs		Nο	Νo	Nο	Yes	No	No	No	No
Carmen	Skelly		No	No	No	Yes	No	No	No	No
Kathleen	Skelton		No	Yes	No	Yes	No	No	No	No
Michael	Sloterdike		No	Yes	No	Yes	No	No	No	No
Brendan	Smith		No	Yes	No	Yes	No	No	No	No
Brianna	Smith			Yes		Yes	No	No	No	No
Colleen	Smith		No	Yes	No	Yes	No	No	No	No
Connie	Smith		No	No	No	Yes	No	No	No	No
Dawn	Smith		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Diane	Smith		No				No	No	No	No
Donna	Smith		No				No	No	No	No
Doyle	Smith		No				No	No	No	No
Elena	Smith		No	Yes	No	Yes	No	No	No	No
Jere	Smith		No	Yes	No	Yes	No	No	No	No
Liz	Smith		No	Yes	No	Yes	No	No	No	No
Mandy	Smith		No	Yes	No	Yes	No	No	No	No
Marla	Smith		No	Yes	No	Yes	No	No	No	No
Melinda	Smith		No	Yes	No	Yes	No	No	No	No
Michele	Smith		No	No	No	Yes	No	No	No	No
Marian	Sniffen		No	Yes	No	Yes	No	No	No	No
Veronica	Soaib		No	Yes	No	Yes	No	No	No	No
Vincent	Sommers		No	Yes	No	Yes	No	No	No	No
Susan	Sontag		No	Yes	No	Yes	No	No	No	No
Susan	Sontag		No	No	No	Yes	No	No	No	No
John	Soos		No	Yes	No	Yes	No	No	No	No
Shirley	Sostman		No	No	No	Yes	No	No	No	No
Mary	Spellmeyer		No	No	No	Yes	No	No	No	No
Pat	Sperandio		No	No	No	Nο	No	Yes	No	No
Fradi	Spilberg		No	No	No	Yes	No	No	No	No
Ruth	Springer		No	Yes	No	Yes	No	No	No	No
Rosemary	Spryszak		No	Yes	No	Yes	No	No	No	No
Gloria	Staley		No	Yes	No	Yes	No	No	No	No
Linda	Stanley		No	Yes	No	Yes	No	No	No	No
Sydney	Stansbury		No	Yes	No	Yes	No	No	No	No
Denise	Stanton		No	Yes	No	Yes	No	No	No	No
Linda	Staten		No	No	No	Yes	No	No	No	No
Darlene	Statz		No	Yes	No	Yes	No	No	No	No
Cheryle	Steele		No	Yes	No	Yes	No	No	No	No
Jennifer	Steelman		No	Yes	No	Yes		No	No	No
Michael	Steelman			Yes		Yes	No	No	No	No
Helen	Stefanov			Yes		Yes		No	No	No
Carrie	Steinbach			Yes		Yes		No	No	No
Joann	Stephan				No	Yes		No	No	No
Carol	Stephen			Yes		Yes		No	No	No
Deborah	Stephenson			Yes		Yes		No	No	No
James	Stephenson			Yes		Yes		No	No	No
Bob Bob	Stevenson			Yes		Yes		No	No	No
	Stevenson			Yes		Yes		No	No	No
Judy Amanda	Stewart Stickford			Yes		Yes		No	No	No
Michelle	Stickford			Yes		Yes		No	No	No
Lynn	Stillman	·		Yes		Yes		No	No	No
Vicki	Stillwell			Yes		Yes		No	No	No
A IOUI	Omiwell		NO	Yes	NO	Yes	No	No	Nο	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Dana	Stilwell		No	No	No	Yes	No	No	No	No
Christina	Stinchcomb		No	Yes	No	Yes	No	No	No	No
Edys	Stine		No	Yes	No	Yes	No	No	No	No
Edys	Stine		No	Yes	No	Yes	No	No	No	No
Suzanne	Stine		No	Yes	No	Yes	No	No	No	No
Glenn	Stinson		No	Yes	No	Yes	No	No	No	No
Georgia	Stobbs-Cucchi		No	Yes	No	Yes	No	No	No	No
Jason	Stockley		No	Yes	No	Yes	No	No	No	No
Marjorie	Stoeker		No	Yes	No	Yes	No	No	No	No
Jenna ·	Stokes		No	Yes	No	Yes	No	No	No	No
Linda	Stone		No	Yes	No	Yes	No	No	No	No
Margie	Stonebraker		No	No	No	Yes	No	No	No	No
Caroline	Stough		No	Yes	No	Yes	No	No	No	No
Debbie	Stover		No	Yes	No	Yes	No	No	No	No
Karen	Strange	MO Federation of Animal Owners	No	No	No	No	Yes	No	No	No
Anne	Stranghoener		No	Yes	No	Yes	No	No	No	No
Gary	Streeting		No	Yes	No	Yes	No	No	No	No
Connie	Streif		No	Yes	No	Yes	No	No	No	No
Linda	Stuckmeyer		No	Yes	No	Yes	No	Nο	No	No
Robert	Stuckmeyer		No	Yes	No	Yes	No	No	No	No
Lonnie	Stump		No	Yes	No	Yes	No	No	No	No
Kris	Stutko		No	Yes	No	Yes	No	No	No	No
Beth	Styles		No	Yes	No	Yes	No	No	No	No
Annette	Sulier		No	Yes	No	Yes	No	No	No	No
Laura	Sullivan		No	No	No	Yes	No	No	No	No
Lisa	Sullivan		No	Yes	No	Yes	No	No	No	No
Valerie	Summers		No	Yes	No	Yes	No	No	No	No
William	Summers		No	Yes	No	Yes	No	No	No	No
Mary	Summitt		No	Yes	No	Yes	No	No	No	No
Penny	Sumrall		No	Yes	No	Yes	No	No	No	No
Sarah	Sumrall		No	Yes	No	Yes	No	No	No	No
Lucy	Sutcliffe		No	Yes	No	Yes	No	No	No	No
Diana	Sutter		No	Yes	No	Yes	No	No	No	No
Cherie	Swaters		No	Yes	No	Yes	No	Nο	No	No
Fern	Sweet		Nο	Yes	No	Yes	No	No	No	No
Donna, Kevin & Jess	Taber	·	No	No	No	No	Yes	No	No	No
Kelly	Taber	•	No	Yes	No	Yes	No	No	No	No
Connie	Talley		No	No	No	No	Yes	Nο	No	No
LeeAnn	Tapscott		No	Yes	No	Yes	No	No	No	No
Linda	Tarantino		Νο	Yes	No	Yes	No	No	No	No
Jackie	Tate	•	No	No	No	Yes	No	No	No	No
Kristi	Taylor		No	No	No	No	Yes	No	No	No
Lonnie	Taylor		No	Yes	No	Yes	No	No	No	No
Kathy	Teague	Quarter Dal-Downs	No	No	No	No	Yes	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Chris	Terbrock		No		No	Yes		No	No	No
Jennifer	Tergin		No	Yes	No	Yes		No	No	No
Jennifer	Tergin		No	Yes	No	Yes		No	No	No
Jennifer	Terrock		No	Yes	No	Yes		No	No	No
Brenda	Thacker		No	Yes	No	Yes		No	No	No
M. A.	Thalman		No	Yes	No	Yes		No	No	No
Amy	Theusch		No	Yes	No	Yes	No	No	No	No
Linda	Thieman		No	Yes	No	Yes	No	No	No	No
Brandi	Thomas		No	Yes	No	Yes	No	No	No	No
Bridget	Thomas	Adair County Humane Society Board Member	No	No	No	Yes	No	No	No	No
Gary	Thomas		No	Yes	No	Yes	No	No	No	No
John	Thomas		No	Yes	No	Yes	No	No	No	No
Kim	Thomas		No	Yes	No	Yes	No	No	No	No
Michelle	Thomas		No	Yes	No	Yes	No	No	No	No
Bob	Thorne		No	Yes	No	Yes	No	No	No	No
Lynn	Thornton		No	Yes	No	Yes	No	No	No	No
Andrea	Tidwell		No	Yes	No	Yes	No	No	No	No
Sharlette	Tidwell	Tidwell Toys	No	No	No	No	Yes	No	No	No
Catherine	Tierney		No	Yes	No	Yes	No	No	Nο	No
Cathryn	Tiller		No	Yes	No	Yes	No	No	No	No
Linda	Tilsen		No	Yes	No	Yes	No	No	No	No
Chistine	Timpe		No	Yes	No	Yes	No	No	No	No
Chris	Tipton		No	Yes	No	Yes	No	No	No	No
Carl	Todd		No	Yes	No	Yes	No	No	No	No
Fae	Todd		No	Yes	No	Yes	No	No	No	No
Sally	Tolfe		No	Yes	No	Yes	No	No	No	No
Susan	Tolliver		No	Yes	No	Yes	No	No	No	No
George & Lois	Tomazi		No	No	No	Yes	No	No	No	No
Gary	Toms		No	Yes	No	Yes	No	No	No	No
Mary	Touzinsky		No	Yes	No	Yes	No	No	No	No
Janet	Tracy		No	Yes	No	Yes	No	No	No	No
Cheyenne	Tranbarger		No	Yes	No	Yes	No	No	No	No
Nancy	Transue		No	Yes	No	Yes	No	No	No	No
Nancy	Transue		No	No	No	Yes	No	No	No	No
Kathy	Trillin		No	Yes	No	Yes	No	No	No	No
Connie	Trompeter		No	Yes	No	Yes	No	No	No	No
Richard	Truex		No	Yes	No	Yes	No	No	No	No
Howard	Trumbull		No	Yes	No	Yes	No	No	No	No
Leon	Trumpp		No	Yes	No	Yes	No	No	No	No
Kathy	Tucker		No	Yes	No	Yes	No	No	No	No
Victoria	Tucker		No	No	No	Yes	No	No	No	No
Tracey	Turner		No	No	No	Yes	No	No	No	No
Janice	Tusinger		No	Yes	No	Yes	No	No	No	No
Margaret	Tyler		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Margaret	Tyler		No.		No	Yes		No	No	No
Bret	Tyrey		No	Yes	No	Yes		No	No	No
Cindy	Uder			Yes		Yes		No	No	No
Judith	Ugalde			No	No	Yes		No	No	No
Vicki	Ukman		No	Yes	No	Yes		No	No	No
Natalie	Umstead		No	Yes	No	Yes		No	No	No
Sandra	Umstead		No	Yes	No	Yes	No	No	No	No
Julie	Urbanik		No	No	No	Yes	No	No	No	No
Tamara	Utz		No	Yes	No	Yes	No	No	No	No
Mary	Vafi		No	Yes	No	Yes		No	No	No
Joanna	Vamplew		No	Yes	No	Yes	No	No	No	No
Ray	Van Ostran		No	Yes	No	Yes	No	No	No	No
Joyce	VanBeers		No	Yes	No	Yes	No	No	No	No
Joyce	VanBeers		No	No	No	Yes	No	No	No	No
Lisa	VanHoose		No	No	No	Yes	No	No	No	No
Colleen	Vaughan		No	Yes	No	Yes	No	No	No	No
Mike	Vecchio		No	Yes	Nο	Yes	No	No	No	No
Danna	Vessell		No	Yes	No	Yes	No	No	No	No
Zevidah	Vickery		No	Yes	No	Yes	No	No	Nο	No
Linda	Vinyard		No	No	No	No	Yes	No	No	No
Shelli	Vitale		No	Yes	No	Yes	No	No	No	No
Joseph & Joanne	Vitulli		No	No	No	Yes	No	No	No	No
Ray	Vollmer		No	No	No	Yes	No	No	No	No
Terry	Vollmer		No	Yes	No	Yes	No	No	No	No
Jane	Von Kaenel		No	Yes	No	Yes	Νo	No	No	No
Lisa	Vonarx		No	Yes	No	Yes	No	No	No	No
Elizabeth	Vreeland		No	Yes	No	Yes	No	No	No	No
Bonnie	Wagner		No	Yes	No	Yes	No	No	No	No
Kittie	Wagner		No	Yes	No	Yes	No	No	No	No
Mary	Wahl		No	Yes	No	Yes	No	No	No	No
Marianne	Wainwright		No	Yes	No	Yes	No	No	No	No
Angela	Walbring		No	Yes	No	Yes	No	No	No	No
Amelia	Walker		No	Yes	No	Yes	No	No	No	No
Billy Jean	Walker		No	Yes	No	Yes	No	No	No	No
James	Walker		No	Yes	No	Yes		No	No	No
Judith	Walker		No	No	No	Yes	No	No	No	No
Lisa	Walker		No	Yes	No	Yes	No	No	No	No
Karen	Wallace			Yes		Yes		No	No	No
Terry	Wallerstedt			Yes		Yes		No	No	No
Diana	Walls			Yes		Yes		No	No	No
Layton	Walls			Yes		Yes		No	No	No
Adrienne	Walsh			Yes		Yes		No	No	No
Sheila Marilyo	Walsh			No	No	Yes		No	No	No
Marilyn	Waltasti		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Katrina	Walters	•	No	Yes		Yes		No	No	No
Barbara	Ward		No	Yes	No	Yes		No	No	No
Lisa	Ward		No			Yes		No	No	No
Judy	Wardlow		No	Yes	No	Yes	No	No	No	No
Kathy	Warnick	Humane Society of Missouri	No	No	No	Yes	No	No	No	No
Jill	Watson		No	Yes	No	Yes	No	No	No	No
Sara	Watson		No	Yes	No	Yes	No	No	No	No
Amy	Watts		No	Yes	No	Yes	No	No	No	No
Shellie	Weaver		No	No	No	No	Yes	No	No	No
Annalise	Webb		No	No	No	Yes	No	No	No	No
Janie	Webb		No	Yes	No	Yes	No	No	No	No
Craig & Dawn	Weber		No	No	No	Yes	No	No	No	No
Dawn	Weber		No	Yes	No	Yes	No	No	No	No
Dawn	Weber		No	Yes	No	Yes	No	No	Nο	No
Kristen	Weber		No	No	No	Yes	No	No	No	No
Meagan	Webster		No	Yes	No	Yes	No	No	No	No
Patti	Wecke		No	Yes	No	Yes	No	No	No	No
Jenny	Weeks		No	Yes	No	Yes	No	No	No	No
Valerie	Wehmueller		No	Yes	No	Yes	No	No	No	No
Mary	Weiser		No	Yes	No	Yes	No	No	No	No
Robert	Welch		No	Yes	No	Yes	No	No	No	No
Jennifer	Weldon		No	Yes	No	Yes	No	No	No	No
Don	Wells	MO House of Representatives	No	No	Nο	No	Yes	No	No	No
Alexandra	Welsko		No	Yes	No	Yes	No	No	No	No
Sharon	Wentzel		No	Yes	No	Yes	No	No	No	No
Sherri	West		No	Yes	No	Yes	No	Nο	No	No
Ray	Westbrook		No	Yes	No	Yes	No	No	No	No
Joel	Wheeler		No	Yes	No	Yes	No	No	No	No
Joyce	Whitcomb		No	Yes	No	Yes	No	No	No	No
Norisa	White		No	No	No	No	Yes	No	Yes	No
Susan	Whiteaker		No	Yes	No	Yes	No	No	No	No
Deirdre	Whitehead		No	Yes	Nο	Yes	No	No	No	No
Miranda	Whitten		No	Yes	No	Yes	No	No	No	No
Glenda	Whittle		No	Yes	No	Yes	No	No	No	No
Ashley	Wiedmaier		No	Yes	No	Yes	No	No	No	No
Deanna	Wiemar		No	Yes	No	Yes	No	No	No	No
Karenq	Wiesen		No	Yes	No	Yes	No	No	No	No
Terry	Wiggins			Yes		Yes	No	No	No	Νo
Robert H.	Wilcox		No	Yes	No	Yes		No	No	No
Rosemary	Wilder		No	Yes	No	Yes	Nο	No	No	No
Olivia	Wilhite		No	Yes	No	Yes	No	No	No	No
Sandra	Wilhite			Yes		Yes	No	No	No	No
Wayne	Wilkinson		No	Yes	Nο	Yes	No	No	No	No
Joan	Willcott		No	Yes	No	Yes	No	No	No	No

Corniele         Williams         Income williams         No         Ves         No         <	Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Coralee         Williams         No         Ves         No         Ves         No	Connie	Williams		No							
Deborah   Williams	Coralee	Williams		No	No	No					
Leshe   Williams	Deborah	Williams		No	Yes	No					
Marilyn         Williams         Ye         Yes         Yes         Yes         Yes         Yes         No	Leslye	Williams		No							
Marilyn         Williams         Incompanie         No. Yes         No. Yes         No. Yes         No.	Marilyn	Williams		Ye	Yes	Yes					
Shelial         Williamson         No         Yes         No         Yes         No         100         No         Yes         No         No         No         No         Yes         No         No         No         No         Yes         No         No </td <td>Marilyn</td> <td>Williams</td> <td></td> <td>No</td> <td>Yes</td> <td>No</td> <td>Yes</td> <td></td> <td></td> <td></td> <td></td>	Marilyn	Williams		No	Yes	No	Yes				
Lort   Williamson   Williamso	Sheila	Williams		No	Yes	No					
Margile         Willis         Image         May 100         No. 100         N	Lori	Williamson		No	Yes	No	Yes	No	No		
Stephanie   Willis	Margie	Willis		No	Yes	No	Yes	No	No		
Stephanie         Willis         Inc. 10 modernie         No. 10 modernie	Shellie	Willis		No	Yes	No	Yes	No	No	Νo	No
Amy Wilson	Stephanie	Willis		No	Yes	No	Yes	No	No	No	
Brenda Wilson	Stephanie	Willis		No	Yes	No	Yes	No	No	No	No
Peggy	Amy	Wilson		No	No	No	Yes	No	No	No	No
Sybille Wilson	Brenda	Wilson		No	Yes	No	Yes	No	No	No	No
Sybille Wilson	Peggy	Wilson		No	Yes	No	Yes	No	No	No	No
Elizabeth Winka Winka Route Ro	Sybille	Wilson		No	No	No	Yes	No	No	No	No
Elizabeth Winkler Winkler	Sybille	Wilson		No	Yes	No	Yes	No	No	No	No
Kathy Wise Wise Wise Wise Wise Wise Wise Wise	Elizabeth	Winka		No	No	No	Yes	No	No	No	No
Kathy Wise	Elizabeth	Winkler		No	Yes	No	Yes	No	No	No	No
Edward Witkowski	Kathy	Wise		No	Yes	No	Yes	No	No	No	No
Diane Woepke   No	Kathy	Wise		No	No	No	Yes	No	No	No	No
Kathy Wolf	Edward	Witkowski		No	Yes	No	Yes	No	No	No	No
Wm.         Wommack, DVM         Agri-Med Veterinary Clinic         No         No         No         Yes         No	Diane	Woepke		No	No	No	Yes	No	No	No	No
No   No   No   No   No   No   No   No	Kathy	Wolf		No	Yes	No	Yes	No	No	No	No
Kayla Wood	Wm.	Wommack, DVM	Agri-Med Veterinary Clinic	No	No	No	No	Yes	No	No	No
Lonnie & Catherine   Woods   Must Be Mobulls   No	Becky	Wood		No	Yes	No	Yes	No	No	No	No
Jean         Woolery         Jefferson County Humane Society         No         No         No         Yes         No         No <td>Kayla</td> <td>Wood</td> <td></td> <td>No</td> <td>Yes</td> <td>No</td> <td>Yes</td> <td>No</td> <td>No</td> <td>No</td> <td>No</td>	Kayla	Wood		No	Yes	No	Yes	No	No	No	No
Donna       Wornell       No       Yes       No       Yes       No	Lonnie & Catherine	Woods	Must Be Mobulls	No	No	No	No	Yes	No	No	No
Nicole Worrell No Yes No Yes No	Jean	Woolery	Jefferson County Humane Society	No	Nο	No	Yes	No	No	No	No
Beverly Worth No Yes No Yes No	Donna	Wornell		No	Yes	No	Yes	No	No	No	No
Joyce Worth No Yes No Yes No	Nicole	Worrell		No	Yes	No	Yes	No	No	No	No
Charles Woyner No No No No Yes No	Beverly	Worth		No	Yes	No	Yes	No	No	No	No
Denver & Charlene Wright No	Joyce	Worth		No	Yes	No	Yes	No	No	No	No
Emily Wrigley No Yes No Yes No		Woyner		No	No	No	Yes	No	No	No	No
Nancy         Wyhs         No No No No No Yes No		_		No	No	No	Yes	No	No	No	No
Nancy         Wyhs         No Yes No Yes No Yes No	•			No	Yes	No	Yes	No	No	No	No
Vic XX No Yes No Yes No No No No No No Greg Yeargain No Yes No Yes No		Wyhs		No	No	No	Yes	No	No	No	No
Jo Ellen Yeaple No Yes No Yes No Yes No Yes No	-			No	Yes	No	Yes	No	No	No	No
Greg Yeargain No Yes No No No No No No No No				No	Yes	No	Yes	No	No	No	No
Karen Voch		-		No	Yes	No	Yes	No	No	No	No
Karen Yech No Yes No Yes No	_			No	Yes	No	Yes	No	No	No	No
700 700 700 700 700 700 700 700 700 700									No	No	No
Bonnie Yeokum No Yes No Yes No No No No				No	Yes	No	Yes	No	No	No	No
Terri Yoder No Yes No Yes No No No No	ıerrı	Yoder		No	Yes	No	Yes	No	No	No	No

Fname	Lname	Company	#1	#2	#3	#4	#5	#6	#7	#8
Barb	York	MO Pet Breeders Association	No	No	No	No	Yes	No	Yes	No
Vicki	Young		No	Yes	No	Yes	No	No	No	No
Sandra	Zastrow		No	Yes	No	Yes	No	No	No	No
Robin	Zeplin		No	Yes	No	Yes	No	No	No	No
Esther	Zimmerman		No	No	No	No	Yes	No	No	No
Paulette	Zimmerman		No	No	No	Yes	No	No	No	No
Kate	Zipf		No	Yes	No	Yes	No	No	No	No
Bruce & Liza	Zollars		No	No	No	Yes	No	No	No	No
Susan	Zook		No	Yes	No	Yes	No	No	No	No

# **General Comment**

Fname	Lname	Company	General
		Sunshine Hill Kennel	Yes
Bonnie	Allen		Yes
Erin	Bell		Yes
Christine	Brazzle		Yes
Jenny	Cackley		Yes
Patricia	Clark		Yes
Jackie	Eaton		Yes
Beverly	Gibson		Yes
Phyliss	Greenfield		Yes
Kari	Jackson		Yes
Mary Ann	McGregor		Yes
Steve	McIntosh		Yes
Emmett	Monks		Yes
David	Moore, D.V.M.	Moore Veternary Clinic	Yes
Carl	Neubert		Yes
Mary	Pierson	MAP Kennel	Yes
Pamela	Ross		Yes
Joe	Rouse		Yes
Donna	Schroeder		Yes
Jody	Severson		Yes
Jamie	Shatley		Yes
Lex & Judy	Smith		Yes
Rennie	Washausen	Rainbow Kennel	Yes

## Title 2—DEPARTMENT OF AGRICULTURE Division 30—Animal Health Chapter 9—Animal Care Facilities

### ORDER OF RULEMAKING

By the authority vested in the Department of Agriculture under section 273.325, RSMo 2000, and section 273.345, RSMo Supp. 2011, the director amends a rule as follows:

#### 2 CSR 30-9.030 is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on September 1, 2011 (36 MoReg 1989–1994). Those sections with changes are reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The Missouri Department of Agriculture received a voluminous amount of comments (approximately one thousand eight hundred (1,800) comments) regarding the proposed animal care rules that encompassed subjects such as veterinary care, facility enhancements, constant and unfettered access, flooring, space, and social groupings. In order to address the comments offered in a timely and systematic manner, the department has attached an appendix, which follows the rule text, detailing the identity of the commenter, the organization or business they represent, as well as the topics on which the commenter offered an opinion. In addition, the department received approximately twenty-three (23) general comments that did not offer a specific comment or amendment to any of the proposed rulemakings. The Missouri Department of Agriculture greatly appreciates the input from all parties regarding the proposed rulemakings.

COMMENT #1: The Missouri Department of Agriculture received fifty-five (55) comments regarding outdoor floor areas. By and large, the majority of comments supported the rule. A few comments requested clarity or the addition of concrete. One (1) comment was against the rule entirely.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges costs to be incurred by small business and has revised the rule to meet the intent without substantially increasing costs to licensees. Elevated flooring approved by the department will allow additional flooring options. The new rule will require adequate drainage while requiring that any gravel be appropriate to the size of the dog.

COMMENT #2: The Missouri Department of Agriculture received sixty-eight (68) comments regarding outdoor shade construction. By and large, the majority of comments supported the rule. A few comments requested that shade structures be allowed to rest on fencing structures. A few comments found the rule as unnecessarily vague or redundant of current rules.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges costs to be incurred by small business and has revised the rule to meet the intent without substantially increasing costs to licensees. The new rule will require that shade be provided by trees, permanent awnings, suspended shadecloth, or heavy-duty tarps as long as they are securely fastened and remain in good repair. The new rule will remove the requirement that such structures be independent of any fencing or houses.

COMMENT #3: The Missouri Department of Agriculture received twenty-four (24) comments regarding the prohibition of wire strand flooring. The language prohibiting wire strand flooring is statutory. The majority were proponents, noting that wire strand flooring is sanitary. Opponents noted that wire strand flooring may not adequately protect dogs' feet.

RESPONSE: The Missouri Department of Agriculture acknowledges

all comments regarding wire strand flooring and leaves them as promulgated in the proposed rules in order to improve the health and welfare of dogs and for the purpose of carrying out provisions of the Animal Care Facilities Act and the Canine Cruelty Prevention Act as well as to prevent any conflict with state law. No changes have been made to the rule as a result of this comment.

COMMENT #4: The Missouri Department of Agriculture received ten (10) comments regarding slatted flooring requirements. Comments were included that slatted flooring is an excellent alternative to wire strand flooring; that slatted flooring is impossible to adequately clean; that the dimensions of the floor need to be adequate for the size of dog; and that slatted flooring is not sanitary.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges costs to be incurred by small business while maintaining an intent for health and welfare of the animals and has revised the rule to allow slatted flooring no less than two and one-half inches (2.5") in width and with openings that will not allow the animal's feet to pass through any openings in the floor

COMMENT #5: The Missouri Department of Agriculture received one (1) comment regarding plastic flooring requirements. The commenter asked that the definition be made consistent with other flooring

RESPONSE: In order to assure the health and welfare of animals, the department is requiring that flooring meet standards strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. Any premanufactured flooring must be approved by the State Veterinarian to ensure compliance and reduce violations. No changes have been made to the rule as a result of this comment.

COMMENT #6: The Missouri Department of Agriculture received seventeen (17) comments regarding flooring requirements in regard to galvanized expanded metal. The comments requested that galvanized expanded metal flooring be added as a subcategory of elevated flooring.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges that expanded metal does not meet the definition of wire strand flooring and has amended the rule in order that it be allowed under the same provisions as slatted, plastic flooring, or expanded metal with flexible coating. In order to assure the health and welfare of animals, the department is requiring that flooring meet standards strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. Any premanufactured flooring must be approved by the State Veterinarian to ensure compliance and reduce violations.

COMMENT #7: The Missouri Department of Agriculture received forty-four (44) comments regarding the prohibition of permanent tethering. All comments were supportive of the rule.

RESPONSE: The Missouri Department of Agriculture acknowledges support for the prohibition of tethering. The department agrees that permanent tethering is not adequate as a means of primary enclosure in licensed facilities. No changes have been made to the rule as a result of this comment.

COMMENT #8: The Missouri Department of Agriculture received seventy (70) comments regarding space requirements. Most of the comments were concerned about the cost for remodeling.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges that dogs are social animals and has formulated a rule that encourages small group housing. The Missouri Department of Agriculture acknowledges all comments and leaves the rule as proposed for dogs housed singly or as pairs. The department amends the rule for group housing.

COMMENT #9: The Missouri Department of Agriculture received twenty-seven (27) comments regarding group size requirements. The majority of comments requested that the department consider larger groups of dogs, particularly in situations that already meet new space requirements.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges that dogs are social animals and has formulated a rule that encourages small group housing while discouraging dogs held alone or in large groups. The department also acknowledges costs to small businesses and has created a transition period that will allow for larger groups until 2016. The Missouri Department of Agriculture acknowledges all comments and amends the rules with the intent of improving animal welfare while allowing small businesses avenues to comply.

COMMENT #10: The Missouri Department of Agriculture received nine (9) comments regarding exemptions for space. In general, the comments asked for additional exemptions.

RESPONSE: The Missouri Department of Agriculture acknowledges that there are temporary instances in which dogs may be confined to a smaller space for reasons of health and husbandry. The department feels that these instances should be limited in circumstances and strictly defined. The Missouri Department of Agriculture leaves the rules as they were proposed.

COMMENT #11: The Missouri Department of Agriculture received forty-four (44) comments regarding constant and unfettered access and the danger to the animals.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges that there are instances in which constant and unfettered access may not be practical, such as documented veterinary purposes, whelping, extremes of weather, and protection from nocturnal predators. The department concurs with the Missouri Veterinary Medical Association and their support for rules of exception. The rule has been modified to meet instances during which constant and unfettered access may not be practical.

COMMENT #12: The Missouri Department of Agriculture received eight (8) comments regarding constant and unfettered access and the costs to small business.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture acknowledges that there are instances in which constant and unfettered access may create substantial cost to small business or set them in conflict with municipal ordinances. The department concurs with the Missouri Veterinary Medical Association and their support for rules of exception. The rule has been modified to meet instances during which businesses may enter into conflict with municipal ordinances. The rule has been modified to meet the intent of the law while allowing small business time to comply.

COMMENT #13: The Missouri Department of Agriculture received two (2) comments regarding constant and unfettered access and opposed public posting and comment.

RESPONSE AND EXPLANATION OF CHANGE: The Missouri Department of Agriculture maintains that the state is committed to a policy of open records. The Missouri Department of Agriculture acknowledges that public comment concerning the operation of small business is not likely to be a consideration for approval. The rule has been modified while maintaining an open record of exemptions.

COMMENT #14: The Missouri Department of Agriculture received twenty-five (25) comments regarding continuous and unfrozen water. The language in the rule is derived from statute. In general, the comments gave concern for frozen water when animals are housed in outdoor settings.

RESPONSE: Clean water is a normal and prudent need of any dog. The Missouri Department of Agriculture acknowledges all comments

and leaves the rule as prescribed in statute in order to prevent any conflict with state law. The Missouri Department of Agriculture will address any concerns through common sense enforcement.

COMMENT #15: The Missouri Department of Agriculture received one thousand three hundred fifty-four (1,354) comments requesting a prohibition of flooring that allows any portion of the dogs' feet, toes, or nails to pass through the openings or become entrapped.

RESPONSE: The Missouri Department of Agriculture is fully committed to following the statute on the prohibition of wire strand flooring. The department is requiring that flooring meet standards strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. Any premanufactured flooring must be approved by the department. No changes have been made to the rule as a result of this comment.

COMMENT #16: The Missouri Department of Agriculture received one thousand three hundred fifty (1,350) comments requesting a rule to create additional size requirements for the outdoor enclosures.

RESPONSE: The Missouri Department of Agriculture did not propose additional size requirements for outdoor enclosures. Size requirements are specific to the primary enclosure whether they are indoor facilities, sheltered facilities, or outdoor facilities. All types will be required to meet enhancements. No changes have been made to the rule as a result of this comment.

COMMENT #17: The Missouri Department of Agriculture received one thousand three hundred forty-seven (1,347) comments requesting a rule to create an additional requirement for solid, ground-level surfaces in outdoor enclosures.

RESPONSE: The Missouri Department of Agriculture did not propose additional requirements for outdoor surfaces. New flooring requirements will prohibit wire strand flooring, but will allow flat flooring that meet standards strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. Flooring requirements will be specific to the primary enclosure, whether it is indoor or outdoor. Each setting will be required to meet enhancements. No changes have been made to the rule as a result of this comment.

# 2 CSR 30-9.030 Animal Care Facilities Minimum Standards of Operation and Transportation

- (1) Facilities and Operating Standards.
- (C) Sheltered Housing Facilities.
- 1. Heating, cooling, and temperature. The sheltered part of sheltered housing facilities for animals must be sufficiently heated and cooled when necessary to protect the dogs and cats from temperature extremes and to provide for their health and well-being. The ambient temperature in the sheltered part of the facility must not fall below fifty degrees Fahrenheit (50 °F) or ten degrees Celsius (10 °C) for animals not acclimated to lower temperatures, for those breeds that cannot tolerate lower temperatures without stress and discomfort (such as short-haired breeds), and for sick, aged, young, or infirm animals, except as approved by the attending veterinarian. Dry bedding, solid resting boards, or other methods of conserving body heat must be provided when temperatures are below fifty degrees Fahrenheit (50 °F) or ten degrees Celsius (10 °C). The ambient temperature must not fall below forty-five degrees Fahrenheit (45 °F) or seven and two-tenths degrees Celsius (7.2 °C) for more than four (4) consecutive hours when animals are present and must not rise above eighty-five degrees Fahrenheit (85 °F) or twenty-nine and five-tenths degrees Celsius (29.5 °C) for more than four (4) consecutive hours when animals are present.
- 2. Ventilation. The enclosed or sheltered part of sheltered housing facilities for animals must be sufficiently ventilated when animals are present to provide for their health and well-being and to minimize odors, drafts, ammonia levels, and moisture condensation.

Ventilation must be provided by windows, doors, vents, fans, or air conditioning. Auxiliary ventilation, such as fans, blowers, or air conditioning, must be provided when the ambient temperature is eighty-five degrees Fahrenheit (85 °F) or twenty-nine and five-tenths degrees Celsius (29.5 °C) or higher.

- 3. Lighting. Sheltered housing facilities for animals must be lighted well enough to permit routine inspection and cleaning of the facility and observation of the animals. Animal areas must be provided a regular diurnal lighting cycle of either natural or artificial light. Lighting must be uniformly diffused throughout animal facilities and provide sufficient illumination to aid in maintaining good housekeeping practices, adequate cleaning, adequate inspection of animals, and for the well-being of the animals. Primary enclosures must be placed so as to protect the animals from excessive light.
- 4. Shelter from the elements. Animals must be provided with adequate shelter from the elements at all times to protect their health and well-being. The shelter structures must be large enough to allow each animal to sit, stand, and lie in a normal manner and to turn about freely.
  - Surfaces.
- A. The following areas in sheltered housing facilities must be impervious to moisture:
  - (I) Indoor floor areas in contact with the animals;
- (II) Outdoor floor areas in contact with the animals, when the floor areas are not exposed to the direct sun or are made of a hard material such as wire, wood, metal, or concrete; and
- (III) All walls, boxes, houses, dens, and other surfaces in contact with the animals.
- B. Outside floor areas in contact with the animals and exposed to the direct sun may not consist of bare dirt or sand and must have adequate drainage.
  - (D) Outdoor Housing Facilities.
- 1. Restrictions. The following categories of animals must not be kept in outdoor facilities, unless that practice is specifically approved by the attending veterinarian:
- A. Animals that are not acclimated to the temperatures prevalent in the area or region where they are maintained;
- B. Animal breeds that cannot tolerate the prevalent temperatures of the area without stress or discomfort (such as short-haired breeds in cold climates);
  - C. Sick, infirm, aged, or young animals; and
- D. When their acclimation status is unknown, animals must not be kept in outdoor facilities when the ambient temperature is less than fifty degrees Fahrenheit (50 °F) or ten degrees Celsius (10 °C).
- 2. Shelter from the elements. Outdoor facilities for animals must include one (1) or more shelter structures that are accessible to each animal in each outdoor facility and that are large enough to allow each animal in the shelter structure to sit, stand, lie in a normal manner, and to turn about freely. In addition to the shelter structures, one (1) or more separate outside areas of shade must be provided by means of trees, permanent awnings, or suspended shade cloth or heavy duty tarps in good repair and firmly secured to a frame, large enough to contain all the animals at once and protect them from the direct rays of the sun. Tarps kept firmly secure and in good repair may be used as windbreaks. Shelters in outdoor facilities for animals must contain a roof, four (4) sides, and a floor and must—
- A. Provide the animals with adequate protection and shelter from the cold and heat;
- B. Provide the animals with protection from the direct rays of the sun and the direct effect of wind, rain, or snow;
- C. Be provided with a wind break and rain break at the entrance; and
- D. Contain clean, dry bedding material if the ambient temperature is below fifty degrees Fahrenheit (50 °F) or ten degrees Celsius (10 °C). Additional clean, dry bedding is required when the temperature is thirty-five degrees Fahrenheit (35 °F) or one and seven-tenths degrees Celsius (1.7 °C) or lower.

- 3. Construction. Building surfaces in contact with animals in outdoor housing facilities must be impervious to moisture. Metal barrels, cars, refrigerators or freezers, and the like must not be used as shelter structures. The floors of outdoor housing facilities may not be of bare dirt or sand; must have adequate drainage; and must be replaced if there are any prevalent odors, diseases, insects, pests, or vermin. All surfaces must be maintained on a regular basis. Surfaces of outdoor housing facilities, including houses, dens, and the like, that cannot be readily cleaned and sanitized, must be replaced when worn or soiled. If aggregate or fine gravel is used for flooring, it must be appropriate to the size of the dog.
- (F) Primary Enclosures. Primary enclosures for animals must meet the following minimum requirements:
  - 1. General Requirements.
- A. Primary enclosures must be designed and constructed of suitable materials so that they are structurally sound. The primary enclosure must be kept in good repair.
- B. Primary enclosures must be constructed and maintained so that they—
- (I) Have no sharp points or edges that could injure the animals;
  - (II) Protect the animals from injury;
  - (III) Contain the animals securely;
  - (IV) Keep other animals from entering the enclosure;
  - (V) Enable the animals to remain dry and clean;
- (VI) Provide shelter and protection from extreme temperatures and weather conditions that may be uncomfortable or hazardous to the animals;
- (VII) Provide sufficient shade to shelter all the animals housed in the primary enclosure at one time;
- (VIII) Provide all the animals with easy and convenient access to clean food and water:
- (IX) Enable all surfaces in contact with the animals to be readily cleaned and sanitized in accordance with this rule, or be replaceable when worn or soiled;
- (X) Have floors that are constructed in a manner that protects the animals' feet and legs from injury and that, if elevated construction, it must be constructed of materials strong enough to prevent sagging and with a mesh small enough that will not allow the animals' feet to pass through any openings in the floor. If the floor of the primary enclosure is constructed of elevated flooring, a solid resting surface(s) that, in the aggregate, is large enough to hold all the occupants of the primary enclosure at the same time comfortably must be provided; and
- (XI) Provide sufficient space to allow each animal to turn about freely, to stand, sit, and lie in a comfortable, normal position, and to walk in a normal manner.
- C. Any primary enclosure subject to the provisions of section 273.345, RSMo, newly constructed after April 15, 2011, and for all enclosures as of January 1, 2016, shall meet the following standards for elevated flooring:
  - (I) Wire strand flooring shall be prohibited;
  - (II) Bare metal flooring shall be prohibited;
- (III) Slatted flooring must be flat, no less than two and onehalf inches (2.5") in width, and constructed of materials strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. Any premanufactured slatted flooring must be described by manufacturer and specifications, listed on the approved flooring list maintained by the state veterinarian, and posted on the department's website, as revised:
- (IV) Plastic flooring must be constructed of materials strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. Any premanufactured flooring must be described by manufacturer and specifications, listed on the approved flooring list maintained by the state veterinarian, and posted on the department's website, as revised;

- (V) Expanded metal flooring coated with a flexible plastic surface must be constructed of materials strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. The coating must be maintained in such a manner that the animal is not allowed to come into contact with the metal. Any premanufactured flooring must be described by manufacturer and specifications, listed on the approved flooring list maintained by the state veterinarian, and posted on the department's website, as revised; and
- (VI) Galvanized expanded metal flooring must be constructed of materials strong enough to prevent sagging and with openings that will not allow the animals' feet to pass through any openings in the floor. Galvanized expanded metal flooring must have a flat surface that is free of rust and sharp points. Any premanufactured flooring must be described by manufacturer and specifications, listed on the approved flooring list maintained by the state veterinarian, and posted on the department's website, as revised;
  - 2. Additional requirements for cats.
- A. Space. Each cat, including weaned kittens, that is housed in any primary enclosure must be provided minimum vertical space and floor space as follows:
- (I) Each primary enclosure housing cats must be at least twenty-four inches (24") high or sixty and ninety-six hundredths centimeters (60.96 cm). Temporary housing such as queening cages may be reduced to a height of eighteen inches (18") or forty-five and seventy-two hundredths centimeters (45.72 cm) to reduce injury to kittens;
- (II) Cats up to and including eight and eight-tenths (8.8) pounds or four (4) kilograms must be provided with at least three (3.0) square feet or twenty-eight hundredths (0.28) square meters;
- (III) Cats over eight and eight-tenths (8.8) pounds or four (4) kilograms must be provided with at least four (4.0) square feet or thirty-seven hundredths (0.37) square meters;
- (IV) Each queen with nursing kittens must be provided with an additional amount of floor space, based on her breed and behavioral characteristics, and in accordance with generally accepted husbandry practices. If the additional amount of floor space for each nursing kitten is equivalent to less than five percent (5%) of the minimum requirement for the queen, the housing must be approved by the state veterinarian; and
- (V) The minimum floor space required by this section is exclusive of any food or water pans. The litter pan may be considered part of the floor space if properly cleaned and sanitized.
- B. Compatibility. All cats housed in the same primary enclosure must be compatible, as determined by observation. Not more than twelve (12) adult nonconditioned cats may be housed in the same primary enclosure. Queens in heat may not be housed in the same primary enclosure with sexually mature males, except for breeding. Except when maintained in breeding colonies, queens with litters may not be housed in the same primary enclosure with other adult cats, and kittens under four (4) months of age may not be housed in the same primary enclosure with adult cats, other than the dam or foster dam. Cats with a vicious or aggressive disposition must be housed separately.
- C. Litter. In all primary enclosures, a receptacle containing sufficient clean litter must be provided to contain excreta and body wastes.
- D. Resting surfaces. Each primary enclosure housing cats must contain a resting surface(s) that, in the aggregate, is large enough to hold all the occupants of the primary enclosure at the same time comfortably. The resting surfaces must be elevated, impervious to moisture, and be able to be easily cleaned and sanitized or easily replaced when soiled or worn.
- (I) Low resting surfaces that do not allow the space under them to be comfortably occupied by the animal will be counted as part of the floor space. Floor space under low resting surfaces shall not be counted as floor space to meet the minimum space requirements.
  - (II) Elevated resting surfaces will not be required for short-

term housing facilities such as boarding kennels, commercial kennels, contract kennels, pet shops, and pounds or dog pounds; however, elevated resting surfaces may be properly installed to increase floor space to that required in this rule; and

3. Additional requirements for dogs.

#### A. Space.

- (I) Each dog housed in a primary enclosure (including weaned puppies) must be provided a minimum amount of floor space, calculated as follows: Find the mathematical square of the sum of the length of the dog in inches (measured from the tip of its nose to the base of its tail) plus six inches (6"); then divide the product by one hundred forty-four (144). The calculation is: (length of dog in inches plus six (6)) times (length of dog in inches plus six (6)) equals required floor space in square inches. Required floor space in inches divided by one hundred forty-four (144) equals required floor space in square feet.
- (II) Each bitch with nursing puppies must be provided with an additional amount of floor space, based on her breed and behavioral characteristics, and in accordance with generally accepted husbandry practices as determined by the attending veterinarian. If the additional amount of floor space for each nursing puppy is less than five percent (5%) of the minimum requirement for the bitch, this housing must be approved by the state veterinarian.
- (III) The interior height of a primary enclosure must be at least six inches (6") higher than the head of the tallest dog in the enclosure when it is in a normal standing position.
- (IV) Permanent tethering of dogs is prohibited for use as a primary enclosure. Temporary tethering of dogs is prohibited for use as a primary enclosure unless written approval is obtained from the state veterinarian.
- B. Compatibility. All dogs housed in the same primary enclosure must be compatible, as determined by observation. Not more than twelve (12) adult nonconditioned dogs may be housed in the same primary enclosure. Bitches in heat may not be housed in the same primary enclosure with sexually mature males, except for breeding. Except when maintained in breeding colonies, bitches with litters may not be housed in the same primary enclosure with other adult dogs, and puppies under four (4) months of age may not be housed in the same primary enclosure with adult dogs, other than their dam or foster dam. Dogs with a vicious or aggressive disposition must be housed separately.
- C. Additional space requirements for dogs subject to the provisions of section 273.345, RSMo, shall be based upon the minimum amount of floor space as calculated from part (1)(F)3.A.(I) of this rule and multiplied by factor or added to the total living area as prescribed in this rule.
- (I) From January 1, 2012, through December 31, 2015, for any enclosure existing prior to April 15, 2011, the minimum allowable space shall be calculated as follows:
- (a) Dogs housed singly. Any dogs housed singly must have their minimum amount of floor space as calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of four (4).
- (b) Dogs housed as a pair. Any dogs housed as a pair must have their minimum amount of floor space as calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of two (2).
- (c) Dogs housed in small groups of three (3) to four (4). Any dogs housed in small groups of three (3) to four (4) shall have the largest two (2) dogs calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of two (2), with each additional dog being provided additional space at one hundred percent (100%) of the same formula.
- (d) Dogs housed in large groups of five (5) to eight (8). Any dogs housed in large groups of five (5) to eight (8) must have their minimum amount of floor space as calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of two (2). No more than eight (8) adult dogs may be housed in the same primary enclosure.

Common examples under part (1)(F)3.C.(I)

	Single	Pair	Group of 3	Group of 4
18 inch dog	16 sq. ft.	16 sq. ft.	20 sq. ft.	24 sq. ft.
30 inch dog	36 sq. ft.	36 sq. ft.	45 sq. ft.	54 sq. ft.
42 inch dog	64 sq. ft.	64 sq. ft.	80 sq. ft.	96 sq. ft.

	Group of 5	Group of 6	Group of 7	Group of 8
18 inch dog	40 sq. ft.	48 sq. ft.	56 sq. ft.	64 sq. ft.
30 inch dog	90 sq. ft.	108 sq. ft.	126 sq. ft.	144 sq. ft.
42 inch dog	160 sq. ft.	192 sq. ft.	224 sq. ft.	256 sq. ft.

- (II) For any enclosure newly constructed after April 15, 2011, and for all enclosures as of January 1, 2016, the minimum allowable space shall be calculated as follows:
- (a) Dogs housed singly. Any dogs housed singly must have their minimum amount of floor space as calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of six (6).
- (b) Dogs housed as a pair. Any dogs housed as a pair must have their minimum amount of floor space as calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of three (3).
- (c) Dogs housed in small groups of three (3) to four (4). Any dogs housed in small groups of three (3) to four (4) shall have the largest two (2) dogs calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of two (2), with each additional dog being provided additional space at one hundred percent (100%) of the same formula.
- (d) Dogs housed in large groups of five (5) to six (6). Any dogs housed in large groups of five (5) to six (6) must have their minimum amount of floor space as calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space) and multiplied by a factor of two (2). No more than six (6) adult dogs may be housed in the same primary enclosure.

Common examples under part (1)(F)3.C.(II)

	Single	Pair	Group of 3	Group of 4	Group of 5	Group of 6
18 inch dog	24 sq. ft.	24 sq. ft.	28 sq. ft.	32 sq. ft.	60 sq. ft.	72 sq. ft.
30 inch dog	54 sq. ft.	54 sq. ft.	63 sq. ft.	72 sq. ft.	135 sq. ft.	162 sq. ft.
42 inch dog	96 sq. ft.	96 sq. ft.	112 sq. ft.	128 sq. ft.	240 sq. ft.	288 sq. ft.

## (III) Exemptions.

- (a) Covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the space requirements of this rule for the purpose of documented treatment for veterinary purposes, provided that they meet space requirements under part (1)(F)3.A.(I) of this rule.
- (b) Female covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the space requirements

of this rule when they are within two (2) weeks of their whelping date and eight (8) weeks post parturition, provided that they meet space requirements under part (1)(F)3.A.(II) of this rule.

### (2) Animal Health and Husbandry Standards.

### (B) Exercise for Dogs.

- 1. Animal shelters, boarding kennels, commercial kennels, commercial breeders, dealers, exhibitors, and voluntary licensees must develop, document, and follow an appropriate plan to provide dogs with an opportunity for exercise. In addition, the plan must be approved and signed by the licensee and the attending veterinarian. The plan must include written standard procedures to be followed in providing the opportunity for exercise. The plan must be made available to the state veterinarian or his/her designated representative upon request. The plan, at a minimum, must comply with each of the following:
- A. Dogs housed individually. Dogs over twelve (12) weeks of age, except bitches with litters, housed, held, or maintained by any animal shelter, boarding kennel, commercial kennel, commercial breeder, dealer, exhibitor, or voluntary licensee must be provided the opportunity for exercise regularly if they are kept in individual cages, pens, or runs that provide less than two (2) times the required floor space for that dog, as prescribed in this rule.
- B. Dogs housed in groups. Dogs over twelve (12) weeks of age housed, held, or maintained in groups by any dealer or exhibitor do not require additional opportunity for exercise regularly if they are maintained in cages, pens, or runs that provide in total at least one hundred percent (100%) of the required space for each dog if maintained separately. These animals may be maintained in compatible groups unless—
- (I) In the opinion of the attending veterinarian, this housing would adversely affect the health or well-being of the dog(s); or
  - (II) Any dog exhibits aggressive or vicious behavior.
  - 2. Methods and period of providing exercise opportunity.
- A. The frequency, method, and duration of the opportunity for exercise shall be determined by the attending veterinarian.
- B. Licensees, in developing their plan, should consider providing positive physical contact with humans that encourages exercise through play or other similar activities. If a dog is housed, held, or maintained at a facility without sensory contact with another dog, it must be provided with positive physical contact with humans at least daily.
- C. The opportunity for exercise may be provided in a number of ways, such as—
- (I) Group housing in cages, pens, or runs that provide at least one hundred percent (100%) of the required space for each dog if maintained separately under the minimum floor space requirements of this rule;
- (II) Maintaining individually housed dogs in cages, pens, or runs that provide at least twice the minimum amount of floor space required by this rule;
- (III) Providing access to a run or open area at the frequency and duration prescribed by the attending veterinarian; or
  - (IV) Other similar activities.
- D. Forced exercise methods or devices such as swimming, treadmills, or carousel-type devices are unacceptable for meeting the requirements of this section.
- 3. Exemptions. If, in the opinion of the attending veterinarian, it is inappropriate for certain dogs to exercise because of their health, condition, or well-being, the licensee may be exempted from meeting the requirements of this section for those specific dogs. This exemption must be documented by the attending veterinarian and, unless the basis for exemption is a permanent condition, must be reviewed and signed at least every thirty (30) days by the attending veterinarian.
- 4. Constant and unfettered access. Except as prescribed herein by rule, commercial breeders with more than ten (10) intact females must provide covered dogs with constant and unfettered access to an

attached outdoor run.

- A. General exemptions. The following general exemptions shall apply to constant and unfettered access:
- (I) Purposes of veterinary care. Covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the requirement of constant and unfettered access to outdoor exercise for the purpose of documented treatment for veterinary purposes.
- (II) Whelping. Female covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the requirement of constant and unfettered access to outdoor exercise when they are within two (2) weeks of their whelping date and eight (8) weeks post parturition.
- (III) Extreme weather. Covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the requirement of constant and unfettered access to outdoor exercise during extreme weather conditions as defined under 2 CSR 30-9.010(2)(CC).
- (IV) Nocturnal predators. Covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the requirement of constant and unfettered access to outdoor exercise from dusk to dawn.
- (V) Municipal zoning ordinances. Covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the requirement of constant and unfettered access to outdoor exercise to comply with municipal zoning ordinances.
- B. Specific exemptions only granted under written approval. Until January 1, 2016, covered dogs subject to the provisions of section 273.345, RSMo, may be exempted from the requirement of constant and unfettered access to outdoor exercise under limited circumstances and only by written approval of the director of agriculture. Any exemption must be requested in writing and will be considered only on an individual and annual basis. Likewise, such exemption may be revoked for failure to comply with this section or for violations of the Animal Care Facilities Act or of any rules promulgated pursuant thereto.
- (I) For indoor facilities lacking constant and unfettered access to the outdoors, the following requirements must be met for consideration of exemption under written approval:
- (a) The primary enclosures must exceed the applicable space standards on their own and cannot rely on the exercise yard to count toward space requirements;
- (b) The facility must be climate controlled and the ambient temperature of the indoor facility must not fall below forty-five degrees Fahrenheit (45 °F) or seven and two-tenths degrees Celsius (7.2 °C), or rise above eighty-five degrees Fahrenheit (85 °F) or twenty-nine and four-tenths degrees Celsius (29.4 °C);
- (c) The lighting within the indoor facility must include natural lighting;
- (d) The outdoor exercise yard must be fenced and maintained in a manner that it protects the animals from injury and contains the animals securely;
- (e) The outoor exercise yard must include one (1) or more shelter structures that are accessible to each animal and large enough to allow each animal to sit, stand, and lie in a normal manner and turn about freely;
- (f) The outdoor exercise yard must be large enough to allow the dogs to achieve a full running stride. The yard must be at least ten (10) times the space calculated from part (1)(F)3.A.(I) of this rule (minimum amount of floor space), and the dimensions must be included in the written request for exemption;
- (g) The exercise plan must be approved by the state veterinarian and include a schedule or journal that allows for verification of compliance and must include a plan to implement constant and unfettered access prior to January 1, 2016; and
- (h) Application for such exemption shall be specific to the breed of dog and signed by the attending veterinarian for that facility along with the department's program veterinarian.
  - I. Approval by the director of agriculture must be

- posted publicly by county on the department's website for a period not shorter than thirty (30) days.
- II. For sheltered facilities lacking constant and unfettered access to the outdoors, the following requirements must be met for consideration of exemption under written approval:
- a. The facility must meet the definition of sheltered housing facility under 2 CSR 30-9.010(2)(XX);
- b. The primary enclosures must exceed the applicable space standards on their own and cannot rely on an exercise yard to count toward space requirements;
- c. The animal areas must be provided a regular diurnal lighting cycle of sufficient natural light;
- d. The facility must have procedures in place that allow for natural airflow outside of extreme weather conditions.
- III. Outdoor housing facilities are exempt from any additional requirements of constant and unfettered access to the outdoors provided that they meet the following:
- a. The facility must meet the definition of outdoor housing facility under 2 CSR 30-9.010(2)(MM);
- b. The primary enclosures must exceed the applicable space standards on their own and cannot rely on an exercise yard to count toward space requirements;
- c. The animal areas must be provided a regular diurnal lighting cycle of sufficient natural light;
- d. The animal areas must have constant natural airflow.

Yes

Yes

Yes No

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No No No Yes Yes No

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Allinger Allison

Suzanne Beverly

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James	Ambrozetes	
Beverly	Anderson	
Bonnie	Andrews	
Kemberlee	Annis	
Carol	Antle	
Tom	Anton	
Edward	Appelhans	
Marilyn	Appelhans	
Sylvia	Arciga	
Allison	Arias	
Karla	Armbruster	
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Craig Lee	Asbury	
Laura	Ashby	
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Michael	Augustine	
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Jessie	Bacon	
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Richard	Bailey	
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<u></u>	Diane	Susan	چ	는	Nick	뽀	Mary	Linda	Ö	$\underline{\varphi}$		_	_		Kae	Kelly	DC)	9	73	-		· I	-	Cris	_	_	E:	U	ш.	-	(2)	_	

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#14	N <sub>o</sub>	8	Š	Š	% N	Š	g	Š	Š	8	8	8 N	Š	8 8	8	8	Š	Š	Š	Š	Š	Š	Š	Š	8	Š	Š	8	Š	8	°Z	2
#13	Š	g	Š	Š	No	2	2	8	<sup>o</sup> N	<sub>S</sub>	Š	Š	Š	Š	Š	Š	Š	å	g	Š	<sub>2</sub>	ž	Š	ž	g	Š	Š	g	ž	<sup>o</sup> Z	9 Z	1
#12	Š	ž	Š.	Š	Š	8	Š	Š	8 N	Š	8 S	Š	å	Š	Š	<sup>o</sup> Z	Š	Š	Š	Š	<sup>o</sup> Z	<sup>o</sup> N	Š	Š	Š	Š	8 N	g	Š	8	Š	1
#11	8	8	2 N	Š	Š	Š	ŝ	2°	N <sub>o</sub>	8	8	2	8	8	2º	Š	g	g	8	2	g	ž	Š	2	Š	Š	g	g	2	8	å	1
#10	Š	S	No	S N	δ	Š	Š	S N	°Ž	å	%	8	Š	Š	Š	Š	Š	Š	°Z	Š	<sup>o</sup> N	8 N	8 N	8	Š	Š	Š	Š	å	Š	8 N	1
#	Š	Š	Š	2	å	Š	Š	ž	2	ž	S	2	2	Š	S	8 N	2	Š	g	ĝ	Š	Š	2	2	Š	Š	Š	Š	g	g	8	1
8#	å	8	Š	8	Š	Š	å	ŝ	ž	g	8	Š	2	욷	ž	ž	ž	ş	Yes	S	Š	Š	Š	8	Š	Š	Š	Š	S	S	2	2
#7	Š	8	Š	8	<sup>o</sup> N	Š	ŝ	Š	S	g	å	2	2	욷	å	8	2	g	Yes	Š	Š	Š	Š	2	Š	Š	Š	Š	S	S	g	2
9#	8	8	20	2 2	ž	Š	ž	8	S	S	8	8	8	å	ž	å	2	ĝ	Š	2	å	윋	2	Š	Š	Š	8	Š	8	8	ž	2
45	8	8	ŝ	Š	2	8	8	8	2	8	8	Š	Š	ž	2	8	8	8	8	8	Š	8	8	<b>8</b>	8	S	8	8	8	8	8	2
#4	2	ş	<sub>2</sub>	Š	8	8	ž	Š	8	2	g	å	2	2	2	8	8	8	S	S	å	å	g	S	ŝ	S	å	g	2	8	S	2
#3	ž	Š	8	8	8	8 N	Š	å	ž	ž	å	8	S	8	8	8	8	8	S	ŝ	Š	å	2	S	Š	8	å	8	Š	8	g	2
#5	8	8	8	Š	S	Š	S	8	S	S	8	8	8	8	2	ŝ	ŝ	å	Yes	ટ	S	욷	욷	욷	2 Z	욷	운	2	8	2	2	2
#1	욷	Š	Š	Ž,	2	2	2	Š	Š	2	Š	g	ŝ	8	Š	Š	2	8	Yes	g	Š	S	Š	8	S	S	ž	욷	ž	ž	8	1

Fname	Lname	Company
Wendy	Borowsky	
Wendy	Borowsky	
Ginger	Borrini	
Donald	Boske	
Andrew	Bost	
Rick	Boston	
Mary	Botts	
Katherine	Boudreaux	
Katherine	Boudreaux	
Michelle	Boudreaux	
Robyn	Bousum	
James	Bowen	
Christine	Bowman	
David	Вомтап	
Mary	Bowman	
Mary Noel	Вомтап	
John	Boyd	
Michael	Brandon	
Joyce	Brandt	
Margaret	Brandt	
Cathy	Brans	
Jan	Brans	
Karen	Braun	
Anita	Brehm	
Stephanie	Bremson	
Jan	Brennan	
Marilyn	Briner	
Tina	Briscoe	
Jessica	Broadway	,
Rebecca	Brooks	
Marilyn	Broughton	
Michael	Broughton	
Barbara	Brown	

Fname	Lname	Company	#1	#2	#3	#4	#2	9#	#2	8#	¢ 6#	#10 #	#11 #	#12 #	#13 #	#14 #	#15 #	#16 #1	17
Catherine	Brown		8	8	Š	8	8	8	2	<sup>2</sup>	9 8	No.	No.	8 8	No No	S Y	Yes Yes		Yes
Debra	Brown		8	8	8	8	2	8	2	2	2	2 9	N 0	No No	2 9 8	No Yes			Yes
Dianna	Brown		Š	Š	8	8	8	S <sub>O</sub>	2	2	ا ا	2 9 8	No No	No	No N	No Yes	ss Yes		Yes
Donna	Brown		Š	Yes	Š	8	å	S	e S	2	2 9	9N	No.	No No	ک ا	Yes No	N <sub>O</sub>	N <sub>0</sub>	0
Elizabeth	Brown		8	S	8	8	Š	8	2	9 8	2 8	9	No No	No.	No No	No Yes			Yes
Georgia	Brown		Š	Š	Š	8	8	<sub>S</sub>	2	<sup>2</sup>	و ا	2 9	No No	No	No	No Yes	ss Yes		Yes
Janet	Brown		Š	2	8	8	2	2	e S	2	2 92	9	No N	No	No No	No Yes	ss Yes		Yes
Karen	Brown		S	g	2	S	8	S S	2	9N	No.	2 9 8	No	No No	No No	No Ye	Yes Yes		Yes
Kelly	Brown	Pin Oak Kennels	Š	8	2	8	Š	2	2	9	8	N 0	Yes N	No No	N 0	No No	No No		0
Kimberly	Brown		Š	å	8	8	<sub>2</sub>	욷	2	9	9	N 0	N 08	No N	No.	No Yes	ss Yes		Yes
Becky	Browne		S	8	Š	8	8	S	9	2	8	No 0	No No	No.		-			Yes
Elizabeth	Browning		8	Š	Š	8	2	8	2	2	N 0	N 0	No No	8	No No	No Yes	ss Yes		Yes
Sherri	Brunk		Š	8	8	Š	2	8	2	2	No	N 0	No No	No.	N 0	No Yes	ss Yes		Yes
Linda	Brunner		Š	8	Š	Š	8	8	8	2	No	No 0	No No	۷ 9	No.	No Yes	ss Yes		Yes
Jody	Brunsvold		Š	8	Š	Š	8	8	8	8	2 9	No No	No No		No 0	No Yes			Yes
Diana	Brunswig-Bosso		S	å	Š	8	8	8	8 8	8	8	No No	No No	No No	No No	No Yes			Yes
Annette	Bryant		Š	å	Š	8	8	S	9	2	8 9	No N	N 0	N 0	2 9 8	No Yes			Yes
Kevin	Bryant		S	S	8	8	S	Š	- 8	- 8	9 9	2 9	8 9	No.	2 9	No Yes			Yes
Audrey	Buchholz		S	Š	Š	8	2	8	- 8	- 8	9 8	2 9	2 9	No.	No N	No Yes	ss Yes		Yes
Bev	Buchholz		S	Š	2	8	Š	ş	- 8	2	2 8	N 0N	No No	No	No No	No Yes	ss Yes	s Yes	SS
Diane	Buchholz		Š	Š	Š	g	S N	S S	- 9	- 8	No No	No	N 0N	No No	No	No Yes			Yes
Sarah	Buday		Š	8	S	<sup>o</sup> Z	No No	9	8	8	2 9	No No	N 0N	No No	N <sub>0</sub>	No Yes	ss Yes		Yes
Howard & Terry	Buening		Yes	Yes	Š	8	8	9	- 8	, o	Yes N	No N	No	No No	No No	No No	S No	N <sub>0</sub>	0
Alicia	Bulfin		Š	8	8	2	S	S S	8	2	No No	No	No N	No	N 0N	No Yes	ss Yes	s Yes	Se
Alicia	Bulfin		8	S	운	2	8	Š	2	- 8	200	No N	No N	No	No	No Yes	s Yes	s Yes	S
Joe	Burden, DVM	West Plains Veterinary Clinic	Yes	Yes	8	Yes	8	9	2	9	Yes N	No Y	Yes Y	Yes Y	Yes N	No No	8	N <sub>o</sub>	0
Erin	Burge		Š	8	8	2	S	8	- 9	- 8	No	No N	No No	No	N 0N	No Yes	sa Yes		Se
Kathy	Burger		Š	Š	8	8	8	8	- 9	9	9	2 9	No N	No No	No No	No Yes	s Yes	s Yes	S
Allison	Burgess		<sup>o</sup> Z	Š	8	g	8	8	9 8	- 8	No No	No N	No	No No	No	No Yes	s Yes	s Yes	S
Adrienne	Burkemper		8	2	Ž	S	8	8	2	9	No No	No No	No N	N 0N	No No	No Yes	s Yes	s Yes	S
Barbara	Burnes		Š	g	8	8	g	8 8	- S	- - -	No No	N 0N	No N	No	N oN	No Yes	s Yes	s Yes	SS
Barbara	Burns		Yes	Yes	8	2 2	8	8	Yes	Yes 1	No N	N oN	N 0N	No	N ON	No No	N <sub>o</sub>	No	0
Stephen & Myra	Burrow	Burrow Kountry Kennel	Š	8	S	8	8	8	2	2	۶ اگ	Yes Y	Yes N	No	N S	No No	No 0	S S	0

Fname	Lname	Company	¥	#5	#3	#4	#2 #	<sup>≠</sup> 9#	#	# 8#	# 6#	#10 #11	11 #12	12 #13	13 #14	4 #15	5 #16	3 #1.	~
Nancy	Busch		å	<sup>o</sup> Z	8	S	8 8	ا ا	2 9 2	N oN	N oN	No No	N <sub>o</sub>	N <sub>o</sub>	No No	Yes	Yes	Yes	
Cindy	Bushue		Š	Š	9	N <sub>o</sub>	<u>و</u>		_	N oN	_					Yes	s Yes	Yes	
Joan	Butcher		Š	<del>S</del>	8	<sub>S</sub>	e S	₽ S	No No	Z S	N <sub>o</sub> N	No No	N <sub>o</sub>	N <sub>o</sub>	No O	Yes	Yes	Yes	
Joan	Butcher		Š	2	8	8	۷ 9	2	No N	N S	No No	NO No	S S	No O	No O	Yes	Yes	Yes	
Joe	Butler		Š	8	8	2	9	S S	No N	N oN	No No	S o	No O	No	No O	Yes	; Yes	Yes	
Sheila	Byrne		g	ş	8	8	No 0	20	No No	N oN	No No	N <sub>o</sub>	No 0	No			Yes	Yes	
Sheila	Byrne		2	2	8	9	8 8	9	No No	N oN	No No		No 0		. No		Yes	Yes	
Nicole	Cabano		Š	8	8	8	9	2	No N	N oN	No No							•	
Terry	Cadwallader		8	Š	8	8	9	<u>و</u>	No No	N oN	_						Yes		
Terry	Cadwallader		Š	2	8	9	S S	₽ 9	No No	N oN	No No							Yes	
Betty	Cagle		8	Š	9	S	200	2	No No	N oN	No No	o No							
Татту	Caldwell		Š	g	8	8	9	S S	No N	N N	No No		No 0	No			Yes	Yes	
Belinda	Camarillo		8	Š	Š	8	S S	<u>و</u>	No N	N oN	N oN						Yes	Yes	
Belinda	Camarillo		Š	Š	8	9	2 8	S S	No	N oN	No No	o No	N <sub>0</sub>					Yes	
Cassandra	Cameron		8	Š	2	8	9 8	S S	No No	N oN					No No			Yes	
lda	Campbell		S	8	2	Š	9 8	8	2 9 8	N oN	No No						Yes		
Phillip	Campbell		8	8	8	å	<u>و</u>	2	No No	N N	No No	o No		8 0		Yes	Yes	Yes	
Lori	Cannito		S	8	8	8	2 9 8	2 9 2	No No	N oN	No No	0 0	δ 0	S <sub>O</sub>	No.	Yes		Yes	
Dee	Cantu		S	8	8	8	۷ 9	9	No No	N oN	No No		N <sub>O</sub>				Yes	Yes	
Kristina	Cardenas		g	8	9	S S	2	۷ 9	No N	N oN	No No	S 0	No					Yes	
Connie	Cardin		ž	Š	Š	8	2 9	9	No N	N oN	N <sub>o</sub> N	No No		N <sub>o</sub>				Yes	
Deni	Carleton-McVay		Š	8	Š	8	9	8	No N	N oN	No No		N <sub>O</sub>				Yes	Yes	
Shelley	Carlson		<sub>S</sub>	2	8	S S	2 9	9	N 0N	N oN	No No						Yes	Yes	
Karen	Carpenter		g	g	S	8 N	2 9	2	N 0N	N oN	No No	o N o	No O	N <sub>O</sub>	No 0	Yes	, Yes	Yes	
Ruth	Carrington		8	2	2	운	2	8	N 0N	N N	No No	o No	No No	N <sub>O</sub>	No 0		Yes	Yes	
Grace	Carrow		8	2	8	8	2 9	N 0	No N	N oN	No No	0 0	SN C	S	S S	Yes	Yes	Yes	
Rhonda	Carsten		8	8	Š	8	2 9	۰ ا	N 0N	N N	No No	o No	No O	No	8		Yes	Yes	
Denice	Carter		8	8	8	9	۰ ا	2	No No	N S	No No	<sub>o</sub>	No O			Yes	Yes	Yes	
Lynn	Carter		Š	2	Š	8	No.	No No	No N	N N	No No	8 0	S S	S S	S S	Yes	Yes	Yes	
Timothy	Case		8	8	2	20	9 9	2 9	No N	N S	No No	oN c	N <sub>O</sub>	<sub>S</sub>	N <sub>o</sub>	Yes	Yes	Yes	
Janet	Casmaer		£	8	2	<sup>o</sup> N	2 9	2 9	No N	N oN	No No	o N	No O	<sub>S</sub>	No No	Yes	Yes	Yes	
Cheri	Cason	Green Hills Ranch	S	8	<sup>©</sup>	8	2 9	9	No Y	Yes Y	Yes No	o N	ON.	No No	•	s No	Š	ž	
Sue	Castaneda		Š	8	8	8	2 9	2 9	N O	N N	No No	o N o	8	8	8	Yes	Yes	Yes	

#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	%	%	Yes	8 N	Yes	Yes	Yes	Yes	Yes	No	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	N <sub>o</sub>	%	Yes	8	Yes	Yes	Yes	Yes	Yes	8	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	oN N	S N	Yes	<sub>S</sub>	Yes	Yes	Yes	Yes	Yes	9	Yes
#14	<sub>8</sub>	<sub>8</sub>	2	8	2 2	g	8	8	8	<sup>o</sup> Z	N <sub>o</sub>	8	8 2	<sup>o</sup>	oN No	2	8	8	8	8	8	8	S S	οN	8	No	8	8	8	%	8	S S	8 S
#13	8	8	8	2	8	S	<b>№</b>	<sub>8</sub>	<b>№</b>	8 8	No	S N	<sub>8</sub>	8	No	8	8	8	δ	S	N <sub>o</sub>	8	N <sub>o</sub>	No	No	No	8	S	9 N	8	8	8	<sub>S</sub>
#12	S	8	S N	9	8	9	8	8	8	8	N <sub>o</sub>	٧	δ	S	N <sub>o</sub>	S	S	N <sub>o</sub>	S <sub>o</sub>	8	8	S S	N <sub>o</sub>	8	S	ş	8	욷	8	8	8	8	Š
#11	S	S N	N <sub>o</sub>	S N	N <sub>o</sub>	N <sub>o</sub>	S	8	No	N <sub>o</sub>	S <sub>O</sub>	8	οN	S N	S <sub>O</sub>	N <sub>o</sub>	<sup>o</sup> N	<sub>S</sub>	S S	S N	S S	욷	S N	8 N	o N	8	N <sub>o</sub>	8	S S	8 N	9 N	Yes	9 N
#10	9	2	2	۶	8	S S	2	S S	2	S	9 N	8	<b>₽</b>	8	<sup>o</sup> N	8	2	8	2	2	9	2	۶	8	8	2	8	2	9 N	9	8	9	S <sub>o</sub>
6#	8	8	S	S	S	S <sub>O</sub>	S	S <sub>S</sub>	8	S <sub>O</sub>	8	8	<sup>©</sup>	N <sub>o</sub>	S <sub>N</sub>	S <sub>N</sub>	S <sub>N</sub>	S	S	8	8	8	8	8	8	8	S	8	<sub>8</sub>	8	Š	2	8
8#	8	8	S	2	S	Š	S	S	S	8	Š	S	Ŷ	Š	Š	2	<sub>8</sub>	<sub>8</sub>	욷	8	2	2	yes	yes	Š	yes	8	8	8	8	8	8	8
#1	8	2	%	<sup>o</sup> Z	å	ટ	8	8	S	å	S	8	ŝ	ŝ	Š	8	S	S	%	S	8	8	yes	yes	Š	yes	8	%	ž	Š	N <sub>o</sub>	8	S S
9#	2	욷	욷	ž	8	8	8	8	2	8	S	8	S	8	8	8	8	8	ž	g	S	욷	2	S	욷	2º	S	8	2	8	<u>Š</u>	8	No
#2	S	ž	S	S	S	8	8	No	8	S	8	8	S	N <sub>o</sub>	8	8	S	S	ž	ž	Š	ž	Š	ŝ	Š	8	Š	8	8	å	Š	8	S
#4	S	2	Š	8	2	8	8	8	2	2	S	2	8	2	ž	S	2	S	8	2	8	8	8	2	Š	8	S	<b>8</b>	8	8	8	8	Š
#3	Š	8	Š	S	8	8	Š	8	Š	8	8	Š	Š	Š	Š	S	8	8	S	8	8	S	8	S	S	S	8	8	S	8	Š	8	S
#5	Š	å	2º	8	8	S	S	8	S	8	S	S	S	Š	S	8	S	ž	8	8	S	S	yes	yes	<sup>©</sup>	yes	온	8	8	8	å	8	S
#1	8	8	8	8	S	S	8	S	8	Š	8	8	Š	8	8	8	8	8	8	8	8	8	yes	yes	8	yes	S	S	8	8	8	8	<sup>o</sup> N

Fname	Lпате	Company
Patricia	Cawthon	
Linda	CayCe	
Michael	Cecil	
Vedrana	Cehajic	
Barbara	Chally	
Barbara	Chally	
B	Chambers	
Victoria	Chance	
Ed	Chapman	
Jane	Charbonneau	
Lynn	Charrlin	
David	Chase	
Katherine	Chase	
Amanda	Chastain	
Janet	Cheek	
David	Chervek	
Pam	Chervitz	
Veronique	Chesser	
Sandy	Chiles	
Ату	Choi	
Mike	Christie	
Anne	Clare	
Dennis	Clark	
Donna	Clark	
Gina	Clark	
Jessi	Clark	
Kevin	Clark	
Stacy	Clark	
Wendy	Clark	
Jan	Clarke	
Judy	Clawson	
Rosalie	Claxton	
David	Clayton	

#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8 S	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	٩	Yes	Yes	Yes
#14	å	Š	8	Š	8	8	N <sub>o</sub>	S	Š	8 8	8	8	No	S <sub>o</sub>	8 S	8	8	S N	8	8	Š.	8	8	8 N	8	9 2	N <sub>o</sub>	2°	No No	8	N <sub>o</sub>	S S	8
#13	8 N	8 N	8	No	No	8	S <sub>o</sub>	8	8	No	S	S	8 2	8 N	8	8	<sup>o</sup> Z	S S	Š	8	8 N	Š	N <sub>o</sub>	8 N	8	N <sub>o</sub>	8 N	S N	No No	S S	8 N	2	8
#12	2	8	8	å	8	ž	%	8	S	N 0	Š	8	٥ N	8 8	No	Š	S S	2	8	2	8	2	Š	No.	8	S <sub>o</sub>	S S	8	S <sub>O</sub>	S S	8	8	9 8
#11	2	8	Š	N <sub>o</sub>	8	8 N	8	8	2	No	N <sub>o</sub>	8 N	No	N <sub>o</sub>	8 8	8	2	8	8	2	8 N	S S	8	8	Š	٥ گ	8	8	<sub>N</sub>	8	8	8	9
#10	g	g	8	8	Š	8	õ	Š	8	Š	8	8	8	<sup>o</sup> Z	S N	S	No	S <sub>O</sub>	Š	<sub>S</sub>	Š	8	N <sub>o</sub>	Š	g	8	8	Š	8	8	8 N	8	8 N
6#	8	Š	S	Š	8	8	2	Š	8	Š	8	8	8	8	8	8	8	8	8	Š	8	8	8	g	No.	2	8	<sup>o</sup> N	8	8	2º	8	8
8#	Š	Š	온	윋	Š	S	Š	8	8	8	8	8	S	8	N <sub>o</sub>	N <sub>o</sub>	8	8	2	Š	8	S	8	8	Š	8	8	Š	8	Yes	2º	<b>№</b>	8
<b>1</b> #2	Š	S	Š	8	8	Š	8	8	Š	8	2	8	8	g	Š	2	8	2	å	Š	<sub>S</sub>	8	Š	8	Š	Š	8	ž	Š	Yes	2	<sup>o</sup> N	Š
9#	Š	Š	Š	g	Š	8	S	8	Š	8	8	8	S	ž	Š	8	Š	S	2	g	ž	8	S	8	Ŝ	2	S	S	S	9	S	8	Š
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Fname	Lname	Company
Melissa	Clements	
Melissa	Olick	
Kimberly	Clifton	
Jan	Cline	
Mike	Clouse	
Barbara	Cochran	
Beverly	Cochran	
Deborah	Cohen	
Faye	Cohen	
Faye	Cohen	
Beth	Coleman	
Beth	Coleman	
Rita	Coleman	
Jennifer	Collins	
Robert	Colton	
Kathleen	Сото	
Barbara	Conner	
Suzanne	Conner	
Mary	Conrad	
Mary	Conrad	
Virginia	Conroy	
Alyssa	Cook	
Alyssa	Cook	
Joy	Cook	
Marilyn	Cook	
Tina	Cook	
Marilyn	Copland	
Jeff	Cotner	
Liz	Cottingham	
Susan	Cottrell	
Barbara	Courtney	
Betty	Covington	
Jan	Cowan	

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#15	Yes	Yes	Yes	Yes	Š	8	Yes	Yes	Š	Yes	Yes	Š	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	2	Š	Š	8	Yes	Š	Š	8	Š	Š	8	Yes	Š	Š	Yes	g	ž	Š	Š	Š	Š	8	2	Š	욷	8	8	2	Š	Š	운	2	S N
#13	No No	8 8	2	운	8	٤	8	8	8	8	8	ŝ	Š	8	2	8 N	8	8	8	Š	Š	g	8	8	2	2	8	å	Š	2 S	8	9	No
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#11	8	8	9 8	g	9	Yes	8	8	Yes	2	8	2	No	8	Yes	g	g	<sup>o</sup> Z	ş	Š	8 8	S S	8	2	ş	2	2	Š	S N	2	g	9	S N
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9#	Š	Š	8	<b>8</b>	운	욷	S	Š	Š	8	Š	2	Š	S	2	å	ž	S	Š	S	8	2	8	g	g	å	8	8	윋	2	8	8	8 N
#2	ž	2	ž	g	욷	<del>2</del>	ž	2	ž	욷	Š	S	Š	2	2	2	g	ž	S	g	Š	Š	8	Š	8	Š	2	Š	2	ટ	ž	g	8
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#	2	8	Š	Ŝ	2	Yes	ž	2	Ϋ́ĕ	ž	욷	Yes	Š	S	2	2	Š	8	S	Š	ž	Š	Š	Š	8	Š	S	Š	8 N	8	S	Š	ž
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Lname	Cowens	×	×	×	Cox	Cozart	Crabb	Craig	Craig	Craig	Craig	Crain	Crawford	Cress	Crewse	Crider	Crigger	Crissman	Crossland	Crotty	Crowden	Crownover	Crozier	Cruz	Cuff	Cukierman	Cunningham	Cunningham	<u>_</u>		Dake	Dake	Daniel
ت	ပိ	Ç	Cox	Cox	ပိ	ŏ	ပ်	ර්	ပ်	ပ်	ပ်	Ö	ပ်	ඊ	ပ်	ပ	ပ်	ပ်	ပ်	ပ်	ပ်	ວັ	ပ်	ပ်	ರ	ਹੋ	ਹੋ	ਹੋ	ç	Ω	Ω	Ö	Ωa
ne	een	>	<u>~</u>				_	e	ų,	ne	tte				Φ.		эсе	es			<u>e</u>	Φ		iane	<u>.</u>		_						
Fname	Kathleen	Ashley	Beverly	Ellen	Ellen	Terry	Caitlin	Annette	Elaine	Julianne	Paulette	Cathy	Kathy	Jamie	Connie	Sherri	Candace	Frances	Terry	John	Michael	Ronnie	Don	Christiane	Amber	Olivia	Susan	Susan	Amy	Steve	Alan	Sheila	Nancy
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Fname	Lname	Company	¥	#5	#3	#4	42	9#	#	#8#	# 6#	#10 #	#11#	#12 #	#13#	#14 #15	5 #16	# 9	7
Nancy	Danielsen		Š	Š	S	8	<sub>S</sub>	9	2	2	No N	No No	o N o	N o	<sub>o</sub>	o Yes	s Yes	; Yes	ro.
Janice	Dannhauser		ŝ	8	Š	2º	8	9	No	- 8	No No	No No					s Yes	Yes	ιn
Debbie	Darling		Š	Š	8	2	8	8	2	2	No N	No No	N o	Š	No O	o Yes	s Yes	; Yes	m
Richard	Darrough		Š	S	<sub>2</sub>	2	Š	8	2	2	2 9	No No	S O	8	S o	o Yes	s Yes	Yes	ro.
Staci	Datt		Yes	Yes	<sub>S</sub>	8	8	8	Yes )	Yes	No N	No No	8	S S	S Q	o No	No	2	
Carol	Davis		Š	2	S S	2	S	- 2	8 9	₽ 9	2 9 2	No No	oN o	8 8	28	o Yes		-	w
Jennifer	Davis		Š	2	2	8	S	- 8	<u>و</u>	ا ا	No No	No No	S S			·	-	-	ro.
Lilian	Davis		8	ž	S	8	8	- 8	8	No No	∠ %								m
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Sharon	Davis		Š	£	Š	8	å	2	2 9	8	2 8	No No	S N						'n
Gillian	Day		Š	2	Š	2	8	- 8	8 8	8	2	No No	8 0	o N	8				m
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Jamie	DeGeare		Š	ટ	S	ş	용	- 8	No	9	2 8	No No	N C	S <sub>O</sub>	o No		-	-	"
Alice	Delport		Š	2	g	운	8	 8	No No	No.	N 0	No No	No O	8 0	N <sub>o</sub>				m
Betty	Delucia		Yes	Yes	ž	ટ	2	٠ 8	Yes \	Yes 1	No No	No No							
Stephanie	Denny		8	S	8	2	2	2	<u>۷</u>	۷ 9	2 92	No No	o No	No No	N <sub>O</sub>				ro.
Krista	Desens		8 N	2	S	2	2	2	No.	No No	2	No No	. N	oN C	0 0	o Yes	s Yes	Yes	"
Jon	Deuchler		Š	<u>8</u>	Š	ટ્ટ	8	- 8	No N	2 9	N oN	No No	0 0	S S	N <sub>O</sub>	o Yes	s Yes	Yes	"
Amanda	DeWees		<sup>o</sup> N	2	2	2	<u>8</u>	2	No No	No N	No N	No No	N 0	<sup>8</sup>	No O	o Yes		Yes	"
Christy	Di Lorenzo		Š	S	å	<sub>8</sub>	9	N 9	No	No N	N oN	No No	oN c	S No	N <sub>O</sub>	o Yes	s Yes	Yes	"
Mimi	DiAntonio		Š	Š	å	8	9	 9	No No	No N	N S	No No	No O	No No	N <sub>O</sub>	) Yes	s Yes	Yes	<b>,</b> 0
Vicky	Dickerson		%	Yes	2 N	8	8	2	Yes Y	Yes N	N ON	No No	0 0	N 0	o No	8 8	Š	8	
Robert	Dietzman		8	Š	8	운	- 8	2	No No	No No	N N	No No	N <sub>O</sub>	No C	0 N 0	) Yes	s Yes	Yes	"
Ann	Dillon		8	8	Š	S	- 8	٠ ا	∠ %	2 9	N N	No No	S S	No No	0 N	) Yes	s Yes	Yes	"
Магу	DiMarco		8	S	Š	9 8	- 8	- ₽	N 0	No No	N N	No No	o No	S S	No O	) Yes	s Yes	Yes	"
Donna	Dinger		8	8	9	S	- 9	2	2 9 8	No No	N oN	No No	0N C	8 0	No O	y Yes	s Yes	Yes	"
Steve	Disch		Š	S	8	2	- 8	2	N 0N	8	N S	No No	No O	δ S	N <sub>O</sub>	) Yes	s Yes	Yes	"
Brenda	DiTrapani		Š	8	<sub>8</sub>	8	8	2	2	2	N oN	No No	N <sub>O</sub>	No No	N <sub>O</sub>	y Yes	s Yes	Yes	**
Heather	Ditzer		Š	8	S	N <sub>o</sub>	- 9 -	₽ 9	2 8	No No	N oN	No No	N <sub>0</sub>	No O	oN C	y Yes	s Yes	Yes	"
Lisa	Doak, DVM	Kirksville Small Animal Hospital	Š	Š	8	2	- %	2	No No	~ oN	N N	No Yes	ss No	S S	No O	S No	8	ž	
Deborah	Dobbs		Š	S N	2 2	۶	<del>-</del>	8	No No	No.	N S	No No	N C	N <sub>O</sub>	N <sub>O</sub>	Yes	y Yes	Yes	
Michael	Dobson		Š	S	8	8	2	2	No No	No N	N oN	No on	S S	No No	No O	y Yes	y Yes	Yes	
Justin	Dockins		8	8	8	g	- %	2	No N	No No	No No	o No	No.	No No	N <sub>o</sub>	Yes	; Yes	Yes	

Spencer & Betty

Amber Beckie Mandy Neena Jennifer Janice

Regina

VOI.	50,	110.	27													<del>/ (1 1</del>			9.,													, ,	
#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	8 N	No No	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes			Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes			Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	8 N	۶ گ	Yes	Yes	Yes	Yes
#15	Yes			Yes																Yes												Yes	Yes
#14	8	8 S	8	<b>8</b>	8 8	8	8 N	No No	8	8 S	%	8 8	8 S	No No	8	ŝ	8 N	S N	No	8	Š	Yes	8	8	g	N <sub>o</sub>	Š	Yes	Yes	8 8	8	٥ گ	9
#13	ş	8 8	2	S	8	8	8	8	ŝ	N <sub>o</sub>	8 N	8	Š	8 N	g	S	2	S <sub>N</sub>	S	S <sub>O</sub>	8	g	8 N	8 N	å	No	8 8	S.	N <sub>O</sub>	٧	8 2	2	S N
#12	9	8 N	8	8	8	8	8	ŝ	S <sub>N</sub>	8 N	8 N	8	S S	<sub>8</sub>	2	2	S	Š	왕	2	å	2	Ŷ	2 2	<sub>S</sub>	%	8 N	S	N <sub>o</sub>	8	g	8	2 2
#11	S	N <sub>o</sub>	8	8	S	8	. <u>8</u>	8	Š	9 8	8	8	2	8	8	g	Š	S N	8	8	No No	g	No No	S S	8	No	Š	Yes	Yes	ş	8	2	S S
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9# !	8		8	8	2º	2	2		2	2	8	2	S	Š			S	욷	2		Š		N <sub>O</sub>	Š	8	S		Yes		_	2	S	Ž
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#2 #3			No No	No No	No No	No No	No No	No No		No No	No No	No No	No No		No No	No No	No No	No No	No No	o N o	No No	o No	oN o	ο Ν	o No	o No	o No		o Yes		0 No	oN c	S S
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Lna	Dodson	Doedli	Dolnick	Dom	Don	Don	Don	Donnici	Dorr	Dotson	Dover	Dowrick	Dowrick	Dowrick	Dplitsky	Dreyer	Drumm	Dryer	Duckett	Drick	Dnd	Dugger	Dunivan	Dunlop	Dunn	Durbin	Durnin	Duvall	Dwig	Dyer	Earhart	Eastburn	Eastman

Ehren
Pam
Greg
Lorraine
Shelley
Jarrod
Mike
Anthony
Toby
MaryJane
Dottie
Dottie
Dottie
Don
Denise
Marcia

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#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	g	Yes	ž	Š	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	8	8	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	8	Š	S S	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	2	8	8	S	8	8	9	<u>8</u>	S	8	8 8	<sub>8</sub>	<sub>S</sub>	Νo	8	No	δ	No	S S	2	<sup>o</sup> Z	2 N	<sup>o</sup> N	2	ş	g	9	, S	, S	, S	, %	ν Θ	No No
#13	<sub>S</sub>	8	8	<sub>S</sub>	9	9	å	2	9	<sub>S</sub>	8	N <sub>o</sub>	9 2	N <sub>o</sub>	8 8	- %	No No	- o	- %	- oN	- oN	S S	- %	- o <sub>N</sub>	N 0	۰ ا	No	No	No	2 0 V	No N	No No	9
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#10#	No 0	N <sub>o</sub>	No.	S S	N <sub>o</sub>	N <sub>O</sub>	No	<sub>S</sub>	N <sub>o</sub>	8 9	S <sub>o</sub>	8 9	Š	Š	•	å		Š	Š	Š	Š	Š	Š	Š	Š	Š	Š	Š	Š	Š	Š	8	8
• • • •	No No	N <sub>0</sub>	8	Š	8	8	8	8	8	å	8	8	Š	S	S	Š	S	S	8	8	2	Š	2	S	2	8	8	Š	S	<sup>©</sup>	S	Š	8
8 #6	<sup>∞</sup>	8	8	S S	8 8	8	8	8	8	8	8	8	s No	Š	8	s No	8	S	ž	Š	Š	8	S	Š	Š	å	8	Š	8	2	2	Š	Š
8#	2	2	8	S	8	8	8	2	2	8	S	8	s Yes	Š	Š	s Yes	8	8	Š	8	Š	S	8	ž	N <sub>o</sub>	S	ž	S	8	Š	Š	å	No
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9# 9	S <sub>0</sub>	2	8	8	S	8	8	S	No	S	S	8	S	S	2	2	Yes	8	ž	8	Š	ž	Š	8	Š	8	Š	S	ž	2	Š	Š	Š
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#4	S	S	Š	8	2	8	8	S	S	ž	8	ž	ž	ž	8	2	ŝ	8	8	ž	No	8	Š	8	S	8	Š	Š	Š	ž	8	8	S
#3	8	8	8	ž	8	Š	2	8	Š	S	Š	S	S No	å	S	8 8	8	Š	Š	S	S	Š	8	욷	ટ	ž	S	S	8	2	S	2	Š
#2	2	S	8	8	Š	Š	ž	2	8	Š	Š	Š	s Yes	8	S	y Yes	Š	Š	2	Š	8	S	8	8	Š	8	8	8	ž	Š	g	2	å
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Fname	Lname Co	Company
Paula	Eaton	
Ana	Ebbrecht	
Allisha	Eckert	
Laurel	Eckert	
Elizabeth	Ecklund	
Andrew	Edson	
Cindy	Egger	
٥	Eichman	
Jason	Eidson	
Mellodie	Elis	
Ruth	Elledge PR(	PROJECT SNaP
Susan	Elliott	
Kimberly	Ellis	
Kim	Ellison	
Kevin & Teresa	Elsea	
Julie	Етде	
Mary	English	
Sierra	English	
Donna	Eppler	
Pamela	Erb	
Karen	Ernst	
Katie	Erschen	
Teresa	Estes	
Melissa	Evans	
Rachel	Evans	
Wendy	Evans	
Heather	Faggiano	
Staci	Falk	
Jenni	Falke	
Janet	Faulk	
Robert	Feinstein	
Barb	Felts	
John	Femmer	

Fname	Lname	Company	#1	#5	#3	#4	#2	1 9#	# /#	# 8#	# 6#	#10#	#17#	#12 #	#13 #	#14 #15	5 #16	6 #1	
Aileen	Fender		<sub>S</sub>	2	Š	8	2	2	No N	No N	N oN	No No	S No		NoN	No Yes	s Yes	s Yes	S
Linda	Fenton		Ž	Š	2	Š	2	2	No N	No No	N S	No No				•	s Yes	s Yes	S
Betty	Fetters		Š	Yes	Š	S S	2	<b>~</b> ⊗	No N	2 9 8	N oN	No No	8 0		No Y	Yes No	<u>N</u>	8	_
Dorotha	Feuerborn		2	8	g	8	2	2	~ oN	2 9 8	N oN	No No	oN c		No No	No Yes	s Yes	s Yes	S
Carol	Fiala		2	g	2	2	2	2	No No	2 %	N oN	No No	S <sub>O</sub>	o No	o No	o Yes	s Yes	s Yes	S
Beverly	Fields		Š	Š	2	2	- 8	2	2 %	2 9 8	N oN	No.	Yes No		No No	o No	8 N	Š	•
Denise	Fields		Š	S	8	Š	- 8	2	2 9 8	No N	No No	0 No	N <sub>O</sub>	o No	0 No	o Yes	s Yes	s Yes	S
Dixie	Fihaley		ž	Š	8	Š	_ 8	2	No	No No	No No	o No	N <sub>o</sub>	o N	o No	o Yes	s Yes	s Yes	ស្ល
Angela	Filbeck		<sup>8</sup>	Š	Š	Š	- 8	۷ 9	No	No No	No No	o No	oN C	N <sub>o</sub>	o N o	o Yes	s Yes	s Yes	S
Kim	Filbeck		8	8	<sup>o</sup> Z	Š	- 8	<u>۹</u>	No No	No No	No No	0 N	No O	8 0	o No	o Yes	s Yes	s Yes	S
Jessica	File		Š	Š	<sup>o</sup> Z	9	2	<u>م</u>	2 %	No N	No No	0 No	o No	S S	o No	o Yes	s Yes	s Yes	S
Victoria	Filinuk		Š	ŝ	g	8	8	<u>۷</u>	No	N <sub>o</sub>	No No	o No	oN c	o No	o N o	o Yes	s Yes	s Yes	S
Victoria	Filinuk		Š	Š	Š	2	 	N <sub>o</sub>	No No	Z S Z	No No	oN o	No C	oN c	o No	o Yes	s Yes	s Yes	Š
Tom	Finholt		8	g	8	9	2	2 9	No No	No No	No No	ο Ν	o N	oN c	o No	o Yes	s Yes	s Yes	S
Mary Beth	First		Š	Š	Š	8	- 8	<u>ا</u>	∠ 9V	N oN	No No	o N o	N <sub>O</sub>	o N	0 No	o Yes	s Yes	•	δί
Kathy	Fischer		Š	8	원	8	- 8	8	N 0N	N oN	No No	0 0	8 0	<sub>o</sub>	o No	o Yes	s Yes	s Yes	ŝ
Jennifer	Fitzgibbons		S No	2	Š	8	- 9	2 8	No N	No N	No No	o No	oN C	o N o	oN o	o Yes	s Yes	s Yes	Š.
Jeanette	Fizer		S	8	Š	8	N <sub>o</sub>	2	No No	Z S	No No	o No	oN c	o N o	o No	o Yes	s Yes	s Yes	Š
Keri	Flanagan		Š	8	8	8	2	<u>و</u>	No N	N N	No No	N <sub>o</sub>	N <sub>O</sub>	oN c	o No	o Yes	s Yes	s Yes	ç
Constance	Fleming		Š	ž	8	8	2	2 8	Z S Z	N ON	No No	oN o	S S	No C	N O	o Yes	s Yes	s Yes	Ş
Mare	Florentino		S	8	8	8	<u>۔</u> چ	S S	N oN	N N	No No	oN c	S C	N <sub>O</sub>	o No	o Yes	s Yes	s Yes	ģ
Josie	Florine		8	8	8	8	۰ ا	9	N oN	N oN	No No	o No	No ON	N <sub>o</sub>	S S	o Yes	s Yes	s Yes	S
Heather	Flow		N <sub>o</sub>	8	Š	S	۰ ا	No	N N	N S	No No	oN c	δ 0	NO No	o No	o Yes	s Yes	s Yes	ςΩ
Jennifer	Flynn		S	S	S N	8	<del>د</del> و	N <sub>o</sub>	Z S	N oN	No No	N <sub>O</sub>	8 0	o N	o No	) Yes	s Yes	s Yes	ά
Natasha	Flynn		Š	<sup>o</sup> Z	Š	2	2	2 ⊗	Z S	N oN	No No	0 N	8 0	No O	9 0	) Yes	s Yes	s Yes	ģ
Nick	Foppe		S	S	Š	2	2 S	No.	N N	N oN	No No	N 0	S S	S S	8 9	Yes	s Yes	s Yes	s
Michael	Forcade		Š	Š	S	8 S	No	2 9	N oN	No No	o N o	oN c	N No	N <sub>o</sub>	o N	y Yes	s Yes	s Yes	s
Jack	Forster		Š	8	S <sub>S</sub>	2	<u>م</u>	8	N ON	No No	o No	N <sub>O</sub>	N <sub>o</sub>	N <sub>o</sub>	N <sub>O</sub>	y Yes	s Yes	s Yes	s
Jenny	Fort		Š	Š	8	2	S 0	No No	2 9	No No	o No	S S	S S	S S	o N o	Yes	s Yes	s Yes	S
Patrick	Fowler		Š	Š	Š	g	9	~ %	No No	o No	oN o	N <sub>O</sub>	8 8	S S	No O	Yes	s Yes	s Yes	s
Robert & Gisela	Fowler		Š	2	8	2	<u>۷</u>	۷ 9	No No	o No	o No	oN o	S S	S S	No	) Yes	s Yes	s Yes	S
Caryn	Fox		8	2º	Š	2	2 S	No N	No No	8 0	8 0	<sup>№</sup>	S <sub>O</sub>	S S	o N o	Yes	s Yes	s Yes	တ
Roy	Fox, D.V.M.	Ripley County Veterinary Service	Yes	Yes	Š	- 8	۷ 9	2 9	No No	•	Yes No	Yes	oN s	Š	<u>8</u>	N <sub>o</sub>	Š	Š	

#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	<sup>o</sup> N	Yes	Yes	Yes	٥ N	Yes	Yes	S N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	o N	Yes	Yes	Yes	<sub>S</sub>	Yes	Yes	S N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8 N	Yes	Yes	Yes	S N	Yes	Yes	oN N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	8	8	<sub>S</sub>	8	2	Š	g	2	욷	2	2	욷	Š	8	Š	S N	<sub>2</sub>	ž	8	g	g	<sub>8</sub>	S N	8	8	8 N	8	Ñ	S N	S N	8	2	8 N
#13	8 S	2	S	Š	Š	Š	2	2	8	8	8	8 N	Š	Š	Š	o N	Š	8 N	8 N	å	N <sub>O</sub>	S N	8 N	No No	S N	<sup>o</sup> N	ž	9	S N	<sub>S</sub>	۶	٩	g
#12	8	2	٥ ک	Š	o Z	2	8	8	Š	Š	S <sub>o</sub>	Š	Š	8	8	8 N	Š	8 8	<sup>o</sup> Z	Š	S N	8 N	S S	S N	S N	S N	Š	8 N	S N	2	8 N	8	9
#11	8	8	S S	8 N	N <sub>o</sub>	N <sub>o</sub>	<sub>S</sub>	Š	o N	o N	Š	o N	o N	N <sub>o</sub>	o N	Š	Š	Š	Š	8 N	<sup>o</sup> Z	°Z	ę Ž	Š	Š	8	No.	<sup>o</sup> N	8 N	No No	<sup>o</sup> Z	۶ N	8
#10	Š	ž	8	Š	Š	Š	<u>0</u>	٥ ۷	Š	Š	8 N	8 N	8 N	8	Š	٥ ۷	N <sub>o</sub>	8 N	8 N	S <sub>o</sub>	Š	Š	Š	Š	Š	Š	Š	٥ ک	8	<sup>o</sup> Z	8	No No	8 N
6#	Š	Š	Š	Š	å	ž	g	Š	2	8	Š	Š	Š	ŝ	Š	Š	욷	2	2	å	ĝ	Š	Š	8	S	8	Š	8	Š	ž	Š	Š	2
#8	Š	Š	S	Š	g	Š	8	8	Š	Š	8	8	Š	2	ŝ	2 N	Yes	2	S	8	ŝ	Š	Š	Yes	Š	8	Š	Š	8	å	ž	Š	g
<b>L</b> #	Š	ž	ž	Š	ž	ž	ž	Š	8	8	g	Š	Š	Š	å	å	å	Š	8	Š	Š	ž	Š	2	ž	Š	S	ž	S	g	욷	å	å
9#	Š	g	2	Š	ž	g	g	8 2	8	욷	Š	g	Š	Š	ŝ	ŝ	å	Š	8	8	S	ž	Š	8	2	Š	Š	ž	2	S	Š	욷	å
#2	Š	ž	ž	Š	Š	Š	ž	ž	ĝ	욷	g	ž	g	ž	g	g	g	ž	<sub>2</sub>	Š	Š	S	2º	Š	Š	ž	Š	Š	ટ્ટ	Š	Š	Š	8
#4	ž	ž	Š	Š	Š	2	8	å	g	ž	g	Š	ŝ	Š	Š	Š	8	Š	å	g	ž	ž	S	g	8	Š	Š	S	Š	Š	Š	ş	ž
#3	Š	ž	ŝ	Š	ŝ	S	g	8	ž	ŝ	Š	Š	ĝ	2°	g	8	Š	ž	8	ŝ	Š	Š	Š	Š	S	ž	ž	8	S	Š	Š	8	Š
#2	Š	Š	ž	Š	S	ş	ž	Š	ž	ž	ž	ž	Ž	Š	å	g	ŝ	ž	ž	Š	Yes	Š	Š	Š	Š	2	8	Š	2	Š	욷	Š	2
¥	N <sub>O</sub>	Š	No	S <sub>O</sub>	Š	Š	Š	Š	Š	No	N <sub>O</sub>	Ž	Š	Š	Š	Š	Š	Š	Š	Š	Š	Š	No	Š	Š	8 N	No	Š	Š	Š	Š	Š	8 N

Thame	920	Company
>		company
Chris	Frank	
beter & Sally	Franzmann	
3arbara	Frederick	
Karen	Freebersyser	
<b>Karen</b>	Freebersyser	
Rachel	Friel	
-eanne	Fritsch	
-arry	Fuller	
0	Fullerton	
Connie	Gadt	
Marji	Gaertner	
Mary	Gaffey	
Saundra	Galliher	
-indsey	Gallion	
Sarla	Galloway	
Van	Galloway	
3alen & Joyce	Gamel	
Оаппа	Garabedian	
<b>kelly</b>	Garbato	
3arbara	Garland	
sue	Garrison	
Marna	Gasperino	
loseph	Gass	
loy	Gastler	
Judith	Gayle	
Jikki	Gaylord	
eslie.	Gegg	
Ruth	Geiss	
Helen	Gennari	
Ann	George	
Ann	George	
Sayle	Geren	
Vancy	Gerik	

#	#5	#3	#4	#2	9#	<b>1</b> #2	#8	6#	#10	#11	#12	#13	#14	#15	#16	#17
8	Š	8	8	Š	8	8	8	2	8	8	8	8	8 8	Yes	Yes	Yes
Š	8	8	§	S	8	2	2	8	8	8	Š	8	8	Yes	Yes	Yes
Š	Š	Š	Š	8	8	2	2	8	Š	8	N <sub>o</sub>	9 N	No	Yes	Yes	Yes
Š	8	8	8	8	Š	2	8	S	Š	8	8	°	8	Yes	Yes	Yes
8	8	2	8	8	8	Š	Š	2	No	S <sub>O</sub>	Š	S	2	Yes	Yes	Yes
2	Š	Š	S	S	Š	8	å	Š	No	ž	N <sub>o</sub>	N <sub>o</sub>	No.	Yes	Yes	Yes
S	8	8	2	Š	8	8	2	8	No	8	S N	8	8	Yes	Yes	Yes
%	8	Š	8	8	8	Š	S	8	S	Š	No	8	8	Yes	Yes	Yes
S	Š	Š	8	S	8	S	Š	₽	Š	Š	No	No	N <sub>o</sub>	Yes	Yes	Yes
No	욷	S	8	8	Š	8	S S	8	8 N	Š.	No	No	N <sub>o</sub>	Yes	Yes	Yes
No	Š	8	8	8	8	S	8	S	Š	<sup>o</sup> N	N <sub>o</sub>	N <sub>o</sub>	Νo	Yes	Yes	Yes
8	Š	S	Š	운	8	8	8	8	No	Š	No	No	N <sub>o</sub>	Yes	Yes	Yes
No	Š	S	Š	2	8	8	S	Š	Š	S.	No	<sup>o</sup> N	S <sub>0</sub>	Yes	Yes	Yes
8	ž	S	8	8	Š	Š	No	윋	8	S N	N <sub>o</sub>	2	2	Yes	Yes	Yes
S	2	S	S	8 N	8	8	8	8	Š	8	8 8	8	8	Yes	Yes	Yes
N <sub>O</sub>	8	ž	8	Š	Š	S	8	2	Š.	N <sub>o</sub>	8	<u>№</u>	Š	Yes	Yes	Yes
No	Š	Š	8	8	2	ž	8	8	9 8	S <sub>o</sub>	S N	Š	8 N	Yes	Yes	Yes
S	8	8	S	8	2	8	8	9	8 N	N <sub>o</sub>	Š	S N	No No	Yes	Yes	Yes
Š	S	g	S	8	2	Š	2	å	Š	N <sub>o</sub>	%	<sub>N</sub>	%	Yes	Yes	Yes
Š	8	S	S	8	å	Š	<del>S</del>	8	8	Š	S N	8	o No	Yes	Yes	Yes
2	N <sub>O</sub>	Š	2	Š	g	Š	2	S	N <sub>o</sub>	Š	Š	No No	Š	Yes	Yes	Yes
S	Š	8	S S	8	8	8	å	8	S	8	oN No	%	No	Yes	Yes	Yes
Š	8	g	8	9	8	8	g	S	8 N	8	8 N	No No	No	Yes	Yes	Yes
Š	S	8	8	8	Š	g	S	2º	No No	Š	8 N	Š	S <sub>O</sub>	Yes	Yes	Yes
Š	Š	S	8	Š	8	8	8	8	8	S S	% S	N <sub>o</sub>	N <sub>o</sub>	Yes	Yes	Yes
N <sub>o</sub>	8	Š	<u>8</u>	8	8	8	N <sub>o</sub>	S	N <sub>o</sub>	Š	No No	S N	No No	Yes	Yes	Yes
Š	8	ŝ	Š	2	8	8	S	8	Š	S N	8 N	8 N	No	Yes	Yes	Yes
8	Š	8	8	8	Š	8	8	8	2	No No	S <sub>o</sub>	9	S	Yes	Yes	Yes
N <sub>o</sub>	8	S	8	9	8	8	8	å	Š	No	٩	Š	8	Yes	Yes	Yes
8	ŝ	8	8	å	Š	Š	<sub>S</sub>	9	8	°N	S S	8	8	Yes	Yes	Yes
N <sub>o</sub>	8	8	8 8	8	8	2	S	8	Š	No	g	Š.	N <sub>o</sub>	Yes	Yes	Yes
No	8	8	8	8	8	8	2	S	8	Š	9 N	N <sub>o</sub>	No No	Yes	Yes	Yes
웅	No	8	9	8	8	8	8	8	2	8	8	o N	8	Yes	Yes	Yes

Fname	Lname	Company
Jeanee	Gerling	
Mike	Gerlits	
Kelly	Gerst	
Jan	Gerstlauer	
Linda	Gibson	
Sherrie	Giddens	
Brad	Gifford	
Marsha	Gifford	
Areli	Gil	
Carol	Giles-Straight	
Andrea	Gill	
Susie	Gillam	
Belinda	Gilmore	
Lori	Gilmore	
Joy	Gioia	
Carol	Gladieux	
Linda	Gladson	
Kathy	Glaser	
Teresa	Glidewell	
Diana	Glixman	
Carol	Glynn	
Marilyn	Godar	
Joseph	Goff	
Ēva	Goforth	
Joyce	Goldring	
Eric	Goldstein	
Tony	Gonzalez	
Lynn	Goode	
Candee	Gordon	
Jamie	Gordon	
Julie	Gordon	
Kim	Gorman	
Laura	Grady	

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#17	Yes	Yes	Yes	Yes	Yes	Yes	2	Yes	Yes	Yes	Yes	% N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16																																Yes	•
#15																																Yes	
#14																																No No	
#13 ;																																No No	
#12 ;																																N 0 0	
#11 #																																N 8	
#10 #		2 8																														2 9	
# 6#																																2 9	_
8#																																- oN	
<b>L</b> #		2																									8					2	
9#	8	S	8	S	Š	ž	Š	2	8	ž	ŝ	8	Š	ž	S	ŝ	Š	욷	2	2	Š	ş	g	운	욷	2	8	å	8	8	8	8	8
#2	Š	ž	Š	8	Š	Š	ž	Š	Š	Š	S	ŝ	å	Š	2	å	8	ž	ž	Š	2	Š	Š	ž	ž	8	8	2	Š	2	Š	2	Š
#4	g	ž	g	ટ્ટ	g	g	8	2	8	2	2	2	ž	욷	8	Š	S	ŝ	ĝ	g	Š	Š	S	2°	S	ž	ž	Š	ş	8	Š	2º	Š
#3	Š	8	S	2	2	2	ž	Š	ŝ	Š	Š	ž	å	8	ŝ	g	8	Š	ž	ŝ	2	ž	8	Š	2	S	S	g	Š	Š	욷	g	8
#2	Š	8	Š	Š	8	8	2	2	8	Š	S	Yes	8	2	2	S	ž	2	8	2	2	8	S	ž	8	S	g	8	Š	S	ž	Š	Š
#1	å	ž	S	å	S	Š	Š	Š	S	2	Š	Yes	Š	g	Š	Š	g	Š	Š	ž	ž	Š	2	ž	Š	ž	ž	Š	Š	Š	욷	욷	8
							al Center																										
Lname Company	Graham	Graham	Granger	int	Grantham	N.	Greer, DVM Animal Medical Center	Grewe	fin	Griggs	Grotegut	ve	Grunwaldt	Guarino	sst	Guillaume	Gusland	ıın	Ďt.	Hackett	Hackmeyer	Hadzic	Haenni	fer	Hagins	jler	G)		Hamilton	Hamilton	Hanning	Hanrahan	qò
L	Gra	S S S	Gra	Grant	Gra	Gray	Gre	Gre	Griffin	Gri	Grc	Grove	Gr	Gu	Guest	Gui	Gu	Gwinn	Haag	Нас	Нас	Нас	Hae	Haffer	Hać	Hagler	Hale	Hal	Har	Har	Har	Har	Hardy

Crystal
Sarah
Ashley
Linda
Doug
Scot
Michelle
Deborah
Alexandra
Katie
Nancy
David
Katty
Monica
James
Bonnie
Caroline
Tarik
Tia
Jennifer
John
Jayce
Linda
Carolyn
Christine
Jaqulyn
Stefanie
Patsy
Belinda

Vol.	36,	No.	24										IV	IIS	SC	ur	,I I	ĸе	gi	ste	er:									1	age	30	<i>J</i> 41
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3 #17	Š	Yes	-	Yes	Yes		Yes	Yes					Yes			Yes											Yes	Yes	Š		Yes	Yes	Yes
91# 9	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	å	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes					Yes	Yes	Š	Yes	Yes	Yes	Yes
#15	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes
#14	8	8	2	g	å	Š	Š	Š	g	å	Š	8	Š	Š	Š	å	ĝ	Š	ž	ŝ	ŝ	2	Ž	<sup>o</sup> Z	Š	8 N	8	8	Yes	8	8	8	N <sub>O</sub>
#13	2	8	8	Š	g	Š	2 2	2	8	Š	Š	Š	8	ŝ	Š	Š	8	Š	Š	Š	Š	8	8	8	Š	8	8	8	8	2	Š	8	8
#12	8	8	8	2	8	8	8	8	2	8	8	8	9 8	S N	8	2	2	2	2	8	8	8	S	8	<sup>o</sup> Z	S	8	8	₽ N	8	8	9	No
#11	Yes	9	9	8	S	S	8	8	8	S	8	8	S N	S N	8	8	8	8	S N	8	S	8	No	9	S S	2	8 S	8	8	8	8	8	S S
#10	9	2	S S	ş	8 2	Š	ş	S S	<sub>S</sub>	8	8	9 N	Š	No	Š	N <sub>o</sub>	g	8	٥ N	8	2	<sub>S</sub>	Š	N <sub>o</sub>	8	8	9	9	9	<sub>8</sub>	9	S S	9
6#	9	2	9	2	9	8	2	S	2			8	No No	2			8		2	2	2	2	<sup>o</sup> Z		8	8	9	2	2	2	9	- 8	- 8
8#	8	Š	S	g	8	8	8	8	8	8	8	Yes	8 N	8	8	8	8	8 N	g	Š	8	Š	Š	<sub>S</sub>	<sub>S</sub>	8	8	8	8	8	8	Š	Š
<b>L</b> #	8	2	8	<sup>o</sup> Z	8	8	Š	Š	8	Š			Š	Š	Š	Š	8	8	8	S	Š	So.	8		욷	8	2	2	2	2	8	Š	Š
9#	8	8	N <sub>o</sub>	8	S	S	8	S	S	8	8	8	8	Š	S	8	8	8	8	8	8	9	8	8	g	Š	å	8	9	8	8	8	Š
#2	Š	2	2	2	2	2	2	2	욷	ટ્ટ	2	2	8	8	Š	2	ટ્ટ	Yes	2	2	g	2	2	2	g	S	S	욷	욷	9	8	8	Š
#4	8	8	Š	Š	8	8	N <sub>o</sub>	8	Š	8	8	2	ž	Š	Š	Š	8	8	8	Š	Š	8	8	8	8	8	8	8	S	Š	Š	8	8
#3	Š	S	Š	Š	Š	8	S	8	8	윋	2	2	ŝ	ŝ	8	8	윙	Yes	윙	S	8	Š	ž	8	S <sub>O</sub>	8 N	8 No	8	Š	8	8	Š	8
#5	Š	8	2	2	8	Š	8	2	8	2	2	8	Š	Š	8	2	2	8	ž	2	2	Š	ž	8	S	S	8	g	8	2	2	2	Š
#1	8	Š	2	8	Š	8	욷	Š	8	8	2	Yes	Š	Š	2	Š	Š	S	Š	ž	Š	8	å	Š	8	Š	8	8	S	Š	S	No	Š
	mary Clinic																																
Company	All About Pets Veternary Clinic																	Elkfork Kennel															
Lname	Harkey, D.V.M.	Harlan	Harpole	Harrington	Harris	Harris	Harris	Harris	Harris	Harrison	Harrison	Harrison	Harrison	Harrod	Hartmann	Hartmann	Haston	Hatton	Hauber	Haugen	Hauser	Hauser	Hauser	Hauser	Hawkins	Hawkins	Haynes	Haynes	Headings	Hearty	Heaviland	Heberer	Hedges
Fname	Samuel	Derek	Debra	Jean	Donald	Nancy	Rick	Sara	William	Gloria	Judy	Lorna	Susan	Dawn	Donna	JoAnn	Ronni	Richard	Barclay	Lisa	Betty	Deborah	Deborah	Jessica	Vicki	Vicki	Laura	Petra	Darold & Sonja	Robyn	Lehman	Kathy	Robert

21# 9	s Yes	s Yes	s Yes	s Yes	s Yes	s Yes		s Yes	s Yes	3 Yes	3 Yes	s Yes	yes Yes	, Yes	; Yes	Yes	Yes	Yes	Yes	Yes	o N	Yes	No	Yes	Yes	Yes	Yes	o N	Yes	N <sub>o</sub>	Yes	Yes	
5 #16	s Yes		s Yes	s Yes	s Yes			s Yes		s Yes			s Yes	s Yes	s Yes	s Yes	s Yes	s Yes		s Yes	No	Yes	8	3 Yes	yes.	; Yes	Yes	Š	; Yes	Š	Yes	Yes	
4 #15	Yes	-	Yes	Yes	Yes	Yes	Yes	·	Yes	Yes		Yes			Yes		Yes	Yes	Yes	Yes	No No	Yes	Š	Yes	Yes	Yes	Yes	8 %	Yes	No	Yes	Yes	
3 #14	Š		Š	8 8	8 N	S	Š	Š	S	Š	Š	Š	Š	Š	Š	Š	No	Š	Š	S	Yes	N <sub>o</sub>	Š	Š	8	Š	Š	Yes	Š	Š	No	å	
2 #13	Š	Š	δ	Š	S	Š	Š	Š	ž	Š	Š	2	Š	Š	Š	Š	S	8	Š	å	Š	S	Š	Š	Š	Š	Š	S	Š	Š	Š	Š	
1 #12	Š	2	Š	Š	ž	Š	Š			Š	Š	S	Š	Š	ž	Š	Š	8	å	Š	SN %	S	Š	Š	S	Š	Š	8	Š	8	Š	Š	
0 #11	Š	8	Š	Š	Š	Š	Š	Š	8	Š	S	Š	8	Š	Š	Š	Š	S	Š	8	Yes	Š	Š	S	Š	Š	8	Yes	8 N	Yes	Š	g	
#10	S .	S S	N <sub>O</sub>	8	No No	8	Š	8	2°	N <sub>o</sub>	Š	8	No -	S	Ž	2	Š	Š	Š	S	s No	8	S	Š	8	No	Š	8 8	Š	8	8	Š	
3 #9	oN c	oN C	No No	No.	No No	oN c	S S	δ 8	8	S S	S	8	No No	S S	S S	8	N <sub>o</sub>	Š	S <sub>o</sub>	No O	s Yes	S -	No.	S	8	N <sub>o</sub>	8	s Yes	S	s No	8	g	
2 #8	oN o	o No	oN o	0 0	0 0 0	oN o	S C	8 8	o No	S No	N <sub>O</sub>	N <sub>O</sub>	No No	N 0	N <sub>o</sub>	No No	S No	No No	No	No No	Yes	No O	oN s	S .	S <sub>O</sub>	N <sub>o</sub>	N <sub>o</sub>	Yes	No	Yes	8 -	2	
<b>2#</b> 9#	o N o	0 N	o No	o No	oN o	o No	o N o	o No	0 No	0 No	o No	o No	o No	o No	N <sub>o</sub>	o No	No O	0 N	N <sub>O</sub>	o No	No O	Š	y Yes	S S	No No	No.	No No	s No	No	No	8	S	
#2 #	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	o No	No No	o N 0	0 N 0	o No	o No	o No	o No	o No	ο N	o No	o No	N <sub>O</sub>	No No	δ 0	y Yes	No No	S 8	No C	S N	
#4 #	No N	NoN	N ON	N <sub>o</sub> N	N oN	N ON	N oN	N ON	N ON	N N	N SN	N oN	No No	N N	No No	No No	No No	No No	No No	No No	Yes No	No No	No No	No No	o No	No No	No No	Yes No	o No	oN o	0 No	8	
#3 #	No N	2 9 8	2 9 8	No	No No	No N	No No	No	No N	No N	No N	N oN	N oN	N oN	N ON	N N	N SN	N <sub>o</sub> N	NoN	N N	Yes Y	N oN	N N	N N	No No	N N	No No	Yes Y	No No	Yes No	No No	No No	
#5 #	<u>د</u> 8	No No	8	S S	No No	2	9	No No	2 9	No No	No	No No	No No	2 9	2 9	2 9	2 9 8	No No	No N	2 9 8	≻ 9	2 9	Yes N	N oN	Z S	No No	No N	≻ S	N ON	≻ N	N oN	28	
#1	_ 8	- 9	2	9	2	- %	~ 8	2	2	- %	9 8	~ 8	2	No.	No No	۰ ا	No N	2	9	9 8	No No	No No	Yes >	No No	2 9	No No	No No	2 9	2 0 2	2 92	No N	2 9	
																														spun			
Company																												Hobbys Purebred Pets		Hoeraths Heavenly Hounds			
Lname	Hedges-Oldani	Heidrich	Heimburger	Heins	Heitman	Henderson	Henke	Henke	Henning	Henry	Henry	Henry	Hensley	Непѕоп	Herhold	Hernandez	Hess	Hicken	Hicks	Hiebert	Highland	Hightower	ΞΞ	Hines	Hinkelman	Hipperson	Hobart	Hobby	Hodge	Hoerath	Holbrook	Holland	
Fname	Vicki	Erich	Liz	Suzanne	Laura	Monica	Nancy	Sarah	Carol	Anne	Jane	Kristy	Christina	Teresa	James	Phillip	John	Rhonda	Patricia	Y.H.	Karen	Vicki	Debbie	Brooks	Carol	Sandy	Elinor	Vance & Staci	Paul	Barb	Sandra	Richard	

VOI.	30,	NO.	24										IV	115	<b>5</b> 0	ui		16	yı	SIE	; I -										age	, 50	<del></del>
7	m		'n	co.	ro.	ın	"	'n	(n	ro.		"0	m	10	'n	"	'n	"	′0	m		m	'n	"	m	"	ro.	"	"	"		,,,	"
9 #17																						Yes											Yes
#16																						Yes											
#15	Yes	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes
#14	Š	Š	Š	Š	8	8	Š	8	Š	Š	Š	Š	<sup>8</sup>	8	8	Š	Š	Š	g	2	Yes	Š	Š	Š	9	Š	Š	8	8	2	å	8	N <sub>o</sub>
#13	9	2	9	8	8	2	2	8	9	2	Š	2	8	2	8 N	8	å	Š	8	S	8	9	2	9	8	8	9	2	9	S	۶	8 N	N <sub>O</sub>
#12	S	8	8	8	8	8	8	Š	8	8	8	8	S	8	S	S S	8	8	8	8	8 N	8	9	8	8	8	8	9	8	9	9	<sub>S</sub>	o N
#11																						N <sub>o</sub>										9	
#10 #																						e N											
# 6#		10	No																			N 9				No No						2 9	
#8#			•																			8										2 8	
# 2#			2						2													<u>و</u>										No.	
9#	8 8	2	9	<sup>o</sup> N	2	8	8													2	9	8	2	<sup>o</sup> N	- 8	2	8	- 8	2	2	"		
\$#			9				8	<sup>8</sup>		9						욷										8					2	8	9 2
#4	8	8	8	8	8	8	8	8	No	8	8	8	8	8	8 N	Š	Š	ş	8	8	8	2	8	2	2	2	9	8	8	욷	Yes	9	8
#3	8	2	2	8	8	8	8	S	2	2	Yes	2	Š	2	Š	8	Š	2	2	Š	Yes	8	S <sub>2</sub>	8 N	8 N	8	8	8	8	2	Yes	8	8
#5	No N	g	No.	8	Š	S	S <sub>o</sub>	2	%	g	8	Š	ž	Š	8	8	8	8	8	8	8	8	8	S	욷	8	S	8 N	8	S	Yes	2	8
#	8	8	윋	Š	2	2	8	2	ટ	2	8	8	8	2	<sup>o</sup> Z	Š	ž	å	S	8	Š	8	Š	Š	Š	8	8	8	8	Š	8	8	Š
Company																					Mtn Grove Vet Clinic												
Lname	Holliday	Holloway	Holloway	Holman	Holt	Holthaus	Holthaus	Hooss	Hopkins	Horstmeier	Hoskins	Hovis	Howard	Howell	Howells	Hoyer	Hoyt	Hubert	Hubert	Hubler	Hubner, DVM	Huck	Hudlow	Hudson	Hudson	Huff	Huff	Huff	Hufker	Hughes	Hughes	Hughey	Hulett

Lori
Eric
Roxann
Elizabet
Gary
Tracy
Tracy
Donald
Jacqueline
Robb
Guy & Faith
Bart
Gloria
Robyn
Michelle
Erick
Pamela
Marilyn
Marilyn
Roger
Carolyn
Roger
Carolyn
Roger
Tanya
Jackie
Gayle
Tanya
Tanya
Gerry
Barbara
Roberta

#1	#5	#3	#4	#2	9#	<b>L</b> #	8#	6#	#10	#11	#12	#13	#14	#15	#16	#17
No	8	ž	Š	Š	2	2 S	용	ş	욷	S	9	2	å	Yes	Yes	Yes
N	2	S	8	ž	S	8	S	8	g	2	% 8	2	8 N	Yes	Yes	Yes
No	Š	ž	2	ž	Š	8	8	8	8	ş	8	2	2	Yes	Yes	Yes
No	Yes	s No	Š	ž	g	ŝ	Yes	S <sub>o</sub>	S.	2	Š	<sub>S</sub>	Š	N <sub>o</sub>	No No	<sup>o</sup> N
No	S	2	8	ž	2	8	8	2	9	2	Š	8	8 N	Yes	Yes	Yes
No	8	ž	ž	ž	Š	8	8	8	8	2	9 8	8	9 2	Yes	Yes	Yes
No	Š	ž	S	Š	Š	ž	2	8	8	<sub>8</sub>	8 8	2	Š Š	Yes	Yes	Yes
No	Š	2	Š	8	2	S	2	<sup>o</sup> N	8	Š	8 N	운	Š	Yes	Yes	Yes
No	8	2	8	8	8	8	8	8	8 N	8	9 8	<sub>S</sub>	8 N	Yes	Yes	Yes
No	8	2	8	8	8	8	§	2	8	8	N <sub>o</sub>	g	8	Yes	Yes	Yes
No	2	Š	Š	Š	욷	S	8	8	8	S	<sub>o</sub> N	8	N <sub>o</sub>	Yes	Yes	Yes
No	S <sub>o</sub>	ž	8	å	å	2 N	g	욷	8	2	N <sub>o</sub>	2	S N	Yes	Yes	Yes
N	8	ž	Š	Š	ž	Š	g	2	8	8	8 N	2	S <sub>O</sub>	Yes	Yes	Yes
No	8	S	Š	Š	Š	Š	8	8	8 N	8	N <sub>o</sub>	Š	N <sub>o</sub>	Yes	Yes	Yes
No	8	ŝ	Š	Š	Š	Š	2°	ş	<sup>o</sup> Z	8	N <sub>o</sub>	<sup>o</sup> N	N <sub>o</sub>	Yes	Yes	Yes
No	S S	8	ž	å	8	8	2	2	8	8	°N	No	N <sub>o</sub>	Yes	Yes	Yes
No	S <sub>o</sub>	Š	ž	å	ž	8	2	2	8	8	<sup>o</sup> N	Š	N <sub>o</sub>	Yes	Yes	Yes
No	<sup>8</sup>	Š	Š	ĝ	ž	8	욷	욷	8 N	Š	%	8 N	N <sub>O</sub>	Yes	Yes	Yes
No	8	8 2	Š	8	g	å	g	욷	8	8	8	8	S S	Yes	Yes	Yes
No	8	8	2	Š	8	g	Š	S	g	2	8	8	<sup>o</sup> N	Yes	Yes	Yes
No	8	8	욷	2	ટ	2	8	Š	Š	Š	<sup>o</sup> N	S	8 N	Yes	Yes	Yes
N <sub>O</sub>	8	8 -	ž	Š	ž	2	2	2	8	8	Š	Š	S N	Yes	Yes	Yes
No	S S	8	Š	Š	Š	8	8	2	8 N	Š	Š	8 N	Š	Yes	Yes	Yes
No	S S	8 -	Ž	ž	ž	Š	Š	Š	S N	ĝ	S	Š	ŝ	Yes	Yes	Yes
No	S No	§	Š	Š	Š	g	S	ž	Š	8	8	Š	Š	Yes	Yes	Yes
No	S	ž	8	2	2	Š	S	ŝ	Š	8	욷	°Z	8	Yes	Yes	Yes
No	8	8 2	Š	욷	Š	§	8	S	8 S	ž	욷	<sup>o</sup> Z	Š	Yes	Yes	Yes
No	2	S	ž	8	2	ž	8	8	8	8	<u>8</u>	8	Š	Yes	Yes	Yes
No	No No	Š	Š	Š	2	8	S	8	8	8	<u>8</u>	ç	Š	Yes	Yes	Yes
No	S S	S <sub>o</sub>	S	ž	2	Š	9	8	S	Š	Š	2°	Š	Yes	Yes	Yes
Yes	s Yes	s No	S	Š	8	Yes	Yes	ŝ	Š	Š	ટ	å	8	Š	<sub>S</sub>	S N
Yes	s Yes	s No	욷	Š	Š	Yes	Yes	ŝ	Š	8	ટ્ટ	8	Š	N <sub>o</sub>	N <sub>o</sub>	°N
No	8	2	2	Š	8	2	2	ž	g	2	S	2	ş	Yes	Yes	Yes

Fname	Lname	Company
Dan	Hull	
Dan	Hull	
Stephanie	Hulsey	
Carolyne	Humphrey	
Marilyn	Hunt	
Pamela	Huntoon	
Therese	Hutton	
Tanya	Irby	
David	Irgang	
Suzie	Jackson	
Susan	Jacobs	
20	Jacques	
Janet	James	
Marveleen	James-Bejarano	
Richard	Janssen	
Tara	Jenesse	
Patricia	Jenkins	
Kim	Jennings	
Elizabeth	Jeselnik	
Patricia	Jeske	
Sara	Joern	
Dana	Johannesen	
Dana	Johannesen	
Ben	Johnson	
Jacqueline	Johnson	
Kelly	Johnson	
Marilyn	Johnson	
Sharon	Johnson	
Vicki	Johnson	
William	Johnson	
Brenda	Jokerst	
Cason	Jones	
Charlotte	Jones	

#17	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	8 N	Yes	Yes	Yes	°N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Š	Yes	Š	Yes	8 N	Yes	Yes	Yes	8 N	Yes	Yes
#16	Yes	Yes	Yes	ž	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	o Z	Yes	Š	Yes	å	Yes	Yes	Yes	8 8	Yes	Yes
#15	Yes	Yes	Yes	<sup>o</sup> N	Yes	Yes	Yes	Yes	S S	Yes	Yes	Yes	8 8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	<sup>o</sup> Z	Ŷ	Yes	Š	Yes	8	Yes	Yes	Yes	yes	Yes	Yes
#14	8	8	8 N	8	8	Š	Š	S	8 N	2	8	g	Yes	2	Š	2	2	8	8	2°	Š	8	8 N	8	8	N <sub>o</sub>	Š	S S	8	٩	g	Š	N <sub>o</sub>
#13	8	Š	S <sub>C</sub>	g	ž	Š	2	8	S <sub>o</sub>	8	8 N	8	8 N	%	<sup>o</sup> Z	ŝ	Š	8	2 S	Š	ş	8	<sup>o</sup> N	Š	2	Š	8	å	Š	8 S	S.	8	<sub>S</sub>
#12	8	Š.	°Z	<b></b>	8	9 Z	8	2 S	<sup>o</sup> Z	₽ N	2	8	8 N	8	oN N	8	8	ş	g	2	Š	9 N	o N	8	9	<sup>o</sup> Z	9 2	8	2	٩	8	8 N	٩ ک
#11	2	S N	S N	S N	8	No No	Š	S S	8 N	Š	8	g	o Z	9 N	Š	Š	ŝ	å	2	8	9 S	Yes	Yes	8 N	S S	٥ ک	2	ş	ş	9	ę	g	Š
#10	8	S N	8 N	S N	S	S N	9 N	8	Yes	8	ş	욷	ş	원	Š	9	8 8	8	8	9 N	S N	Yes	8 N	S	٩	٩ ۷	οN	g	2	٩	ş	2	9 N
6#	2	Š	Š	Š	å	ĝ	ş	2	8	8	8	ŝ	ž	Š	8	Š	ş	8	8	8	ş	Yes	8	g	Š	8	욷	2	8	8	8	<sub>S</sub>	8
#8	Š	Š	g	Yes	Š	ŝ	8 2	8	Yes	8	2	Š	Š	Š	S	8	ž	8	8	Š	ş	£	Š	8	Yes	Š	Yes	2	S.	8	S	ş	g
<b>1</b> #2	Š	Š	Š	Yes	Š	Š	g	2	ž	ž	Š	Š	Š	ž	ž	g	g	8	Š	g	2°	<b>8</b>	8	S	Š	2 2	Yes	Š	å	Š	2	<sup>o</sup>	Š
9#	8	Š	Š	ž	Š	Š	ž	Š	S	2	Š	욷	ŝ	g	Š	2	8	ŝ	8	Š	Š	8	ž	ž	S	g	g	2	ş	ટ્ટ	욷	ŝ	Š
#2	Š	ž	Š	Š	Š	Š	Š	ž	욷	욷	ž	Š	g	ž	8	g	8	Š	Š	8	Š	2	Š	Š	Š	g	ŝ	2	Š	Š	ž	9	Š
#4	ŝ	ž	Š	ž	ž	욷	8	Š	ŝ	ž	Š	Š	å	å	g	Š	2	S	ž	Š	Š	Š	S	ŝ	Š	ž	Š	g	Š	<sup>o</sup> N	8	8	윋
#3	Š	ž	ž	Š	ž	g	8	g	윋	Š	g	ŝ	2 N	Š	8	ž	Š	Š	Š	ž	Š	윋	S	Š	Yes	Š	Š	Š	Š	Š	욷	Š	2
#5	Š	S	Š	Yes	8	8	8	8	Š	Š	Š	ž	윋	욷	ž	2,	ŝ	g	Š	S	윋	Yes	8	S	Š	S	Yes	Š	Š	욷	8	2	Š
#1	Š	Š	<sup>o</sup> Z	Yes	Š	8 N	Š	Š	Š	8	Š	Š	Š	S	S	Š	8	Š	Š	Š	g	Š	Š	ŝ	Š	Š	Yes	ŝ	Š	g	ž	2	8

Fname	Lname	Company
Erin	Jones	
Frankie	Jones	
Janice	Jones	
Jennifer	Jones	
Martha	Jones	
Marylu	Jones	
Pat	Jones	
Patricia	Jones	
Marilyn	Joseph	
Virginia	Jost	
Pat	Jurkowski	
Julie	¥	
Kevin & Sherry	Kachmaryk	
Terri	Kalinowski	
Michael	Kaltenbach	
Soojin	Kang	
Kay	Kannady	
Stephanie	Karr	
Marisa	Kauffels	
Ruth	Kaufman	
Elizabeth	Kawazoe	
Ruth	Keezer	
Joan	Keith	
Virginia	Keithley	
Ardyce	Kelley	
Linda	Kelly	
Peggy	Kelpe	
Shari	Kelts	
Jeanne	Kennedy	
Patrick	Keough	
Angela	Kern	
Lisa	Kesterson	
Ату	Kettenbach	

#17	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes-	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	8	8	8	Yes	Š	8	<sup>o</sup> Z	2	8 N	Š	<sup>o</sup> Z	8 N	8	8 N	8	8 N	Š	8 N	No No	ο N	N <sub>o</sub>	8	8 N	8	N <sub>o</sub>	Š	8	8	ş	Š	8 S	8	8
#13	8	S	Š	8	<sub>S</sub>	Š	٥ N	8	Š.	8 S	Š	8 N	<sup>o</sup> Z	٥ گ	Š	8	٥ ک	8 N	<sup>o</sup> N	No No	8 N	2	٥ گ	N <sub>o</sub>	8	No No	No	8	Š	ş	8	S S	S
#12	8	Š	Š	8	S <sub>O</sub>	N <sub>o</sub>	N <sub>o</sub>	8	8 N	8 N	S <sub>N</sub>	Š	<u>%</u>	8	8	S S	8	<sub>S</sub>	<sup>o</sup> N	8	S	Š	Š	8	8	8	8 N	8	8 N	8 N	No	8	8
#11	å	8 N	N <sub>o</sub>	S N	S N	No	No	8	٥ N	<sub>S</sub>	Š	8 N	N <sub>o</sub>	N <sub>o</sub>	8	8	8 N	Š	8	S N	S N	8	ę.	<u>8</u>	8	Š	Š	8	o N	S N	No	No	8
#10	Š	8	S	g	8	8	8 8	8	2	ş	욷	8	8	8	2	9	Š	8	2	9	<sup>8</sup>	8	Š	8 8	8	8 N	8	8	8	Š	S	8	8
6#	8	Š	S	Yes	2	8	8	Š	8	ŝ	ž	8	8	Š	ž	8	ž	g	2	8	S N	Š	Š	Š	8	Š	8	Š	8	Š	8	8	8
8#	<b>8</b>	8	Š	g	2	S	8	8	8	ŝ	Š	Š	S	S	8	Š	S	ŝ	8	S	2	8	욷	운	8	g	S	8	Š	S	8	8	N <sub>o</sub>
<b>1</b> #2	Š	Š	8	S	Š	8	8	Š	Š	g	ž	ž	Š	Š	8	욷	Š	2	8	8	S	윋	å	S	8	å	8	Š	Š	8	S	8	g
9#	Š	Š	Š	S	ž	8	8	Š	8	S	ž	ž	ટ્ટ	8	ž	S	ž	ĝ	S	8	8	8	S	g	Š	S	2 N	8	2 N	Š	S	8	Š
#2	S	Š	S	8	g	욷	2	g	욷	ŝ	Š	ž	윋	욷	2	g	2	8	Š	8	S	å	8	S	8	8	8	Š	ž	ž	S	운	8
#4	No	Š	8	Š	Š	Š	8	S	ž	2	Š	8	ž	8	2	2	ž	ž	Š	8	å	å	<del>2</del>	8	Š	S	8	Š	S	Š	8	8	8
#3	2	8	ž	ž	ટ્ટ	2	g	8	8	2 Z	운	2	2	8	S	8	ĝ	<sup>9</sup>	Š	9	8	8	å	S	8	ŝ	N <sub>o</sub>	S	8	8	8	8	8
#2	8	8	8	Yes	ž	Š	2	S	ટ્ટ	2	Š	ž	욷	2	Š	å	욷	2	2º	2	8	g	2	Š	8	2	8	8	욷	8	S	8	8
#1	2	Š	2 S	S	Š	2	<u>8</u>	Š	ž	N	8	8	Š	<sup>o</sup> N	Š	Š	ž	Š	S	2	8	8	Š	Š	S	N <sub>o</sub>	S	ž	2°	g	2	8	Š

Fname	Lname	Company
0	1001	
Gerry & Girrye Michele	Keuss	
Katie	Keyes	
Stacy	Kidd	
Eileen	Kidder	
Beth	Kieda	
Janet	Kier	
Meredith	Kiersznowski	
Kinshasa	Kilgore	
Debbie	King	
Debbie	King	
Pam	King	
Rebecca	Kintz	
Grant	Kious	
Kathy	Kirby	
Judy	Kirkpatrick	
Mary	Kitchen	
Robin	Kivett	
٦.	Klatch	
<b>Gerry</b>	Klein	
Walter	Klockenbrink	
Вел	Kloepper	
Kari	Knabe	
Ruth	Koblenz	
Heather	Koch	
Dianna	Kohlenberger	
Susan	Kohlman-Holt	
Daniel	Kolde	
Jan	Kondrad	
Gay	Konecky	
Chris	Koonce	
Suzi	Kottemann	
Brenda	Kreienheder	

#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	N <sub>o</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8 N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	°N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	N <sub>o</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	2	8	8	8	ž	8	2	8	8	8	Š	<b>№</b>	No	8	8	8	8	8	8	S S	8	8	ο N	8	N <sub>o</sub>	No	8	S S	8	8	8	2	8 2
#13	8	S	2	8	8	8	8	8	2	9 N	S N	8	N <sub>o</sub>	S	ž	N <sub>o</sub>	8	No No	8 N	8	8	2 S	Š	8	8	8	S N	S	8	S	8	8	Š
#12	8	ş	Š	S	8	8	N <sub>o</sub>	8	8	8 N	8	No	N <sub>o</sub>	<u>0</u>	Š	8	S	8 S	8	2	Š	Š	8	8	8	8	8	8	å	8	8	8	9 N
#11	8 8	Š	8	8	8	8	<sub>8</sub>	Š	2	8 N	8	Š	٥ ۷	8	8	g	Š	8	8	8	g	2	Š	8	8	8	8	2	8	S S	S N	8	No No
#10	8	Š	8	8	8	8	8	8	9	9 N	8	8	8 N	9 N	2	<b>%</b>	8	8	8 8	8	8 N	8	o N	8	8	8	8	8	8	8	No No	N <sub>o</sub>	٥ گ
6#	8	8	S	8	8	8	8	Š	8	S <sub>O</sub>	S <sub>0</sub>	N <sub>o</sub>	Š	8	S	2	8	8	2°	2	Š	S	Yes	2	8	Š	8	2	2	å	8	8	% N
#8	8	Š	S	8	8	8	8	8	Š	8	S	S N	Š	Š	å	ŝ	Š	8	g	ž	Š	8	Š	Š	8	8	8	g	Š	Š	g	Š	ŝ
<b>1</b> #	ž	Š	Š	Š	å	Š	ž	ž	ž	Š	Š	Š	g	8	g	ŝ	ŝ	S	2°	Š	Š	Š	S	8	8	8	Š	ž	Š	S	Š	S	ž
9#	Š	윋	Š	Š	S	S	ŝ	Š	욷	8	S	ŝ	Yes	ž	Š	Š	ž	8	Š	ŝ	욷	ž	Š	g	Š	8	Š	Š	욷	Š	Š	å	ŝ
#2	å	8	g	g	8	S	2	å	Š	Š	S	8	Š	8	8	8	Š	8	8	8	ž	Š	8	S	S	§	8	S	ŝ	8	8	8	8
#4	8	ŝ	ž	<sub>S</sub>	8	2	8	S	ŝ	S	윋	8	8	£	g	8	9	2	Š	8	ŝ	g	S	8	S	ŝ	<mark>9</mark>	8	2	S	8	2	8
#3	2	2	2	S	S	S	온	ž	ž	S	S	8	Š	2	ž	g	Š	8	S	8	8	ŝ	ŝ	S	8	8	å	g	2	Š	8	8	₽
#2	Š	ŝ	2	8	8	2	S	Š	ş	2	2	S	S	Š	Š	ટ	S	Š	Š	윋	ž	8	2	8	g	S	Š	ŝ	Š	S	S	Š	2
#1	8	2	Ŝ	2	Š	Š	Š	8	S	Š	Š	8	Š	Ŝ	ž	Š	Š	8	Ž	Š	Š	g	Š	8	Š	Š	ž	8	Š	Š	S	8	S

Fname	Lname	Company
Larry	Kreighbaum	
Emmy	Kreinberg	
Lisa	Kreipe	
William	Kremer	
Constance	Krizner	
Mary	Kuehn	
Nicholas	Kukich	
Diane	Kuschel	
Kay	LаВапса	
Kara	Labedz	
Cynthia	LaClair	
Michael	Lacy	
Jean	Lafferty	
Amanda	Laframboise	
Carol	Laitinen	
Jennifer	Lamb	
Vera	Lamprecht	
Lauren	Landfried	
Jean	Lange	
Jean	Lange	
Nellie	Lanphere	
David	Lansche	
Clifford	Lansdown	
Angela	Lantsberger	
Tom	LaRosa	
Elisa	Larsen	
Joyce	Lattimer	
Cheryl	Lawler	
Susan	Lawlor	
Karin	Layher	
Mary	Leary	
Kay	LeBanca	
Cynthia	Lee	

#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No No	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	8 S	Yes	Yes	Yes	Yes	Yes	9 N	Yes	Yes	Yes	Yes	Yes	Yes	%	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	٥ N	Yes	Yes	Yes	Yes	<sub>S</sub>	Yes	Yes	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	Š	Š	8	8	S N	8	S S	Š	8	S <sub>O</sub>	8	8	8 N	Š	Š	8	Š	8	8	8	Š	Š	No No	8	S S	8 N	Š	Š	2	8	9	Š	No No
#13	N <sub>o</sub>	8	8	°N	N <sub>o</sub>	N <sub>o</sub>	S S	8	8	8	8	S	S N	Š	Š	Š	<b>№</b>	N <sub>o</sub>	8	8 N	8 N	No	No No	S N	8	8	8	8	Š	°	S N	٩ N	8 N
#12	Š	8	2 Z	8 N	8	S <sub>o</sub>	% 8	8	2º	S <sub>O</sub>	8	8	No	8 8	Š	Š	Š	Š	8 N	N <sub>o</sub>	°Z	S N	N <sub>o</sub>	No No	S	No No	8	8 N	o N	Š	8 N	Š	%
#11	9	2º	S N	S N	<sup>®</sup>	S S	8	S	8	S	S	8	<sup>o</sup> N	8	S	8 N	8	8	S N	N <sub>o</sub>	No No	S S	No No	No No	8	No No	8	8	õ	S <sub>N</sub>	۶	8 N	Š
#10	<sub>8</sub>	8 N	8	Š	<sub>8</sub>	Š	%	<sub>8</sub>	8	No	N <sub>o</sub>	No	δ	N <sub>o</sub>	8 N	8	Š	8	<sup>o</sup> Z	8	Š	Ŷ N	Š	S S	% 9	No No	8	8	No No	N <sub>o</sub>	Š	No No	8
6#	Š	8	Š	g	ž	S	Š	ž	Š	Š	<sup>o</sup> N	8	8	Š	Š	Š	ŝ	No	S	Š	S	Š	8	S	8	S	Š	2	8	Š	8	S	8
#8	Š	2	S	ž	8	8	Š	Š	Š	Š	Š	8	Yes	Š	ž	ž	å	Yes	8	Š	Š	ĝ	8	Yes	8	8	Š	Š	8 N	Š	Yes	S	8
<b>1</b>	ž	S	8	å	Š	S	8	Š	8	g	$\frac{9}{8}$	8	8	8	Š	8	S	Yes	2	S <sub>2</sub>	Š	ž	ž	Yes	Š	Š	Š	8	Ž	8	Š	S	8
9#	S	S	8	S	S	Š	2	8	욷	S	Š	8	ž	Š	ટ્ટ	8	8	8	8	2	ટ	S	욷	8	ŝ	8	Š	Š	ŝ	8	§	S	8
#2	Š	g	2	Š	2	ž	Š	2	2	8	Š	Š	Š	Š	8	ž	8	ž	Š	S	Š	Š	ž	ટ્ટ	Š	8	Š	Š	Š	8	8	Š	Š
#4	8	S	ž	8	Š	Š	Š	Š	ž	g	8	8	Š	ž	ŝ	Š	Š	S	Š	8	ž	Š	S	S	Š	ž	Š	Š	Š	Š	Š	8	Š
#3	Š	Š	Š	Š	Š	Š	S	Š	Š	Š	Š	S	Yes	Š	Š	Š	Š	Š	Š	8	8	Š	Š	S	Š	Š	Š	Š	8	g	8	8	Š
#5	S	8	8	S	8	Š	9	2	ž	Š	Š	8	S	8	욷	2	원	Yes	8	S	S	8	%	Yes	9	8	S	2	2	8	<u>8</u>	8	8
#	No	Š	S	Š	8	No	8 8	Ν̈́	Š	8	N <sub>o</sub>	Š	N <sub>o</sub>	S	ž	Š	Š	Yes	8	Š	S	Š	Š	Yes	Š	S	Š	S	Š	8	8	8	Š

Fname	Lname	Company
Jane	Lee	
Jane	Lee	
Nancy	Leer	
Ö.	Legg	
Deborah	Leichenauer	
Lisa	Lenk	
Lisa	Lenk	
AJC	Lenox-Krug	
Maria	Lesch	
Tara	Lesco	
Sandra	Leshikar	
Deirdre	Lester	
Nettie	Letterman	
Joseph	Leuchtmann	
Maura	Leus	
Monica	Lewandowski	
Tracy	Lewandowski	
Anasa	Lewis	
Cherryl	Lewis	
Dina	Lewis	
Katie	Lewis	
Kristina	Lewis	
Marie-France	Ligny-Damotte	
그	Lindhorst	
Tonia	Lindquist	
Cora	Lindsey	
Cory	Lindsey	
Lee	Linebarger	
Leslie	Link	
David	Lisenbee	
Judy	Listrom	
Judy	Listrom	
Joseph	Liverar	

#1	#5	#3	#4	#2	9#	<b>2</b> #	#8	6#	#10	#11	#12	#13	#14	#15	#16	#17
g	욷	ž	2	윉	Š	ž	ĝ	g	8	Š	8	Š	Š	Yes	Yes	Yes
۶ گ	g	Š	ž	8	ĝ	g	8	8	8 N	S <sub>o</sub>	8	S S	ş	Yes	Yes	Yes
0	2	욷	Š	8	Š	ŝ	å	8	No	Š	N <sub>o</sub>	ΝO	9 2	Yes	Yes	Yes
0	ž	g	Š	Š	Š	8	ž	8	8 N	S N	8	N <sub>o</sub>	g	Yes	Yes	Yes
2 2	å	ž	Š	윙	Š	2	Š	å	8 N	Š	8	No	<u>8</u>	Yes	Yes	Yes
Š	Š	Š	ž	g	ž	Š	S N	S	8 N	Š	S S	8 N	8	Yes	Yes	Yes
8	2	S	2°	ŝ	Š	Š	S	8	Š	ŝ	S N	8 N	N <sub>o</sub>	Yes	Yes	Yes
å	å	2	ž	Š	۶	Š	8	8	N <sub>o</sub>	Š	S N	8 S	8	Yes	Yes	Yes
٥	8	8	ž	8	8	Š	8	S	N <sub>o</sub>	Š	S <sub>O</sub>	S <sub>S</sub>	Š	Yes	Yes	Yes
a	Š	ŝ	욷	2	Š	Š	S	S	8	Š	o N	Š	8	Yes	Yes	Yes
0	Š	ŝ	ž	8	g	ž	ž	Š	8	g	N <sub>o</sub>	Š	8 N	Yes	Yes	Yes
Š	8	ŝ	ž	S	Š	ž	ž	8	8 N	<sup>o</sup> Z	8 N	ž	Š	Yes	Yes	Yes
0	Š	Š	2	Š	Š	g	Š	Š	Š	ĝ	N <sub>o</sub>	8	Š	Yes	Yes	Yes
ş	Š	g	Š	2	ž	욷	ž	8	S N	2	N <sub>o</sub>	8	8 N	Yes	Yes	Yes
0	S N	ž	Š	ŝ	ž	욷	ž	Š	Š	8	<sub>S</sub>	8 2	Š	yes	Š	8
0	8	S	ž	욷	ş	욷	Š	Š	S <sub>o</sub>	<sup>o</sup> Z	Š	Š	Š	Yes	Yes	Yes
0	S	8	g	욷	Š	2	Š	Š	Š	Š	8 N	Š	N <sub>o</sub>	Yes	Yes	Yes
0	S	g	<sub>S</sub>	2	S	8	ž	g	Š	Š	Š	Ŷ	Š.	Yes	Yes	Yes
0	g	ž	욷	2	g	g	Š	g	Š	g	8	8 S	Š	Yes	Yes	Yes
0	Š.	Š	Š	Š	2	g	g	g	Š	8	8	9 N	8	Yes	Yes	Yes
0	Š	Š	S	Š	ž	Š	Š	욷	°Z	o N	<sub>S</sub>	Š	8 8	Yes	Yes	Yes
0	Š	Š	윋	Š	Š	Š	S	욷	Š	o N	Š	Š	8	Yes	Yes	Yes
0	Š	윋	Š	ŝ	2 2	Š	S	2	Š	<sub>S</sub>	<sub>S</sub>	8 N	8 N	Yes	Yes	Yes
0	Š	8	S	ž	Š	Š	2	욷	Š	8 N	Š	8 N	8 N	Yes	Yes	Yes
0	Š	8	S	ž	g	8	2	g	Š	Š	Š	8 8	S N	Yes	Yes	Yes
0	8	S	S	2	Š	S	Š	ž	ş	Š	8	Š	S N	Yes	Yes	Yes
0	8	ž	8	욷	8	g	å	2	å	S N	Š	<sup>o</sup> N	Š	Yes	Yes	Yes
0	8	2	8	S	g	å	g	g	8	Yes	Š	S S	٥ گ	2 Z	Š	8 N
0	8	8	Š	S	Š	8	Š	8	g	Š	°Z	8 N	8 N	Yes	Yes	Yes
웃	2	8 N	8	Š	S	2	ŝ	ŝ	<sub>8</sub>	8	Š	8 N	Š	Yes	Yes	Yes
9	å	ş	8	욷	Š	Š	8	8	8	Š	8 8	N <sub>o</sub>	ž	Yes	Yes	Yes
9	8 N	Š	Š	Š	8	Š	8	8	Š	Š	S N	<sub>S</sub>	8	Yes	Yes	Yes
9	Š	ş	8	2	Š	Š	g	8	NO NO	8	N	S N	Š	Yes	Yes	Yes

<b>Fname</b> Dostana	<b>Lname</b> Ljusic	Company
Kelly	Locker	
Cathleen	Lofland	
Jan	Long	
Jane	Long	
Marilyn	Long	
Marilyn	Long	
Sheryl	Long	
Janis	Longhorn	
Hannah	Laoney	
Melissa	Lorenz	
Tracy	Lorts	
Jennifer	Love	
Laura	Lovendahl	
Shari	Luker	
Karen	Luning	
Regina	Luzzi	
Amber	Lynch	
Sandy	Lynn	
David	Mackey	
Michelle	Macklin	
Michael	Maday	
Beth	Maddock	
Stefani R.	Mael	
Corinne	Mahaffey	
James	Maiden	
Crystol	Malchose	
Beth	Malone	
Melianie	Mangels	
Marianne	Mangrum	
Jacalyn	Mankey	
Joyce	Manson	

Fname	Lname	Company	#1	#5	#3	#4 #	#2#	# 9#	#2 #8	8 #9		#10 #11	1 #12	2 #13	3 #14	1 #15	#16	#17
Veronica	Manthei		°Z	욷	8	- 8	2 9	No No	No No	o No	No No	Š	Š		Š	Yes	Yes	Yes
Abdul	Marcos		Š	8	g	- 9	9	No N	No No	o No	No No			Š		Yes	Yes	Yes
Erin	Marcus		8	8	2	- &	9	N 0N	No No		0 N	S S	2	Š		Yes	Yes	Yes
Cheryl	Mareschal		Š	8	2	2	9	No N	No No	o No	ο N	No P	Š	N <sub>0</sub>	Š	Yes	Yes	Yes
D.	Marin		Š	8	8	2	9	N 0 N	No No	0 N 0	N <sub>O</sub>	8 9	Š	Š	Š	Yes	Yes	Yes
Mariann	Maring		Š	8	욷	- oN	9	2 9 8	No No	o No	S N	N <sub>o</sub>	S	8 S	Š	Yes	Yes	Yes
Katie	Markham		Yes	Yes	8	2	9 9	No Y	Yes Y	Yes No	N <sub>o</sub>	N <sub>o</sub>	Š	Š	Ž	Š	Š	9 N
Julie	Markle		g	2	S S	<u>و</u>	2 9 8	No No	No No	o No	_		Š	Š	Š	Yes	Yes	Yes
Rose	Marlow	Petagree Ranch, Inc.	Š	8	Yes	- 0N	No.	No N	No No	oN o			_	Š	Yes	8 8	8 N	8 N
Helen	Магг		8	9	8 8	2	9	No N	No No	o No				Š	Š	Yes	Yes	Yes
Cindy	Marshall		Š	8	욷	- 9 -	۷ 9	No	No No	o No	N <sub>o</sub>	δ.	S	Š	Š	Yes	Yes	Yes
Dawn	Martin		å	8	운	- 8	9	No N	No No	o No	<sup>∞</sup>	No	S	Š	No	Yes	Yes	Yes
Janet	Martin		Š	8	8 8	<u>-</u>	۷ 9	2 9 2	No No	oN o	N <sub>O</sub>	N <sub>o</sub>	Š		Š	Yes	Yes	Yes
Robin	Martin		Š	ŝ	9	2	2 0 V	2 9 8	No on	o No	N <sub>0</sub>	Š	Š	8		Yes	Yes	Yes
Shirley	Martin		Š	8	8	- 9	2 9	2 0 2	No No	o No	No V	No	Š			Yes	Yes	Yes
Erin	Marucs		S	8	8	2	2	2 9 8	No No	oN o		No	Š		2	Yes	Yes	Yes
Beverlee	Maschek		Š	8	9	- S	No	No N	No No	o No		N <sub>o</sub>	No		8	Yes	Yes	Yes
Howard	Masin		N <sub>o</sub>	8	S	2	2 9	No N	No No	o No	N <sub>O</sub>	No S		Š		Yes	Yes	Yes
Michael	Mastrofrancesco		ટ	S	용	- 8	No	No N	No No	o N o	N <sub>O</sub>	No	8	Š	No	Yes	Yes	Yes
Christina	Mattson		Š	g	8	~	9	2 9 8	No No	oN o		S <sub>0</sub>	Š		Ž	Yes	Yes	Yes
Jason	Maxson		g	8	2	- %	۷ 9	Z S S	No No	o No	No O		S		N <sub>O</sub>	Yes	Yes	Yes
Laura	Mayhew		S	8	8	- 8	2 9	No N	No No	o No		% 9		Š	Š	Yes	Yes	Yes
Corinne	McAfee		8	9	8	<u>ا</u>	۷ 9	No N	No No	oN o			Š	Š	No	Yes	Yes	Yes
Shari	McAnulty		8	8	8	۰ ا	2 9 8	2 9 8	No No	o No	oN C	No 0	Š	Š	Š	Yes	Yes	Yes
Scott	McBee		Š	8	9	<u>۳</u>	9 8	2 9	No No	o N o	o No	N <sub>o</sub>	Š	Š	Š	Yes	Yes	Yes
Kimberly	McClelland		Š	Š	9	2	2 9	2 9 8	oN oN	o N	8 0	N <sub>o</sub>	Š	Š	Š	Yes	Yes	Yes
Shari	McCormick		Š	Š	Š	- 8	200	No No	No No	0 N	o No	% 9	Š	Š	Š	Yes	Yes	Yes
Amy	McCroy		Š	å	S S	2	۷ 9	No N	No No	oN o	oN c	No.	Š	S N	S	Yes	Yes	Yes
Chris	McCune		Š	ŝ	8	<del>د</del> اج	No N	No N	No No	oN o	N 0	No	Š	Š	Š	Yes	Yes	Yes
Katherine	McDaniel		Š	8	9	- S	2 02	No N	No No	o No	oN o	S S	Š	Š	Š	Yes	Yes	Yes
Beverlee	McDonald		Š	Š	S S	- 8	9	2 9 8	No No	o No	S S	N <sub>o</sub>	Š	No	Š	Yes	Yes	Yes
Mona	McFadden		å	ş	욷	<del>د</del> 8	2	No N	No No	o No	δ 0	No	S	Š	Š	Yes	Yes	Yes
Sharon	McGavran		Š	8	8	<u>8</u>	2	2 9	oN oN	8 0	S S	Š	Š	Š	2	Yes	Yes	Yes

Vol.	36,	No.	24										V	lis	SO	ur	i I	Зe	gi	ste	>r									F	age	30	<u>)51</u>
#17	Yes	Yes	Yes	S S	Yes	Yes	Yes	Yes	Yes	Yes	8 N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	9 S	Yes	Yes	<sub>2</sub>	No	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	S N	N <sub>o</sub>	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	8 2	Yes	Yes	Yes	Yes	Yes	Yes	<sub>S</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	<sup>o</sup> Z	Yes	Yes	S <sub>O</sub>	Š	Yes	Yes	Yes	Yes
#14	8	8	Š	8 8	S <sub>o</sub>	S <sub>o</sub>	Š	Š	8	Š	Š	8	8	Š.	8	8 N	8 N	8 N	<sup>o</sup> Z	8	N <sub>o</sub>	8	8	S N	Yes	<sup>o</sup> Z	8	8	9 N	8	2	Š	8
#13	8	8	8	2	Š	2	<u>8</u>	8	8	8	8	Š	8 N	2	8	8 N	Š	°	Νo	8	8	8	N <sub>o</sub>	8	8	Š	8	ş	8 S	8 8	å	8	8
#12	ŝ	ş	Š	8	2	8	8	2	8	Š	ŝ	å	å	8	8	8 N	2º	9 8	N <sub>o</sub>	8	8	2 S	S S	8	8	S N	S	Yes			2	9	S N
#11	No.	8	9	8	8	8	8	Š	S S	8 No	Yes	Š	8	8	Š	S N	No No	Š	N <sub>o</sub>	ş	S	8	8	8	Š	Š	8	Yes	°Z	8	8	No No	ş
#10	8	8	No No	8	å	Š	S No	S S	200	8 N	8	8	8	8			8	2	ş	Š	2	8	<sup>o</sup> Z	9 N	2 S	9 N	8 8	8	<sub>S</sub>	8	S	N <sub>O</sub>	8
6#	8	8	Š	Š	8	2	Š	8	8	å	8	8	Š	8		S S		Š	8 N	8	8	8	8	Š	Yes	8	8	8	8	2	8	8	9
#8	Š	S	Š	Yes	Š	å	Š	2	Š	Š	Š	8	Š	å	ž	N <sub>o</sub>	Š	8	Š	S	S	8	8	g	<u>0</u>	<u>8</u>	8	Yes	Yes	8	Š	Š	N <sub>o</sub>
#7	8	8	Š	Yes	8	S	No	Š	Š	No	S	8	Š	S	Š	Š	8	Š	Š	Š	Š	8	Š	Š	ž	å	Š	Š	Yes	Š	Š	S	Š
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#2	Š	ž	Š	_	_	S	Š	S	2	ž	ž	ž	ž	8	Š	Š	ž	8	8	å	å	Š	8	Š	8	ž	2	2	Š	Š	2	8	Š
#4	Š	_	Š	_	ž	Š	2	Š	Š		ž	Š	Š	8	8	8	S	Š	8	8	8	Š	Š	Š	Š	S	S	ž	8	Š	ž	ž	Š
#3	Š	Š	Š	S	Š	ž	ž	Š	Š	Š	Š	Š	Ŝ	ŝ	Š	Š	Š	S	2	Š	Š	Š	Š	ž	Š	S	8	8	8	8	<sup>o</sup> N	Š	No
#2	Š	Š	Š	, Yes	Ž	Š	Š	S	ž	Š	S	Š	S	Š	ž	ž	Š	8	8	Š	ž	Š	å	2	Š	Š	Š	Š	Yes	Š	Š	Š	ž
Ŧ	2	S	Š	Yes	ž	2	Š	Š	S	Š	2	ž	Š	S	Š	Š	8	Š	<sup>o</sup> N	Š	2	8	Š	No	No	No	Š	ž	Yes	S	g	8	Š
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any																												Medic					
Company																												Animal Medical Center					
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Lname	E	McHoney	McIntyre	McIntyre	McKay	McKee	McKenna	McKinney	McLaughlin	McLaughlin	.드	McMichael	McMillan	McMindes	McMunn	McNeil	McNeilly	McNulty	Zill	McShane	McTigue	/ey	þ	ķe	cer	<u>o</u>	≅	Messick, DVM	Messmer	Messner	Metzger	ē	er
ت	McGill	Mc	Mc	Mc	MC	MC	MC	Μc	McL	McL	McLin	Mc	Mc	Mc	Mc	Mc	Mc	Mc	McRill	McS	McT	McVey	Mead	Menke	Mercer	Merlo	Merrill	Mes	Mes	Mes	Met	Meyer	Meyer
ne		<u></u>	_	Sa					opher	<u>le</u>			Φ	ΞĒ				_			_	Φ		eth	ипу			c					ret
Fname	Vicki	Colleen	Nancy	Theresa	Molly	Eileen	Joan	Sheryl	Christopher	Michelle	Pam	Jan	Sherrie	Meredith	Joan	Harold	Judy	Nathan	Susan	Suzy	Shirley	Kimmie	Sam	Elizabeth	Rae Lynn	Joan	Mel	William	Peggy	Janet	Diane	Julie	Margaret
	_	J	~	<u>-</u>	=	ш	-7	G)	J	-	ц.	7	(,)	<	د.	_	7	4	נט	Ļ	נט	ᅩ	(U	ш	ட	۳,	2	>	Щ	7	L	7	2

Fname	Lname	Company	#	#5	#3	#4	#2	9#	1,4	8#	# 6#	#10 #	#11 #	#12 #	#13 #	#14 #	#15 #16	0 #1	7
Kelly	Mica		Yes	Š	8	8	ĝ	2	Yes	Yes	9	2 9	N <sub>o</sub> N	N 0N	N oN	No No	oN C	Š	
Megan	Mica		Yes	Š	8	8	g	8	Yes	Yes	2	No 0	No No						
Jimmie	Miester		8	Š	S	S	S	S S	8	2	۰ ا	No N	N 0N	N 0	N oN	No Y	Yes Yes	s Yes	ιo.
Sandra	Mikulich		Š	8	8	S <sub>o</sub>	S	8	8	8	<u>د</u> 8	No	N 8	No No	No No		Yes Yes	s Yes	εΩ
Ruth	Milam	Milam's Toy Kennel	Š	8	Yes	<b>%</b>	8	Yes	8	2	2	No N	N N	N oN	No No	o No	N <sub>0</sub>	Š	
Cindy	Miller		8	8	2 S	S	8	οN	S	8	2	No Y	Yes N	N N	N S	No No	No No	-8	
Corey	Miller		Yes	Yes	g	8	8	8	Yes	Yes	2	No N	N N	N %	No No	o No	S No	S	
Dave & Judy	Miller	Monark Puppies	8	8	8	8	8	Yes	2	8	Yes	No No	N N		No No	o No		8	
Ērika	Miller		8	S	8	8	2	S S	8	- 8	2	No N	N N	No N	No No		Yes Yes	s Yes	'n
Meagan	Miller		Š	Š	8	8	N <sub>o</sub>	<sub>8</sub>	S	- 9	No.	2 9	N ON	N N	No No		Yes Yes	s Yes	m
Spencer	Miller		2	8	8	8	2	S	8	2	2	N 0 N	N N	No N	No No				(D
Terri	Miller		S	8	8	8	8	8	9	9	8	No	N N	No No	No No		Yes Yes	s Yes	ro.
Tina	Miller		ž	Š	8	Š	8	8	9	- 8	9	No	N oN	N S	No No		Yes Yes	s Yes	(D
Brian	Milton		Š	S	ŝ	Š	8	9	2	8	S S	No No	N oN	N N	No No		Yes Yes	y Yes	m
Cory	Mincey		8	Yes	S <sub>o</sub>	8	8	8	8	0N	Yes	No No	N <sub>o</sub>	N oN	No No	o No	No No	Š	
Jared	Minnihan		yes	yes	8	8	2	S	yes	yes 1	No No	N ON	N <sub>o</sub> N	N oN	No No	o No	8 8	No	
Joanne	Minnihan		yes	yes	Š	S	8	٩	yes	yes	No	N oN	N N	N N	No No	o No	N <sub>0</sub>	Š	
Kevin	Minnihan		yes	yes	Š	8	8 S	2	yes	yes 1	No	No N	N oN	N ON	No No	o No	N <sub>0</sub>	Š	
Barbara	Minor		S	욷	S	g	원	8	2	М	ر ا	N N	N oN	N N	No No		Yes Yes	; Yes	"
Anthony	Mitchell		Š	2	2	£	2	8	2	- - -	No No	N N	N oN	N oN	No No		Yes Yes	Yes	′0
Barbara	Mitchell		Š	2	Š	2	9	8	2	No	No No	No N	N oN	N N	No No		Yes Yes	Yes	m
Barbara	Mitchell		Š	Š	Š	2	8	8	2	<u>0</u>	S S	N 0N	N <sub>o</sub> N	N oN	No No	o Yes	ss Yes	; Yes	"
Cristal	Mitchell		Š	Yes	8	2	S <sub>o</sub>	ş	S S	No No	Yes	N N	N N	N oN	No No	8 0	N <sub>o</sub>	No	
Sharon	Mitchell		S	8	8	8	8 8	ş	2	8	2	N N	N oN	No No	No No	o Yes	s Yes	Yes	"
Sue	Mitchell		S	8	8	8	8	g	2	No No	No	N oN	No No		No No	o Yes	s Yes	Yes	"
Debi	Mohan		<sup>0</sup>	운	8	8	8	9	2	No No	N 0	N N	No No		No No	o Yes	s Yes	Yes	"
Emmett	Monks		Š	8	8	9	Š	9	2	Yes	No No	N S	No No	0 No	o No	o No	No No	S	
Katheen	Monks		8	8	8	8	2	å	8	Yes	2	N 8	No No	ο Ν	ο Θ	S O		8	
Pamela	Monnahan		S	8	9	8	8 8	2	2	Yes 1	No N	N oN	No No	0 No	o No	o No	8 8	Š	
Ann	Montgomery		Š	8	ŝ	8	8	2	2	No	No No	N ON	No No	0 No	0 No	) Yes	s Yes	Yes	
Marilyn	Montgomery		2	2	8	2	2	2	- 왕	No No	N 08	N 08	No No	8 0	0 0	y Yes	s Yes	Yes	"
Магу	Montgomery		8	N <sub>o</sub>	8	8	<sup>o</sup> Z	- S	N N	8	۷ 9	N oN	No No	S O	o N o	y Yes	s Yes	Yes	
Patricia	Моопеу	Mooney Dogwood Hills Farm	S	Š	No No	8 N	8	8	N 9	No No	Yes N	No No	o No	o No	o No	oN c	N <sub>o</sub>	8	

	#7	#5	#3	#4	#2	9#	<b>L</b> #	#8	6#	#10	#11	#12	#13	#14	#15	#16	#17
	8	8	S	S	8	8	8	8	8	8	8	8	2 S	8	Yes	Yes	Yes
	Š	8	Š	2	2	2	8	8	8	8	8	No	8 8	8	Yes	Yes	Yes
	9	8	g	8	2	Š	2	Š	S	N <sub>o</sub>	8	8 N	S <sub>O</sub>	Š	Yes	Yes	Yes
	ž	2	Š	ž	Š	Š	8	2°	<sub>8</sub>	8 N	8	N <sub>o</sub>	8	Š	Yes	Yes	Yes
	g	8	S	ž	Š	å	8	Yes	8	8 N	8	No	8	Yes	ž	8	<sup>9</sup>
	8	<sup>©</sup>	Š	8	ž	<sup>o</sup> Z	S.	%	Š	Š	8 N	8	8 N	8	Yes	Yes	Yes
	8	8	2	S	Š	욷	8	S	8	8 N	S	N <sub>o</sub>	N <sub>o</sub>	8	Yes	Yes	Yes
	2	8	8	Š	2	2	8	8	8	S <sub>o</sub>	8	S N	Š	8	Yes	Yes	Yes
	<sub>S</sub>	8	2	S	8	2	8	8	Š	Š	Š	No	S N	8	Yes	Yes	Yes
	9	2	2	2	Š	8	S	<sup>©</sup>	Š	ş	Š	No	8 8	S N	Yes	Yes	Yes
	8	S	ટ્ટ	S	ž	욷	8	S	8 N	Š	Š	<sup>o</sup> N	Š	8	Yes	Yes	Yes
	N <sub>o</sub>	S	8	8	Š	욷	8	8	8	Š	Š	o N	Š	8	Yes	Yes	Yes
	ş	ટ્ર	8	<del>2</del>	8	g	8	8	8	<sup>o</sup> Z	8 N	N <sub>o</sub>	No No	Š	Yes	Yes	Yes
	9	S	S	8	8	S	8	S	8	8 N	S	8	<sub>S</sub>	9 N	Yes	Yes	Yes
	Š	S	8	8	Š	Š	8	<b>№</b>	8	Š	<sup>o</sup> N	No	8 N	8	Yes	Yes	Yes
	2	8	2	ŝ	ž	욷	8	Š	No	Š	8	<sup>o</sup> N	N <sub>o</sub>	Š	Yes	Yes	Yes
	ş	N <sub>O</sub>	8	2	ž	g	8	S	8	Š	8	S N	S <sub>O</sub>	Š	Yes	Yes	Yes
-	g	2	욷	2	Š	8	Š	Š	S	o N	S	S <sub>N</sub>	8 N	Š.	Yes	Yes	Yes
	9	8	2	8	8	2	8	S S	N <sub>o</sub>	8 N	Š	No	No No	<sup>8</sup>	Yes	Yes	Yes
	9	원	8	S	S	8	8 N	8	8	8	S.	N <sub>0</sub>	8	8	Yes	Yes	Yes
	Š	8	8	S	Š	8	8	8	8	8	8	2	8 S	8	Yes	Yes	Yes
	Š	8	2	Š	ટ્ર	8	8	S	ŝ	8	8	8	<sub>8</sub>	8	Yes	Yes	Yes
	Š	9	£	8	g	8	ž	g	2	8 N	8 N	8	8	<sub>S</sub>	Yes	Yes	Yes
	Š	8	욷	Š	S	Š	g	욷	8	o N	8 N	8	8	8 2	Yes	Yes	Yes
	9	Š	2	2	g	8 N	8	٧	8	8	2 2	N	<sup>o</sup> N	8 N	Yes	Yes	Yes
	9	8	8	g	2 2	8	8	8	8	8	8	Š	S N	8 N	Yes	Yes	Yes
	8 S	8	2	Š	Š	Š	2	S	S	ŝ	8	8	% No	Š	Yes	Yes	Yes
	Š	S	S	8	ž	Š	S	S	S	8 N	8	Š	% 8	Š	Yes	Yes	Yes
	S N	8	8	S	8	Š	2	Š	2	Š	Š	8	8 N	Š	Yes	Yes	Yes
	8	8	S	2	ŝ	ŝ	ş	<u>8</u>	2	8 N	ş	Š	N <sub>o</sub>	oN N	Yes	Yes	Yes
	8	2	Š	S	S	8	2	8	8	S	8	S S	S S	8	Yes	Yes	Yes
_	8	9	2	8	Š	8	2	g	온	No	8	8	9 9	No No	Yes	Yes	Yes
_	S	8	8	8	8	8	8	8	2	No No	8	% N	No No	No	Yes	Yes	Yes

Fname	Lname	Company
Colleen	Moore	
Ken	Moore	
Ken	Moore	
Lucas	Moore	
Mike & Melanie	Moore	M.A.M. Kennel
Steven	Moore	
Theresa	Moore	
Vickie	Moore	
Melissa	Morefield	
Cynthia	Morgan	
Jessica	Morgan	
Michelle	Morgan	
Michelle	Morgan	
Martine	Moriarty	
Martine	Moriarty	
Gail	Morley	
Amy	Morris	
Catherine	Morris	
Cheryl	Morris	
Patti	Morris	
Peggy	Morris	
Sandra	Morris	
Tom	Morris	
Richard	Morrison	
Alan	Mortlock	
Charles	Moser	
Sharon	Moss	
John	Moszyk	
Ashley	Mulready	
Tonie	Murnan	
Lela	Murray	
Dawn	Myers	
Regan	Myers	

Fname	Lname	Company	#1	#2	#3	#4	#2	#9#	# /#	#8#	# 6#	#10 #	#11#	#12 #	#13 #	#14 #15	5 #16	6 #1	17
Helen	Myrick		Š	8	2	ş	2	9	No N	No N	N ON	N oN	N oN	No N	No No	No Yes	s Yes	s Yes	SS
Chakravarthi	Narasimhan		S	8	8	ş	2	ا ا	No No	No N	No N	N oN	No N	No N		No Yes	s Yes	s Yes	SS
Carol	Nave		Š	Š	8	8 N	S S	- 9	No No	N 0 N	No N	N oN	N 0N	No 0	No N	No Yes	s Yes	s Yes	SS
Cynthia	Neal		8	% V	8	8	S.	- 9	N 0 N	No N	N 0	N S	No ON	No N	No No	No Yes	s Yes	s Yes	SS
Tom	Nelson		8	Š	Yes	8	2	- 8	No No	No N	No Y	Yes Y	Yes Y	Yes N	No No	No No	N <sub>o</sub>	8	0
Alicia	Neth		8	S <sub>0</sub>	9	8	8	- 8	No N	No No	N oN	N oN	No	No N	No No	No Yes	s Yes	s Yes	S
Michael	Netherton		8	2	8	8	8	2	2 8	2 9	No N	N N	No N	No N	N 0N	No Yes	s Yes	s Yes	S
Carol	Nichols		Š	Š	8	8	8	- 8	2 9	2	No N	N N	No	No N	No No	No Yes	s Yes	s Yes	S
Erin	Nichols		8	ž	8	8	8	2	No No	No N	NoN	N N	No N	No N	No	No Yes	s Yes	s Yes	S
Phebe	Nichols		Š	S	8	2	å	- 8	2 9 8	N 0N	No N	N N	N 0 N	No No	No N	No Yes	s Yes	s Yes	38
Linda	Nicholson		8	2	N <sub>o</sub>	8	8	2	No No	No N	No N	N oN	No 0	No	No	No Yes	s Yes	s Yes	38
Janice	Niehoff		8	2	8	8	9	9	2 9	2 8	No N	N N	No	No N	No	No Yes	s Yes	s Yes	Se
Marilyn	Niere		8	2	8	8	8	9	No No	No No	No N	N oN	No N	No No	No	No Yes	s Yes	s Yes	38
Mahina	Nightsage		Š	8	8	8	9	9	No No	No No	No N	N oN	No	No	No	No Yes	s Yes	s Yes	S
Cheryl	Nims		8	8	Yes	8	9	2	No No	2 0 2	No No	N oN	No N	No	No	No No	No O	<sub>S</sub>	0
David	Niskanen		Š	8	8	8	9	2	No No	No No	No No	N ON	No No	No N	No	No Yes	s Yes	s Yes	Se
Jaime	Nissenbaum		å	8	8	8	2	9	No No	No No	N 0N	N N	No N	No	No	No Yes	s Yes	s Yes	38
Linda	Nissenbaum		Š	Š	S	No	9	9	No N	No No	N 0 N	N ON	No No	No	No N	No Yes	s Yes	s Yes	Se
Gerald	Noble		8 N	8	S	S N	2	8	No	No No	N 0 N	N ON	No 0X	No	No No	No Yes	s Yes	s Yes	SS
John and Linda	Nolle		<u>8</u>	8	8	8	8	9	2 9	No	No No	N ON	No N	No o	N 0 N	No Yes	s Yes	s Yes	SS
Chris	Norber		Š	8	S	Š	8	9 8	No N	No No	No No	N ON	No No	No	No No	No Yes	s Yes	s Yes	Se
John	Nygaard		Š	8	S	S <sub>0</sub>	8	9	No N	No No	N 0 N	N ON	N 08	No	No	No Yes	s Yes	s Yes	38
Carl	Nylund		Š	2	Š	8	S	- 8	No N	No N	No N	N ON	N N	No N	No	No Yes	s Yes	s Yes	Se
Jacqueline	Oakes		Š	S	8	9	9	2	No No	N 08	No N	N ON	No No	No	No	No Yes	s Yes	s Yes	Se
Larry	ODonnell		S	8	S	8	8	2	2 9 8	2 9	N 0N	N N	No N	No	No No	No Yes	s Yes	s Yes	38
Terry	Oglesby		Š	S	8	8	9	_ 8	2 9	2 9	2 9	N N	N 0N	N 0	N oN	No Yes	s Yes	s Yes	38
Ale	Oliverlane		Š	8	8	9	9	2	N 08	N 0N	N oN	N oN	No No	No	No	No Yes	s Yes	s Yes	Se
Olai	Olson	Lamae Kennels	8	8	Yes	8	8	- 2	No No	No N	N oN	N S	N 0 N	No N	No No	No No	No No	8	0
Lloyd	Opoka		Š	Š	8	S	2	ا ا	No ON	No N	No N	N oN	2 9	No N	No No	No Yes	s Yes	s Yes	S
Mike & Denise	Oppermann		Yes	Yes	8	S	8	ر 9	Yes Y	Yes N	N oN	N oN	2 9	N 0	No No	No No	% 9	Š	0
Elizabeth	Oreck	Best Friends Animal Society	Š	8	Š	8	8	ا ا	No No	No N	N N	N oN	2 9	No N	No No	No Yes	s Yes	s No	0
Gale	Ormiston		Š	8	Š	8	2	No.	No	No N	No N	N oN	2 9	2 9	No N	No Yes	s Yes	s Yes	Se
Kenneth	Orrell		Š	Š	Š	8	8	9 8	No N	Yes N	N S	N S	No N	N 0N	2 9	No No	8	2	0

#17	Yes	Yes	Yes	Yes	Yes	N <sub>o</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	S <sub>o</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	N <sub>o</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	S S	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	8	8	8	2	Š	8 N	S <sub>o</sub>	g	Š	8	8 N	N <sub>o</sub>	å	8 N	Š	Š	<sup>o</sup> N	S	N <sub>o</sub>	8 N	οN	S N	No	N <sub>o</sub>	N <sub>o</sub>	8	S	%	N <sub>o</sub>	N <sub>o</sub>	<sup>o</sup> N	ž	8
#13	g	g	Š	8	2	Š	8	2	Š	8 N	g	8	<sub>S</sub>	<sub>8</sub>	S N	8	8	8	Š	2	2 N	Š	8	2	ŝ	<b>№</b>	2	N <sub>o</sub>	Š	8	2	Š	8
#12	<sup>o</sup> Z	å	<sup>o</sup> N	<sup>©</sup>	N <sub>o</sub>	9 N	N <sub>o</sub>	8	8	8 N	8	8 8	Š	Š	N <sub>o</sub>	8 N	%	8	8	°N	٥ ۷	o N	<sub>S</sub>	o N	N <sub>o</sub>	N <sub>o</sub>	8	8	8	8 8	8	2	8
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#10	S	S	Š	8	8	8	Š	°N	ŝ	Š.	°Z	<sup>o</sup> N	S <sub>o</sub>	Š	Š	Š	8 N	8	S N	8 N	N <sub>o</sub>	S N	N <sub>o</sub>	N <sub>o</sub>	°N	8 2	ž	9V	8	No	S <sub>O</sub>	ŝ	8
6#	8	8	8	2	S	<sub>8</sub>	å	8	8	ŝ	å	å	2°	2	S	S S	8	8	S	8	8	8	8	8	Š	g	Š	S N	8	8	Š	ŝ	8
#8	8	8	ž	2	8	Yes	8	8	ŝ	8	8	2	ŝ	8	Yes	<sup>o</sup> N	Š	8	8	8	8	Š	8	8	9	S	8	2 N	S	S	2	Š	S S
#7	8	2	8	8	2	Yes	8	2	2	8	2	9	8	2	Yes	2	8	8	8	8	8	8	2	Š	9	2	8	8	S	8	8	S <sub>O</sub>	S
9#	9	2	2	2	8	2	2	2	8	2	2	8	ş	2	2	8	g	2	운	운	g	욷	2	2	2	2	2	2°	§	S	2	2	g
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#4	2 2	S	S	Š	욷	8	ž	S	Š	8	8	Š	Š	Š	Š	8	8	8	8	8	2 S	ŝ	욷	운	욷	2	2	Š	2	<sup>o</sup> Z	Š	8	2
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#5	8	2	Š	8	8	Yes	S	8	8	8	Š	8	8	2	Yes	8	g	g	g	<u>2</u>	S	Š	Š	8	2	윈	8	2	S <sub>O</sub>	Š	2	8	8
#1	<sup>©</sup>	ŝ	Š	Š	g	Yes	S S	Š	S	N <sub>o</sub>	Š	8	Ν̈́ο	Š	Yes	Š	S	8	No	8	8	2	Š	2	8 S	8 N	8	S	8	S	욷	2 S	8

Fname	Lname	Company
Patricia	Osdoby	
Lauren	Oster	
Ray	Ostran	
Mirella	Ostrec	
Maggie	Oswald	
Sharon	Off	
Jennifer	Overkamp	
Patsy	Overstreet	
Joyce	Owens	
ව	۵	
Linda	Pacini	
Kirstin	Pack	
Susan	Packer	
Christina	Pacosz	
Gary & Rita	Padberg	
Joani	Pakula	
Gina	Palmisano	
Gina	Palombo	
Mary	Palombo	
Diana	Pappas	
Carol	Parker	
Edith	Parker	
Kristin	Parker	
Lisa	Parker	
Barbara	Parrish	
Toni	Partridge	
Randall	Paske	
Julia	Patten	
Sandra	Patterson	
Rebecca	Patton	
Terry	Pauls	
Pam	Paxton	
Pam	Paxtpm	,

#1	#5 #	#3	#4	#2	9#	47	#8	6#	#10	#11	#12	#13	#14	#15	#16	#17
2	9	9 8	<sub>8</sub>	8	No	8 N	S	8	No No	g	8 N	No No	o No	Yes	Yes	Yes
2	9	 9	9	8 S	8	S S	8	8	δ	S N	N <sub>o</sub>	No	No	Yes	Yes	Yes
욷	9	2	ş	8	8	8	8	8	No	8	<sup>o</sup> N	No	No	Yes	Yes	Yes
9 8	۷ 9	- ≥	S	2	8	8	8	S	Š	N <sub>o</sub>	Š	Š	No No	Yes	Yes	Yes
9	2 9	9	ટ	8	8	8	<sub>S</sub>	g	Š	S	Š	No	8 N	Yes	Yes	Yes
2	2	- 8	2	<sup>o</sup> Z	g	8 N	<sub>8</sub>	욷	9 2	S S	Š	N <sub>o</sub>	Š	Yes	Yes	Yes
- S	2 9 8	2	<sub>S</sub>	운	Š	8	8	2	8	oN N	8	No	No	Yes	Yes	Yes
9	9 9	2	9	9	8	8	Yes	8	S N	No		N <sub>o</sub>	N <sub>o</sub>	N <sub>o</sub>	°Z	8
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8	۷ 9	- 8	9	2	8	S <sub>o</sub>	2	S	No No	S 0	8	8 8	8 8	Yes	Yes	Yes
<u>م</u>	2 8	8	9	Š	No No	8	8	2	No	S S	8	8 8	o N	Yes	Yes	Yes
e S	S S	2	ŝ	욷	Š	Š	8	Š	٥ N	8 2	8	N <sub>o</sub>	N <sub>o</sub>	Yes	Yes	Yes
yes )	yes h	_ 8	٤	9	S	yes	yes	2	N <sub>o</sub>	N <sub>O</sub>	S N	8	S N	N <sub>o</sub>	8 2	8
<del>د</del> 8	2 9	_ 8	<sub>8</sub>	9	8	8	8	2	Š	S	Š	<sub>N</sub>	Š	Yes	Yes	Yes
9	No No	2	9	8	S	8	N <sub>o</sub>	S S	9 8	<sub>S</sub>	N <sub>o</sub>	No No	No	Yes	Yes	Yes
200	2 9 8	2	8	9	8	8	8	8	No No	N <sub>o</sub>	Š	No	No	Yes	Yes	Yes
No No	۷ N	2	ę	8	8	8	8	2	S <sub>o</sub>	S N	N <sub>o</sub>	Š	S <sub>o</sub>	Yes	Yes	Yes
e S	No No	- 9	9	å	2	ŝ	2 2	2°	8	<sub>S</sub>	Š	2	Š	Yes	Yes	Yes
e S	2 9 8	e S	8	Š	ş	욷	8	8	8	<sub>S</sub>	8 S	8	S N	Yes	Yes	Yes
No No	No No	2	2 N	S S	8	8	8	8	N <sub>o</sub>	8 N	<sup>o</sup> N	N <sub>o</sub>	8 N	Yes	Yes	Yes
°N	ا ا	- ⊗	g	8	8	8	S	9	S S	No	8	S <sub>O</sub>	N <sub>o</sub>	Yes	Yes	Yes
<u>۹</u>	No No	- 8	8	å	8	8	8	S	8	Š	N <sub>o</sub>	2	N <sub>o</sub>	Yes	Yes	Yes
2 9	No N	 8	8 S	2	8	8	8	S	8	8	8	Š	8	Yes	Yes	Yes
No No	No N	- 2	S S	8	2	8	2	8	S <sub>o</sub>	8	N <sub>o</sub>	8	No	Yes	Yes	Yes
~ %	- OZ	- 8	g	윉	Š	8	S	2º	S N	8	8	2	Š	Yes	Yes	Yes
e N	No.	9	9	2	ş	욷	원	8	8	ž	S <sub>o</sub>	9	<sup>o</sup> Z	Yes	Yes	Yes
No No	No N	2	<sub>8</sub>	S N	2	8	8	8	8	8	N <sub>o</sub>	8	8	Yes	Yes	Yes
No S	2 9	2	2	8	8	8	28	<sub>S</sub>	Š	8	8	8 N	N <sub>o</sub>	Yes	Yes	Yes
No No	No No	۰ ا	8	S <sub>O</sub>	2	8	2	8	8	8	S <sub>0</sub>	8	9 N	Yes	Yes	Yes
No No	2 9 8	e S	2	S	9	ŝ	2 S	S	8	Š	8	<sub>8</sub>	8	Yes	Yes	Yes
No No	No N	<del>د-</del> 9	운	S N	욷	Š	2	Š	8 N	2	8	8 8	8	Yes	Yes	Yes
_	~ 9	2	S S	9	9	9	S	S	Š	8 No	8	<sub>S</sub>	8	Yes	Yes	Yes
No No	No	- N	2	S.	2	8	2	S	No No	S N	S <sub>o</sub>	N <sub>o</sub>	8 8	Yes	Yes	Yes

Fname	Lname	Company
Kristi	Payne	
Jason	Pearl	
Ruby	Pearman	
Jimmy	Pearson	
Debbie	Peddicord	
Jennifer	Peeler	
Jennifer	Peeler	
Mary	Pelton	
Stephanie	Pence	
Julie	Pendarvis	
Rosanne	Penn	
Brunilda	Perez	
Mike	Perkins	
Christine	Perr	
Gala	Perry	
Kimberly	Perry	
Dennis	Peternell	
Jeff	Petit	
Terri	Petrik	
Marianne	Petru	
Charlotte	Phelps	
Christine	Phillips	
Ellen	Phillips	
Jane	Phillips-Conroy	
Janis	Piedimonte	
Cheri	Pierce	
Karen	Piker	
Charlotte	Pisoni	
Terry	Pitt	
Patricia	Platter	
Elizabeth	Pleasant	
Myrna	Pluff	
Carrie	Podlinsek	

Lname	Company	#1	#5	#3	#4	#2	9#	2#	#8	6#	#10 ;	#11	#12 ;	#13 #	#14 #15	12 #1	# 9	17
Pohl		g	8	ş	Š	S S	2	8	2	2	- 2	۶ گ	2	N <sub>o</sub> N	No Yes	s Yes		Yes
Politte		Š	Š	8	8	8	2	Š	2	8	- 9	٩	- %	No No	No Yes	s Yes		Yes
Pollack		8	S	S N	2	S N	8	8 8	_ 8	<u>%</u>	- 8	S <sub>o</sub>	- %	N 08	No Yes	s Yes		Yes
Ponder		2	2	8	8	8	9	8 N	- 8	9 8	9 8	2	- oN	N oN	No Yes	s Yes	s Yes	SS
Porter		욷	8	8	2 N	8 N	9	8	2	8	- %	8	No No	N oN	No Yes	s Yes		Yes
Porter		욷	Š	8	2	2	2	2	2	<u>8</u>	- 8	9			No Yes	s Yes		Yes
Post		2	2°	8	8	2	2	ş	- 8	- 8	2	<sup>o</sup> Z	- 8	N 8	No Yes	s Yes		Yes
Pound		2	8	S	8	8	- 8	2	2	9 8	- %	9	- %	N S	No Yes	s Yes	s Yes	SS
Powell		온	Š	S	8	8	9	2	e S	- %	- 9N	S <sub>o</sub>			No Yes	s Yes	s Yes	SS
Powers		S	Š	2	9	8	-	8	- 9	- 8	- 9	<u>8</u>			No Yes	s Yes	s Yes	SS
Powers		S S	Š	Š	S	8	- 8	2	 8	9	No.	9	<u>-</u>	N ON	No yes	s No	N <sub>o</sub>	0
Prasuhn		8	8	운	8	S S	9	9 2	2	- 2	- ON	No			No Yes	s Yes	s Yes	SS
Pratt		g	Š	운	ŝ	8	_ 8	2	- 8	_ 8	- 8	- 8		N N	No Yes	s Yes	s Yes	SS
Price		Š	Š	2 2	Š	٩	- 8	2	<u>8</u>	2	No No	_ %	۰ ا	No No	o Yes	s Yes	s Yes	SS
Price		8	8 N	9	9	8	2	_ 8	ا ا	_ 8	۷ 9	- %		No No	o Yes	s Yes	s Yes	SS
Priesmeyer		<sup>0</sup>	Š	9	S S	8	- 9	9	2	- 8	No N	- 8		No No	o Yes		s Yes	SS
Pringle		N <sub>o</sub>	8	S N	9	9	2	2	8	- 8	<u>۹</u>	- 8	9 8	No No	o Yes		s Yes	Š.
Pritchett		S	Š	8	8	ş	- 8	- 8	2	ا ا	۰ ا	2		No No	o Yes		s Yes	જ
Pryor	Pryor Group	Yes	Yes	Š	S	2	, S	Yes	Yes	- 2	9 8	- 8	- 9V	No No	o No		8	0
Puchta		S	Š	2	8	Š	2	- S	ş	- 8	No No	- - - -	No No	No No	o Yes		s Yes	Š.
Pugh		S	8	8	<sub>S</sub>	8	۰ ا	2	- oN	2	8 8	- %		No No	o Yes	s Yes	s Yes	SS
Pyle		2	2	8	9	9	2	- o	2 S	۷ 9	% 9N		No No	No No	o Yes	s Yes	s Yes	S
Quearry		S	8	8	8	8	۔ چ	<u>ا</u>	2	N 0	No No	2		No No	o Yes	s Yes	s Yes	S
Quinones		Š	No	S S	8	9	۰ ا	۰ ا	8	8	No No			No No	o Yes	s Yes	s Yes	SS
Quintero		S	Š	8	2	- 8	2 S	- 8	8	2	No	- 9N		No No	o Yes	s Yes	s Yes	SS
Ragland		욷	Š	N <sub>o</sub>	ş	2	۰ ا	2	<u>ک</u>	2 8	No No	No I	No	No No	o Yes	s Yes	s Yes	S
Rain		2	S	S S	8	9	No No	2	8 9	2	9 9	No No	No	No No	o Yes	s Yes	s Yes	SS
Ranganathan		<sup>©</sup>	Š	9	2	- 8	2	۷ 9	₹. 9	No	No.	No	No	No No	o Yes	s Yes	s Yes	S
Ransom		2	8	શ	% 8	2	No.	2 ⊗	2 S	2 8	No No	No N	No	No No	o Yes	s Yes	s Yes	S
Rapp		8	8	9	- 8	- 8	9	۰ ا	9	2 9	No	No	No No	No No	o Yes	s Yes	s Yes	S
Rapp		2	g	2	- 8	2	2 9	۷ ا	2 9	2	No N	2 No	No No	No No	o Yes	s Yes	s Yes	S.
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Reagan		8	<sub>S</sub>	2	- 8	2 S	No No	No No	No	No	No No	2 9	No N	No No	y Yes	s Yes	s Yes	တ္သ

Helen
Margarita
Elizabeth
Stephanie
Gary
Robert
Timothy
Michael
Larson
Nina
Shelley
Amanda
Shelley
Julie
Jennifer
Linda
Phil
Shelley
Linda
Lisa
Cathy
Mel
Robyn
Deanna
Mary
Barbara
Natalia
Mary
Barbara
Natalia
Kathy
Lauren
Barbara

#17	SS	ş	SS	S	S	S	Š	χ	ស្ល	Ş	ģ	ç	ຜູ	S	S	ŝ	_	_	ຜູ	S	ŝ	S	Š	_	δ	Ś	ψ	Ś	ģ	S	ψ	S	S
	Yes	٣	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes		Yes	Yes	S	Š	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Š	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	ş	Yes	Yes	Yes	Yes	Yes	9	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
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#13	8	운	9	8	2	2	S	S S	S	N <sub>o</sub>	8 S	8	No	N <sub>o</sub>	Š	8	S N	2	8	용	9	8	S <sub>O</sub>	2	g	S S	S	<sup>o</sup> N	٩	8	9	웃	9
#12	8	8	8	ş	2	Š	ş	8	9	<sub>S</sub>		Š	Š				S <sub>N</sub>	N <sub>o</sub>		No No		9 N	- S	- oZ	°Z	- 8		- 9	- oN	92	9	۰- ا	_
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#10	9	9	9	9	- oN	- %	- 9			- 9	- %	 	- 9				- - -	- 9				- oN	No L	9			9	9	9	9	9	2 92	No No
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#8	Š	ž	Š	Š	Š	ž	8	å	2	8	Š	S	Š	8	Š	8	Yes	Yes	Š	S	Š	Š	S	Š	Š	å	ž	S	ž	Š	ž	Š	S
#7	Š	Š	8 N	Š	Š	Š	8	8	Š	8	Š	Š	Š	8	8	Š	Š	Yes	Š	8	ž	윋	2	<del>8</del>	Š	8	8	Š	Š	Š	ž	S	Š
9#	8	S	Š	욷	ટ	ટ્ટ	8	8	8	8	2	8	운	8	S	g	8	S	Š	8	8	<u>8</u>	8	g	윋	2	S	2	Š	å	ŝ	8	Š
#2	8	8	Š	ž	Š	å	Š	8	8	2	Š	S	Š	8	8	ŝ	Š	Š	Š	Š	Š	g	8	å	Š	8	Š	Š	Š	8	8	8	Š
#4	Š	Š	8	8	8	Š	8	8	Š	S	ŝ	Š	ŝ	8	8	8	Š	Š	ĝ	8	Š	8	S	S	8	S	8	N <sub>O</sub>	8	Š	Š	8	8
#3	ŝ	8	8	Š	å	å	S	8	8	8	å	2 2	Š	S	8	2	Š	S N	8	<sup>8</sup>	8	8	8	Yes	Š	8	8 N	8	Š	2 S	ž	8	S S
#5	8	8	8	8	8	g	8	8	8	Š	Š	2	ž	2	2	8	Yes	Yes	<sup>o</sup> Z	8	8	8	8	2	8	8	8	8	2	Š	ž	8	9
#1	S	Š	윋	8	g	ž	8	<b>№</b>	8	S	2	8	N	Š	8	8	Yes	Yes	2	S	2	8	8	8	2	8	8	2°	8	2 2	2	8	8

Fname	Lname	Company
Jane	Reed	
Lisa	Rems	
Kenneth	Renaud	
Linda	Renkel	
Patricia	Reuss	
Cassie	Reynolds	
Meredith	Reynolds	
Sandra	Reynolds	
Sharon-Frances	Reynolds	
Marilyn	Reynolds-Scharle	
Betty	Richards	
Betty	Richards	
Jennifer	Richards	
Danny	Richmond	
Susan	Rick	
Melissa	Riddle	
Heidi	Riddlesperger	
Regina	Rideout	
Patricia	Ries	
Patricia	Ries	
Тепу	Riley	
Judith	Rinesmith	
Dorothy	Ring	
Ruben & EvaMae	Rissler	
Sandy	Ristow	
Nanette	Ritchie	
Meagan	Ritter	
Bonnie	Riverdahl	
Lois	Rizzie	
Vernia	Rizzo	
MaryEllen	Roach	
Ann	Roades	
Алпе	Robertson	

#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8 2	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	ş	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	8	8	Š	8	2 S	8	8	å	2	8	8	ŝ	8	8	Š	8	8	8	N <sub>o</sub>	8	2 2	2	8	8	2	2	2	Š	8	2	9	8	S S
#13	8	8	ž	Š	S <sub>O</sub>	8	2	S S	Š	N <sub>o</sub>	8	8	8	S	<u>2</u>	2	8	8 N	8	2	Š	8	<sub>S</sub>	8	8	9	g	8	8	8 8	2	8	8
#12	2	ž	Ž	Š	8	S	8	8	g	o N	8	8	8	ş	Š	8	8	8	8 N	Š	8	8	Š	8	8	8	Š	8 N			9	8	S
#11	2	욷	ž	2	2	<b>₽</b>	8	2	2	8	8	2	Š	<b>8</b>	8 N	S <sub>o</sub>	8	8	N <sub>o</sub>	8	8	Ŝ	9 N	8	S <sub>O</sub>	8	8	S S	2 2	8	S	8	용
#10	8	8	8	2	8 S	g	8	<sup>©</sup>	Š	8	8	S <sub>o</sub>	8	Š	°Ž	8 8	8	S S	%	8 N	8	8 N	S N	N <sub>o</sub>	S S	N <sub>o</sub>	S N	No	No No	8 N	8	2	Š
6#	8	2	S	S	Š	8	8	Š	8	8	8	8	Š	Š	8	8	8	8	<sup>o</sup> N	8	2	ş	2	S	ŝ	8	å	욷	2	Š	2	8	8
8#	8	8	Š	8	S	8	8	Š	ž	2	Š	S	Š	Š	Š	욷	2	S	2	8	Yes	Š	S	8	8	8	Š	ž	8	S	8	S	Š
<b>L</b> #	8	8	2	8	8	8	8	Ŝ	Š	8	S	8	Š	8	8	Š	8	8	g	Š	Yes	ž	ટ્ટ	2	2	ટ	Š	ŝ	ટ્ટ	2	8	8	<sup>o</sup> Z
9#	2º	2	Š	8	2	g	S	2	ž	8	8	8	2º	Š	8	8	2	8	2	2	욷	S	욷	8	8	S	Š	Š	Š	2	8	2	Š
#2	Š	Š	8	8	8	ž	8	Š	å	Š	Š	8	8	g	Š	8	20	Š	S	ŝ	ટ્ટ	Š	ž	욷	S	8	운	윋	2	8	<sub>S</sub>	8	S
#4	Š	S	ž	Š	Š	S	2°	ž	Š	ŝ	ž	8	S	ž	ž	2	ŝ	8	2	2	ŝ	Š	Š	욷	8	8	ŝ	Š	8	8	S	S S	g
#3	8	Š	Š	8	8	8	S	Ž	ટ્ટ	Š	2	Š	8	Š	ž	Š	Š	ž	8	Š	Š	<b>8</b>	8	윙	S	8	Š	Š	8	Š	8	8	Š
#5	2	욷	2	8	S	<u>8</u> .	8	Š	å	å	8	8	Š	Š	8	ŝ	%	8	2	g	Yes	8	8	8	8	8	Š	Š	8	8	Š	S	Š
#1	8	Š	ŝ	Š	8	Š	2	Š	ž	Š	S	Š	8	8	Š	S	8	2	δ	8	Yes	S	8	ž	2	8	2	Š	8	8	윋	8	Š

Fname	Lname	Company
Kenneth	Robertson	
Starr	Rockhill	
Mary	Rodeman	
Dan	Rodriguez	
Greg	Rogers	
Patricia	Rogers	
Lorene	Roland	
Larry	Rollings	
Vicki	Romero	
Vicki	Romero	
Vicki	Romero	
Renee	Rosen	
Tamara	Rosenau	
Joyce	Rosson	
Nancy	Roth	
Jacqueline	Rouff	
Patricia	Rowberry	
Јапе	Rowland	
Lekeycia	Ruffin	
Brett	Rugen	
Carlos	Ruiz	
Becky	Russell	
Christina	Ruzicka	
Robin	Rysavy	
Bill	Saccomanno	
Kimberly	Sachs	
Elizabeth	Salivar	
Deborah	Sallings	
Kristin	Sampson	
О.	Sandefur	
Niki	Sanders	
Rachel	Sanders	

Fname	Lname	Company	#1	#2	#3	#4	#2	9#	#1	8#	# 6#	#10 #	#11 #	#12 #	#13 #	#14 #1	5	#16 #1	17
Thomas	Sandman		8	8	2	8	Š	2	8	92	۷ 9	No No	No No	No N	и 8	No Ye	Yes Yes		Yes
Медап	Sandridge		ŝ	욷	8	S S	8	8	9	2	2	2 9	No No	N 0	N %	No Ye	Yes Yes	•	Yes
Sandy	Sands		8	8	å	8	8	9	9	9	No.	No N	No	No	N ON	No Ye	Yes Yes	-	Yes
Tanya	Sanger		8	g	2	8	2	2	2	8 2	2 9 8	No N	No	No No	2	No Ye	Yes Yes	•	Yes
Tanya	Sanger		8	운	8	ŝ	8 S	운	원	9	No No	N 0N	No N	No	N 0N	No Ye	Yes Yes	-	Yes
Barbara	Savalick		8	8	S <sub>0</sub>	8	9	2	9	<sup>2</sup>	8	No N	No	No No	No N	No Y	Yes Yes	-	Yes
Tricia	Savens		Š	S	8	8	2	2	٩	ş	No.	۷ 9	No N	No N	N 0	No Ye	Yes Yes		Yes
Tricia	Savens		S	2	S	8	8	8	8	9	9	No N	No	No	No N	No Ye	Yes Yes	-	Yes
David	Sawyer		2	ž	8	S	8	2º	S.	<sub>S</sub>	2 ∾	ν Θ	No	N 0	No No	No Ye	Yes Yes	•	Yes
Sandy	Saylock		Š	8	S	Š	8	9	9	2	- - -	No	No	No	No	No Ye	Yes Ye	Yes Y	Yes
Sandra	Sayner		Š	S	S N	8	8	S	원	ş	N 0 N	No No	No No	No	No N	No Y	Yes Yes	-	Yes
Charlene	Schellenberg		S	Š	8	8	8	S.	9 N	8	8	No No	No No	No	No N	No Y	Yes Ye	Yes Y	Yes
Sylvia	Schieszer		Š	Š	Š	g	Š	Š	8	2	2	2 %	No No	No No	No	No Y	Yes Yes	-	Yes
Betsy	Schiff		S	ž	8	8	8	S S	۶	ક	No No	No N	No No	No No	No	No Y	Yes Ye	Yes Y	Yes
Ann	Schleihs		Š	2	å	å	8	Š	8	9	No No	2 9	No	No No	No N	No Y	Yes. Ye	Yes Y	Yes
Carol	Schmidt		8	2	8	8	2	S	2	S S	2 8	No No	No N	No N	No	No Y	Yes Ye	Yes Y	Yes
Karen	Schmidt		ž	Yes	g	욷	2	8	8	S	Yes N	2 9 8	No	Yes	2 9	No No	8 9	8 0	0
Karen	Schmidt		8	8	S	2	8	S	윤	2	No	No N	No N	No N	۷ 9	No Y	Yes Ye	Yes Y	Yes
Barbara	Schmitz	The Humane Society of the United States	S	Š	8	g	욷	8	8	욷	۷ 9	No No	No	No No	No 0	No Y	Yes Y	Yes No	0
Angelica	Schnyder		8	8	8	ટ્ર	8	S	8	<sub>S</sub>	Ş	No No	No	No	No N	No Y	Yes Y	Yes Y	Yes
Barbara	Schrader		8	N <sub>o</sub>	8	8	g	9 2	8 N	9	2	No No	No No	S S	No N	No X	Yes Y	Yes Y	Yes
Britt	Schreiber		Š	8	Š	욷	8	8	8	S	2	No.	No No	N 8	2 %	No Y	Yes Y	Yes Y	Yes
Deb	Schroeder		윙	Š	ĝ	욷	g	<sub>8</sub>	<sub>8</sub>	9	9	No N	۷ 9	No	No N	No Y	Yes Y	Yes Y	Yes
Stefanie	Schroeder		Š	8	Ž	욷	8	8	8	8	<u>۷</u>	N 0	9 8	No	No No	No Y	Yes Y	Yes Y	Yes
Tracy	Schuermann		Š	Š	8	8	S	2	9 N	<sub>S</sub>	2	N 0N	- 0N	No No	N 08	No Y	Yes Y	Yes Y	Yes
Elizabeth	Schuessler		S	2	Š	온	Š	8	8	8	No No	No No	No No	No No	No 0N	No Y	Yes Y	Yes Y	Yes
Elizabeth Ann	Schuessler		8	2	8	8	2	8	2	욷	No	No No	No No	No	N 0N	No Y	Yes Y	Yes Y	Yes
Shannon	Schuette		2	8	ž	8	8	S	8	S S	2 9	No	No No	No	No 0X	No Y	Yes Y	Yes Y	Yes
Nancy	Schultz		S	S	8	S	S	8 N	8	2	No No	No	No	No	No	No Y	Yes Y	Yes Y	Yes
Stephanie	Schuttler		Š	욷	8	8	Š	2	ŝ	<u>S</u>	۷ 9	No N	No No	No No	2 9	No Y	Yes Y	Yes Y	Yes
Amy	Schwalbert		8	8	Š	8	ટ	8	8	8	No No	No N	No No	No	No OX	No Y	Yes Y	Yes Y	Yes
Kirstyn	Schwartz		Š	Š	Š	ž	g	2 2	<sub>S</sub>	g	2 g	2 9	S S	No	۷ 9	No Y	Yes Y	Yes Y	Yes
Mirgiam	Schwartz		8	8	8	ž	2	No	S N	Š	No No	No No	2	9	۷ 9	No X	Yes Ye	Yes Y	Yes

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6 #17	s Yes	-		s Yes	s Yes									s Yes										s Yes		s Yes				Yes		ž	; Yes
5 #16	yes.		•		; Yes	-						Yes			Yes							Yes						Yes				S	Yes
1 #15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	8 N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes
#14	2	8	2	8	8	Š	ž	8	8	8 N	8	Š	Š	S	2	S	8	2	2	욷	ટ્ટ	8	Š	Š	å	8	8	8	S	8	2	Yes	Š
#13	2	8	2	g	Š	Š	ž	S	Š	8	Š	8	8	2	Š	S	8	8	ž	g	8	8	g	8	Š	8	ŝ	8	Š	8	g	8	Š
#12	Š	Š	8	Š	8	Š	Š	ŝ	8	8	8	8	Š	Š	Š	8	8	S	8	g	ĝ	8	S	Š	8	Š	운	8	8	8	8	Yes	8
#11	Š	8	8	S	2	Š	S	S	8	Š	8	8	<sup>o</sup> N	8	S <sub>o</sub>	8	g	8	8	g	.0 N	8	8	8	8	Š	Š	S	8	8	8	Yes	Š
#10	8	8	<sup>o</sup> Z	2	8	8	8	8	g	8	8	2	Š	Š	8	8	8	8	Š	S N	8	8	S N	8	å	8	8 N	8	Š	8	ş	8	9 2
6#	8	2	S	2 2	S	S	S.	Yes	S	S	S	2	g	å	8	Š	8 N	Š	8	g	Š	8	8	8	S S	2	Š	8	g	8	Š	8	o N
#8	Š	8	Š	ŝ	2	Š	Š	8	2	8	Š	Š	Š	ž	욷	Š	<sup>8</sup>	8	8	ę	8	S	Š	8	å	Š	8	Š	g	8	8	2	Š
<b>L#</b>	8	8	S	S	8	Š	ž	8	ž	S	8	S	N <sub>o</sub>	Š			Š	8	Š	ŝ	S	8	S	8	S	Ž	Š	Š	8	8	2	S	ž
9#	2	2	Š	8	욷	2	g	Yes	S	S	8	2	Yes		8		S	8	8	Š	Š	8	S	Š	8	ş	2	Š	ટ	8	2	8	S
#2			8		2	8	8	Š	8	ž	8	8	Š	2	8	8		No.	Š	Š	Š	Š	8	8	8	å	8	8	8	Š	8	ž	Š
#4	S		8			_	<sup>o</sup> N		8			8	ž		S					Š	Š	Š	2		Š	Š	S	8	Š	S	2	S S	Š
#3	8 8		8 9		8	S .	8	S No	S S	8	8	8	No	Š	8				S <sub>o</sub>	Š	8	8	8	S	Š	Š	Š	2	S		8	Yes	Š
1 #2	8 0		oN c	oN c	oN C	8 0	oN C	) Yes	oN o	oN c	No V	N <sub>O</sub>	No.		<sup>∞</sup>			No No	8	No	S <sub>c</sub>	8	S No		S S	Š	8	S N	8		8	₽ P	
#	Š	ž	N	ž	Š	Š	No	Š	Š	Š	Š	Š	Š	ž	S	ž	Š	No	ž	ž	ž	Š	ž	ž	ž	Š	Š	Š	Š	S	2	ž	Š
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any													enne																			Kenn	
Company													J & M Kennels																			Simlers Kennel, LLC	
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ше	artz	eizer				ШОС	ers			an	E	eq	λ	nan		<u>-</u>	ò	Shepard, DVM	urne	Sherman Hayes	S	•	45		ge	_		쏬	au	iloui		L	suo
Lname	Schwartz	Schweizer	Scott	Scott	Scott	Seamon	Seevers	Self	Selig	Sellman	Sexson	Seyfried	Shadow	Sharman	Shaw	Shelton	Shenoy	Shep	Sherburne	Sherr	Shields	Shore	Shore	Short	Shouse	Shrum	Sikes	Silcock	Silkman	Silvagnoli	Silver	Simler	Simmons
																												-					÷'
							_	at					& Joan												ū								
Fname	Stacia	×	Barbara	Barbara	B	Patricia	Rebekah	John & Pat	Andrew	Michael	드	Warren	Rodney & Joann	£	Janet	Jaime	Shalini	Lonnie	c	hy	Lauren	Helen	Helen	William	Samantha	Robert	<u>&gt;</u>	ή	Darren	/la	Naomi	Wanda	ia i
Ē	Sta	Rick	Bai	Ba	Lisa	Ра	Re	Ь	An	Mic	John	Wa	Ro	Beth	Jar	Jaji	Sh	Lo	Dan	Kathy	La	품	He	Wil	Sar	Roi	Kelly	Cathy	Dar	Kayla	Nac	Wa	Alicia

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#17	S <sub>O</sub>	8	N <sub>o</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	Š	Yes	Yes	Yes	Yes	8	Yes	Yes
#16	8	8	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	8	Yes	Yes	Yes	Yes	8	Yes	Yes
#15	ž	8	온	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	S N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8 8	Yes	8	Yes	Yes	Yes	Yes	õ	Yes	Yes
#14	2	8	Yes	8	8	8	<sup>o</sup> Z	2	8	No	Š	Š	S N	Š	Š	8	S <sub>o</sub>	Š	Š		N <sub>o</sub>	8	No	8	N <sub>o</sub>	2	S S	Š	o N	2	Yes	2	9
#13	2	8	S.	No No	8	8	No No	S <sub>2</sub>	8	S	S	S	ŝ	۶	<sup>o</sup> N	9	No No	8	ŝ	% 8	Š	8	N <sub>o</sub>	8	ĝ	2	S.	8	9 8	ę	g	S.	9
#12	S S	ž	8	No No	8	۶	Š	2	8	S N	8	Š	9 N	9 N	8 N	S S	No	S	9	S	٥ ۷	8	9	9	9	g	2	9	9 N	9	- oN	- 9	No No
#11	S S	S	8	N <sub>o</sub>	No No	Š	Š	Š	Š	8	8	Š	٩	8 8	N.	8	N <sub>o</sub>	<b>₽</b>	8	8 S	S <sub>N</sub>	2	8	o N	9 N	å	9 S	8	°N	9	- o	- 9	_ 8
#10	8	Yes	N <sub>o</sub>	S N	8	9 N	Š	8	N <sub>o</sub>	N <sub>o</sub>	8	٩	S N	N <sub>o</sub>	o N	8	S S	N <sub>o</sub>		8		92	<sup>8</sup>	9 2	<sup>o</sup> Z	- 8	- oN	- 9	9 8	- 9	- 9	- 2	9
6#	Š	8	8	Š	8	Š	8	å	8	8 N	8	8	o Z	% 8	No	2	S S	2	ş	- 8	S S	<u>ا</u>	- oN	8	- o	۰ ا	2	8	۷ 9	۷ 9	2 9	2 9	No
#8	S	8	S	Š	8	S	Š	g	욷	8	온	2	Š	Yes	Š.	Š	<sup>o</sup> Z	8	g	2 2	S <sub>O</sub>	8	No	Yes	8 2	8	8	8	8 N	9	8	Š	No No
<b>L</b> #	Š	Š	2	Š	8	8	Š	S	8	8	Š	2	ž	Š	Š	S	Š	8	Š	Š	8	Š	No	Š	S	2	8	8	8	8	8	2	8
9#	Š	2	Yes	Š	8	8	<b>№</b>	Ñ	8	S	8	8	Š	Yes	Š	8	8	8	Š	S <sub>o</sub>	8	Š	Š	8	Š	Yes	8	8	Š	8	S	8	8
#2	Š	Š	Š	S	욷	2	ž	8	S	8	ŝ	Š	Š	Š	8	8	8	ž	Š	ĝ	8	Š	8	g	S	ŝ	8	Š	S	8	Š	Š	Š
#4	ž	8	8	8	ž	8	S	8	S	Š	8	Š	8	S	8	8	2	2	g	g	8	S	8	S	S	S	8	8	S	2	Š	Š	Š
#3	Š	Š	ž	8	Š	Ž	8	2	Š	ž	2	Š	운	2	8	8	Š	8	ž	Š	ŝ	Š	Š	8	g	ş	Š	8	S	2	8	<u>2</u>	Š
#2	Yes	S	8	ž	8	Š	S	8	Š	8	Š	Š	Š	Š	Š	8	Š	Š	Š	Š	Š	g	8	8	Š	Š	8	8	2	Š	Yes	Š	2
#	ž	Yes	8	No	8	Š	Š	2	8	No	8	S	Š	8	8	S	No	8	8	S	No	8	Š	2	å	g	S	N <sub>o</sub>	No	8	S	8	2
Company	Down Home Country Kennel																																
Lname Com	Simmons	Simmons	Simmons	Simon	Simon	Sims	Sites	Skelton	Sloterdike	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Smith	Sniffen	Snodgrass	Soaib	Sommers	Sontag	Soos	Sperandio	Springer	Spryszak
Fname	Jerry & DeEtta	Norreva	Victoria	Louise	Matteo	Sandy	Sandy	Kathleen	Michael	Brendan	Brianna	Colleen	Dawn	Debra	Diane	Donna	Doyle	Elena	Jere	Liz	Mandy	María	Melinda	William	Marian	Virgil & Ruthie	Veronica	Vincent	Susan	John	Pat	Ruth	Rosemary

Fname	Lname	Company	#1	#5	#3	#4	#2	9#	#7	#8	6#	#10	#11	#12	#13 #	#14 #	#15#	#16 #	#17
Gloria	Staley		S	Š	ટ	S	å	<b>8</b>	<u>8</u>	Š	8	8	ş	No No	No	No Y	Yes Y	Yes \	Yes
Linda	Stanley		8	å	g	Š	8	8	8	8	2	9	8	o N	No	≻ N	Yes Y	Yes \	Yes
Sydney	Stansbury		8	2	8	8	8	8	8	<sup>o</sup> N	S N	9 2	No No	N <sub>o</sub>	No	No Y	Yes Y	Yes \	Yes
Denise	Stanton		ž	S	8	2	g	8	8	8	8	8	٩	o N	2 9	≻ N	Yes Y	Yes \	Yes
Darlene	Statz		8	8	2	8	8	8	2	S	8	<sub>S</sub>	8	9 N	No	No Y	Yes Y	Yes \	Yes
Cheryle	Steele		S	8	ž	Š	Š	ž	8	8	Š	2	S No	9 N	No No	≻ %	Yes Y	Yes	Yes
Jennifer	Steelman		8	8	ž	8	8	8	8	8	80	2 S	N <sub>o</sub>	8	No No	No Y	Yes Y	Yes \	Yes
Michael	Steelman		Š	Š	Š	Š	å	8	8	8	8	2	8	o Z	No N	≻ S	Yes Y	Yes \	Yes
Helen	Stefanov		8	8	ટ્ટ	S	Š	S	å	2	8 S	۶	9	N <sub>o</sub>		No Y	Yes Y	Yes \	Yes
Carrie	Steinbach		Š	Š	ž	ž	å	Š	2	8	8	٩	8	ş			Yes Y	Yes \	Yes
Carol	Stephen		8	Š	2	8	å	Š	<u>8</u>	8 No	8	å	S	8	% %	No Y	Yes Y	Yes \	Yes
Deborah	Stephenson		Š	Š	g	8	Š	Š	g	8	8	원	8	S N	No.	≻ 9	Yes Y	Yes	Yes
James	Stephenson		8	Š	8	S	å	S <sub>O</sub>	<sup>Q</sup>	% No	8	9	o N	N <sub>o</sub>	No No	No Y	Yes Y	Yes	Yes
Bob	Stevenson		Š	Š	Š	Š	Š	8	8	8	S	2 2	S S	8	9 8	√ oN	Yes Y	Yes )	Yes
Bob	Stevenson		S	8	2	S	S	8	8	8	8	9	Š	<sup>o</sup> N	No	No Y	Yes Y	Yes	Yes
Judy	Stewart		Š	Š	8	8	원	S	2	g	8	Š	No	<sup>o</sup> Z	₽ 9	≻ N	Yes Y	Yes \	Yes
Amanda	Stickford		2	Š	2	Š	8	8	8	8	8	S N	Š	No No			Yes Y		Yes
Michelle	Stickford		8	욷	g	Š	8	N <sub>o</sub>	8	9 N	8	8	S S	S <sub>N</sub>	No		Yes Y	Yes \	Yes
Maria	Stille		%	S	2	Yes	S	8	8	8	2	9	Yes	8	- Q	N ON	N 9	9 2	No
Lynn	Stillman		S	8	2	8	8	8	8	8	2	9 N	٥ گ	20	No	No Y	Yes Y	Yes	Yes
Vicki	Stillwell		Š	운	ž	Š	8	8	2	8	S S	9	٩	9	No No	No Y		Yes )	Yes
Christina	Stinchcomb		S	Š	2	Š	S N	8	8	8	8	8	<u>8</u>	<sup>o</sup> Z	No No	Vo Vo	Yes Y	Yes \	Yes
Edys	Stine		Š	Š	Š	Š	Š	S	å	2	2	ş	۶	9	No No	√		Yes \	Yes
Edys	Stine		ž	8	2	S	8	Š	Š	S	8	9	۶	9 2			Yes Y	Yes	Yes
Suzanne	Stine		8	2°	ટ	Š	å	<u>2</u>	Š	8	g	운	ş	9			Yes Y	Yes \	Yes
Glenn	Stinson		8	8	g	Š	8	8	8	S	S	<sup>o</sup> N	S.	9	No	No Y	Yes Y	Yes \	Yes
Georgia	Stobbs-Cucchi		g	Š	ટ	Š	Š	2 N	8	8	2	9	o N	S <sub>o</sub>	No	No Y	Yes Y	Yes	Yes
Jason	Stockley		Š	8	S	8	8	8	8	8 N	2	٩	Š	8	No	No Y	Yes Y	Yes \	Yes
Marjorie	Stoeker		Š	8	ž	8	8	8	Š	ŝ	ŝ	9 N	ę	- OZ	No No	≻ S	Yes Y	Yes \	Yes
Jenna	Stokes		Š	8	8	8	8	2	8	8	8	9	9	No	No	y √	Yes Y	Yes \	Yes
Linda	Stone		8	Š	8	ş	ž	2 2	S S	원	2	8	S S	2	2 9	۲ No	Yes Y	Yes \	Yes
Caroline	Stough		8	8	8	ટ્ટ	8	2	8	S	2	9	9	- N	No	No Y	Yes Y	Yes \	Yes
Debbie	Stover		ž	8	Š	8	8	2	S	8	9 8	S N	8 N	- %	S S	No Y	Yes Y	Yes Y	Yes

Fname	Lname	Company	#1	#5	#3	#4	#2	9#	#	#8 #	# 6#	#10 #	#11 #	#12 #	#13 #	#14 #	#15 #	#16 #	#17
Karen	Strange	MO Federation of Animal Owners	Yes	8	8	Yes	2	Yes	- 8	, 8	Yes	Yes Y	Yes N	No No	No No	2	No No		8
Anne	Stranghoener		Š	8	2	8	9	2	2	- oN	9	No No		No	No No				Yes
Gary	Streeting		Š	8	8 N	9	9	9	_ 8	2	S S			No	No	No Y		Yes Y	Yes
Connie	Streif		Š	ŝ	g	욷	2	2	- 8	- 8	2	2 9	No No	No No	No.	≻ <sub>S</sub>		Yes Y	Yes
Jerry & Ann	Stuart	SSS Poodles	S	Š	Š	2	<sub>S</sub>	9	- 8	ا ا	9 8	No Y	Yes	No	No No	2 9	No No		No No
Linda	Stuckmeyer		Š	Š	Š	2	No No	9	9	9	9	No No		No No	No No	No Y	Yes Y	Yes Y	Yes
Robert	Stuckmeyer		8	g	o N	2	9	9	- 8	2	2	No No		No No	No No	≻ Se		Yes Y	Yes
Lonnie	Stump		No	S	8	9	oN N	8	9	- 8	2		8 8			۸ ک		Yes Y	Yes
Kris	Stutko		Š	2	2	S	2	2	8	- 8	. <del>.</del> 0	No No						Yes Y	Yes
Beth	Styles		Š	Š	Š	2	2	2	2	e S	2				8 8	No ×			Yes
Annette	Sulier		S	8	8	S	2	<sub>S</sub>	9 8	- 8	2	No N		No		No Y			Yes
Lisa	Sullivan		8	8	S	<sub>S</sub>	8	9	2	8	2	No N		No N	No No	No Y			Yes
Valerie	Summers		Š	2	å	g	9	2	- 8	e S	200	No No		No		No		Yes Y	Yes
William	Summers		<sup>o</sup> N	9	Š	2	S N	9	2	2	8					No Y	Yes Y		Yes
Mary	Summitt		S <sub>O</sub>	8	Š	ş	8	2	9	2	8	No N	No						Yes
Penny	Sumrall		ž	ž	Š	Š	2	2	- 8	2	2	No.							Yes
Sarah	Sumrall		Š	운	8	온	8	2	8	2	No No	No		2 9	8	N			Yes
Lucy	Sutcliffe		8	8	S	2	8	9 S	- 8	_ ₽	2 9	No.		8		ک ک			Yes
Diana	Sutter		8	§	8	9	<sub>S</sub>	2	- 8	2	2	No No			No	× 8			Yes
Cherie	Swaters		Š	å	Š	S	2	9	8	2	9	No No	No No			No No	Yes Yes		Yes
Fern	Sweet		Š	å	8	9	8	9	9	2	9	No N		No No		νoΝ		Yes Y	Yes
Janice	Swofford		Š	S	8	2	2	Yes	2	2	8	No Y	40			N .			No
Donna, Kevin & Je	: Taber		Yes	Yes	Š	Yes	2	2	2	, S	Yes h	No No		2 9	No No	Yes N	No No		8
LeeAnn	Tapscott		8	å	Š	9	2	8		2	2	No	No No	N 0	No No	No Y		Yes Y	Yes
Linda	Tarantino		S	8	Š	8	8	8	2	N 9	2 9	No No	No	No N	No No	N V	es Yes		Yes
Lonnie	Taylor		N <sub>o</sub>	S	S N	ş	2	2	2	9	S S	2 S	No No	No N	No No	No V	Yes Yes		Yes
Chris	Terbrock		8	8	Š	S	S	8	- 8	8	8	No	No	No	No N	No V		Yes Y	Yes
Jennifer	Tergin		8	8	Š	S	8	8	2	S S	Š	No N	No	No	No N	No Y		Yes Y	Yes
Jennifer	Tergin		Š	8	8	<sup>o</sup> Z	2	8	_ 8	9	۷ 9	No N	No No	No	No	≻ S		Yes Y	Yes
Jennifer	Terrock		8	8	Š	9	9	- 8	- 8	<u>-</u>	9 8	۷ 9	No	No N	No	No No	Yes Yes		Yes
Brenda	Thacker		8	8	8	2	2	2	- 9	- 9	2	No N	No N	No	No No	No Y	Yes Yes		Yes
M. A.	Thalman		Š	2º	2	9 R	2	_ 8	- ₽	<u>۔</u> 9	2 9	2 9	9	No No	No N	≻ 9	-	Yes Y	Yes
Amy	Theusch		g	8	2	8	8	2	2 8	2	2	No N	N oN	No	No	No Y		Yes Y	Yes

																		_															
#17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	N <sub>o</sub>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	8	<u>8</u>	8	S S	8 N	N <sub>o</sub>	8 N	Š	%	%	8 N	Š	8	Š	N <sub>o</sub>	S	8 N	N <sub>o</sub>	No	S	2	No	Š	8	8	8 N	8	8	8	<b>8</b>	Š	8	8
#13	<u>0</u>	8	S	Š	8	8	8	Š	Š	No	S	Š	No	Š	8	8	8 N	Š	8	Š	8	2	٥ ۷	8 N	8	8	8	8	9	8	N <sub>o</sub>	2	S N
#12	8	8	8	8	8	8	2	Š	8	N <sub>o</sub>	ş	8	°Z	2	8	8	Š	8	Š	8	8	8	8 N	Š	8	8 8	8	8	Š	8	8	욷	Š
#11	Š	g	8	8	8	8	8	8	8	S N	8	S	S N	٩	8	8	S S	8	No No	8	8	No	N <sub>o</sub>	δ	8	8	Š	8	8	2	9	S	8 N
#10	S	8 8	No No	<u>8</u>	oN N	9	2	S N	8	Νo	8	N <sub>o</sub>	8 N	S	8	S	Š	2 2	8	S S	2	8	ş N	S S	8	9	S N	9 S	٩	S	<sub>S</sub>	8	8
6#	<sub>S</sub>	2	8	8 N	Š	Š	Š	8	S	8	8	8	8	ŝ	8	2	8	ĝ	8	2	2	Š	Š	8	2	8	8	8	8	Š	S	2	2
8#	8	8	8	2	g	Š	8	2	8	S	Š	8	8	Š	8	S	8	8	Yes	8	8	S	8	Š	Š	Š	욷	8	8	8	S	8	욷
<b>L</b> #	Š	Š	8	8	g	Š	Š	ž	S	Š	Š	ž	8	Š	Š	S	Š	å	Yes	S	8	8	Š	Š	8	Š	Š	S	8	ž	8	8	ž
9#	Š	ž	Š	Š	Š	8	8	Š	S	₽	8	8	8	Š	Š	S	8	8	8	8	ž	8	2	ž	Š	2	g	8	S	g	8	8	ž
#2	Š	Š	Š	Š	S	2	8	ž	8	Š	ž	Š	Š	Š	Š	2	ž	ટ	8	8	Š	8	Š	Š	8	Š	8	Š	8	Š	S	2	Š
#4	Š	Š	ž	2	ž	ž	8	ŝ	8	8	ž	8	å	Š	Š	8	S	8	8	Š	Š	å	Š	ŝ	8	Š	8	N <sub>o</sub>	S	Š	8	욷	Š
#3	g	Š	8	<sup>o</sup> Z	Š	S	2º	Š	å	8	Š	8	8	Š	Š	$\frac{9}{2}$	8	8	S	S	Š	S	ž	Š	ž	9	Š	S	2	ટ્ટ	8	Š	8
#5	Š	Š	8	g	g	8	S	8	S	Š	8	Š	Š	Š	Š	8	8	8	Yes	Š	2	8	S	Ş	8	8	Š	8	8	ž	å	8	å
¥	Š	2	å	S	2	g	윋	Š	8	S	ž	8	S	8 2	8	8	Š	Š	Yes	8	8	8	Š	Š	8	8	8	8	8	Š	8	2	S

Fname	Lname Co	Company
Linda	Thieman	
Brandi	Thomas	
Gary	Thomas	
John	Thomas	
Kim	Thomas	
Michelle	Thomas	
Bob	Thorne	
Lynn	Thornton	
Andrea	Tidwell	
Catherine	Tierney	
Cathryn	Tiller	
Linda	Tilsen	
Chistine	Timpe	
Chris	Tipton	
Carl	Todd	
Fae	Todd	
Sally	Tolfe	
Susan	Tolliver	
George & Lois	Tomazi	
Gary	Toms	
Mary	Touzinsky	
Janet	Tracy	
Cheyenne	Tranbarger	
Nancy	Transue	
Kathy	Trillin	
Connie	Trompeter	
Richard	Truex	
Howard	Trumbull	
Leon	Trumpp	
Kathy	Tucker	
Janice	Tusinger	
Margaret	Tyler	
Margaret	Tyler	

#17	Yes	Yes	8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	Yes	Š	Yes	No No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#16	Yes	Yes	S	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Š	Yes	8	Yes	8 N	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#15	Yes	Yes	Š	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	S <sub>o</sub>	Yes	9	Yes	οN	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
#14	8	2	8	8	8	8	8	2	8	8 N	8	8 N	S N	S N	No No	ŝ	S N	S N	Νo	S N	8 N	9 N	8 N	8 N	8	<sup>o</sup> N	2	9 N	Š	<sup>o</sup> Z	%	°N	8 N
#13	8	<sup>8</sup>	<sub>S</sub>	Š	8	8	N <sub>o</sub>	8	8	8 N	2	S N	8	Š	8	No No	S	S S	No No	8	8	8	8 N	S N	8	8 N	å	8	8	ş	9 N	8	<del>S</del>
#12	8	g	8	8	₽	9	8	8	8	8 N	2	N <sub>o</sub>	9	8	S S	8	S S	8	°N	8	2	N <sub>o</sub>	Š	2	2	8 N	운	9	9	8 S	S	8	2
#11	S <sub>o</sub>	Š	8	Š	8	No No	% N	8	8 N	S N	8	8	8	S	9	N <sub>o</sub>	8 N	8	٩	8	٩	8	9 N	٩	8	S S	Š	% 8	S N	8	S S	8	9
#10	8	2	8 2	8	8	8	8	g	8	<u>8</u>	8	8 No	8	<sup>o</sup> N	8	8	8 N	S S	8 N	2 2	8	8	No	Š	S	S N	Š	S	용	õ	S N	S S	2
6#	8	8	S	8	8	S	8	2	8	<sup>o</sup> N	2	8	욷	2	8	8	2	8	8	2	8	S S	8	8	8	2	8	<u>N</u>	S S	8	8 N	2	8
8#	운	ž	Yes	8	욷	Š	8	å	Š	Š	Š	å	8	å	8	å	Yes	Š	Yes	2	8	8	Š	2	8	Š	9	8	8	2	2	8	§
<b>1</b> #2	g	Š	Yes	8	Š	S	Š	S	8	Š	2	욷	8	8	8	S	Š	8	8	S	2	Š	8	ş	ટ્ર	g	2	8	8	8	8	ŝ	8
9#	Š	Š	8	8	Š	S	8	윋	8	8	Š	Š	Š	8	Š	8	8	å	8	8	8	8	8	S	8	S	8	å	2	Š	욷	8	2
#2	Š	Š	Š	ĝ	Š	8	Š	S	8	8	Š	8	Š	S	g	8	ž	욷	Š	2	ž	Š	Š	g	8	å	8	å	8	Š	8	8	Š
#4	S	S	8	8	å	8	Š	8	ž	S	Š	2	g	8	g	2	ž	윋	Š	8	ŝ	Š	å	Š	8	Š	2º	8	S	욷	욷	ટ	8
#3	8	Š	Š	8	ž	8	2	8 2	8	<del>2</del>	8	å	8	8 N	Yes	S <sub>O</sub>	Š	Š	8	Š	8	8	S	ž	8	Š	Š	8	Š	Š	8	å	å
#5	S	Š	Yes	Š	Š	Š	Š	å	g	8	g	8	8	8	8	8	Yes	8	8	8	Š	8	8	S	S	Š	2	ž	Š	2	Š	Š	Š
#1	Š	Š	Yes	Š	Š	Š	S	Š	Š	8	Š	No	Š	Š	Š	No.	S	8	No	8	8	8	8	Š	Š	8	%	Š	8	Š	8	Š	Š

Fname	Lname	Company
Bret	Tyrey	
Cindy	Uder	
Judith	Ugalde	
Vicki	Ukman	
Natalie	Umstead	
Sandra	Umstead	
Tamara	7IN	
Mary	Vafi	
Joanna	Vamplew	
Ray	Van Ostran	
Joyce	VanBeers	
Colleen	Vaughan	
Mike	Vecchio	
Danna	Vessell	
JoAnne	Vetter	
Zevidah	Vickery	
Linda	Vinyard	
Shelli	Vitale	
Ray	Volimer	
Terry	Vollmer	
Jane	Von Kaenel	
Lisa	Vonarx	
Elizabeth	Vreeland	
Bonnie	Wagner	
Kittie	Wagner	
Mary	Wahl	
Marianne	Wainwright	
Angela	Walbring	
Amelia	Walker	
Billy Jean	Walker	
James	Walker	
Lisa	Walker	
Karen	Wallace	

Fname	Lname	Company	#1	#5	#3	#4	#2	9#	# /#	# 8#	# 6#	#10 #	#11 #	#12 #	#13 #	#14 #15	15 #16	0 #1	1
Terry	Wallerstedt		Ν̈́	8	S	8	8	8	2	۰ ا	No N	N N	2	No No	N oN	No Yes	s Yes	s Yes	S
Diana	Walls		Š	Š	8	8	8	-	2 0 2	2	No N	z g	N S	No No	Z S	No Yes	s Yes	s Yes	SS
Layton	Walls		Š	Š	8	g	9	2	9 8	ا ا	No	N oN	N N	No N	N N	No Yes	s Yes	s Yes	S
Adrienne	Walsh		S	ž	S	2	9	2	9	<u>و</u>	No N	N ON	N oN	No	No N	No Yes	s Yes	s Yes	S
Marilyn	Waltasti		Š	8	8	8	8	9	9	9	No N	No No		No N	N N	No Yes	s Yes	s Yes	S
Katrina	Walters		No	8	8	8	9N	9 8	9 9	8	No No	N ON	N oN	No N	N oN	No Yes	s Yes	s Yes	S
Barbara	Ward		S	2	g	8	8	- ≥	No.	9	No N	No No		8 8	N N	No Yes	s Yes	s Yes	ŝ
Lisa	Ward		Š	Š	ž	8	8	2	2	2	N ON	No No		N 0N	No No	No Yes	s Yes	s Yes	S
Judy	Wardlow		Š	Š	2	Š	ş	2	No	8	N oN	No No		No N	Ž 0N	No Yes	s Yes	s Yes	ű
Deboarh	Warren	Misty Dew Kennel	8	S	Š	8	8	2	No N	9 8	N oN	No Y	Yes N	N ON	No No	0 No	Š	Š	_
	Watson		8 N	8	S	N <sub>o</sub>	Š	9 8	No N	9	N oN	No No		N ON	No No	o Yes	s Yes		ŝ
Sara	Watson		Š	8	No	8	8	_ ∾	No N	2 9	N oN	No No		N oN	No No	o Yes	s Yes	s Yes	Š
Amy	Watts		Š	Š	S	8	9	9 8	No N	No N	N N	No No	o N o		No No	o Yes	s Yes	s Yes	S
Janie	Webb		Š	Š	Š	8	S.	2 SN	2 9 8	No	NoN	No No	oN C		No No	o Yes	s Yes	s Yes	ιņ
Dawn	Weber		8 N	8	Š	g	g	8	~ %	No N	No No	o No	oN c		No No	o Yes	s Yes	s Yes	s)
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Meagan	Webster		No	8	ŝ	8	8	No	N 0N	No N	No No	o No	0N C		No No	o Yes	s Yes	y Yes	s
Patti	Wecke		Š	2	8	2	2	2	N 9	N 0N	No No	o No	0 0	o No	o No	o Yes	s Yes	yes.	Ø
Jenny	Weeks		No	Š	Š	8	2	No No	No N	No No	No No	o No	0 0	0 V	o No	o Yes	s Yes	Yes	s
Valerie	Wehmueller		Š	ટ્ટ	8	S S	- 9	2	No N	No N	No No	0 N	N <sub>O</sub>	S S	o No	o Yes	s Yes	; Yes	s
Mary	Weiser		Š	8	8	S	2	<u>۷</u>	N <sub>o</sub> N	2 9	No No	o N o	No C	oN c	o N o	o Yes	s Yes	; Yes	s
Robert	Welch		Š	Š	8	S S	- 8	2 9	N oN	2 9 8	No No	o No	No No	No No	o No	o Yes	s Yes	Yes	Ø
Jennifer	Weldon		Š	8	8	No	9 8	No No	N <sub>o</sub> N	N ON	No No	o No	No	0 0	0 No	y Yes	s Yes	Yes	s
Don	Wells	MO House of Representatives	Š	8	Yes	No No	- %	N 0 N	No Y	Yes N	No No	0 0	oN C	oN o	o No	oN o	No	S	
Alexandra	Welsko		Š	8	S	8	- %	No No	N N	N oN	No No	N <sub>O</sub>	No S	o No	0 0	Yes	s Yes	Yes	Ø
Sharon	Wentzel		Š	8	<u>2</u>	2	۰ ا	~ %	N ON	N ON	No No	oN c	S No	N <sub>O</sub>	o No	Yes	s Yes	Yes	νo.
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Ray	Westbrook		Š	Š	8	9	2	No No	No No		No No	o No	N <sub>0</sub>	o No	N <sub>O</sub>	Yes	yes.	Yes	ro.
Joel	Wheeler		No	2	S N	8	<u>-</u>	No No	No No		No No	S S	No	o No	N <sub>O</sub>	Yes	Yes	Yes	"
Joyce	Whitcomb		8	8	No	- 9	N 08	No N	No No	oN o	o No	No No	8	No No	oN c	Yes	Yes	Yes	"
Susan	Whiteaker		Š	8	9	- &	۷ ا	N oN	No No	0 N	o No	No No	8	No	oN c	Yes	Yes	Yes	<i>(</i> 1)
Deirdre	Whitehead		Š	8	8	۰ ا	- N	N oN	No No	o N	o No	N <sub>O</sub>	S	N <sub>o</sub>	N <sub>O</sub>	Yes	Yes	Yes	<b>"</b> 0
Miranda	Whitten		2	8	- 8	No No	No N	2 8	No No	S S	S C	S S	2	δ 0	0 0	Yes	Yes	Yes	"

Fname	Lname	Company	#	#5	#3	#4	#2	9#	#2	#8#	# 6#	#10 #	#11 #	#12 #	#13 #	#14 #	#12#	#16 #	#17
Glenda	Whittle		Š	Š	Š	8	8	8	2	2	200	No N	۷ 9	No No	No No	No	Yes Y	Yes \	Yes
Ashley	Wiedmaier		Š	8	8	8	Š	S S	- - - -	2	2 8	No N	No No	No	- 9N	•		•	Yes
Deanna	Wiemar		Š	2	Š	8	8	8	9	<u>۶</u>	No No	No	No	No	No I	No	Yes Y	Yes \	Yes
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	Wiggins		8	8	å	S	Š	2	2	2	2 9	2 8	No No	۰ ا	- S	No No	Yes Y	Yes \	Yes
Robert H.	Wilcox		8	8	8	8	8	S	9	<u>و</u>	2 9	No N	N 0	No N	No	No No	Yes Y	Yes \	Yes
Rosemary	Wilder		2	8	8	8	8	8	- S	2	No No	2 9	No 0	No No	- - -	No No	Yes Y	Yes \	Yes
Olivia	Wilhite		2	8	ŝ	Š	Š	2	8	۷ 8	9	2 9	2 9	2 %	2	9	Yes Y	Yes	Yes
Sandra	Wilhite		윙	2°	8	8	8	2	2	2	No.	No N	No No	9 8	~ %	- N	Yes Y	Yes \	Yes
Wayne	Wilkinson		2	Š	8	S	8	8 8	- 8	2	9	2 9	No No	N 0	۷ ا	No No	Yes Y	Yes	Yes
Joan	Willcott		Š	2	g	8	S	8	- 8	<u>د</u> 8	20	2 0 2	No No	No No	S S	, S	Yes Y		Yes
Connie	Williams		8	8	8	8	Š	S S	- 8	윈	9 8	No.	No No	No	No No	No No	Yes Y		Yes
Deborah	Williams		Š	9	2	8	8	8	- S	8	No N	No	No	No No	No N	No	Yes Y		Yes
Eddie & Tammy	Williams		2	Š	Yes	ž	<sup>o</sup> N	å	_	No No	2 9	N 0	No No	2	No No	Yes ·	No No		<sub>S</sub>
Lesiye	Williams		8	8	2	Š	8	8	% %	8	No	N 0 N	No N	- ON	N 0	No No	Yes Y	"	Yes
Marilyn	Williams		8	Yes	No	8	Š	Š	_ ₽	۷ او	8	Yes Y	Yes N	No	No No	Yes 1	No No		No
Marilyn	Williams		8	8	S N	2	8	N <sub>o</sub>	9 8	۷ 9	2 9 8	No	No	No No	S S	No	Yes Y	Yes Y	Yes
Richard & Rosa	Williams		Yes	8	8	2	S N	욷	_ 8	No.	2 9	No Y	Yes N	No 8	No No	No.	No No		<sub>S</sub>
Sheila	Williams		8	S	8	2	8	S	9 8	9 9	No	No N	No No	N 0	No No	No No	Yes Y	Yes Y	Yes
	Williamson		8	8	8	2°	운	9	- 9	8	No No	NoN	No No		No No	No No	Yes Y	Yes Y	Yes
Margie	Willis		Š	2°	8	2	g	g	- 2	8 9	2 9 N	No No	No		2 9	No	Yes Y	Yes Y	Yes
Shellie	Willis		Š	No No	8	8	8	9	9	9	2 9	No	No		No	No	Yes Y	Yes Y	Yes
Stephanie	Willis		9	S	ž	2	8	S <sub>2</sub>	2	N 0 0	No.	N oN	No No	No No	No No	No	Yes Y	Yes Y	Yes
Stephanie	Willis		ŝ	Š	Š	2	8 N	ę	2	No No	No N	N oN	N 0N	No N	No	No	Yes Y	Yes Y	Yes
Brenda	Wilson		8	S	9	8	8	ę	2	No No	No	No	No	No No	No N	No	Yes Y	Yes Y	Yes
Peggy	Wilson		2	8	8	8	8	2	2	2 %	No N	N oN	No N	No	No	No No	Yes Y	Yes Y	Yes
Sybille	Wilson		2	S	Š	2	8 N	ę	e S	2 92	2 9 8	N ON	No No	N 0N	No	No No	Yes Y	Yes Y	Yes
Elizabeth	Winkler		8	8	Š	No No	2	9	- 9N	No 0	No N	N oN	No N	No No	No	No	Yes Y	Yes Y	Yes
Kathy	Wise		Yes	Yes	2	2	2	9	Yes	Yes N	No N	N S	N ON	No N	No No	No N	No No		No No
	Wise		2	ž	9	S	2	<sub>S</sub>	2	2 9 2	No N	N ON	N <sub>o</sub> N	No No	No No	No No	Yes Y	Yes Y	Yes
Edward	Witkowski		8	9	8	8	9	9	- 9	N 0	No N	N oN	N N	No	No	No	Yes Yes		Yes
Kathy	Wolf		Š	8	9	8	8	9	2	N 0	No	N S	N S	No N	No N	No N	Yes Yes	•	Yes
	Wommack, DVM	Agri-Med Veterinary Clinic	8 N	Š	8	8	S.	2	2 9	2 8	2 9	Z S	≻ No	Yes N	2 9	No	No No		o N

Fname	Lname	Company	#1	#5	#3	#4	#2	f 9#	# /#	# 8#	# 6#	#10 #11		#12 #	#13 #	#14 #15	5 #16	3 #17	_
Becky	Wood		Š	Š	8	S S	8	8	9 8	۷ 9	No N	No No	Ž	No O	oN c	o Yes	Yes	Yes	
Kayla	Wood		S	Š	Š	2	S S	S S	No No	N 0 N	N oN	No No	N <sub>o</sub>	No O	o No	o Yes	Yes	Yes	
Richard, Mike & R	Wood		Š	8	8	2	9	No No	No No	No N	No.N	No Yes	s No	No No	No O	o No	Š	Š	
Lonnie & Catherin	Woods	Must Be Mobulis	Š	Yes	Yes	2	S N	8	2 9	2 9	N S	No Yes	s No	No	oN C	N <sub>O</sub>	Š	Š	
Jean	Woolery	Jefferson County Humane Society	Yes	Yes	2	8	8	No.	Yes Y	Yes N	N <sub>o</sub> N	No No	8 9	No No	oN C	oN c	Š	8	
Donna	Wornell		%	ટ	Š	S.	8	No	No	No	N N	No No	8 2	S S	No	y Yes	Yes	Yes	
Nicole	Worrell		S	ž	8	8	8	8	No No	No N	N ON	No No	<sub>S</sub>	N <sub>o</sub>	oN C	y Yes	Yes	Yes	
Beverly	Worth		8	g	2 N	9	8	No No	No No	No N	N <sub>o</sub> N	No No	8 9	N <sub>o</sub>	o N	y Yes	Yes	Yes	
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Emily	Wrigley		Š	Š	S <sub>0</sub>	8	9	No No	2 9 8	No No	No No	o N	No	N <sub>O</sub>	No O	y Yes	Yes	Yes	
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Jo Ellen	Yeaple		Š	욷	g	g	2	No No	No No	2 2	No No	8 0	Š	No	Š	Yes	Yes	Yes	
Greg	Yeargain		Š	8	<sub>8</sub>	<u>8</u>	2	No No	2 9	N oN	No No	o N	Š	S <sub>0</sub>	No 0	Yes	Yes	Yes	
Karen	Yech		Š	8	8	S	2	No No	No No	N oN	No No	0 0 0	Š	8	No No	Yes	Yes	Yes	
Bonnie	Yeokum		Š	S	8	8	9	No N	No No	N N	No No	N <sub>O</sub>	Š	8	S <sub>o</sub>	Yes	Yes	Yes	
Terrì	Yoder		Š	8	8	욷	2	No No	N ON	N oN	No No	0N 0	Š	Š	No O	Yes	Yes	Yes	
Barb	York	MO Pet Breeders Association	Yes	Yes	Yes	Yes	, 8	Yes N	N N	No Y	Yes No	y Yes	s Yes	s Yes	s No	N <sub>0</sub>	Š	Š	
Vicki	Young		8	ž	2	8	2	2 9	N S	N S	No No	S C	Š	Š	No	Yes	Yes	Yes	
Sandra	Zastrow		Š	욷	2	2	<u>ا</u>	2 9 8	N N	N S	No No	No	8	Š	N <sub>o</sub>	Yes	Yes	Yes	
Robin	Zeplin		Š	8	8	2	2	2 %	N N	N oN	No No	No No	Š	No	No	Yes	Yes	Yes	
Esther	Zimmerman		Š	2º	S	9 N	- 8	N 0	N 8	N S	No No	o N	Yes	s No	δ.	S S	Š	Š	
Kate	Zipf		8	8	S	- 8	2	No N	N oN	N oN	No No	S <sub>O</sub>	Š	S	N <sub>o</sub>	Yes	Yes	Yes	
Susan	Zook		8	% No	9	9	₽ 8	No No	No N	No No	o No	oN 0	Š	Š	8	Yes	Yes	Yes	

### **General Comment**

Fname	Lname	Company	General
		Sunshine Hill Kennel	Yes
Bonnie	Allen		Yes
Erin	Bell		Yes
Christine	Brazzle		Yes
Jenny	Cackley		Yes
Patricia	Clark		Yes
Jackie	Eaton		Yes
Beverly	Gibson		Yes
Phyliss	Greenfield		Yes
Kari	Jackson		Yes
Mary Ann	McGregor		Yes
Steve	McIntosh		Yes
Emmett	Monks		Yes
David	Moore, D.V.M.	Moore Veternary Clinic	Yes
Carl	Neubert		Yes
Mary	Pierson	MAP Kennel	Yes
Pamela	Ross		Yes
Joe	Rouse		Yes
Donna	Schroeder		Yes
Jody	Severson		Yes
Jamie	Shatley		Yes
Lex & Judy	Smith		Yes
Rennie	Washausen	Rainbow Kennel	Yes

### Title 2—DEPARTMENT OF AGRICULTURE Division 30—Animal Health Chapter 9—Animal Care Facilities

### ORDER OF RULEMAKING

By the authority vested in the Director of Agriculture under section 578.600, RSMo Supp. 2010, the director adopts a rule as follows:

### 2 CSR 30-9.040 Large Carnivore Act Definitions is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on August 1, 2011 (36 MoReg 1802–1803). No changes have been made in the text of the proposed rule, so it is not reprinted here. This proposed rule becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: One (1) comment was received on the proposed rule.

COMMENT #1: Bob Baker, Executive Director of Missouri Alliance for Animal Legislation, submitted a comment from a large carnivore zoologist from a Missouri zoo. The comment proposed that in the definition of adequate diet that the word "daily" be inserted to read as "adequate daily diet" and change "qualified veterinarian" to a "state licensed veterinarian."

RESPONSE: The Missouri Department of Agriculture has reviewed the comment and feels that the definitions listed in the proposed rule is adequate and no changes will be made.

## Title 2—DEPARTMENT OF AGRICULTURE Division 30—Animal Health Chapter 9—Animal Care Facilities

#### ORDER OF RULEMAKING

By the authority vested in the Director of Agriculture under section 578.600, RSMo Supp. 2010, the director adopts a rule as follows:

2 CSR 30-9.050 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on August 1, 2011 (36 MoReg 1803–1805). Those sections with changes are reprinted here. This proposed rule becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: Three (3) comments were received on the proposed rule.

COMMENT #1: Bob Baker, Executive Director of the Missouri Alliance for Animal Legislation (MAAL) presented concerns about a potential interpretational dispute between the law and the proposed rule regarding whether permits will be issued per large carnivore or per facility. The legislature intended the law to be focused on the animals themselves. The word "facility" is not included anywhere in this "purpose" section, nor is it used elsewhere in the Large Carnivore Act (LCA). Section 578.602.3, RSMo, is explicit regarding what is to be the subject of an MDA permit. MAAL is concerned about legal problems that could arise if there is a conflict between the law and the rules with regard to whether a permit applies to each large carnivore or to each facility.

MAAL is not offering comments on the fee schedule and it may be reasonable to establish a fee schedule which recognizes the economies of scale involved in inspecting a facility that houses several large carnivores. MAAL is interested in ensuring that the LCA and the new Missouri Department of Agriculture (MDA) large carnivore rules are free of conflicting provisions that could raise ambiguity. MAAL recommends that that the word "facility" be replaced with "large carnivore" and that the fee schedule be recalculated accordingly.

MAAL feels that the proposed rule could be clearer about the obligation of the attending veterinarian to examine permitted large carnivores each year. MAAL suggests that the word "annual" be inserted prior to the words "physical examination."

MAAL suggests that MDA further clarify who is to receive the notice and that this section be re-written to clarify that such notice be in writing and that the notice must be sent to the sheriff's office of the respective county. Such uniformity and the requirement that the notice be in writing will assist in proper record keeping by public safety officials.

Also, MAAL suggests that a section be inserted that each permit holder maintain a disaster response and evacuation plan in case of an emergency to prevent tragedies and protect public safety.

MAAL recommends that the section requiring liability insurance be maintained in the amount of two hundred fifty thousand dollars (\$250,000) "per incident."

RESPONSE AND EXPLANATION OF CHANGE: The department of Agriculture agrees and as a result of the comment the "facility" permit will be renamed "Large Carnivore" permit to provide clarification and the large carnivores will be permitted on an individual basis. A Disaster Response/Evacuation Plan will be added to the requirements of a "Large Carnivore" permit. The attending veterinarians will complete and sign an inventory form which will document the examination. 2 CSR 30-9.050(1)(B)3. requires written notification within five (5) days but immediate notification via telephone. Liability insurance will remain at two hundred fifty thousand dollars (\$250,000) without further definition.

COMMENT #2: J.B. Anderson representing the Feline Conservation Federation submitted concerns about 2 CSR 30-9.050(3)(C) and would like the language "post weaning" inserted in the second sentence to allow younger animals to be available or permitted to be exhibited for educational purposes. He also suggests fees be assessed at two hundred fifty dollars (\$250) per animal with a maximum of two thousand five hundred dollars (\$2,500) per facility the first year. RESPONSE AND EXPLANATION OF CHANGE: As a result of this comment 2 CSR 30-9.050(3)(C) will be amended to include "post weaning" language while still providing public protection and allowing the utilization of younger animals for educational purposes.

COMMENT #3: Keith Kinkade, President of the National Tiger Sanctuary, commented that some of the exemptions were not fully included from the Large Carnivore Act, Bill 795 regarding a class C licensee that possesses and maintains a class C license under 9 CFR 1 1

RESPONSE AND EXPLANATION OF CHANGE: As a result of this comment a reference to the statutes was inserted in the list of exemptions.

### 2 CSR 30-9.050 Large Carnivore Act Permit and Standards

- (1) Application for Permits and Conditions for Issuing.
- (A) Any individual possessing and/or breeding large carnivore(s) shall obtain a permit from the Missouri Department of Agriculture (MDA).
- 1. A large carnivore and facility permit application form must be completed and submitted to MDA.
  - 2. Fee must be paid in full.
- 3. One (1) large carnivore permit is required for each large carnivore.
- 4. The facility must be inspected by an inspector prior to obtaining a facility permit and annually thereafter.

- 5. The large carnivore and facility permit must be renewed on an annual basis prior to the expiration date.
- 6. Licensee is responsible for renewing permits and submitting a renewal form.
- 7. The permit must be obtained within thirty (30) days prior to acquiring a large carnivore.
  - (B) The licensee must-
    - 1. Be at least twenty-one (21) years of age;
- 2. Have not been found guilty, or pled guilty to, a violation of any state or local law prohibiting neglect or mistreatment of any animal or, within the previous ten (10) years, any felony;
- 3. Inform the local law enforcement agencies by written notification that you have obtained a large carnivore permit;
- 4. Have each large carnivore microchipped, or the procedure supervised, by a licensed veterinarian.
- A. The microchip number and a description of the large carnivore must be maintained for the duration of ownership and for five (5) years post transfer of ownership.
- B. The microchip record must be maintained for one (1) year after the large carnivore is deceased.
- C. The microchip record must be available to MDA or designated authority upon request within twenty-four (24) hours; and
- 5. Maintain health and ownership records of the large carnivore(s) for the life of the large carnivore(s).
- A. The records must list the description and microchip number of each large carnivore.
- B. The records must document any veterinary services, i.e., physical exams, treatments, euthanasia, etc.
- C. The records must document the name, address, and contact information for any transfer of ownership, i.e., sales and purchases.
  - D. The records must document any natural additions.
- E. The MDA must be notified within seven (7) working days of any change in inventory.
- F. The records must be available to MDA or designated authority upon request within twenty-four (24) hours.
- G. The records must be kept for one (1) year after the death or five (5) years after the transfer of ownership of any large carnivore.
- (C) The licensee shall pay the large carnivore permit fee to the Department of Agriculture.
- 1. An initial fee of two hundred fifty dollars (\$250) per large carnivore with a maximum of two thousand five hundred dollars (\$2,500) assessed per facility will be assessed for the first permit.
- 2. A renewal fee of one hundred dollars (\$100) per large carnivore will be assessed annually provided the renewal is made prior to lapse of the previous permit.
- (D) The licensee must provide the department the following information prior to receiving an initial/renewal permit and must notify the department of any changes within thirty (30) days, unless a shorter time period is noted:
- 1. Name, address, telephone, and any pertinent contact information of the permit holder and the address where each large carnivore will be kept;
  - 2. Name and address of the attending veterinarian;
- 3. Microchip identification number, manufacturing information, and name and address of the veterinarian inserting the microchip;
- 4. Provide proof of liability insurance of not less than two hundred fifty thousand dollars (\$250,000);
  - 5. Provide a Disaster Response and Evacuation Plan;
- 6. A complete annual inventory of each large carnivore which includes:
  - A. Number of large carnivores according to species;
- B. The manufacturer and manufacturer's number of the electronic device implanted in each large carnivore. The name and address of the veterinarian who placed the microchip;

- C. The location of each large carnivore. The licensee must notify the department within ten (10) business days of a change of address or location where the large carnivore is kept;
  - D. A digital color photograph of each of the large carnivores;
- E. The approximate age, sex, color, weight, scars, and any distinguishing marks of each large carnivore; and
- F. Any additions or deletions to the group which must reconcile with previous inventory.
- (2) The attending veterinarian must agree to the following:
  - (C) Provide a health certificate when required for transport;
- (3) The licensee must agree to the following:
- (C) Confine the large carnivore(s) in a primary enclosure as required by the department on the licensee's premises. The licensee must not allow any large carnivore(s) outside of the primary enclosure post weaning unless the large carnivore is moved pursuant to any of the following:
  - 1. To receive veterinary care from the attending veterinarian;
- 2. To comply with the directions of the department or law enforcement officials; or
- 3. To transfer ownership and possession of the large carnivore(s), pending prior approval by the department; and
- (D) Comply with all state regulations and federal regulations as defined by Title 9, *Code of Federal Regulations*, Part 1, published annually in January, herein incorporated by reference and made a part of this rule, as published by the United States Superintendent of Documents, 732 N Capital Street NW, Washington, DC 20402-0001, phone: toll free (866) 512-1800, DC area (202) 512-1800, website: http://bookstore.gpo.gov., regarding housing and transportation. This rule does not incorporate any later amendments or additions.
- 1. Any person transporting a large carnivore must acquire a health certificate and a movement permit and be in compliance with state regulations and USDA requirements.
- 2. The facilities and standards of care must be in compliance with USDA standards.
- (5) The following are not required to obtain a permit for possessing, breeding, or transporting large carnivore(s):
  - (E) The University of Missouri-College of Veterinary Medicine;
- (F) A zoological park that is a part of a district created under Chapter 184, RSMo; or
- (G) Class C licensee under 9 CFR 1.1 that meets the conditions described in section 578.620, RSMo.

# Title 10—DEPARTMENT OF NATURAL RESOURCES Division 40—Land Reclamation Commission Chapter 5—Prohibitions and Limitations on Mining in Certain Areas and Areas Unsuitable for Mining

### ORDER OF RULEMAKING

By the authority vested in the Land Reclamation Commission under section 444.530, RSMo 2000, and section 444.767, RSMo Supp. 2010, the commission amends a rule as follows:

10 CSR 40-5.010 Prohibitions and Limitations on Mining in Certain Areas is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on August 1, 2011 (36 MoReg 1820–1826). No changes have been made in the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

### Title 10—DEPARTMENT OF NATURAL RESOURCES Division 40—Land Reclamation Commission Chapter 5—Prohibitions and Limitations on Mining in Certain Areas and Areas Unsuitable for Mining

### ORDER OF RULEMAKING

By the authority vested in the Land Reclamation Commission under section 444.530, RSMo 2000, and section 444.767, RSMo Supp. 2010, the commission amends a rule as follows:

10 CSR 40-5.020 State Designation of Areas as Unsuitable for Mining is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on August 1, 2011 (36 MoReg 1826–1828). No changes have been made in the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

### Title 12—DEPARTMENT OF REVENUE Division 10—Director of Revenue Chapter 3—State Sales Tax

### ORDER OF RULEMAKING

By the authority vested in the director of revenue under section 144.270, RSMo Supp. 2010, the director rescinds a rule as follows:

12 CSR 10-3.894 Animal Bedding—Exemption is rescinded.

A notice of proposed rulemaking containing the proposed rescission was published in the *Missouri Register* on September 1, 2011 (36 MoReg 1995). No changes have been made in the proposed rescission, so it is not reprinted here. This proposed rescission becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

### Title 12—DEPARTMENT OF REVENUE Division 10—Director of Revenue Chapter 4—State Use Tax

### ORDER OF RULEMAKING

By the authority vested in the director of revenue under section 144.705, RSMo 2000, the director rescinds a rule as follows:

12 CSR 10-4.628 Accrual Basis Reporting is rescinded.

A notice of proposed rulemaking containing the proposed rescission was published in the *Missouri Register* on September 1, 2011 (36 MoReg 1995–1996). No changes have been made in the proposed rescission, so it is not reprinted here. This proposed rescission becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

his section may contain notice of hearings, correction notices, public information notices, rule action notices, statements of actual costs, and other items required to be published in the *Missouri Register* by law.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES
Division 73—Missouri Board of Nursing Home Administrators
Chapter 2—General Rules

### IN ADDITION

A proposed amendment to 19 CSR 73-2.025 was published in the *Missouri Register* on July 1, 2011 (36 MoReg 1633-1634), and a final order of rulemaking was published in the *Missouri Register* on December 1, 2011 (36 MoReg 2853). In the *Code of State Regulations*, subsection (2)(E) currently reads "Performance as a licensed *nursing home* administrator in a state . . ." In this subsection of the proposed amendment, the agency intended to bracket out the phrase "nursing home" in the text of the rule. This phrase was bracketed in similar instances in sections (1) and (8) of the proposed amendment. However, subsection (2)(E) was published in the *Missouri Register* with the phrase simply deleted from the text of the rule instead of the text being bracketed. There was no change in the final order of rulemaking to subsection (2)(E). Subsection (2)(E) will appear in the December 31, 2011, update to the *Code of State Regulations* as follows:

### 19 CSR 73-2.025 Licensure by Reciprocity

- (2) The applicant must file the appropriate application for licensure, along with a nonrefundable application fee referenced in 19 CSR 73-2.015, and supply the board with satisfactory evidence that the following requirements have been met:
- (E) Performance as a licensed administrator in a state, territory, or the District of Columbia for at least three (3) years.

## BARRED FROM PUBLIC WORKS PROJECTS STATUTORY LIST OF CONTRACTORS

December 15, 2011

Vol. 36, No. 24

includes contractor(s) that have agreed to placement on the list maintained by the Secretary of State pursuant to Section 290.330 as a The following is a list of contractor(s) who have been prosecuted and convicted of violating the Missouri Prevailing Wage Law, and award a contract for public works to any contractor or subcontractor, or simulation thereof, during the time that such contractor or part of the resolution of criminal charges of violating the Missouri Prevailing Wage Law. Under this statute, no public body shall whose Notice of Conviction has been filed with the Secretary of State pursuant to Section 290.330, RSMo. In addition, this list subcontractor's name appears on this state debarment list maintained by the Secretary of State.

# Contractors Convicted of Violations of the Missouri Prevailing Wage Law

<u>Debarment</u> <u>Period</u>	7/13/11 to 7/13/12	the Public Works Debarment List as Part of an Agreement Relating to Criminal Pleas	<u>Debarment</u> <u>Period</u>	7/13/11 to 12/1/12	7/13/11 to 12/1/12	
Date of Conviction	7/13/11	s Part of an Agr	Date of Conviction			
Address	4212 SE Saddlebrook Cir Lee's Summit, MO 64082	olic Works Debarment List a	Address	4212 SE Saddlebrook Cir Lee's Summit, MO 64082	4212 SE Saddlebrook Cir Lee's Summit, MO 64082	Carla Buschjost Director
Name of Officers			Name of Officers			day of August 2011.
Name of Contractor	Rycoblake Corp. Case No. 0916-CR03145 (Jackson County Cir. Ct.)	Contractors Agreeing to Placement on	Name of Contractor	Rycoblake Corp.	Gerald Chevalier	Dated this $\frac{2}{}$ day of

9/2/2011-9/2/2012

9/2/2011

Shawnee Mission, KS 66210

10724 Haskins Ct

Debarment Period

Conviction

Date of

## ADDITION TO STATUTORY LIST OF CONTRACTORS BARRED FROM PUBLIC WORKS PROJECTS

and whose Notice of Conviction has been filed with the Secretary of State pursuant to Section 290.330, RSMo. Under this statute, no public body is permitted to award a contract, directly or indirectly, for public works (1) to Mr. Saxon W. Johnson, (2) to any other contractor or subcontractor The following is an addition to the list of contractor(s) who have been prosecuted and convicted of violating the Missouri Prevailing Wage Law, that is owned, operated or controlled by Mr. Saxon W. Johnson including The Tile Doctor or (3) to any other simulation of Mr. Saxon W Johnson or of The Tile Doctor for a period of one year, or until September 2, 2012.

Name of Contractor

Saxon W. Johnson

DBA The Tile Doctor

Case No. 10CA-CR01318

Cass County Cir. Ct.

J \_\_ (

Dated this 13 day of September 2011.

Carla Buschjost, Director

The Secretary of State is required by sections 347.141 and 359.481, RSMo 2000, to publish dissolutions of limited liability companies and limited partnerships. The content requirements for the one-time publishing of these notices are prescribed by statute. This listing is published pursuant to these statutes. We request that documents submitted for publication in this section be submitted in camera ready 8 1/2" x 11" manuscript by email to dissolutions@sos.mo.gov.

### NOTICE OF DISSOLUTION OF LIMITED LIABILITY COMPANY TO ALL CREDITORS OR AND CLAIMANTS AGAINST SAME GAME, LLC

On October 21, 2011, Same Game, LLC filed Notice of Winding Up for Limited Liability Company with the Missouri Secretary of State. Claims against Same Game, LLC must be submitted to Rick J. Muenks, Attorney at Law, 3041 S. Kimbrough Avenue, Ste. 106, Springfield, Missouri 65807. Claims must include name and address of claimant; amount of claim; basis of claim; and documentation of claim. By law, proceedings are barred unless commenced against the LLC within three years after the publication of this notice.

### NOTICE OF WINDING UP OF LIMITED LIABILITY COMPANY TO ALL CREDITORS OF AND CLAIMANTS AGAINST CHF LIQUIDATING, LLC

On November 7, 2011, CHF LIQUIDATING, LLC (f/k/a C&H Fabrications, LLC), a Missouri limited liability company ("Company"), filed its Notice of Winding Up with the Missouri Secretary of State, effective on the filing date.

All persons and organizations must submit to Company, c/o Frank C. Carnahan, Carnahan, Evans, Cantwell & Brown, P.C., 2805 S. Ingram Mill, Springfield, Missouri 65804, a written summary of any claims against Company, including: 1) claimant's name, address and telephone number; 2) amount of claim; 3) date(s) claim accrued (or will accrue); 4) brief description of the nature of the debt or the basis for the claim; and 5) if the claim is secured, and if so, the collateral used as security.

Because of the dissolution, any claims against Company will be barred unless a proceeding to enforce the claim is commenced within three (3) years after the last of filing or publication of this Notice.

### NOTICE OF LIMITED LIABILITY COMPANY DISSOLUTION TO ALL CREDITORS AND CLAIMANTS OF HUNT'S COMMUNICATIONS, LLC

On November 7, 2011, Hunt's Communications LLC, filed its "Notice of Winding Up for Limited Liability Company" with the Missouri Secretary of State.

Said limited liability company requests that all persons and organizations who have claims against it present them within 90 days from the effective date of this notice by letter to the company addressed as follows: Hunt's Communications, LLC, Attn: Gary W. Hunt, 1201 Manitou Way, Warrensburg, Missouri 64093. Any claim will be barred if not received within this time period. Such claim must include the following:

- 1. The claimant's name, address and telephone number;
- 2. The amount of the claim;
- 3. The date the claim accrued (or will accrue);
- 4. A brief description of the nature of the claim or basis for the debt;
- 5. Documentation supporting the claim.

Notice: Because of the dissolution of Hunt's Communications, LLC any claims against it will be barred unless a proceeding to enforce the claim is commenced within three years after the publication date of this notice.

NOTICE OF DISSOLUTION OF LIMITED LIABILITY COMPANY TO ALL CREDITORS OF AND CLAIMANTS AGAINST HANCOCK CONSULTING, LLC

On November 14, 2011, Hancock Consulting, LLC, a Missouri limited liability company, filed its Notice of Winding Up for Limited Liability Company with the Missouri Secretary of State, effective as of the date of filing. All persons and organizations who have claims against Hancock Consulting, LLC must submit them in writing to Hancock Consulting, LLC, c/o Kurt Breeze, Breeze Law Firm, L.C., 610 Collins Avenue, Festus, Missouri 63028. Claims must include the name, address and telephone number of the claimant, amount of the claim, basis of the claim, and documentation of the claim.

All claims against Hancock Consulting, LLC will be barred unless a proceeding to enforce the claim is commenced within three years after the date this notice is published.

December 15, 2011 Vol. 36, No. 24

### Rule Changes Since Update to Code of State Regulations

MISSOURI REGISTER

This cumulative table gives you the latest status of rules. It contains citations of rulemakings adopted or proposed after deadline for the monthly Update Service to the *Code of State Regulations*, citations are to volume and page number in the *Missouri Register*, except for material in this issue. The first number in the table cite refers to the volume number or the publication year—30 (2005) and 31 (2006). MoReg refers to *Missouri Register* and the numbers refer to a specific *Register* page, R indicates a rescission, W indicates a withdrawal, S indicates a statement of actual cost, T indicates an order terminating a rule, N.A. indicates not applicable, RAN indicates a rule action notice, RUC indicates a rule under consideration, and F indicates future effective date.

Rule Number	Agency	Emergency	Proposed	Order	In Addition
1 CSR 10	OFFICE OF ADMINISTRATION State Officials' Salary Compensation Schedule				35 MoReg 1815
1 CSR 30-7.010	Division of Facilities Management, Design				DD Morag 1010
	and Construction		36 MoReg 1604	36 MoReg 2397	
	DEPARTMENT OF AGRICULTURE				
2 CSR 30-2.020	Animal Health		36 MoReg 1981		
2 CSR 30-9.010	Animal Health	36 MoReg 1885	36 MoReg 1982	This Issue	
2 CSR 30-9.020 2 CSR 30-9.030	Animal Health Animal Health	36 MoReg 1887 36 MoReg 1889	36 MoReg 1984 36 MoReg 1989	This Issue This Issue	
2 CSR 30-9.040	Animal Health	30 WIORCE 1889	36 MoReg 1802	This Issue	
2 CSR 30-9.050	Animal Health		36 MoReg 1803	This Issue	
2 CSR 30-9.100	Animal Health		36 MoReg 1806		
2 CSR 30-9.110 2 CSR 70-45.005	Animal Health Plant Industries	36 MoReg 2083	36 MoReg 1806 36 MoReg 2159		
2 CSR 80-2.190	State Milk Board	30 Workeg 2003	36 MoReg 1809	36 MoReg 2398	
2 CSR 90-10	Weights and Measures				36 MoReg 1762
2 CSR 90-10.001	Weights and Measures		36 MoReg 885	26 M.D., 2020	
2 CSR 90-10.011	Weights and Measures		36 MoReg 1741 36 MoReg 885	36 MoReg 2838	
2 CSR 90 10.011	Weights and Weasures		36 MoReg 1741	36 MoReg 2838	
2 CSR 90-10.012	Weights and Measures		36 MoReg 886		
2 CSR 90-10.013	Weighte and Management		36 MoReg 1742	36 MoReg 2838	
2 CSK 90-10.013	Weights and Measures		36 MoReg 887 36 MoReg 1743	36 MoReg 2839	
2 CSR 90-10.014	Weights and Measures		36 MoReg 889	30 Moreg 2039	
-			36 MoReg 1745	36 MoReg 2839	
2 CSR 90-10.015	Weights and Measures		36 MoReg 890	26 MaDan 2020	
2 CSR 90-10.020	Weights and Measures		36 MoReg 1746 36 MoReg 890	36 MoReg 2839	
2 CSR 90 10.020	Weights and Weasures		36 MoReg 1746	36 MoReg 2839	
2 CSR 90-10.040	Weights and Measures		36 MoReg 891		
2 CSR 90-10.060	Weights and Measures		36 MoReg 1747 36 MoReg 892R	36 MoReg 2839	
2 CSR 90-10.000	weights and inteasures		36 MoReg 1748R	36 MoReg 2840R	
2 CSR 90-10.070	Weights and Measures		36 MoReg 892R		
2 000 00 10 000	******		36 MoReg 1748R	36 MoReg 2840R	
2 CSR 90-10.090	Weights and Measures		36 MoReg 892 36 MoReg 1748	36 MoReg 2840	
2 CSR 90-10.120	Weights and Measures		36 MoReg 892	30 MORCg 2040	
	6		36 MoReg 1748	36 MoReg 2840	
	DEDA DEMENIT OF CONSEDVATION				
3 CSR 10-5.205	DEPARTMENT OF CONSERVATION Conservation Commission		36 MoReg 2159		
3 CSR 10-5.220	Conservation Commission		36 MoReg 2160		
3 CSR 10-6.415	Conservation Commission		36 MoReg 2160		
3 CSR 10-7.410	Conservation Commission Conservation Commission		36 MoReg 2161		
3 CSR 10-7.431 3 CSR 10-7.433	Conservation Commission		36 MoReg 2161 36 MoReg 2161		
3 CSR 10-7.455	Conservation Commission		36 MoReg 2161		36 MoReg 676
3 CSR 10-9.110	Conservation Commission		36 MoReg 2162		
3 CSR 10-10.744	Conservation Commission Conservation Commission		36 MoReg 2163		
3 CSR 10-11.110 3 CSR 10-11.115	Conservation Commission		36 MoReg 2166 36 MoReg 2166		
3 CSR 10-11.125	Conservation Commission		36 MoReg 2166		
3 CSR 10-11.130	Conservation Commission		36 MoReg 2167		
3 CSR 10-11.140 3 CSR 10-11.160	Conservation Commission Conservation Commission		36 MoReg 2167 36 MoReg 2168		
3 CSR 10-11.165	Conservation Commission		36 MoReg 2168		
3 CSR 10-11.180	Conservation Commission		36 MoReg 2169		
3 CSR 10-11.185	Conservation Commission		36 MoReg 2170		
3 CSR 10-11.186 3 CSR 10-11.200	Conservation Commission Conservation Commission		36 MoReg 2171 36 MoReg 2171		
3 CSR 10-11.205	Conservation Commission		36 MoReg 2172		
3 CSR 10-11.215	Conservation Commission		36 MoReg 2172		
3 CSR 10-12.109	Conservation Commission		36 MoReg 2173		
3 CSR 10-12.110	Conservation Commission		36 MoReg 2173		

Rule Number	Agency	Emergency	Proposed	Order	In Addition
3 CSR 10-12.125	Conservation Commission		36 MoReg 2174		
3 CSR 10-12.130	Conservation Commission		36 MoReg 2175		
3 CSR 10-12.135	Conservation Commission		36 MoReg 2175		
3 CSR 10-12.140	Conservation Commission		36 MoReg 2176		
3 CSR 10-12.145	Conservation Commission		36 MoReg 2176		
3 CSR 10-12.143 3 CSR 10-12.150	Conservation Commission		36 MoReg 2177		
5 CSK 10-12.130		TV ON TIVE	30 Moreg 2177		
4 CSR 240-4.020	DEPARTMENT OF ECONOMIC DEV Public Service Commission	ELOPMENT	36 MoReg 2230		
5 CSD 20 100 105	DEPARTMENT OF ELEMENTARY A	ND SECONDARY EDUC	CATION		
5 CSR 20-100.105	Division of Learning Services	<u> </u>	36 MoReg 2087		
5 CSR 30-345.011	Division of Administrative and Financial	Services	36 MoReg 2093R		
5 CSR 50-340.018	Division of School Improvement		36 MoReg 2093R		
5 CSR 50-340.019	Division of School Improvement		36 MoReg 2093R		
5 CSR 50-340.021	Division of School Improvement		36 MoReg 2093R		
5 CSR 50-340.022	Division of School Improvement		36 MoReg 2094R		
5 CSR 50-340.030	Division of School Improvement		36 MoReg 2094R		
5 CSR 50-340.060	Division of School Improvement		36 MoReg 2094R		
5 CSR 50-340.070	Division of School Improvement		36 MoReg 2094R		
5 CSR 50-340.100	Division of School Improvement		36 MoReg 2095R		
5 CSR 50-340.150	Division of School Improvement		36 MoReg 2095R		
5 CSR 50-350.010	Division of School Improvement		36 MoReg 2095R		
5 CSR 50-350.020	Division of School Improvement		36 MoReg 2095R		
5 CSR 50-350.030	Division of School Improvement		36 MoReg 2096R		
5 CSR 50-350.050	Division of School Improvement		36 MoReg 2096R		
5 CSR 80-870.010	Teacher Quality and Urban Education		36 MoReg 2096R		
	DEPARTMENT OF HIGHER EDUCA	TION			
6 CSR 10-2.200	Commissioner of Higher Education	1101	36 MoReg 1749	36 MoReg 2292	
6 CSR 10-11.010	Commissioner of Higher Education	36 MoReg 2221	36 MoReg 1894	36 MoReg 2840	
	DEDI DEL CENTE OF TRANSPORTATIO	<b></b>			
7 CSR 10-25.010	DEPARTMENT OF TRANSPORTATION Missouri Highways and Transportation Co				36 MoReg 2858
	DEPARTMENT OF MENTAL HEALT	Н			
9 CSR 10-5.240	Director, Department of Mental Health		36 MoReg 2369		
9 CSR 10-31.030	Director, Department of Mental Health	36 MoReg 2083	36 MoReg 2097		
	DEPARTMENT OF NATURAL RESO	URCES			
10 CSR 10-2.385	Air Conservation Commission	CRCES	36 MoReg 2520		
10 CSR 10-2.363 10 CSR 10-5.040	Air Conservation Commission		36 MoReg 2232		
10 CSR 10-5.130	Air Conservation Commission		36 MoReg 2233		
10 CSR 10-5.130 10 CSR 10-5.385	Air Conservation Commission		36 MoReg 2521		
10 CSR 10-5.365 10 CSR 10-5.455	Air Conservation Commission		36 MoReg 2233		
10 CSR 10-5.490					
	Air Conservation Commission		36 MoReg 2234		
10 CSR 10-6.020	Air Conservation Commission		36 MoReg 2246		
10 CSR 10-6.070	Air Conservation Commission		36 MoReg 1811		
10 CSR 10-6.075	Air Conservation Commission		36 MoReg 1812		
10 CSR 10-6.080	Air Conservation Commission		36 MoReg 1814		
10 CSR 10-6.310	Air Conservation Commission		36 MoReg 2260		
10 CSR 10-6.400	Air Conservation Commission		36 MoReg 2269		
10 CSR 20-6.010	Clean Water Commission	36 MoReg 1892	36 MoReg 1895		
10 CSR 20-6.100	Clean Water Commission		This IssueR		
10 CCD 20 ( 200	GI W. G. I I		This Issue		
10 CSR 20-6.300	Clean Water Commission		36 MoReg 1909		
10 CSR 20-7.031	Clean Water Commission		36 MoReg 2521		
10 CSR 20-8.120	Clean Water Commission		36 MoReg 1815		
10 CSR 20-8.300	Clean Water Commission		36 MoReg 1927	2616 2 2222	
10 CSR 20-10.010	Clean Water Commission (Changed to 10 CSR 26-2.010)		36 MoReg 1222	36 MoReg 2299	
10 CSR 20-10.011	Clean Water Commission		36 MoReg 1227	36 MoReg 2300	
	(Changed to 10 CSR 26-2.011)		C	C	
10 CSR 20-10.012	Clean Water Commission		36 MoReg 1227	36 MoReg 2300	
10 CSR 20-10.020	(Changed to 10 CSR 26-2.012) Clean Water Commission		36 MoReg 1228	36 MoReg 2302	
	(Changed to 10 CSR 26-2.020)		50 Moraeg 1220	30 Moracy 2302	
10 CSR 20-10.021	Clean Water Commission		36 MoReg 1236	36 MoReg 2303	
10 CSR 20-10.022	(Changed to 10 CSR 26-2.021) Clean Water Commission		36 MoReg 1240	36 MoReg 2304	
10 CSK 20-10.022	(Changed to 10 CSR 26-2.022)		30 Mokeg 1240	30 Mokeg 2304	
10 CSR 20-10.030	Clean Water Commission		36 MoReg 1241	36 MoReg 2305	
10 CSK 20-10.030	(Changed to 10 CSR 26-2.030)		26 MaDan 1241	26 MaDan 2205	
			36 MoReg 1241	36 MoReg 2305	
	Clean Water Commission (Changed to 10 CSR 26-2.031)				
10 CSR 20-10.031	(Changed to 10 CSR 26-2.031) Clean Water Commission		36 MoReg 1242	36 MoReg 2306	
10 CSR 20-10.031 10 CSR 20-10.032	(Changed to 10 CSR 26-2.031)  Clean Water Commission (Changed to 10 CSR 26-2.032)		C	_	
10 CSR 20-10.031	(Changed to 10 CSR 26-2.031) Clean Water Commission		36 MoReg 1242 36 MoReg 1243 36 MoReg 1249	36 MoReg 2306 36 MoReg 2307 36 MoReg 2308	

Rule Number	Agency	Emergency	Proposed	Order	In Addition
10 CSR 20-10.040	Clean Water Commission (Changed to 10 CSR 26-2.040)		36 MoReg 1250	36 MoReg 2308	
10 CSR 20-10.041	Clean Water Commission		36 MoReg 1251	36 MoReg 2309	
10 CSR 20-10.042	(Changed to 10 CSR 26-2.041) Clean Water Commission (Changed to 10 CSR 26-2.042)		36 MoReg 1255	36 MoReg 2313	
10 CSR 20-10.043	Clean Water Commission		36 MoReg 1255	36 MoReg 2313	
10 CSR 20-10.044	(Changed to 10 CSR 26-2.043) Clean Water Commission		36 MoReg 1258	36 MoReg 2313	
10 CSR 20-10.045	(Changed to 10 CSR 26-2.044) Clean Water Commission		36 MoReg 1258	36 MoReg 2314	
10 CSR 20-10.050	(Changed to 10 CSR 26-2.045) Clean Water Commission		36 MoReg 1259	36 MoReg 2314	
10 CSR 20-10.051	(Changed to 10 CSR 26-2.050) Clean Water Commission		36 MoReg 1259	36 MoReg 2315	
10 CSR 20-10.052	(Changed to 10 CSR 26-2.051) Clean Water Commission		36 MoReg 1260	36 MoReg 2315	
10 CSR 20-10.053	(Changed to 10 CSR 26-2.052) Clean Water Commission		36 MoReg 1260	36 MoReg 2315	
10 CSR 20-10.060	(Changed to 10 CSR 26-2.053) Clean Water Commission		36 MoReg 1261	36 MoReg 2317	
10 CSR 20-10.061	(Changed to 10 CSR 26-2.070) Clean Water Commission		36 MoReg 1261	36 MoReg 2317	
10 CSR 20-10.062	(Changed to 10 CSR 26-2.071)  Clean Water Commission		36 MoReg 1262	36 MoReg 2318	
10 CSR 20-10.063	(Changed to 10 CSR 26-2.072) Clean Water Commission		36 MoReg 1262	36 MoReg 2318	
10 CSR 20-10.064	(Changed to 10 CSR 26-2.074) Clean Water Commission		36 MoReg 1263	36 MoReg 2318	
10 CSR 20-10.065	(Changed to 10 CSR 26-2.075) Clean Water Commission		36 MoReg 1263	36 MoReg 2318	
10 CSR 20-10.066	(Changed to 10 CSR 26-2.078)  Clean Water Commission		36 MoReg 1264	36 MoReg 2319	
10 CSR 20-10.000	(Changed to 10 CSR 26-2.082) Clean Water Commission		36 MoReg 1264	36 MoReg 2319	
	(Changed to 10 CSR 26-2.083)		_	_	
10 CSR 20-10.068	Clean Water Commission (Changed to 10 CSR 26-2.080)		36 MoReg 1265	36 MoReg 2319	
10 CSR 20-10.070	Clean Water Commission (Changed to 10 CSR 26-2.060)		36 MoReg 1265	36 MoReg 2315	
10 CSR 20-10.071	Clean Water Commission (Changed to 10 CSR 26-2.061)		36 MoReg 1272	36 MoReg 2316	
10 CSR 20-10.072	Clean Water Commission (Changed to 10 CSR 26-2.062)		36 MoReg 1273	36 MoReg 2316	
10 CSR 20-10.073	Clean Water Commission (Changed to 10 CSR 26-2.063)		36 MoReg 1273	36 MoReg 2317	
10 CSR 20-10.074	Clean Water Commission (Changed to 10 CSR 26-2.064)		36 MoReg 1274	36 MoReg 2317	
10 CSR 20-11.090	Clean Water Commission (Changed to 10 CSR 26-3.090)		36 MoReg 1274	36 MoReg 2320	
10 CSR 20-11.091 10 CSR 20-11.092	Clean Water Commission Clean Water Commission		36 MoReg 1275R 36 MoReg 1275	36 MoReg 2292R 36 MoReg 2320	
10 CSR 20-11.093	(Changed to 10 CSR 26-3.092) Clean Water Commission		36 MoReg 1276	36 MoReg 2320	
10 CSR 20-11.094	(Changed to 10 CSR 26-3.093) Clean Water Commission		36 MoReg 1276	36 MoReg 2320	
10 CSR 20-11.095	(Changed to 10 CSR 26-3.094) Clean Water Commission		36 MoReg 1279	36 MoReg 2321	
10 CSR 20-11.096	(Changed to 10 CSR 26-3.095) Clean Water Commission		36 MoReg 1280	36 MoReg 2321	
10 CSR 20-11.090 10 CSR 20-11.097	(Changed to 10 CSR 26-3.096) Clean Water Commission		36 MoReg 1283	36 MoReg 2321	
	(Changed to 10 CSR 26-3.097)		_	-	
10 CSR 20-11.098	Clean Water Commission (Changed to 10 CSR 26-3.098)		36 MoReg 1286	36 MoReg 2322	
10 CSR 20-11.099	Clean Water Commission (Changed to 10 CSR 26-3.099)		36 MoReg 1289	36 MoReg 2322	
10 CSR 20-11.101	Clean Water Commission (Changed to 10 CSR 26-3.101)		36 MoReg 1291	36 MoReg 2322	
10 CSR 20-11.102	Clean Water Commission (Changed to 10 CSR 26-3.102)		36 MoReg 1291	36 MoReg 2322	
10 CSR 20-11.103	Clean Water Commission (Changed to 10 CSR 26-3.103)		36 MoReg 1292	36 MoReg 2323	
10 CSR 20-11.104	Clean Water Commission (Changed to 10 CSR 26-3.104)		36 MoReg 1297	36 MoReg 2323	
10 CSR 20-11.105	Clean Water Commission (Changed to 10 CSR 26-3.105)		36 MoReg 1297	36 MoReg 2323	
10 CSR 20-11.106	Clean Water Commission (Changed to 10 CSR 26-3.106)		36 MoReg 1298	36 MoReg 2323	
10 CSR 20-11.107	Clean Water Commission (Changed to 10 CSR 26-3.107)		36 MoReg 1298	36 MoReg 2324	
10 CSR 20-11.108	Clean Water Commission (Changed to 10 CSR 26-3.108)		36 MoReg 1301	36 MoReg 2324	

Rule Number	Agency	Emergency	Proposed	Order	In Addition
10 CSR 20-11.109	Clean Water Commission		36 MoReg 1303	36 MoReg 2324	
10 CSR 20-11.110	(Changed to 10 CSR 26-3.109) Clean Water Commission		36 MoReg 1303	36 MoReg 2324	
10 CSR 20-11.111	(Changed to 10 CSR 26-3.110) Clean Water Commission		36 MoReg 1304	36 MoReg 2325	
	(Changed to 10 CSR 26-3.111)		٤	-	
10 CSR 20-11.112	Clean Water Commission (Changed to 10 CSR 26-3.112)		36 MoReg 1304	36 MoReg 2325	
10 CSR 20-11.113	Clean Water Commission (Changed to 10 CSR 26-3.113)		36 MoReg 1308	36 MoReg 2325	
10 CSR 20-11.114	Clean Water Commission		36 MoReg 1311	36 MoReg 2325	
10 CSR 20-11.115	(Changed to 10 CSR 26-3.114) Clean Water Commission		36 MoReg 1318	36 MoReg 2326	
10 CSR 20-13.080	(Changed to 10 CSR 26-3.115) Clean Water Commission		36 MoReg 1320	36 MoReg 2326	
10 CSR 20-15.010	(Changed to 10 CSR 26-4.080) Clean Water Commission		_	_	
	(Changed to 10 CSR 26-5.010)		36 MoReg 1320	36 MoReg 2326	
10 CSR 20-15.020	Clean Water Commission (Changed to 10 CSR 26-5.020)		36 MoReg 1321	36 MoReg 2326	
10 CSR 20-15.030	Clean Water Commission (Changed to 10 CSR 26-5.030)		36 MoReg 1321	36 MoReg 2327	
10 CSR 23-1.050	Division of Geology and Land Survey		36 MoReg 2178		
10 CSR 25-3.260	Hazardous Waste Management Commissio	n	36 MoReg 1322	36 MoReg 2292	
10 CSR 25-4.261	Hazardous Waste Management Commissio	n	36 MoReg 1322	36 MoReg 2293	
10 CSR 25-5.262	Hazardous Waste Management Commissio		36 MoReg 1324	36 MoReg 2293	
10 CSR 25-6.263	Hazardous Waste Management Commissio		36 MoReg 1325	36 MoReg 2294	
10 CSR 25-7.264	Hazardous Waste Management Commissio		36 MoReg 1326	36 MoReg 2295	
10 CSR 25-7.265	Hazardous Waste Management Commissio		36 MoReg 1328	36 MoReg 2296	
10 CSR 25-7.266	Hazardous Waste Management Commissio	n	36 MoReg 1329	36 MoReg 2297	
10 CSR 25-7.268	Hazardous Waste Management Commissio	n	36 MoReg 1330	36 MoReg 2297	
10 CSR 25-7.270	Hazardous Waste Management Commissio		36 MoReg 1330	36 MoReg 2297	
10 CSR 25-8.124	Hazardous Waste Management Commissio		36 MoReg 1331	36 MoReg 2298	
10 CSR 25-11.279	Hazardous Waste Management Commissio	n	36 MoReg 1339	36 MoReg 2298	
10 CSR 25-13.010	Hazardous Waste Management Commissio		36 MoReg 1341	36 MoReg 2299	
10 CSR 25-16.273	Hazardous Waste Management Commissio		36 MoReg 1342	36 MoReg 2299	
10 CSR 26-1.010	Petroleum and Hazardous Substance Storag		36 MoReg 1344	36 MoReg 2299	
10 CSR 26-2.010	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.010)	ge Tanks	36 MoReg 1222	36 MoReg 2299	
10 CSR 26-2.011	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.011)	ge Tanks	36 MoReg 1227	36 MoReg 2300	
10 CSR 26-2.012	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.012)		36 MoReg 1227	36 MoReg 2300	
10 CSR 26-2.019 10 CSR 26-2.020	Petroleum and Hazardous Substance Storag Petroleum and Hazardous Substance Storag	ge Tanks	36 MoReg 1344 36 MoReg 1228	36 MoReg 2301 36 MoReg 2302	
	(Changed from 10 CSR 20-10.020)	_	-		
10 CSR 26-2.021	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.021)	-	36 MoReg 1236	36 MoReg 2303	
10 CSR 26-2.022	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.022)		36 MoReg 1240	36 MoReg 2304	
10 CSR 26-2.030	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.030)		36 MoReg 1241	36 MoReg 2305	
10 CSR 26-2.031	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.031)		36 MoReg 1241	36 MoReg 2305	
10 CSR 26-2.032	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.032)		36 MoReg 1242	36 MoReg 2306	
10 CSR 26-2.033	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.033)		36 MoReg 1243	36 MoReg 2307	
10 CSR 26-2.034	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.034)	_	36 MoReg 1249	36 MoReg 2308	
10 CSR 26-2.040	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.040)		36 MoReg 1250	36 MoReg 2308	
10 CSR 26-2.041	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.041)	5	36 MoReg 1251	36 MoReg 2309	
10 CSR 26-2.042	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.042)		36 MoReg 1255	36 MoReg 2313	
10 CSR 26-2.043	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.043)	_	36 MoReg 1255	36 MoReg 2313	
10 CSR 26-2.044	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.044)	5	36 MoReg 1258	36 MoReg 2313	
10 CSR 26-2.045	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.045)	-	36 MoReg 1258	36 MoReg 2314	
10 CSR 26-2.050	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.050)		36 MoReg 1259	36 MoReg 2314	
10 CSR 26-2.051	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.051)		36 MoReg 1259	36 MoReg 2315	
10 CSR 26-2.052	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.052)		36 MoReg 1260	36 MoReg 2315	
10 CSR 26-2.053	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.053)	_	36 MoReg 1260	36 MoReg 2315	
10 CSR 26-2.060	Petroleum and Hazardous Substance Storag (Changed from 10 CSR 20-10.070)		36 MoReg 1265	36 MoReg 2315	
10 CSR 26-2.061	Petroleum and Hazardous Substance Storag	T 1	36 MoReg 1272	36 MoReg 2316	

Rule Number	Agency Emerger	ncy Proposed	Order	In Addition
10 CSR 26-2.062	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-10.072)	36 MoReg 1273	36 MoReg 2316	
10 CSR 26-2.063	Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1273	36 MoReg 2317	
10 CSR 26-2.064	(Changed from 10 CSR 20-10.073) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1274	36 MoReg 2317	
10 CSR 26-2.070	(Changed from 10 CSR 20-10.074) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1261	36 MoReg 2317	
10 CSR 26-2.071	(Changed from 10 CSR 20-10.060) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1261	36 MoReg 2317	
10 CSR 26-2.072	(Changed from 10 CSR 20-10.061) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1262	36 MoReg 2318	
10 CSR 26-2.074	(Changed from 10 CSR 20-10.062) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1262	36 MoReg 2318	
10 CSR 26-2.075	(Changed from 10 CSR 20-10.063) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1263	36 MoReg 2318	
10 CSR 26-2.078	(Changed from 10 CSR 20-10.064) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1263	36 MoReg 2318	
10 CSR 26-2.080	(Changed from 10 CSR 20-10.065) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1265	36 MoReg 2319	
10 CSR 26-2.082	(Changed from 10 CSR 20-10.068) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1264	36 MoReg 2319	
10 CSR 26-2.083	(Changed from 10 CSR 20-10.066) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1264	36 MoReg 2319	
10 CSR 26-3.090	(Changed from 10 CSR 20-10.067) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1274	36 MoReg 2320	
10 CSR 26-3.092	(Changed from 10 CSR 20-11.090) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1275	36 MoReg 2320	
10 CSR 26-3.093	(Changed from 10 CSR 20-11.092) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1276	36 MoReg 2320	
10 CSR 26-3.094	(Changed from 10 CSR 20-11.093) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1276	36 MoReg 2320	
10 CSR 26-3.095	(Changed from 10 CSR 20-11.094) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1279	36 MoReg 2321	
10 CSR 26-3.096	(Changed from 10 CSR 20-11.095) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1280	36 MoReg 2321	
10 CSR 26-3.090 10 CSR 26-3.097	(Changed from 10 CSR 20-11.096)  Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1283	36 MoReg 2321	
	(Changed from 10 CSR 20-11.097)	_	_	
10 CSR 26-3.098	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-II.098)	36 MoReg 1286	36 MoReg 2322	
10 CSR 26-3.099	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.099)	36 MoReg 1289	36 MoReg 2322	
10 CSR 26-3.101	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.101)	36 MoReg 1291	36 MoReg 2322	
10 CSR 26-3.102	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.102)	36 MoReg 1291	36 MoReg 2322	
10 CSR 26-3.103	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.103)	36 MoReg 1292	36 MoReg 2323	
10 CSR 26-3.104	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.104)	36 MoReg 1297	36 MoReg 2323	
10 CSR 26-3.105	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.105)	36 MoReg 1297	36 MoReg 2323	
10 CSR 26-3.106	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.106)	36 MoReg 1298	36 MoReg 2323	
10 CSR 26-3.107	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.107)	36 MoReg 1298	36 MoReg 2324	
10 CSR 26-3.108	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.108)	36 MoReg 1301	36 MoReg 2324	
10 CSR 26-3.109	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.109)	36 MoReg 1303	36 MoReg 2324	
10 CSR 26-3.110	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.110)	36 MoReg 1303	36 MoReg 2324	
10 CSR 26-3.111	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.111)	36 MoReg 1304	36 MoReg 2325	
10 CSR 26-3.112	Petroleum and Hazardous Substance Storage Tanks (Changed from 10 CSR 20-11.112)	36 MoReg 1304	36 MoReg 2325	
10 CSR 26-3.113	Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1308	36 MoReg 2325	
10 CSR 26-3.114	(Changed from 10 CSR 20-11.113) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1311	36 MoReg 2325	
10 CSR 26-3.115	(Changed from 10 CSR 20-11.114) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1318	36 MoReg 2326	
10 CSR 26-4.080	(Changed from 10 CSR 20-11.115) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1320	36 MoReg 2326	
10 CSR 26-5.010	(Changed from 10 CSR 20-13.080) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1320	36 MoReg 2326	
10 CSR 26-5.020	(Changed from 10 CSR 20-15.010) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1321	36 MoReg 2326	
10 CSR 26-5.030	(Changed from 10 CSR 20-15.020) Petroleum and Hazardous Substance Storage Tanks	36 MoReg 1321	36 MoReg 2327	
10 CSR 40-5.010	(Changed from 10 CSR 20-15.030) Land Reclamation Commission	36 MoReg 1820	This Issue	
10 CSR 40-5.020 10 CSR 60-5.010	Land Reclamation Commission Safe Drinking Water Commission	36 MoReg 1826 36 MoReg 2374	This Issue	

8					VOI. 30, 110. 24
Rule Number	Agency	Emergency	Proposed	Order	In Addition
10 CSR 60-7.020	Safe Drinking Water Commission		36 MoReg 2375		
10 CSR 60-8.030	Safe Drinking Water Commission		36 MoReg 2380		
10 CSR 60-15.010	Safe Drinking Water Commission		36 MoReg 2380		
10 CSR 60-15.020 10 CSR 60-15.040	Safe Drinking Water Commission Safe Drinking Water Commission		36 MoReg 2381 36 MoReg 2384		
10 CSR 60-15.040 10 CSR 60-15.050	Safe Drinking Water Commission		36 MoReg 2384		
10 CSR 60-15.060	Safe Drinking Water Commission		36 MoReg 2385R		
	· ·		36 MoReg 2385		
10 CSR 60-15.070	Safe Drinking Water Commission		36 MoReg 2391		
10 CSR 60-15.080	Safe Drinking Water Commission		36 MoReg 2393		
10 CSR 60-15.090	Safe Drinking Water Commission		36 MoReg 2394		
11 CSR 10-11	<b>DEPARTMENT OF PUBLIC SAFETY</b> Adjutant General				36 MoReg 1196 36 MoReg 1485
					36 MoReg 1765 36 MoReg 2330
11 CSR 45-1.015	Missouri Gaming Commission		36 MoReg 2270		20 1110110 2000
11 CSR 45-1.080	Missouri Gaming Commission		36 MoReg 2270		
11 CSR 45-5.030	Missouri Gaming Commission		36 MoReg 2270		
11 CSR 45-5.065	Missouri Gaming Commission		36 MoReg 2271		
11 CSR 45-5.194	Missouri Gaming Commission		36 MoReg 1615	36 MoReg 2841	
11 CSR 45-5.200	Missouri Gaming Commission		36 MoReg 1995		
11 CSR 45-7.160	Missouri Gaming Commission		36 MoReg 2097		
11 CSR 45-9.108	Missouri Gaming Commission		36 MoReg 2687		
11 CSR 45-9.114 11 CSR 45-9.117	Missouri Gaming Commission Missouri Gaming Commission		36 MoReg 2098 36 MoReg 2098		
11 CSR 45-9.117 11 CSR 45-12.090	Missouri Gaming Commission		36 MoReg 2098		-
11 CSR 45-17.010	Missouri Gaming Commission		36 MoReg 2099		
11 CSR 45-17.020	Missouri Gaming Commission		36 MoReg 2100		
11 CSR 45-17.030	Missouri Gaming Commission		36 MoReg 2101		
11 CSR 45-17.040	Missouri Gaming Commission		36 MoReg 2101		
11 CSR 45-17.050	Missouri Gaming Commission		36 MoReg 2102R		
11 CSR 45-17.060	Missouri Gaming Commission		36 MoReg 2102		
11 CSR 45-17.070	Missouri Gaming Commission		36 MoReg 2103		
	DEDI DEL COMO OF DEL COMO				
12 CCD 10 2 904	DEPARTMENT OF REVENUE		26 MaDag 1005D	This IssueD	
12 CSR 10-3.894 12 CSR 10-4.628	Director of Revenue Director of Revenue		36 MoReg 1995R 36 MoReg 1995R	This IssueR This IssueR	
12 CSR 10-23.070	Director of Revenue		36 MoReg 2103R	Tins issuer	
12 CSR 10-41.010	Director of Revenue	36 MoReg 2455	36 MoReg 2687		
12 CSR 10-43.030	Director of Revenue		36 MoReg 2395		
	DEDITION OF GOODING GENERAL				
12 CCD 70 2 210	DEPARTMENT OF SOCIAL SERVICES		26 MaDan 1929	26 MaDan 2200	
13 CSR 70-3.210 13 CSR 70-3.220	MO HealthNet Division MO HealthNet Division		36 MoReg 1828 36 MoReg 1829	36 MoReg 2399 36 MoReg 2399	
13 CSR 70-3.220 13 CSR 70-10.016	MO HealthNet Division	36 MoReg 2222	36 MoReg 1832	36 MoReg 2399	
13 CSR 70-10.030	MO HealthNet Division	36 MoReg 2224	36 MoReg 2272	30 Moreg 2333	36 MoReg 2401
13 CSR 70-10.110	MO HealthNet Division	36 MoReg 2225	36 MoReg 1835	36 MoReg 2399	
13 CSR 70-15.010	MO HealthNet Division	36 MoReg 1575	36 MoReg 1616	36 MoReg 2842	
13 CSR 70-15.110	MO HealthNet Division	36 MoReg 2226	36 MoReg 1840	36 MoReg 2842	
13 CSR 70-15.160	MO HealthNet Division	36 MoReg 2227	36 MoReg 1843	26 16 D 20 12	
13 CSR 70-15.220	MO HealthNet Division	36 MoReg 1577	36 MoReg 1620	36 MoReg 2842	
13 CSR 70-15.230 13 CSR 70-20.320	MO HealthNet Division MO HealthNet Division	36 MoReg 1580 35 MoReg 1072	36 MoReg 1624 35 MoReg 1114	36 MoReg 2849	
13 CSR 70-26.010	MO HealthNet Division	33 WORCE 1072	36 MoReg 1846	36 MoReg 2399	
13 CSR 70-35.010	MO HealthNet Division		36 MoReg 2273	30 Moreg 2377	
	DEPARTMENT OF CORRECTIONS				
14 CSR 80-3.010	State Board of Probation and Parole		36 MoReg 2695		
14 CSR 80-3.020 14 CSR 80-5.010	State Board of Probation and Parole State Board of Probation and Parole		36 MoReg 2697 36 MoReg 2697		
14 CSR 80-5.010 14 CSR 80-5.020	State Board of Probation and Parole		36 MoReg 2698		
14 CSR 00 3.020	State Board of Frobation and Farole		30 Moreg 2000		
	ELECTED OFFICIALS				
15 CSR 30-200.010	Secretary of State		36 MoReg 2698		
15 CSR 30-200.020	Secretary of State		36 MoReg 2699		
15 CSR 60-13.060	Attorney General		36 MoReg 2274		
	RETIREMENT SYSTEMS				
16 CSR 10-4.012	The Public School Retirement System of				
	Missouri		36 MoReg 1852	36 MoReg 2849	
16 CSR 10-4.014	The Public School Retirement System of				
16 CCD 10 6 040	Missouri The Public School Patierment System of		36 MoReg 1852	36 MoReg 2849	
16 CSR 10-6.040	The Public School Retirement System of Missouri		36 MoReg 1853	36 MoReg 2850	
16 CSR 10-6.045	The Public School Retirement System of		JU MUNCE 10JJ	30 MIONES 2030	
-0 0011 10 0.010	Missouri		36 MoReg 1853	36 MoReg 2850	
16 CSR 20-2.085	Missouri Local Government Employees'				
16 000 20 7 212	Retirement System (LAGERS)		36 MoReg 2275		
16 CSR 20-4.010	Missouri Local Government Employees'		26 M.D. 2276		
	Retirement System (LAGERS)		36 MoReg 2276		

Rule Number	Agency	Emergency	Proposed	Order	In Addition
16 CSR 50-2.035	The County Employees' Retirement Fund		36 MoReg 2103		
19 CSR 10-10 19 CSR 30-1 19 CSR 30-20	DEPARTMENT OF HEALTH AND SENIO Office of the Director Division of Regulation and Licensure Division of Regulation and Licensure	R SERVICES			36 MoReg 1700 36 MoReg 1702 36 MoReg 1704
19 CSR 60-50	Missouri Health Facilities Review Committee				36 MoReg 2334 36 MoReg 2859
19 CSR 73	Missouri Board of Nursing Home Administrators				36 MoReg 1707
19 CSR 73-1.010	Missouri Board of Nursing Home Administrators		36 MoReg 1520 36 MoReg 1626	36 MoReg 2850	
19 CSR 73-2.010	Missouri Board of Nursing Home Administrators	36 MoReg 1515	36 MoReg 1520 36 MoReg 1626	36 MoReg 2850	
19 CSR 73-2.015	Missouri Board of Nursing Home Administrators		36 MoReg 1521 36 MoReg 1627	36 MoReg 2851	
19 CSR 73-2.020	Missouri Board of Nursing Home Administrators	36 MoReg 1516	36 MoReg 1524 36 MoReg 1629	36 MoReg 2852	
19 CSR 73-2.022	Missouri Board of Nursing Home Administrators	36 MoReg 1517	36 MoReg 1526 36 MoReg 1631	36 MoReg 2852	
19 CSR 73-2.025	Missouri Board of Nursing Home Administrators	36 MoReg 1518	36 MoReg 1528 36 MoReg 1633	36 MoReg 2853	This Issue
19 CSR 73-2.031	Missouri Board of Nursing Home Administrators		36 MoReg 1530 36 MoReg 1635	36 MoReg 2853	
19 CSR 73-2.050	Missouri Board of Nursing Home Administrators		36 MoReg 1530 36 MoReg 1635	36 MoReg 2854	
19 CSR 73-2.051	Missouri Board of Nursing Home Administrators		36 MoReg 1534 36 MoReg 1639	36 MoReg 2854	
19 CSR 73-2.053	Missouri Board of Nursing Home Administrators		36 MoReg 1534 36 MoReg 1639	36 MoReg 2855	
19 CSR 73-2.055	Missouri Board of Nursing Home Administrators		36 MoReg 1537 36 MoReg 1642	36 MoReg 2855	
19 CSR 73-2.070	Missouri Board of Nursing Home Administrators	36 MoReg 1519	36 MoReg 1539 36 MoReg 1644	36 MoReg 2855	
19 CSR 73-2.080	Missouri Board of Nursing Home Administrators		36 MoReg 1541 36 MoReg 1646	36 MoReg 2856	
19 CSR 73-2.085	Missouri Board of Nursing Home Administrators		36 MoReg 1541 36 MoReg 1646	36 MoReg 2856	
19 CSR 73-2.120	Missouri Board of Nursing Home Administrators		36 MoReg 1542 36 MoReg 1647	36 MoReg 2856	
19 CSR 73-2.130	Missouri Board of Nursing Home Administrators		36 MoReg 1542 36 MoReg 1647	36 MoReg 2856	
	DEPARTMENT OF INSURANCE, FINANCE	CIAL INSTITUTIONS			
20 CSR	Construction Claims Binding Arbitration Cap				35 MoReg 654 36 MoReg 192
20 CSR 20 CSR	Sovereign Immunity Limits State Legal Expense Fund Cap				35 MoReg 318 35 MoReg 654 36 MoReg 192
20 CSR 100-5.020 20 CSR 1100-2.040	Insurer Conduct Division of Credit Unions	This Issue	This Issue 36 MoReg 2104		
20 CSR 1100-2.055	Division of Credit Unions		36 MoReg 2105		
20 CSR 1100-2.075	Division of Credit Unions		36 MoReg 2105		
20 CSR 1100-2.240 20 CSR 2010-2.160	Division of Credit Unions Missouri State Board of Accountancy	36 MoReg 1795	36 MoReg 2106 36 MoReg 1855	36 MoReg 2856	
20 CSR 2010-2.160 20 CSR 2015-1.030	Acupuncturist Advisory Committee	36 MoReg 1793	36 MoReg 1179	36 MoReg 1939	
20 CSR 2013-1.030 20 CSR 2030-2.040	Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Landscape Architects	JO MORES II / J	36 MoReg 2701	50 MURCE 1939	
20 CSR 2030-2.050	Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Landscape Architects		36 MoReg 2701		
20 CSR 2030-11.015	Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Landscape Architects		36 MoReg 2701		
20 CSR 2030-11.035	Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Landscape Architects		36 MoReg 2702		
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Rule Number	Agency	Emergency	Proposed	Order	In Addition
20 CSR 2030-14.050	Missouri Board for Architects, Professional		_		
20 CSR 2030-14.030	Engineers, Professional Land Surveyors, and				
	Landscape Architects		36 MoReg 2702R		
20 CSR 2095-1.020 20 CSR 2115-1.040	Committee for Professional Counselors State Committee of Dietitians	36 MoReg 1173 This Issue	36 MoReg 1182	36 MoReg 1939	
20 CSR 2115-1.040 20 CSR 2115-2.010	State Committee of Dietitians  State Committee of Dietitians	Tills Issue	This Issue This Issue		
20 CSR 2115-2.020	State Committee of Dietitians		This Issue		
20 CSR 2115-2.040	State Committee of Dietitians		This Issue		
20 CSR 2115-2.045 20 CSR 2150-2.004	State Committee of Dietitians State Board of Registration for the Healing Ar	-te	This Issue 36 MoReg 2281		
20 CSR 2150-2.004 20 CSR 2150-2.005	State Board of Registration for the Healing Ar	ts	36 MoReg 2281		
20 CSR 2150-2.015	State Board of Registration for the Healing Ar	rts	36 MoReg 2282R		
20 CSR 2150-2.020	State Board of Registration for the Healing Ar	****	36 MoReg 2282 36 MoReg 2287R		<del></del>
20 CSR 2150-2.020 20 CSR 2150-2.030	State Board of Registration for the Healing Ar		36 MoReg 2287		
20 CSR 2150-2.035	State Board of Registration for the Healing Ar	ts	36 MoReg 2290		
20 CSR 2150-2.100	State Board of Registration for the Healing An		36 MoReg 2291		
20 CSR 2150-2.150 20 CSR 2150-3.010	State Board of Registration for the Healing An State Board of Registration for the Healing An	ts ts	36 MoReg 2703 36 MoReg 2705		
20 CSR 2150-5.010 20 CSR 2150-6.010	State Board of Registration for the Healing Ar	ts	36 MoReg 2707		-
20 CSR 2150-6.020	State Board of Registration for the Healing Ar	ts	36 MoReg 2707		
20 CSR 2150-6.040	State Board of Registration for the Healing An	rts	36 MoReg 2709		
20 CSR 2150-6.062 20 CSR 2220-2.675	State Board of Registration for the Healing An State Board of Pharmacy	36 MoReg 2084	36 MoReg 2709 36 MoReg 2107		
20 CSR 2233-1.010	State Committee of Marital and Family	30 Moreg 2004	30 Moreg 2107		
	Therapists		This Issue		
20 CSR 2233-1.030	State Committee of Marital and Family		This Issue		
20 CSR 2233-1.040	Therapists State Committee of Marital and Family		This Issue		
	Therapists	This Issue	This Issue		
20 CSR 2233-1.050	State Committee of Marital and Family		TDI ' Y		
20 CSR 2233-2.020	Therapists State Committee of Marital and Family		This Issue		
20 CSR 2233-2.020	Therapists		This Issue		
20 CSR 2233-2.021	State Committee of Marital and Family				
	Therapists		This IssueR This Issue		
20 CSR 2233-2.030	State Committee of Marital and Family		Tills Issue		
	Therapists		This Issue		
20 CSR 2233-2.050	State Committee of Marital and Family		Tri. t		
20 CSR 2233-3.010	Therapists State Committee of Marital and Family		This Issue		
	Therapists		This Issue		
20 CSR 2245-1.010	Real Estate Appraisers		36 MoReg 1752	36 MoReg 2327	
20 CSR 2245-3.010 20 CSR 2245-4.025	Real Estate Appraisers Real Estate Appraisers		36 MoReg 1752 36 MoReg 1753	36 MoReg 2327 36 MoReg 2328	
20 CSR 2245-6.015	Real Estate Appraisers		36 MoReg 1755	36 MoReg 2857	
20 CSR 2245-6.040	Real Estate Appraisers		36 MoReg 1756	36 MoReg 2328	
20 CSR 2245-8.010	Real Estate Appraisers		36 MoReg 1756	36 MoReg 2328	
20 CSR 2245-8.030 20 CSR 2250-4.070	Real Estate Appraisers Missouri Real Estate Commission		36 MoReg 1756 36 MoReg 2709	36 MoReg 2328	
20 CSR 2250-4.070 20 CSR 2250-7.070	Missouri Real Estate Commission		36 MoReg 2710		
20 CSR 2250-8.030	Missouri Real Estate Commission		36 MoReg 2710		
20 CSR 2250-8.120	Missouri Real Estate Commission		36 MoReg 2711		
	MISSOURI FAMILY TRUST				
21 CSR 10-1.010	Director and Board of Trustees	This IssueR	This IssueR		
21 CSR 10-1.020	Director and Board of Trustees	This IssueR	This IssueR		
21 CSR 10-1.030	Director and Board of Trustees	This IssueR	This IssueR		
21 CSR 10-2.010	Director and Board of Trustees	This IssueR	This IssueR		
21 CSR 10-3.010	Director and Board of Trustees	This IssueR	This IssueR		
21 CSR 10-4.010 21 CSR 10-4.020	Director and Board of Trustees Director and Board of Trustees	This IssueR This IssueR	This IssueR This IssueR		-
21 CSR 10 4.020	Director and Board of Trustees	This issuer	Tins issuer		
	MISSOURI CONSOLIDATED HEALTH C	ARE PLAN			
22 CSR 10-1.010	Health Care Plan		36 MoReg 2711		
22 CSR 10-1.020 22 CSR 10-2.010	Health Care Plan Health Care Plan	36 MoReg 2455	36 MoReg 2712 36 MoReg 2712		
22 CSR 10-2.010 22 CSR 10-2.020	Health Care Plan	36 MoReg 2463R	36 MoReg 2719R		
		36 MoReg 2463	36 MoReg 2720		
22 CSR 10-2.030	Health Care Plan	36 MoReg 2471	36 MoReg 2730		
22 CSR 10-2.045	Health Care Plan	36 MoReg 2472	36 MoReg 2734		
22 CSR 10-2.051 22 CSR 10-2.052	Health Care Plan	36 MoReg 2473	36 MoReg 2735		
22 CSR 10-2.052 22 CSR 10-2.053	Health Care Plan Health Care Plan	36 MoReg 2475 36 MoReg 2476	36 MoReg 2739 36 MoReg 2742		
22 CSR 10-2.053 22 CSR 10-2.054	Health Care Plan	50 HIOING 2710	36 MoReg 2746		
22 CSR 10-2.055	Health Care Plan	36 MoReg 2477R	36 MoReg 2749R		
22 CCP 10 2 060	Haalda Cana Diar	36 MoReg 2478	36 MoReg 2749		
22 CSR 10-2.060 22 CSR 10-2.070	Health Care Plan Health Care Plan		36 MoReg 2756 36 MoReg 2760		
22 CSR 10-2.075	Health Care Plan	36 MoReg 2482	36 MoReg 2761		
22 CSR 10-2.090	Health Care Plan	36 MoReg 2486	36 MoReg 2764		
		=	=		

Rule Number	Agency	Emergency	Proposed	Order	In Addition
22 CSR 10-2.091	Health Care Plan	36 MoReg 2488	36 MoReg 2769		
22 CSR 10-2.092	Health Care Plan		36 MoReg 2770R		
			36 MoReg 2770		
22 CSR 10-2.093	Health Care Plan		36 MoReg 2772R		
			36 MoReg 2772		
22 CSR 10-2.094	Health Care Plan	36 MoReg 2489	36 MoReg 2774		
22 CSR 10-2.095	Health Care Plan	36 MoReg 2490	36 MoReg 2776		
22 CSR 10-2.100	Health Care Plan	36 MoReg 2491	36 MoReg 2778		
22 CSR 10-3.010	Health Care Plan	36 MoReg 2491	36 MoReg 2778		
22 CSR 10-3.020	Health Care Plan	36 MoReg 2498R	36 MoReg 2785R		
		36 MoReg 2499	36 MoReg 2785		
22 CSR 10-3.030	Health Care Plan	-	36 MoReg 2794		
22 CSR 10-3.045	Health Care Plan	36 MoReg 2505	36 MoReg 2798		
22 CSR 10-3.053	Health Care Plan	36 MoReg 2506	36 MoReg 2799		
22 CSR 10-3.054	Health Care Plan	36 MoReg 2507	36 MoReg 2803		
22 CSR 10-3.055	Health Care Plan		36 MoReg 2806		
22 CSR 10-3.056	Health Care Plan		36 MoReg 2809		
22 CSR 10-3.057	Health Care Plan	36 MoReg 2508R	36 MoReg 2812R		
		36 MoReg 2509	36 MoReg 2812		
22 CSR 10-3.060	Health Care Plan	<u>-</u>	36 MoReg 2819		
22 CSR 10-3.070	Health Care Plan		36 MoReg 2823		
22 CSR 10-3.075	Health Care Plan	36 MoReg 2513	36 MoReg 2824		
22 CSR 10-3.090	Health Care Plan	36 MoReg 2516	36 MoReg 2827		
22 CSR 10-3.092	Health Care Plan		36 MoReg 2832R		
			36 MoReg 2832		
22 CSR 10-3.093	Health Care Plan		36 MoReg 2835R		
			36 MoReg 2835		
22 CSR 10-3.100	Health Care Plan	36 MoReg 2519	36 MoReg 2837		

Missouri	
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### **Emergency Rule Table**

December 15, 2011 Vol. 36, No. 24

Agency		Publication	Effective	Expiration
Department of Animal Health	Agriculture			
2 CSR 30-9.010 2 CSR 30-9.020	Animal Care Facilities Definitions	36 MoReg 1885	July 21, 2011 .	Feb. 23, 2012
2 CSR 30-9.030	and Holding Period	_	•	
Plant Industries 2 CSR 70-45.005	Noxious Weed List	_	•	
Commissioner of H				
6 CSR 10-11.010	Nursing Education Incentive Program	36 MoReg 2221	Oct. 3, 2011	March 30, 2012
Department of Director, Department	Mental Health ent of Mental Health			
9 CSR 10-31.030	Intermediate Care Facility for the Mentally Retarded Federal Reimbursement Allowance	36 MoReg 2083	Oct. 1, 2011	March 28, 2012
	Natural Resources			
Clean Water Comm 10 CSR 20-6.010	Construction and Operating Permits	36 MoReg 1892	Oct. 31, 2011 .	April 27, 2012
Department of Director of Revenu				
12 CSR 10-41.010	Annual Adjusted Rate of Interest	36 MoReg 2455.	Jan. 1, 2012.	June 28, 2012
Department of				
MO HealthNet Div 13 CSR 70-10.016	Global Per Diem Adjustments to Nursing Facility and HIV			
13 CSR 70-10.030	Nursing Facility Reimbursement Rates	_		
13 CSR 70-10.110	Facilities for ICF/MR Services	36 MoReg 2225	Oct. 1, 2011	March 28, 2012
13 CSR 70-15.110 13 CSR 70-15.160	Federal Reimbursement Allowance (FRA)			
13 CSR 70-15.230	Methodology	36 MoReg 2227 36 MoReg 1580.		
	Health and Senior Services Nursing Home Administrators			
19 CSR 73-2.010	Definitions	36 MoReg 1515 .	May 15, 2011 .	Feb. 23, 2012
19 CSR 73-2.020	Procedures and Requirements for Licensure of Nursing Home Administrators	36 MoReg 1516.	May 15, 2011 .	Feb. 23, 2012
19 CSR 73-2.022	Procedures and Requirements for Licensure of Residential Care and Assisted Living Administrators			
19 CSR 73-2.025 19 CSR 73-2.070	Licensure by Reciprocity	36 MoReg 1518.	May 15, 2011.	Feb. 23, 2012
<b>Department of Insurer Conduct</b>	Insurance, Financial Institutions and Professiona	l Registration		
20 CSR 100-5.020 Missouri State Boa	Grievance Review Procedures	This Issue	Jan. 1, 2012.	June 28, 2012
20 CSR 2010-2.160	Fees	36 MoReg 1795	July 10, 2011 .	Feb. 23, 2012
Acupuncturist Adv	Fees	36 MoReg 1173	April 11, 2011 .	Jan. 18, 2012
20 CSR 2095-1.020	fessional Counselors  Fees	36 MoReg 1173	April 11, 2011 .	Jan. 18, 2012

Agency		Publication	Effective	Expiration
State Committee of				
	Fees	This Issue	Dec. 20, 2011	June 16, 2012
State Board of Phar				
20 CSR 2220-2.075	Standards of Operation/Licensure for Class L Veterinary Pharmacies	36 MoReg 2084	Sept 8 2011	March 5 2012
State Committee of	Marital and Family Therapists	_	-	
20 CSR 2233-1.040	Fees	This Issue	Nov. 25, 2011	May 22, 2012
M:: E:	T4			
Missouri Family Director and Board				
21 CSR 10-1.010	General Organization	This Issue	Nov 25 2011	May 22 2012
21 CSR 10-1.020	Definitions	. This Issue	Nov. 25, 2011	May 22, 2012
21 CSR 10-1.030	Meetings of the Board of Trustees			
21 CSR 10-2.010	Terms and Conditions of the Missouri Family Trust			
21 CSR 10-3.010	Charitable Trust Regulations			
21 CSR 10-4.010	Administrative Fees for Missouri Family Trust Accounts			
21 CSR 10-4.020	Administrative Fees for the Charitable Trust	. This Issue	Nov. 25, 2011	May 22, 2012
Missouri Consol	lidated Health Care Plan			
<b>Health Care Plan</b>				
22 CSR 10-2.010	Definitions			
22 CSR 10-2.020	General Membership Provisions (Rescission)			
22 CSR 10-2.020 22 CSR 10-2.030	General Membership Provisions			
22 CSR 10-2.030 22 CSR 10-2.045	Plan Utilization Review Policy			
22 CSR 10-2.043 22 CSR 10-2.051	PPO 300 Plan Benefit Provisions and Covered Charges .			
22 CSR 10-2.052	PPO 600 Plan Benefit Provisions and Covered Charges .			
22 CSR 10-2.053	High Deductible Health Plan Benefit Provisions and	· ·		
	Covered Charges	36 MoReg 2476	Jan. 1, 2012	June 28, 2012
22 CSR 10-2.055	Medical Plan Benefit Provisions and Covered Charges	26 MaDas 2477	I 1 2012	L 20 2012
22 CSR 10-2.055	(Rescission)	36 MoReg 24//	Jan. 1, 2012	June 28, 2012
22 CSR 10-2.035 22 CSR 10-2.075	Review and Appeals Procedure			
22 CSR 10-2.090	Pharmacy Benefit Summary			
22 CSR 10-2.091	Wellness Program Coverage, Provisions, and Limitations	36 MoReg 2488 .	Nov. 25, 2011	May 22, 2012
22 CSR 10-2.094	Tobacco-Free Incentive Provisions and Limitations			
22 CSR 10-2.095	TRICARE Supplement Plan			
22 CSR 10-2.100	Fully-Insured Medical Plan Provisions	36 MoReg 2491	Jan. 1, 2012	June 28, 2012
22 CSR 10-3.010 22 CSR 10-3.020	Definitions	36 Mokeg 2491	Jan. 1, 2012	June 28, 2012
22 CSK 10-5.020	Provisions (Rescission)	. 36 MoReg 2498	Jan. 1. 2012	June 28, 2012
22 CSR 10-3.020	General Membership Provisions			
22 CSR 10-3.045	Plan Utilization Review Policy	36 MoReg 2505	Jan. 1, 2012	June 28, 2012
22 CSR 10-3.053	PPO 1000 Plan Benefit Provisions and Covered Charges	36 MoReg 2506	Jan. 1, 2012	June 28, 2012
22 CSR 10-3.054	PPO 2000 Plan Benefit Provisions and Covered Charges	36 MoReg 2507	Jan. 1, 2012	June 28, 2012
22 CSR 10-3.057	Medical Plan Benefit Provisions and Covered Charges	26 MoDor 2500	Ion 1 2012	Juno 20 2012
22 CSR 10-3.057	(Rescission)	36 MoReg 2500	Ian 1 2012	Lune 28, 2012
22 CSR 10-3.037 22 CSR 10-3.075	Review and Appeals Procedure			
22 CSR 10-3.090	Pharmacy Benefit Summary			
22 CSR 10-3.100	Fully-Insured Medical Plan Provisions			

Executive			
Orders	Subject Matter	Filed Date	<b>Publication</b>
	2011		
11-24	Designates members of the governor's staff to have supervisory authority over		
	certain departments, divisions, and agencies	Nov.18, 2011	Next Issue
11-23	Extends Executive Order 11-20 until October 15, 2011, and extends		
	Executive Orders 11-06, 11-07, 11-08, 11-11, 11-14, and 11-18 until December 18, 2011	Sept.13, 2011	36 MoReg 2157
11-22	Designates members of the governor's staff to have supervisory authority over	50pt.13, 2011	50 Moreg 2157
	certain departments, divisions, and agencies	July 26, 2011	36 MoReg 1979
11-21	Authorizes the Joplin Public School system to immediately begin to retrofit,		
	equip, and furnish various buildings to house students during the 2011-2012	Inno 17 2011	26 MaDaa 1900
11-20	school year without requiring advertisements for bids  Extends certain terms of Executive Order 11-12 to help Missouri citizens	June 17, 2011	36 MoReg 1800
11-20	impacted by the Joplin tornado of April 22, 2011	June 17, 2011	36 MoReg 1798
11-19	Extends certain terms of Executive Orders 11-06, 11-07, 11-08, 11-10, 11-11,		
	11-13, 11-14, 11-15, 11-16, and 11-18 until September 15, 2011	June 17, 2011	36 MoReg 1796
11-18	Activates the state militia in response to flooding events occurring and		
11 17	threatening along the Missouri River	June 8, 2011	36 MoReg 1739
11-17	Establishes the State of Missouri Resource, Recovery & Rebuilding Center in the City of Joplin in response to a tornado that struck there on		
	May 22, 2011	June 7, 2011	36 MoReg 1737
11-16	Authorizes the Joplin Public Schools to immediately begin to retrofit	Vant 7, 2011	to morag m.
	and furnish warehouse and retail structures to house district programs		
	displaced by the tornado and severe storms on May 22, 2011, without		
11 15	requiring advertisements for bids	June 3, 2011	36 MoReg 1735
11-15	Authorizes the Joplin Public School system to immediately rebuild, restore, and/or renovate Emerson Elementary, Kelsey Norman Elementary,		
	Old South Middle School, and Washington Education Center without		
	requiring advertisement for bids	June 1, 2011	36 MoReg 1594
11-14	Activates the state militia in response to a tornado that hit the City of Joplin		•
	on May 22, 2011	May 26, 2011	36 MoReg 1592
11-13	Authorizes the Joplin Public Schools system to immediately begin rebuilding		
	and replacing the materials for three of its buildings that were destroyed in a tornado that struck on May 22, 2011, without requiring advertisement		
	for bids	May 26, 2011	36 MoReg 1590
11-12	Orders the director of the Department of Insurance, Financial Institutions and	,	
	Professional Registration to temporarily waive, suspend, and/or modify any		
	statute or regulation under his purview in order to best serve the interests of		
	those citizens affected by the tornado that hit the city of Joplin on May 22, 2011	May 26, 2011	36 MoReg 1587
11-11	Orders the director of revenue to issue duplicate or replacement license,	Wiay 20, 2011	30 Moreg 1367
	nondriver license, certificate of motor vehicle ownership, number plate, or		
	tabs lost or destroyed as a result of the tornado that hit the city of Joplin		
	and to waive all state fees and charges for such duplicate or replacement	May 26, 2011	36 MoReg 1585
11-10	Orders the Missouri Department of Health and Senior Services and the State		
	Board of Pharmacy to temporarily waive certain rules and regulations to allow medical practitioners and pharmacists responding to the tornado and		
	severe storms in Joplin to best serve the interests of public health and safety	May 24, 2011	36 MoReg 1583
11-09	Extends Executive Orders 11-06, 11-07, and 11-08 through June 20, 2011	May 20, 2011	36 MoReg 1581
11-08	Activates the state militia in response to severe weather that began on April 22	2 April 25, 2011	36 MoReg 1449
11-07	Gives the director of the Department of Natural Resources the authority to		
	temporarily suspend regulations in the aftermath of severe weather that began on April 22		36 MoDea 1447
11-06	Declares a state of emergency for the state of Missouri and activates	April 25, 2011	36 MoReg 1447
	the Missouri State Emergency Operations Plan due to severe weather		
	that began on April 22	April 22, 2011	36 MoReg 1445
11-05	Orders the Missouri Department of Transportation to assist local jurisdictions	in	
	counties that: 1) received record snowfalls; and 2) continuing snow clearance	Eab 4 2011	26 MaDaa 002
11-04	exceeds their capabilities  Activates the state militia in response to severe weather that began on	Feb. 4, 2011	36 MoReg 883
11 01	January 31, 2011	Jan. 31, 2011	36 MoReg 881
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Executive	Subject Metter	Elad Det-	Darbl! 4!
Orders	Subject Matter	Filed Date	Publication
11-03	Declares a state of emergency exists in the state of Missouri and directs that the Missouri State Emergency Operations Plan be activated	Jan. 31, 2011	36 MoReg 879
11-02	Extends the declaration of emergency contained in Executive Order 10-27 and the terms of Executive Order 11-01 through February 28, 2011	Jan. 28, 2011	36 MoReg 877
11-01	Gives the Director of the Department of Natural Resources the authority to temporarily suspend regulations in the aftermath of severe winter weather that began on December 30	Jan. 4, 2011	36 MoReg 705
	2010		
10-27	Declares a state of emergency and directs the Missouri State Emergency Operations Plan be activated due to severe weather that began		
	on December 30	Dec. 31, 2010	36 MoReg 446
<b>Emergency Declaration</b>	Proclaims an emergency declaration concerning the damage and structural integrity of the State Route A bridge over the Weldon Fork of the Thompson River	Sept. 28, 2010	35 MoReg 1531
10-26	Designates members of the governor's staff to have supervisory authority over	5000. 20, 2010	DE MICHOE IEEE
	certain departments, divisions, and agencies	Sept. 24, 2010	35 MoReg 1529
10-25	Extends the declaration of emergency contained in Executive Order 10-22 for	Into 20, 2010	25 MaDag 1244
10-24	the purpose of protecting the safety and welfare of our fellow Missourians  Creates the Code of Fair Practices for the Executive Branch of State	July 20, 2010	35 MoReg 1244
1V #T	Government and supersedes paragraph one of Executive Order 05-30	July 9, 2010	35 MoReg 1167
Emergency	Proclaims that an emergency exists concerning the damage and structural		
<b>Declaration</b>	integrity of the U.S. Route 24 bridge over the Grand River	July 2, 2010	35 MoReg 1165
10-23 10-22	Activates the state militia in response to severe weather that began on June 12	June 23, 2010	35 MoReg 1078
10-22	Declares a state of emergency and directs the Missouri State Emergency Operations Plan be activated due to severe weather that began on June 12	June 21, 2010	35 MoReg 1076
10-21	Activates the Missouri State Emergency Operations Center	June 15, 2010	35 MoReg 1018
10-20	Establishes the Missouri Civil War Sesquicentennial Commission	April 2, 2010	35 MoReg 754
10-19	Amends Executive Order 09-17 to give the commissioner of the Office of	-	•
	Administration supervisory authority over the Transform Missouri Project	March 2, 2010	35 MoReg 637
10-18	Establishes the Children in Nature Challenge to challenge Missouri		
	communities to take action to enhance children's education about nature, and to increase children's opportunities to personally experience nature and		
	the outdoors	Feb. 26, 2010	35 MoReg 573
10-17	Establishes a Missouri Emancipation Day Commission to promote, consider,		
	and recommend appropriate activities for the annual recognition and		
	celebration of Emancipation Day	Feb. 2, 2010	35 MoReg 525
10-16	Transfers the scholarship portion of the A+ Schools Program from the		
	Missouri Department of Elementary and Secondary Education to the Missouri Department of Higher Education	Jan. 29, 2010	35 MoReg 447
10-15	Transfers the Breath Alcohol Program from the Missouri Department of	Jan. 29, 2010	33 Moreg 447
	Transportation to the Missouri Department of Health and Senior Services	Jan. 29, 2010	35 MoReg 445
10-14	Designates members of the governor's staff to have supervisory authority over		
	certain departments, divisions, and agencies	Jan. 29, 2010	35 MoReg 443
10-13	Directs the Department of Social Services to disband the Missouri Task	Ion 15 2010	25 McDoc 264
10-12	Force on Youth Aging Out of Foster Care Rescinds Executive Orders 98-14, 95-21, 95-17, and 94-19 and terminates	Jan. 15, 2010	35 MoReg 364
10-12	the Governor's Commission on Driving While Intoxicated and Impaired		
	Driving	Jan. 15, 2010	35 MoReg 363
10-11	Rescinds Executive Order 05-41 and terminates the Governor's Advisory		
	Council for Veterans Affairs and assigns its duties to the Missouri	Y 45 5040	25.5
10-10	Veterans Commission  Passings Evacutive Order 01 08 and terminates the Personal Independence	Jan. 15, 2010	35 MoReg 362
10-10	Rescinds Executive Order 01-08 and terminates the Personal Independence Commission and assigns its duties to the Governor's Council on Disability	Jan. 15, 2010	35 MoReg 361
10-09	Rescinds Executive Orders 95-10, 96-11, and 98-13 and terminates the	Juii. 13, 2010	JJ MONES JUI
10 05	Governor's Council on AIDS and transfers their duties to the Statewide		
	HIV/STD Prevention Community Planning Group within the Department		
	of Health and Senior Services	Jan. 15, 2010	35 MoReg 360
10-08	Rescinds Executive Order 04-07 and terminates the Missouri Commission	I 15 2010	25 M.B. 252
10-07	on Patient Safety  Rescinds Executive Order 01-16 and terminates the Missouri Commission	Jan. 15, 2010	35 MoReg 358
10-07	on Intergovernmental Cooperation	Jan. 15, 2010	35 MoReg 357
	on margo or minorial cooperation	Jan. 15, 2010	55 MOROS 557

Executive Orders	Subject Matter	Filed Date	Publication
10-06	Rescinds Executive Order 05-13 and terminates the Governor's Advisory		
	Council on Plant Biotechnology and assigns its duties to the		
	Missouri Technology Corporation	Jan. 15, 2010	35 MoReg 356
10-05	Rescinds Executive Order 95-28 and terminates the Missouri Board		
	of Geographic Names	Jan. 15, 2010	35 MoReg 355
10-04	Rescinds Executive Order 03-10 and terminates the Missouri Energy		
	Policy Council	Jan. 15, 2010	35 MoReg 354
10-03	Rescinds Executive Order 03-01 and terminates the Missouri Lewis and		
	Clark Bicentennial Commission	Jan. 15, 2010	35 MoReg 353
10-02	Rescinds Executive Order 07-29 and terminates the Governor's Advisory		
	Council on Aging and assigns its duties to the State Board of Senior Services	Jan. 15, 2010	35 MoReg 352
10-01	Rescinds Executive Order 01-15 and terminates the Missouri Commission		
	on Total Compensation	Jan. 15, 2010	35 MoReg 351

The rule number and the MoReg publication date follow each entry to this index.

### ACCOUNTANCY, MISSOURI STATE BOARD OF

fees; 20 CSR 2010-2.160; 8/1/11, 12/1/11

### ADMINISTRATION, OFFICE OF

equal opportunity, office of

definitions; 1 CSR 10-17.010; 7/1/11, 10/17/11

minority and women's business enterprise participation in procurement process; 1 CSR 10-17.050; 7/1/11, 10/17/11 minority/women business enterprise certification; 1 CSR 10-

17.040; 7/1/11, 10/17/11

facilities management, design and construction, division of drug & alcohol testing program requirements; 1 CSR 30-7.010; 7/1/11, 11/15/11

minority/women business enterprise and service disabled veteran business enterprise participation in state construction contracts; 1 CSR 30-5.010; 7/1/11, 10/17/11

purchasing and materials management

definitions; 1 CSR 40-1.030; 7/1/11, 10/17/11

procedures for solicitation, receipt of bids, and award and administration of contracts; 1 CSR 40-1.050; 7/1/11, 10/17/11

vendor registration, notification of bidding opportunities, suspension, and debarment; 1 CSR 40-1.060; 7/1/11, 10/17/11

### ADJUTANT GENERAL

FEMA notice to the public of its intent to reimburse state and local governments and agencies, and eligible private non-profit organizations for eligible costs incurred to repair and/or replace facilities damaged by severe storms, tornadoes, and flooding occurring from June 1, 2011 to August 1, 2011; 11 CSR 10-11; 11/1/11

### AGRICULTURE

animal health

animal care facility definitions; 2 CSR 30-9.010; 8/15/11, 9/1/11, 12/15/11

animal care facility minimum standards of operation and transportation; 2 CSR 30-9.030; 8/15/11, 9/1/11, 12/15/11

animal care facility rules governing licensing, fees, reports, record keeping, veterinary care, identification, and holding period; 2 CSR 30-9.020; 8/15/11, 9/1/11, 12/15/11

Eurasian, Russian, and captured feral swine facility act definitions; 2 CSR 30-9.100; 8/1/11

feral swine confinement permit and standards; 2 CSR 30-9.110; 8/1/11

large carnivore act

definitions; 2 CSR 30-9.040; 8/1/11, 12/15/11 permit and standards; 2 CSR 30-9.050; 8/1/11, 12/15/11

movement of livestock, poultry, and exotic animals within Missouri; 2 CSR 30-2.020; 9/1/11

plant industries

noxious weed list; 2 CSR 70-45.005; 10/3/11, 10/17/11 state milk board

Grade A Milk policies; 2 CSR 80-2.190; 8/1/11, 11/15/11

### AIR QUALITY, AIR POLLUTION CONTROL

certain coals to be washed; 10 CSR 10-5.130; 11/1/11 control of emissions from

hand-fired equipment; 10 CSR 10-5.040; 11/1/11 industrial solvent cleaning operations; 10 CSR 10-5.455; 11/1/11

control of heavy duty diesel vehicle idling emissions

10 CSR 10-2.385; 12/1/11

10 CSR 10-5.385; 12/1/11

definitions and common reference tables; 10 CSR 10-6.020; 11/1/11 emission standards for hazardous air pollutants; 10 CSR 10-6.080; 8/1/11

maximum achievable control technology regulations; 10 CSR 10-6.075; 8/1/11

municipal solid-waste landfills; 10 CSR 10-5.490; 11/1/11 new source performance regulations; 10 CSR 10-6.070; 8/1/11 restriction of emission of particulate matter from industrial sources; 10 CSR 10-6.400; 11/1/11

restriction of emissions from municipal waste landfills; 10 CSR 10-6.310; 11/1/11

### ARCHITECTS, PROFESSIONAL ENGINEERS, PROFES-SIONAL LAND SURVEYORS, AND LANDSCAPE ARCHITECTS, MISSOURI BOARD FOR

continuing education for landscape architects; 20 CSR 2030-11.035; 12/1/11

continuing professional competency for professional engineers; 20 CSR 2030-11.015; 12/1/11

definitions; 20 CSR 2030-14.050; 12/1/11 standards of care; 20 CSR 2030-2.040; 12/1/11 title block; 20 CSR 2030-2.050; 12/1/11

### ATTORNEY GENERAL

methods by which a person or entity desiring to make telephone solicitations will obtain access to the database of residential subscriber's notice of objection to receiving telephone solicitations and the cost assessed for access to the database; 15 CSR 60-13.060; 11/1/11

### CERTIFICATE OF NEED PROGRAM

application review schedule; 19 CSR 60-50; 10/3/11, 11/1/11, 12/1/11

### CHIROPRACTIC EXAMINERS, STATE BOARD OF

fees; 20 CSR 2070-2.090; 11/15/10

### **CLEAN WATER COMMISSION**

administrative penalty assessment; 10 CSR 20-13.080; 5/16/11, 11/1/11

allowable mechanisms and combinations of mechanisms; 10 CSR 20-11.094; 5/16/11, 11/1/11

amount and scope of required financial responsibility; 10 CSR 20-11.093; 5/16/11, 11/1/11

applicability

10 CSR 20-10.010; 5/16/11, 11/1/11

10 CSR 20-11.090; 5/16/11, 11/1/11

applicability and definitions; 10 CSR 20-15.010; 5/16/11, 11/1/11 applicability to previously closed underground storage tank systems; 10 CSR 20-10.073; 5/16/11, 11/1/11

assessing the site at closure or change in service; 10 CSR 20-10.072; 5/16/11, 11/1/11

bankruptcy or other incapacity of owner or operator, or provider of financial assurance; 10 CSR 20-11.110; 5/16/11, 11/1/11

cancellation or nonrenewable by a provider of financial assurance; 10 CSR 20-11.105; 5/16/11, 11/1/11

closure records; 10 CSR 20-10.074; 5/16/11, 11/1/11 compatibility; 10 CSR 20-10.032; 5/16/11, 11/1/11 compliance dates; 10 CSR 20-11.091; 5/16/11, 11/1/11 concentrated animal feeding operations; 10 CSR 20-6.300; 8/15/11 construction and operating permits; 10 CSR 20-6.010; 8/15/11 corrective action plan; 10 CSR 20-10.066; 5/16/11, 11/1/11

definitions; 10 CSR 20-10.012; 5/16/11, 11/1/11

definitions of financial responsibility terms; 10 CSR 20-11.092; substitution of financial assurance mechanisms; 10 CSR 20-11.104; 5/16/11, 11/1/11 5/16/11, 11/1/11 design of gravity sewers; 10 CSR 20-8.120; 8/1/11 surety bond; 10 CSR 20-11.098; 5/16/11, 11/1/11 drawing on financial assurance mechanisms; 10 CSR 20-11.108; taking USTs out of use; 10 CSR 20-10.070; 5/16/11, 11/1/11 5/16/11. 11/1/11 trust fund; 10 CSR 20-11.102; 5/16/11, 11/1/11 financial test of self-insurance; 10 CSR 20-11.095; 5/16/11, 11/1/11 upgrading of existing underground storage tank systems; 10 CSR free-product removal; 10 CSR 20-10.064; 5/16/11, 11/1/11 20-10.021; 5/16/11, 11/1/11 general requirements for release detection for all underground storwater quality tables; 10 CSR 20-7.031; 12/1/11 age tank systems; 10 CSR 20-10.040; 5/16/11, 11/1/11 general pretreatment regulations; 10 CSR 20-6.100; 12/15/11 CONSERVATION COMMISSION guarantee; 10 CSR 20-11.096; 5/16/11, 11/1/11 bullfrogs and green frogs interim prohibition for deferred underground storage tank systems; 3 CSR 10-11.165; 10/17/11 10 CSR 20-10.011; 5/16/11, 11/1/11 3 CSR 10-12.115; 10/17/11 initial abatement measures; 10 CSR 20-10.062; 5/16/11, 11/1/11 camping; 3 CSR 10-11.140; 10/17/11 initial release response and corrective action; 10 CSR 20-10.061; 5/16/11, 11/1/11 closed hours; 3 CSR 10-12.109; 10/17/11 initial site characterization; 10 CSR 20-10.063; 5/16/11, 11/1/11 closings; 3 CSR 10-11.115; 10/17/11 insurance and risk retention group coverage; 10 CSR 20-11.097; commercial deer processing; permit, privileges, requirements; 3 5/16/11, 11/1/11 CSR 10-10.744: 10/17/11 investigation due to off-site impacts; 10 CSR 20-10.051; 5/16/11, deer firearms hunting seasons: 3 CSR 10-7.433: 10/17/11 investigations for soil and groundwater cleanup; 10 CSR 20-10.065; hunting seasons: general provisions; 3 CSR 10-7.431; 10/17/11 5/16/11, 11/1/11 dove hunting; 3 CSR 10-11.185; 10/17/11 letter of credit; 10 CSR 20-11.099; 5/16/11, 11/1/11 field trials; 3 CSR 10-11.125; 10/17/11 local government bond rating test; 10 CSR 20-11.112; 5/16/11, fishing daily and possession limits; 3 CSR 10-12.140; 10/17/11 local government financial test; 10 CSR 20-11.113; 5/16/11, 11/1/11 local government fund; 10 CSR 20-11.115; 5/16/11, 11/1/11 general provisions and seasons 3 CSR 10-11.200; 10/17/11 local government guarantee; 10 CSR 20-11.114; 5/16/11, 11/1/11 manure storage design regulations; 10 CSR 20-8.300; 8/15/11, 3 CSR 10-12.130; 10/17/11 methods of release detection for piping; 10 CSR 20-10.044; length limits 5/16/11, 11/1/11 3 CSR 10-11.215; 10/17/11 methods of release detection for tanks; 10 CSR 20-10.043; 5/16/11, 3 CSR 10-12.145; 10/17/11 methods; 3 CSR 10-12.135; 10/17/11 notification requirements; 10 CSR 20-10.022; 5/16/11, 11/1/11 methods and hours; 3 CSR 10-11.205; 10/17/11 operation and maintenance of corrosion protection; 10 CSR 20trout parks; 3 CSR 10-12.150; 10/17/11 10.031; 5/16/11, 11/1/11 general prohibition; applications; 3 CSR 10-9.110; 10/17/11 performance standards for new underground storage tank systems; general provisions; 3 CSR 10-11.110; 10/17/11 10 CSR 20-10.020; 5/16/11, 11/1/11 hunting permanent closure and changes in service; 10 CSR 20-10.071; and trapping; 3 CSR 10-12.125; 10/17/11 5/16/11, 11/1/11 general provisions and seasons; 3 CSR 10-11.180; 10/17/11 petroleum storage tank insurance fund; 10 CSR 20-11.101; 5/16/11, methods: 3 CSR 10-7.410: 10/17/11 public participation; 10 CSR 20-10.067; 5/16/11, 11/1/11 migratory game birds and waterfowl: seasons, limits; 3 CSR 10record keeping; 10 CSR 20-11.107; 5/16/11, 11/1/11 7.440; 10/3/11 release detection record keeping; 10 CSR 20-10.045; 5/16/11, permits required; exceptions; 3 CSR 10-5.205; 10/17/11 11/1/11 resident and nonresident permits; 3 CSR 10-5.220; 10/17/11 release from the requirements; 10 CSR 20-11.109; 5/16/11, 11/1/11 restricted zones; 3 CSR 10-6.415; 10/17/11 release investigation and confirmation steps; 10 CSR 20-10.052; turkey: seasons, methods, limits; 3 CSR 10-7.455; 10/17/11 5/16/11, 11/1/11 use of boats and motors release reporting and initial release response measures; 10 CSR 20-3 CSR 10-11.160; 10/17/11 15.020; 5/16/11, 11/1/11 3 CSR 10-12.110; 10/17/11 release response and corrective action; 10 CSR 20-10.060; 5/16/11, vehicles, bicycles, horses, and horseback riding; 3 CSR 10-11.130; 11/1/11 10/17/11 repairs allowed; 10 CSR 20-10.033; 5/16/11, 11/1/11 waterfowl hunting; 3 CSR 10-11.186; 10/17/11 replenishment of guarantees, letters of credit, or surety bonds; 10 CSR 20-11.111; 5/16/11, 11/1/11 reporting and cleanup of spills and overfills; 10 CSR 20-10.053; CREDIT UNIONS, DIVISION OF 5/16/11, 11/1/11 allowance for loan loss; 20 CSR 1100-2.055; 10/3/11 reporting and record keeping; 10 CSR 20-10.034; 5/16/11, 11/1/11 loans; 20 CSR 1100-2.040; 10/3/11 reporting by owner or operator; 10 CSR 20-11.106; 5/16/11, 11/1/11 mergers and consolidations; 20 CSR 1100-2.075; 10/3/11

reporting of suspected releases; 10 CSR 20-10.050; 5/16/11, 11/1/11

requirements for hazardous substance underground storage tank systems; 10 CSR 20-10.042; 5/16/11, 11/1/11

requirements for petroleum underground storage tank systems; 10

risk-based target levels; 10 CSR 20-10.068; 5/16/11, 11/1/11

by trust fund; 10 CSR 20-11.103; 5/16/11

site characterization and corrective action; 10 CSR 20-15.030;

spill and overfill control; 10 CSR 20-10.030; 5/16/11, 11/1/11 stand-

CSR 20-10.041; 5/16/11, 11/1/11

5/16/11, 11/1/11

### DIETITIANS, STATE COMMITTEE OF

rules of procedure; 20 CSR 1100-2.240; 10/3/11

application for licensure/grandfather clause/reciprocity; 20 CSR 2115-2.010; 12/15/11 fees; 20 CSR 2115-1.040; 12/15/11

license renewal; 20 CSR 2115-2.040; 12/15/11 inactive statues; 20 CSR 2115-2.045; 12/15/11 qualifications for licensure; 20 CSR 2115-2.020; 12/15/11

### DRINKING WATER COMMISSION, SAFE

acceptable and alternative methods for analysis; 10 CSR 60-5.010; 11/15/11

applicability of corrosion control treatment steps to small, medium-size, and large water systems; 10 CSR 60-15.020; 11/15/11

consumer confidence reports; 10 CSR 60-8.030; 11/15/11 general requirements; 10 CSR 60-15.010; 11/15/11

lead service line replacement requirements; 10 CSR 60-15.050; 11/15/11

monitoring requirements for

lead and copper in

source water; 10 CSR 60-15.090; 11/15/11 tap water; 10 CSR 60-15.070; 11/15/11

water quality parameters; 10 CSR 60-15.080; 11/15/11 public education and supplemental monitoring requirements; 10 CSR 60-15.060; 11/15/11

public education requirements; 10 CSR 60-15.060; 11/15/11 reporting requirements for lead and copper monitoring; 10 CSR 60-7.020; 11/15/11

source water treatment requirements; 10 CSR 60-15.040; 11/15/11

### ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF

A+ Schools Program; 5 CSR 50-350.040; 8/2/10 administrative and financial services, division of: 5 C

administrative and financial services, division of; 5 CSR 30; 10/3/11

applied music credit; 5 CSR 50-340.021; 10/3/11

approval of utilizing courses delivered primarily through electronic media; 5 CSR 50-340.100; 10/3/11

career education, division of; 5 CSR 60; 10/3/11

financial and administrative services, division of; 5 CSR 30; 10/3/11

general provisions; 5 CSR 50-350.010; 10/3/11

general provisions governing the consolidated grants under the Improving America's Schools Act; 5 CSR 50-321.010; 6/1/10

learning services, division of

5 CSR 20-100; 10/3/11

5 CSR 20-200; 10/3/11

5 CSR 20-300; 10/3/11

5 CSR 20-400; 10/3/11

5 CSR 20-500; 10/3/11

5 CSR 20-600; 10/3/11

measurement of effectiveness of remediation of students scoring at the lowest level on the Missouri Assessment Program; 5 CSR 30-345.011; 10/3/11

military service credit

5 CSR 50-340.018; 10/3/11

5 CSR 50-340.049; 10/3/11

Missouri school improvement program-5; 5 CSR 20-100.105; 10/3/11

persistence to graduation program grants; 5 CSR 50-350.050; 10/3/11

policies and standards for part-time public school students; 5 CSR 50-340.060; 10/3/11

priority schools; 5 CSR 50-340.100; 10/3/11

safe schools curriculum; 5 CSR 50-350.030; 10/3/11

safe schools educational program grants; 5 CSR 50-350.020; 10/3/11

school improvement, division of; 5 CSR 50; 10/3/11 special education, division of; 5 CSR 70; 10/3/11

standards for Missouri school library media center; 5 CSR 50-340.030; 10/3/11

standards for part-time schools; 5 CSR 50-340.070; 10/3/11 state reading circle program; 5 CSR 50-340.022; 10/3/11 success leads to success program; 5 CSR 50-870.010; 10/3/11 teacher quality and urban education; 5 CSR 80; 10/3/11 vocational rehabilitation, division of; 5 CSR 90; 10/3/11

### **EXECUTIVE ORDERS**

extends Executive Order 11-20 until October 15, 2011, and extends Executive Orders 11-06, 11-07, 11-08, 11-11, 11-14, 11-18 until December 18, 2011; 11-23, 10/17/11

### FAMILY SUPPORT DIVISION

definition of adoption services; 13 CSR 40-38.010; 7/1/10, 10/15/10 provision of adoption services; 13 CSR 40-38.020; 7/1/10, 10/15/10

### GAMING COMMISSION, MISSOURI

code of ethics; 11 CSR 45-1.015; 11/1/11

disassociated persons

confidentiality of list of; 11 CSR 45-17.040; 10/3/11 list created-right to remove from premises; 11 CSR 45-17.010; 10/3/11

procedure for applying for placement on list of; 11 CSR 45- 17.020; 10/3/11

procedure for entry of names onto list of; 11 CSR 45-17.030; 10/3/11

procedure to discontinue self-exclusion on the list of; 11 CSR 45-17.060; 10/3/11

procedure to re-establish self-exclusion on the list of; 11 CSR 45-17.070; 10/3/11

removal from list prohibited; 11 CSR 45-17.050; 10/3/11 electronic gaming device authentication; 11 CSR 45-5.192; 5/2/11, 10/3/11

emergency medical services (EMS) first responder required; 11 CSR 45-7.160; 10/3/11

junket-agreements and final reports

11 CSR 45-4.540; 5/2/11

11 CSR 45-5.420; 5/2/11, 10/3/11

junket arrangements-criteria by which patrons selected determinant of junket; 11 CSR 45-4.520; 5/2/11, 10/3/11

junket, junket enterprises, junket representatives-definitions

11 CSR 45-4.500; 5/2/11

11 CSR 45-5.400; 5/2/11, 10/3/11

junket enterprise; junket representative; agents; employees-policies and prohibited activities

11 CSR 45-4.530; 5/2/11

11 CSR 45-5.410; 5/2/11, 10/3/11

junket enterprise; junket representative–licensing requirements; 11 CSR 45-4.510; 5/2/11, 10/3/11

licenses, restrictions on licenses, licensing authority of the executive director, and other definitions; 11 CSR 45-4.020; 5/2/11, 10/3/11

minimum internal control standards (MICS)-chapter H; 11 CSR 45-9.108; 12/1/11

minimum internal control standards (MICS)-chapter N; 11 CSR 45-9.114; 10/3/11

minimum internal control standards (MICS)-chapter Q; 11 CSR 45-9.117; 10/3/11

operator content delivery systems; 11 CSR 45-5.194; 7/1/11, 12/1/11

participation in gambling games by a holder of a Class A or supplier license, and the directors, officers, key persons, or employees of such licensees; 11 CSR 45-5.030; 11/1/11

participation in games by employees of the commission; 11 CSR 45-1.080; 11/1/11

patrons unlawfully on excursion gambling boat-not eligible for gambling game winnings; 11 CSR 45-5.065; 11/1/11

progressive slot machine; 11 CSR 45-5.200; 9/1/11 rules of liquor control; 11 CSR 45-12.090; 11/1/11 supplier's license; 11 CSR 45-4.200; 5/2/11, 10/3/11

### **GEOLOGY AND LAND SURVEY, DIVISION OF** qualifications; 10 CSR 23-1.050; 10/17/11

### HEALING ARTS, STATE BOARD OF REGISTRATION FOR THE

applicants for licensure as

athletic trainers; 20 CSR 2150-6.020; 12/1/11

professional physical therapists; 20 CSR 2150-3.010; 12/1/11

code of ethics; 20 CSR 2150-6.040; 12/1/11 definitions; 20 CSR 2150-6.010; 12/1/11

determination of competency; 20 CSR 2150-2.015; 11/1/11 examination; 20 CSR 2150-2.020; 11/1/11 examination requirements for permanent licensure; 20 CSR 2150-2.005; 11/1/11 late registration and reinstatement; 20 CSR 2150-6.062; 12/1/11 licensing

by endorsement; 20 CSR 2150-2.035; 11/1/11 by reciprocity; 20 CSR 2150-2.030; 11/1/11 of international medical graduates—reciprocity; 20 CSR 2150-2.100; 11/1/11

minimum requirements for reinstatement of licensure; 20 CSR 2150-2.150; 12/1/11

postgraduate training requirements for permanent licensure; 20 CSR 2150-2.004; 11/1/11

### HAZARDOUS WASTE MANAGEMENT COMMISSION

definitions, modifications to incorporations and confidential business information; 10 CSR 25-3.260; 5/16/11, 11/1/11

interim status standards for owners and operators of hazardous waste treatment, storage, and disposal facilities; 10 CSR 25-7.265; 5/16/11, 11/1/11

land disposal restrictions; 10 CSR 25-7.268; 5/16/11, 11/1/11 methods for identifying hazardous waste; 10 CSR 25-4.261; 5/16/11, 11/1/11

Missouri administered permit programs: the hazardous waste permit program; 10 CSR 25-7.270; 5/16/11, 11/1/11 polychlorinated biphenyls; 10 CSR 25-13.010; 5/16/11, 11/1/11 procedures for decision making; 10 CSR 25-8.124; 5/16/11, 11/1/11 recycled used oil management standards; 10 CSR 25-11.279; 5/16/11, 11/1/11

standards

applicable to generators of hazardous waste; 10 CSR 25-5.262; 5/16/11, 11/1/11

for owners and operators of hazardous waste treatment, storage, and disposal facilities; 10 CSR 25-7.264; 5/16/11, 11/1/11

for the management of specific hazardous wastes and specific types of hazardous waste management facilities; 10 CSR 25-7.266; 5/16/11, 11/1/11

for transporters of hazardous waste; 10 CSR 25-6.263; 5/16/11, 11/1/11

for universal waste management; 10 CSR 25-16.273; 5/16/11,

### HEALTH AND SENIOR SERVICES

controlled substances

dispensing by individual practitioners; 19 CSR 30-1.066; 6/1/11, 10/17/11

registration changes; 19 CSR 30-1.023; 6/1/11, 10/17/11 registration location; 19 CSR 30-1.019; 6/1/11, 10/17/11 registration process; 19 CSR 30-1.017; 6/1/11, 10/17/11 registrations and fees; 19 CSR 30-1.015; 6/1/11, 10/17/11 hospitals

safe patient handling and movement in hospitals; 19 CSR 30-20.097; 6/1/11, 10/17/11

nursing home administrators, Missouri board of definitions; 19 CSR 73-2.010; 6/15/11, 7/1/11, 12/1/11 duplicate license; 19 CSR 73-2.120; 6/15/11, 7/1/11, 12/1/11 examination; 19 CSR 73-2.070; 6/15/11, 7/1/11, 12/1/11 fees; 19 CSR 73-2.015; 6/15/11, 7/1/11, 12/1/11 general organization; 19 CSR 73-1.010; 6/15/11, 7/1/11, 12/1/11 inactive licensury status; 10 CSR 73-2.053; 6/15/11, 7/1/11

inactive licensure status; 19 CSR 73-2.053; 6/15/11, 7/1/11, 12/1/11

licensure by reciprocity; 19 CSR 73-2.025; 6/15/11, 7/1/11, 12/1/11, 12/15/11

notice of change of address; 19 CSR 73-2.130; 6/15/11, 7/1/11, 12/1/11

prescribed course of instruction and training; 19 CSR 73-2.031; 6/15/11, 7/1/11, 12/1/11

procedures and requirements for licensure of

nursing home administrators; 19 CSR 73-2.020; 6/15/11, 7/1/11, 12/1/11

residential care and assisted living administrators; 19 CSR 73-2.022; 6/15/11, 7/1/11, 12/1/11

public complaints; 19 CSR 73-2.085; 6/15/11, 7/1/11, 12/1/11 renewal of expired license; 19 CSR 73-2.055; 6/15/11, 7/1/11, 12/1/11

licenses; 19 CSR 73-2.050; 6/15/11, 7/1/11, 12/1/11 retired licensure status; 19 CSR 73-2.051; 6/15/11, 7/1/11, 12/1/11

temporary emergency licenses; 19 CSR 73-2.080; 6/15/11, 7/1/11, 12/1/11

### HIGHER EDUCATION, DEPARTMENT OF

minority teaching scholarship program; 6 CSR 10-2.200; 7/15/11, 11/1/11

nursing education incentive program; 6 CSR 10-11.010; 8/15/11, 11/1/11, 12/1/11

### HIGHWAYS AND TRANSPORTATION COMMISSION

skill performance evaluation certificates for commercial drivers; 7 CSR 10-25.010; 11/15/11, 12/1/11

### **INSURANCE**

grievance review procedures; 20 CSR 100-5.020; 12/15/11 state legal expense fund; 20 CSR; 1/3/11

### LAND RECLAMATION COMMISSION

prohibitions and limitations on mining in certain areas; 10 CSR 40-5.010; 8/1/11, 12/15/11

state designation of areas as unsuitable for mining; 10 CSR 40-5.020; 8/1/11, 12/15/11

### LIBRARY, STATE

state and federal grants-definitions; 15 CSR 30-200.010; 12/1/11 state and other grants-in-aid; 15 CSR 30-200.020; 12/1/11

### MARTIAL AND FAMILY THERAPISTS, STATE COMMITTEE OF

application for licensure; 20 CSR 2233-2.030; 12/15/11 committee information-general organization; 20 CSR 2233-1.010; 12/15/11

complaint handling and disposition; 20 CSR 2233-1.030; 12/15/11 fees; 20 CSR 2233-1.040; 12/15/11

general principles; 20 CSR 2233-3.010; 12/15/11 name and address change; 20 CSR 2233-1.050; 12/15/11

registered supervisors and supervisory responsibilities; 20 CSR 2233-2.021; 12/15/11

renewal of license; 20 CSR 2233-2.050; 12/15/11 supervised marital and family work experience; 20 CSR 2233-2.020; 12/15/11

### MENTAL HEALTH, DEPARTMENT OF

health home; 9 CSR 10-5.240; 11/15/11

intermediate care facility for the mentally retarded and federal reimbursement allowance; 9 CSR 10-31.030; 10/3/11

### MISSOURI CONSOLIDATED HEALTH CARE PLAN

general organization; 22 CSR 10-1.010; 12/1/11 public records; 22 CSR 10-1.020; 12/1/11 public entity membership

coordination of benefits; 22 CSR 10-3.070; 12/1/11 definitions; 22 CSR 10-3.010; 12/1/11 dental benefit summary; 22 CSR 10-3.092; 12/1/11 dental coverage; 22 CSR 10-3.092; 12/1/11 fully-insured medical plan provisions; 22 CSR 10-3.100;

general membership provisions; 22 CSR 10-3.020; 12/1/11 pharmacy benefit summary; 22 CSR 10-3.090; 12/1/11 plan benefit provisions and covered charges

high deductible health; 22 CSR 10-3.055; 12/1/11 medical; 22 CSR 10-3.057; 12/1/11

PPO 600; 22 CSR 10-3.056; 12/1/11 PPO 1000; 22 CSR 10-3.053; 12/1/11

PPO 2000; 22 CSR 10-3.054; 12/1/11

```
plan utilization review policy; 22 CSR 10-3.045; 12/1/11
    PPO 600 plan, PPO 1000 plan, PPO 2000 plan, and HDHP
             limitations; 22 CSR 10-3.060; 12/1/11
    public entity membership agreement and participation period;
             22 CSR 10-3.030; 12/1/11
    review and appeals procedure; 22 CSR 10-3.075; 12/1/11
    subscribers agreement and general membership provisions; 22
              CSR 10-3.020; 12/1/11
    vision benefit summary; 22 CSR 10-3.093; 12/1/11
    vision coverage; 22 CSR 10-3.093; 12/1/11
state membership
    coordination of benefits; 22 CSR 10-2.070; 12/1/11
    contributions; 22 CSR 10-2.030; 12/1/11
    definitions; 22 CSR 10-2.010; 12/1/11
    dental benefit summary; 22 CSR 10-2.092; 12/1/11
    dental coverage; 22 CSR 10-2.092; 12/1/11
    fully-insured medical plan provisions; 22 CSR 10-2.100;
             12/1/11
    general membership provisions; 22 CSR 10-2.020; 12/1/11
    pharmacy benefit summary; 22 CSR 10-2.090; 12/1/11
    plan benefit provisions and covered charges
         high deductible health; 22 CSR 10-2.053; 12/1/11
         medical; 22 CSR 10-2.055; 12/1/11
         Medicare supplement; 22 CSR 10-2.054; 12/1/11 PPO 300; 22 CSR 10-2.051; 12/1/11
         PPO 600; 22 CSR 10-2.052; 12/1/11
    plan utilization review policy; 22 CSR 10-2.045; 12/1/11
    PPO 300 plan, PPO 600 plan, and HDHP limitations; 22 CSR
              10-2.060; 12/1/11
    review and appeals procedure; 22 CSR 10-2.075; 12/1/11
    tobacco-free incentive provisions and limitations; 22 CSR 10-
              2.094; 12/1/11
    TRICARE supplement plan; 22 CSR 10-2.095; 12/1/11
    vision benefit summary; 22 CSR 10-2.093; 12/1/11
    vision coverage; 22 CSR 10-2.093; 12/1/11
    wellness program coverage, provisions, and limitations; 22
             CSR 10-2.091: 12/1/11
```

### MISSOURI FAMILY TRUST

administrative rules for charitable trust; 21 CSR 10-4.020; 12/15/11 Missouri family trust accounts; 21 CSR 10-4.010; 12/15/11 charitable trust regulations; 21 CSR 10-3.010; 12/15/11 definitions; 21 CSR 10-1.020; 12/15/11 general organization; 21 CSR 10-1.010; 12/15/11 meetings of the board of directors; 21 CSR 10-1.030; 12/15/11 terms and conditions of the Missouri family trust; 21 CSR 10-2.010; 12/15/11

### MO HEALTHNET

dental benefits and limitations, MO HealthNet program; 13 CSR 70-35.010; 11/1/11

disproportionate share hospital payments; 13 CSR 70-15.220; 7/1/11, 12/1/11

electronic health record incentive program; 13 CSR 70-3.220; 8/1/11, 11/15/11

electronic retention of records; 13 CSR 70-3.210; 8/1/11, 11/15/11 federal reimbursement allowance (FRA); 13 CSR 70-15.110; 8/1/11, 11/1/11, 12/1/11

global per diem adjustments to nursing facility and HIV nursing facility reimbursement rates; 13 CSR 70-10.016; 8/1/11, 11/1/11, 11/15/11

inpatient hospital services reimbursement plan; outpatient hospital services reimbursement methodology; 13 CSR 70-15.010; 7/1/11, 12/1/11

insure Missouri; 13 CSR 70-4.120; 2/15/08

MO HealthNet program benefits for federally-qualified health center services; 13 CSR 70-26.010; 8/1/11, 11/15/11

nursing facility reimbursement allowance; 13 CSR 70-10.110; 8/1/11, 11/1/11, 11/15/11

pharmacy reimbursement allowance: 13 CSR 70-20.320: 8/2/10

prospective outpatient hospital services reimbursement methodology; 13 CSR 70-15.160; 8/1/11, 11/1/11

prospective reimbursement plan for nonstate-operated facilities for ICF/MR services; 13 CSR 70-10.030; 11/1/11, 11/15/11 supplemental upper payment limit methodology; 13 CSR 70-15.230;

7/1/11, 12/1/11

### MOTOR VEHICLE

regulation of dealer license plates; 12 CSR 10-23.070; 10/3/11

### PETROLEUM AND HAZARDOUS WASTE SUBSTANCE STORAGE TANKS

administrative penalty assessment; 10 CSR 26-4.080; 5/16/11, 11/1/11

allowable mechanisms and combinations of mechanisms; 10 CSR 26-3.094; 5/16/11, 11/1/11

amount and scope of required financial responsibility; 10 CSR 26-3.093; 5/16/11, 11/1/11

applicability

10 CSR 26-2.010; 5/16/11, 11/1/11

10 CSR 26-3.090; 5/16/11, 11/1/11

applicability and definitions; 10 CSR 26-5.010; 5/16/11, 11/1/11 applicability to previously closed underground storage tank systems; 10 CSR 26-2.063; 5/16/11, 11/1/11

assessing the site at closure or change in service; 10 CSR 26- 2.062; 5/16/11, 11/1/11

bankruptcy or other incapacity of owner or operator, or provider of financial assurance; 10 CSR 26-3.110; 5/16/11, 11/1/11

cancellation or nonrenewable by a provider of financial assurance; 10 CSR 26-3.105; 5/16/11, 11/1/11

closure records; 10 CSR 26-2.064; 5/16/11, 11/1/11 compatibility; 10 CSR 26-2.032; 5/16/11, 11/1/11

corrective action plan; 10 CSR 26-2.082; 5/16/11, 11/1/11

definitions; 10 CSR 26-2.012; 5/16/11, 11/1/11

definitions of financial responsibility terms; 10 CSR 26-3.092; 5/16/11, 11/1/11

drawing on financial assurance mechanisms; 10 CSR 26-3.108; 5/16/11, 11/1/11

financial test of self-insurance; 10 CSR 26-3.095; 5/16/11, 11/1/11 free-product removal; 10 CSR 26-2.075; 5/16/11, 11/1/11

general requirements for release detection for all underground storage tank systems; 10 CSR 26-2.040; 5/16/11, 11/1/11

guarantee; 10 CSR 26-3.096; 5/16/11, 11/1/11

interim prohibition for deferred underground storage tank systems; 10 CSR 26-2.011; 5/16/11, 11/1/11

initial abatement measures; 10 CSR 26-2.072; 5/16/11, 11/1/11 initial release response and corrective action; 10 CSR 26-2.071; 5/16/11, 11/1/11

initial site characterization; 10 CSR 26-2.074; 5/16/11, 11/1/11 insurance and risk retention group coverage; 10 CSR 26-3.097; 5/16/11, 11/1/11

investigation due to off-site impacts; 10 CSR 26-2.051; 5/16/11, 11/1/11

investigations for soil and groundwater cleanup; 10 CSR 26-2.078; 5/16/11, 11/1/11

letter of credit; 10 CSR 26-3.099; 5/16/11, 11/1/11

local government bond rating test; 10 CSR 26-3.112; 5/16/11, 11/1/11

local government financial test; 10 CSR 26-3.113; 5/16/11, 11/1/11 local government fund; 10 CSR 26-3.115; 5/16/11, 11/1/11

local government guarantee; 10 CSR 26-3.114; 5/16/11, 11/1/11 methods of release detection for piping; 10 CSR 26-2.044; 5/16/11, 11/1/11

methods of release detection for tanks; 10 CSR 26-2.043; 5/16/11, 11/1/11

new installation requirements; 10 CSR 26-2.019; 5/16/11, 11/1/11 notification requirements; 10 CSR 26-2.022; 5/16/11, 11/1/11 operation and maintenance of corrosion protection; 10 CSR 26-2.031; 5/16/11, 11/1/11

organization; 10 CSR 26-1.010; 5/16/11, 11/1/11

performance standards for new underground storage tank systems; 10 CSR 26-2.020; 5/16/11, 11/1/11

permanent closure and changes in service; 10 CSR 26-2.061; 5/16/11, 11/1/11

petroleum storage tank insurance fund; 10 CSR 26-3.101; 5/16/11, 11/1/11

public participation; 10 CSR 26-2.083; 5/16/11, 11/1/11 record keeping; 10 CSR 26-3.107; 5/16/11, 11/1/11

release detection record keeping; 10 CSR 26-2.045; 5/16/11, 11/1/11

release from the requirements; 10 CSR 26-3.109; 5/16/11, 11/1/11 release investigation and confirmation steps; 10 CSR 26-2.052; 5/16/11, 11/1/11

release reporting and initial release response measures; 10 CSR 26-5.020; 5/16/11, 11/1/11

release response and corrective action; 10 CSR 26-2.070; 5/16/11, 11/1/11

repairs allowed; 10 CSR 26-2.033; 5/16/11, 11/1/11

replenishment of guarantees, letters of credit, or surety bonds; 10 CSR 26-3.111, 5/16/11, 11/1/11

reporting and cleanup of spills and overfills; 10 CSR 26-2.053; 5/16/11, 11/1/11

reporting and record keeping; 10 CSR 26-2.034; 5/16/11, 11/1/11 reporting by owner or operator; 10 CSR 26-3.106; 5/16/11, 11/1/11 reporting of suspected releases; 10 CSR 26-2.050; 5/16/11, 11/1/11 requirements for hazardous substance underground storage tank systems; 10 CSR 26-2.042; 5/16/11, 11/1/11

requirements for petroleum underground storage tank systems; 10 CSR 26-2.041; 5/16/11, 11/1/11

risk-based target levels; 10 CSR 26-2.080; 5/16/11, 11/1/11 site characterization and corrective action; 10 CSR 26-5.030; 5/16/11, 11/1/11

spill and overfill control; 10 CSR 26-2.030; 5/16/11, 11/1/11 standby trust fund; 10 CSR 26-3.103; 5/16/11, 11/1/11

substitution of financial assurance mechanisms; 10 CSR 26-3.104; 5/16/11, 11/1/11

surety bond; 10 CSR 26-3.098; 5/16/11, 11/1/11 taking USTs out of use; 10 CSR 26-2.060; 5/16/11, 11/1/11

trust fund; 10 CSR 26-3.102; 5/16/11, 11/1/11

upgrading of existing underground storage tank systems; 10 CSR 26-2.021; 5/16/11, 11/1/11

### PHARMACY, STATE BOARD OF

standards of operation/licensure for class L veterinary pharmacies; 20 CSR 2220-2.675; 10/3/11

### PROBATION AND PAROLE, STATE BOARD OF

conditions of lifetime supervision; 14 CSR 80-3.020; 12/1/11 conditions of probation and parole; 14 CSR 80-3.010; 12/1/11 definitions for intervention fee; 14 CSR 80-5.010; 12/1/11 intervention fee procedure; 14 CSR 80-5.020; 12/1/11

### PROPANE GAS COMMISSION, MISSOURI

addressing commission; 2 CSR 90-10.130; 3/1/11 appearances; 2 CSR 90-10.160; 3/1/11

container, system, or equipment violations; 2 CSR 90-10.015; 3/1/11, 7/15/11, 12/1/11

definitions and general provisions; 2 CSR 90-10.001; 3/1/11, 7/15/11, 12/1/11

disciplinary action; 2 CSR 90-10.165; 3/1/11

formal hearing; 2 CSR 90-10.145; 3/1/11

hearing officer; 2 CSR 90-10.150; 3/1/11

informal hearing; 2 CSR 90-10.130, 3/1/11

inspection authority-duties; 2 CSR 90-10.011; 3/1/11, 7/15/11, 12/1/11

installation requirements; 2 CSR 90-10.013; 3/1/11, 7/15/11, 12/1/11

NFPA

Manual No. 54, *National Fuel Gas Code*; 2 CSR 90-10.020; 3/1/11, 7/15/11, 12/1/11

Manual No. 58, Storage and Handling of Liquefied Petroleum Gases; 2 CSR 90-10.040; 3/1/11, 7/15/11, 12/1/11

Manual No. 59, *LP Gases at Utility Gas Plants*; 2 CSR 90-10.060; 3/1/11, 7/15/11, 12/1/11

Manual No. 501A, *Manufactured Home Installations*; 2 CSR 90-10.070; 3/1/11, 7/15/11, 12/1/11

Manual No. 1192, Chapter 5, Standard for Recreational Vehicles, 2 CSR 90-10.090; 3/1/11, 7/15/11, 12/1/11

proceedings; 2 CSR 90-10.170; 3/1/11

prohibition on ex parte communications; 2 CSR 90-10.185; 3/1/11 registration-training; 2 CSR 90-10.012; 3/1/11, 7/15/11, 12/1/11 reporting of odorized LP-gas release, fire, or explosion; 2 CSR 90-10.120; 3/1/11, 7/15/11, 12/1/11

requests for hearings; 2 CSR 90-10.155; 3/1/11

settlements; 2 CSR 90-10.175; 3/1/11

storage; 2 CSR 90-10.014; 3/1/11, 7/15/11, 12/1/11

transmittal of record and recommendation to the commission; 2 CSR 90-10.180; 3/1/11

### PUBLIC SERVICE COMMISSION

ex parte and extra-record communications; 4 CSR 240-4.020;

### REAL ESTATE APPRAISERS

applications for certification and licensure; 20 CSR 2245-3.010; 7/15/11, 11/1/11

case study courses; 20 CSR 2245-6.040; 7/15/11, 11/1/11 examination and education requirements; 20 CSR 2245-6.015; 7/15/11, 12/1/11

general organization; 20 CSR 2245-1.010; 7/15/11, 11/1/11 inactive status; 20 CSR 2245-4.025; 7/15/11, 11/1/11 instructor approval; 20 CSR 2245-8.030; 7/15/11, 11/1/11 requirements; 20 CSR 2245-8.010; 7/15/11, 11/1/11

### REAL ESTATE COMMISSION, MISSOURI

branch offices; 20 CSR 2250-8.030; 12/1/II deposits to escrow or trust account; 20 CSR 2250-8.120; 12/1/II general requirements; 20 CSR 2250-7.070; 12/1/II partners, association, or corporation license; 20 CSR 2250-4.070; 12/1/II

### RETIREMENT SYSTEMS

county employees' retirement fund

payment of benefits; 16 CSR 50-2.035; 10/3/11

local government employees' retirement system, Missouri (LAGERS)

actuarial assumptions; 16 CSR 20-4.010; 11/1/11 disability retirement applications and other relief; 16 CSR 20-2.085; 11/1/11

public school retirement system of Missouri, the

membership service credit; 16 CSR 10-6.040; 8/1/11, 12/1/11 payment for reinstatement and credit purchases; 16 CSR 10-

4.012; 8/1/11, 12/1/11

reinstatement and credit purchases

16 CSR 10-4.014; 8/1/11, 12/1/11

16 CSR 10-6.045; 8/1/11, 12/1/11

### SOIL AND WATER DISTRICTS COMMISSION

allocation of funds; 10 CSR 70-5.010; 2/1/10

application and eligibility for funds; 10 CSR 70-5.020; 9/1/09

apportionment of funds; 10 CSR 70-5.010; 9/1/09

commission administration of the cost-share program; 10 CSR 70-5.060; 9/1/09, 2/1/10

conservation equipment incentive program; 10 CSR 70-9.010; 9/15/08

cost-share rates and reimbursement procedures; 10 CSR 70-5.040; 9/1/09, 2/1/10

definitions; 10 CSR 70-4.010; 2/1/10

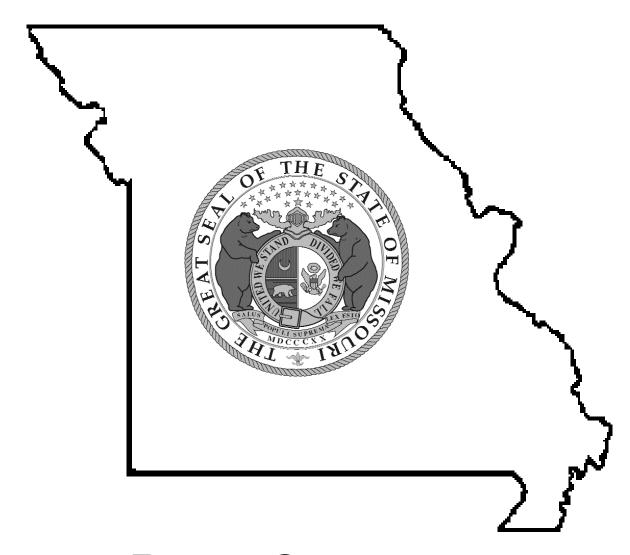
design, layout, and construction of proposed practices; operation and maintenance; 10 CSR 70-5.030; 9/1/09

district administration of the cost-share program; 10 CSR 70-5.050;  $9/1/09,\ 2/1/10$ 

### TAX

accrual bedding reporting; 12 CSR 10-4.628; 9/1/11, 12/15/11 animal bedding-exemption; 12 CSR 10-3.894; 9/1/11, 12/15/11 annual adjusted rate of interest; 12 CSR 10-41.010; 12/1/11 collateral requirements for nonstate funds; 12 CSR 10-13.030; 11/15/11

## RULEMAKING 1-2-3 DRAFTING AND STYLE MANUAL

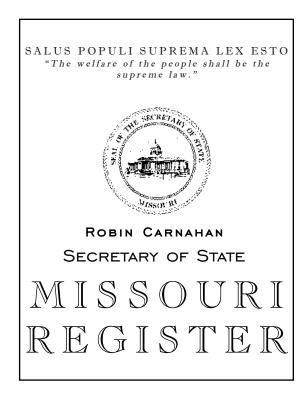


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